



# Bangladesh Workplace Death Report 2019

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## **Published by**

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# Foreword

From 2009, Safety and Rights Society (SRS) is monitoring newspaper for collecting and preserving information on workplace accidents and the number of victims of those accidents. As like previous years, SRS is publishing a report after conducting a yearly survey – the ninth in the series.

Though newspaper is the main source, we have also accumulated some information from online media and through personal contact with workers representative organizations. This year 26 newspapers (15 national and 11 regional) were monitored and the present report includes information on workplace deaths (as well as injuries that took place in the same incident that resulted in the deaths) throughout 2019.

We carry out a considerable number of details information collections on workplace accidents that results death or serious injuries as part of our work on assisting families and injured workers in obtaining compensation.

We realize that many workers die from other means - on the way to seeking work, in political protests or in house fires etc – but these are not related to their work and so are not included in this report. This report also does not include Bangladeshi workers who die outside the country.

Our sincere appreciation and gratitude to Diakonia - a development partner of SRS - which has been supporting and guiding SRS since 2012 in carrying out its work on workplace health and safety in Bangladesh including this publication.

We hope regulatory authorities and agencies which enforce the Bangladesh Labour Act 2006, the media and other organisations who are working to improve workplace health and safety conditions in Bangladesh will find this report useful.

We have a plan to extend our online monitoring system so that we can cover more. As always, any comments or suggestions for further improvement of this report would be highly appreciated and acknowledged with gratitude.

Dhaka  
January 2020

Sekender Ali Mina  
Executive Director  
Safety and Rights Society

# About Safety and Rights Society

Safety and Rights Society is a national NGO concerned with improving workplace and work-related safety in Bangladesh and assisting those injured or at risk of injury, to enforce their rights under the law.

Though Safety and Rights has a particular focus on labour rights, it is also concerned with wider public safety issues involving transport, drugs and other consumer products as well as other wider human rights issues.

## Bangladesh Worker Safety Programme

The main programme of Safety and Rights is at present the Bangladesh Worker Safety Programme (BWSP). This programme, started in 2006 by an international NGO named Centre for Corporate Accountability, is now run by Safety and Rights.

BWSP aims to improve the health and safety conditions faced by workers in Bangladesh and to ensure that, following a workplace death and injury, dependent families and injured workers receive appropriate compensation according to the law. Its focus is particularly on those in the country's 'industrial' and 'service' sectors.

It works to improve conditions by:

- undertaking research to obtain a better understanding of the occupational health and safety situation in Bangladesh, including the numbers and circumstances of deaths and injuries and the necessary changes in workplace practices;
- promoting the reform of health and safety legislation in Bangladesh so that it offers appropriate protection to workers;
- providing training on workplace health and safety and other labour rights issues to the construction, garment and tannery workers and mid-level management;
- assessing the activities of the Department of Inspection for Factories and Establishments and other regulatory bodies with the aim of seeking improvements in how they seek compliance with, and enforcement of the law;
- providing information and guidance to employers so that they understand their health and safety obligations and the steps they need to take to fulfill them;
- offering health and safety management training to employers;
- assisting trade unions in raising health and safety concerns with employers and enforcement bodies;
- filing strategic public interest litigation in the High Court of Bangladesh with the aim of ensuring that state bodies comply with their constitutional and legal requirements to provide workers with safe and healthy conditions at work;

- working to ensure the effectiveness of National Industrial Health and Safety Council and the implementation of National Occupational Health and Safety Policy;
- working to ensure the effectiveness of labour welfare fund.

**It assists dependent families and injured workers gain compensation by**

- monitoring national and regional newspapers for reports of workplace deaths;
- investigating the circumstances of workplace deaths & injuries and contacting dependents & injured workers to determine whether they need assistance for realising compensation;
- obtaining information about workplace injuries through research at hospitals;
- informing employers of their obligation to pay compensation in relation to specific deaths and injuries and filing cases in the Labour Court where necessary (together with BLAST)

# Contents

|   |           |
|---|-----------|
| Foreword  | iii       |
| About Safety and Rights Society (SRS)   | iv        |
| <b>CHAPTER-1 : Workplace Death Analysis of 2019</b>                           | <b>1</b>  |
| 1. Background   | 1         |
| 2. Methodology  | 1         |
| 3. Analysis of workplace deaths in 2019                                       | 2         |
| 3.1 Workplace deaths by year  | 3         |
| 3.2 Workplace deaths in different Districts                                   | 3         |
| 3.3 Deaths in different working sectors                                       | 6         |
| 3.4 Causes of death in Working Sectors  | 9         |
| 3.5 Deaths by Age   | 11        |
| 3.6 Deaths by Gender  | 11        |
| 3.7 Deaths in different Months of 2019  | 12        |
| <b>CHAPTER-2 : Details of Workplace Deaths in 2019</b>                        | <b>13</b> |
| <b>CHAPTER-3 : গৃহকর্মী সুরক্ষা ও কল্যাণ নীতি, ২০১৫</b>                       | <b>53</b> |
| <b>LIST OF TABLES</b>   |           |
| Table 1: District-wise workplace accidents and deaths in 2019                 | 4         |
| Table 2: Deaths in different working field in Manufacturing Sector in 2019    | 7         |
| Table 3: Deaths in different working Sub Sector of Construction in 2019       | 8         |
| Table 4: Deaths in different working Sub Sector of Transport Sector in 2019   | 8         |
| Table 5: Deaths in different working Sub Sector of Service Sector in 2019     | 9         |
| Table 6: Deaths in different working Sub Sector of Agriculture Sector in 2019 | 9         |
| Table 6: Causes of death in different Working Sectors in 2019                 | 10        |
| Table 6.1: Deaths in workplaces caused by Fire from 2007 to 2019              | 10        |
| <b>LIST OF FIGURES</b>  |           |
| Figure 1: Total number of deaths by year (2010-2019)                          | 3         |
| Figure 2: Deaths in different industrial areas of Bangladesh in 2019          | 6         |
| Figure 3: Deaths in different working sectors in 2019                         | 6         |
| Figure 4: Age of the deceased in 2019   | 11        |
| Figure 5: Deaths by Gender  | 11        |
| Figure 6: Deaths by Month in 2019   | 12        |

# Workplace Death Analysis of 2019

## 1. Background

Bangladesh is one of the fastest growing economies of the world. GDP per capita is about two thousand US dollar here. In HDI, Bangladesh improved her position significantly. But all these achievements become pallid when we consider workplace accident data. In 2019, we witnessed many industrial tragedies. In more than one cases, we found twenty or more workers died.

Workplace accident is a very common phenomenon over the world. But from one region to another, trend of the nature of the accidents are different. Developed countries are trying to protect their workers from being affected by so called accidents like hit, suffocation, crushed by earth, etc. Truly these are accidents. Here in Bangladesh, most of the casualties are actually preventable by improving knowledge and awareness of employers, workers and law enforcing authorities. In 2019, several fire accidents increased considerable number of deaths. Chawkbazar fire took 71 lives including 27 working people, in Keraniganj 22 workers died from fire in Prime Pet and Plastic Industries Limited and in Gazipur 10 workers died from fire in Rouja Hi-tech Luxury Fan Factory. Including these, in this year, a considerable number of workers died from fire (67). Another alarming cause of workplace deaths was road accident. In this context, the number of figures are increasing every single day. Other main reasons of workers fatalities includes electrocution, fall from a height, crushed by objects, earth collapse and building/roof/wall collapse.

## 2. Methodology

This report provides details of workplace deaths that took place in Bangladesh in 2019 in the manufacturing, construction, service, agricultural and transport sectors and analyses the incidents by sector, cause, age and gender of the deceased, and location of the incident.

Information about the deaths was obtained by monitoring 15 national<sup>1</sup> papers and 11 regional<sup>2</sup> papers of Barisal, Chittagong, Khulna, Rajshahi and Sylhet.

### 2.1 Kinds of deaths monitored

This report focuses on the deaths of worker at the workplace arising out of issues relating to occupational safety and health and concerned with the management of the work, including details of transport workers (drivers or conductors and helpers working in vehicles) who

<sup>1</sup> National: The daily Star, The Independent, New Age, The Daily Sun, Ittefaq, ProthomAlo, Kaler Kantha, Samokal, Sangbad, Janakantha, Jugantor, Nayadiganta, Inquilab, Jai Jai Din, BanikBarta

<sup>2</sup> Regional: Daily Azadi, Purbakon, Purbodesh, Sonali Sangbad, Sonar Desh, Sunshine, Purbaanchal, Janmobhumi, ShamoyerKhabor, SylheterDak, Shabuj Sylhet, Shahanama, Dhakshinanchal, Daily Paribartan

have died in the course of their work. However, the report does not include deaths of workers travelling to or from work as these deaths primarily raise issues of road traffic safety rather than occupational health and safety. But any work related travel by using official vehicle is included.

The report also does not include deaths of workers as a result of police, or other kinds of violence or in incidents outside of the workplace – as none of these relate to occupational health and safety issues.

This report focuses on industrial and service sector deaths – but it does include details of certain agricultural deaths (where the newspaper reports clearly indicate a workplace safety issue). Very few agricultural sector deaths are reported in the newspapers and those are reported mainly died from lightning stroke.

Deaths at sea is another phenomenon where most of the cases the newspaper publish the list of missing seamen – it is very difficult to know whether these have anything to do with the management of health and safety issues, and in addition, further press reports often fail to indicate whether or not the workers have died or survived.

## **2.2 Accuracy of the Information**

The prime source of this information is from monitoring deaths that are reported in national and some regional newspapers. Relying on this data creates two problems. The first problem is that newspaper reports almost certainly do not reflect, by a high margin, the actual number of workplace deaths that have taken place.

The second problem concerns the accuracy of the newspaper reports themselves. To what extent, can we be sure that the correct facts about the deaths have been reported in the newspapers? Working with CRP- a Centre for the Rehabilitation of the Paralyzed- we have investigated 57 (41 injury cases and 16 death cases) of the total incidents reported in this year where 76 workers died and 60 workers injured and these show, interestingly, that in the great majority of the cases, the key information contained in the papers was accurate—though it was not unusual for there to be some small errors in the spelling of the names of the deceased, the incident address and the circumstances of the death. In a few cases, we found that some deaths were not work-related or the location of the death could not be identified.

## **3. Analysis of workplace deaths in 2019**

We have analyzed these deaths by looking at the following issues:

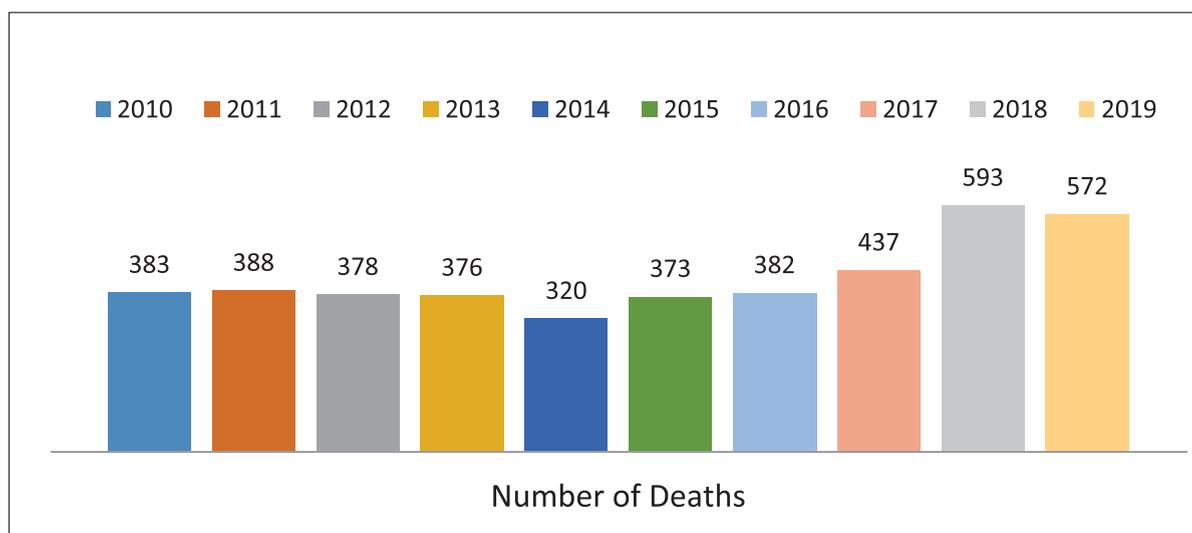
- The number of deaths and number of separate incidents resulting in the deaths;
- The district where the death took place;
- The sector in which the death took place;
- The sub-sector in which the death took place;
- The month of the year when the death took place;

- Age distribution of the workers who died;
- The gender dimension; and
- The cause of deaths.

Safety and Rights’ newspaper based survey showed that in 2019 as many as 572 workers died in 423 workplace accidents. The number of worker deaths has decreased by 21 than in 2018. In 2019, 3 were female and 569 were male out of 572 deaths.

### 3.1 Workplace deaths by year

Figure 1 shows the year-wise death of workers, which depicted that last two years the number of deaths is closed to six hundreds but before that it was closed to four hundreds. These figures are likely of course to be a significant under-estimate of the actual numbers, since many workplace deaths are not likely to be reported in newspapers.



*Figure 1: Total number of deaths by year (2010-2019)<sup>3</sup>*

### 3.2 Workplace deaths in different Districts

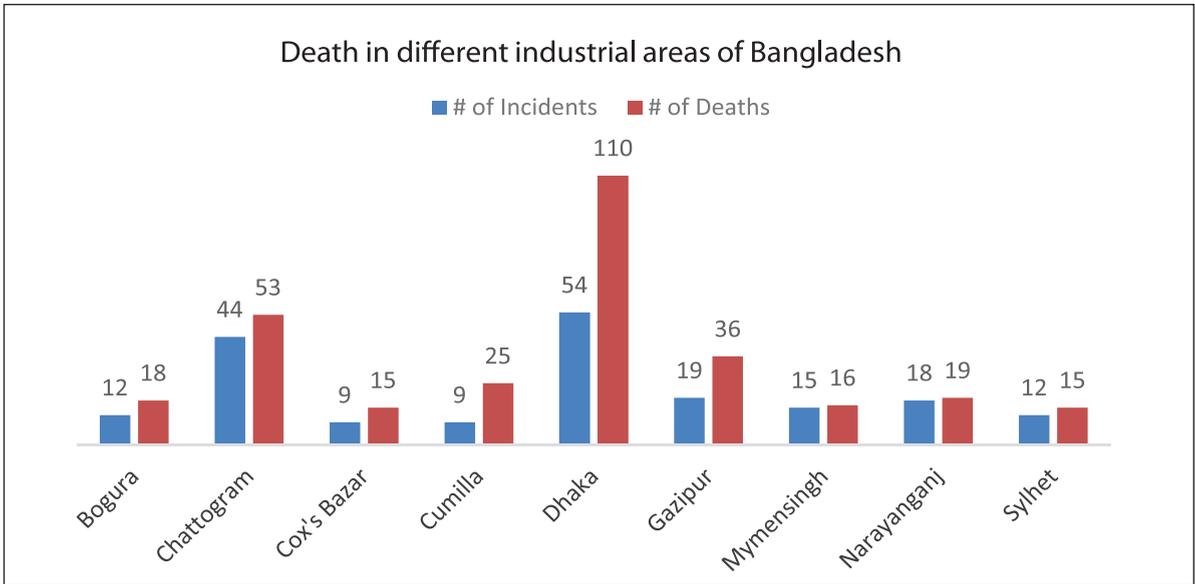
In 2019, there were total 423 incidents in workplaces that resulted in 572 deaths, with the highest number of incidents (54) occurring in Dhaka that resulted 110 (19.2%) deaths; 53 (9.3%) died in Chattogram from 44 incidents; 36 (6.3%) workers died in Gazipur from 19 incidents respectively.

<sup>3</sup> In 2012, the number of death was 378 (excluding the 112 deaths caused by the Tazreen factory fire), and in 2013, 376 workers died (excluding the 1134 confirmed Rana Plaza deaths).

*Table 1: District-wise workplace accidents and deaths in 2019*

| S.L | Name of the District | # of Incidents | # of deaths | %     |
|-----|----------------------|----------------|-------------|-------|
| 1   | Bagerhat             | 07             | 14          | 2.45  |
| 2   | Bandarban            | 02             | 02          | 0.35  |
| 3   | Barguna              | 02             | 02          | 0.35  |
| 4   | Barisal              | 04             | 04          | 0.70  |
| 5   | Bhola                | 03             | 04          | 0.70  |
| 6   | Bogura               | 12             | 18          | 3.15  |
| 7   | Brahmanbaria         | 07             | 08          | 1.40  |
| 8   | Chapainawabganj      | 03             | 03          | 0.52  |
| 9   | Chattogram           | 44             | 53          | 9.27  |
| 10  | Chuadanga            | 04             | 05          | 0.87  |
| 11  | Cox's Bazar          | 09             | 15          | 2.62  |
| 12  | Cumilla              | 09             | 25          | 4.37  |
| 13  | Dhaka                | 54             | 110         | 19.23 |
| 14  | Dinajpur             | 10             | 13          | 2.27  |
| 15  | Faridpur             | 04             | 04          | 0.70  |
| 16  | Feni                 | 04             | 04          | 0.70  |
| 17  | Gaibandha            | 07             | 07          | 1.22  |
| 18  | Gazipur              | 19             | 36          | 6.29  |
| 19  | Gopalganj            | 02             | 02          | 0.35  |
| 20  | Habiganj             | 08             | 08          | 1.40  |
| 21  | Jamalpur             | 01             | 01          | 0.17  |
| 22  | Jashore              | 15             | 16          | 2.80  |
| 23  | Jhalokathi           | 03             | 03          | 0.52  |
| 24  | Jhenaidah            | 02             | 02          | 0.35  |
| 25  | Joypurhat            | 02             | 05          | 0.87  |
| 26  | Khulna               | 05             | 05          | 0.87  |
| 27  | Kishoreganj          | 01             | 01          | 0.17  |
| 28  | Kurigram             | 01             | 01          | 0.17  |
| 29  | Kushtia              | 03             | 04          | 0.70  |
| 30  | Lalmonirhat          | 04             | 04          | 0.70  |
| 31  | Laxmipur             | 02             | 02          | 0.35  |
| 32  | Madaripur            | 04             | 04          | 0.70  |
| 33  | Magura               | 07             | 08          | 1.40  |
| 34  | Manikganj            | 03             | 04          | 0.70  |
| 35  | Meherpur             | 04             | 04          | 0.70  |

| S.L                | Name of the District | # of Incidents | # of deaths | %          |
|--------------------|----------------------|----------------|-------------|------------|
| 36                 | Moulavibazar         | 02             | 02          | 0.35       |
| 37                 | Munsiganj            | 07             | 07          | 1.22       |
| 38                 | Mymensingh           | 15             | 16          | 2.80       |
| 39                 | Naogaon              | 04             | 04          | 0.70       |
| 40                 | Narail               | 03             | 03          | 0.52       |
| 41                 | Narayanganj          | 18             | 19          | 3.32       |
| 42                 | Narsingdi            | 02             | 03          | 0.52       |
| 43                 | Natore               | 08             | 08          | 1.40       |
| 44                 | Netrokona            | 07             | 08          | 1.40       |
| 45                 | Nilphamari           | 02             | 02          | 0.35       |
| 46                 | Noakhali             | 03             | 03          | 0.52       |
| 47                 | Pabna                | 03             | 03          | 0.52       |
| 48                 | Panchagarh           | 05             | 06          | 1.05       |
| 49                 | Patuakhali           | 07             | 07          | 1.22       |
| 50                 | Pirojpur             | 05             | 06          | 1.05       |
| 51                 | Rajbari              | 04             | 06          | 1.05       |
| 52                 | Rajshahi             | 02             | 02          | 0.35       |
| 53                 | Rangamati            | 01             | 03          | 0.52       |
| 54                 | Rangpur              | 03             | 03          | 0.52       |
| 55                 | Satkhira             | 11             | 12          | 2.10       |
| 56                 | Sherpur              | 01             | 01          | 0.17       |
| 57                 | Sirajganj            | 09             | 11          | 1.92       |
| 58                 | Sunamganj            | 04             | 04          | 0.70       |
| 59                 | Sylhet               | 12             | 15          | 2.62       |
| 60                 | Tangail              | 07             | 08          | 1.40       |
| 61                 | Thakurgaon           | 07             | 09          | 1.57       |
| <b>Grand Total</b> |                      | <b>423</b>     | <b>572</b>  | <b>100</b> |

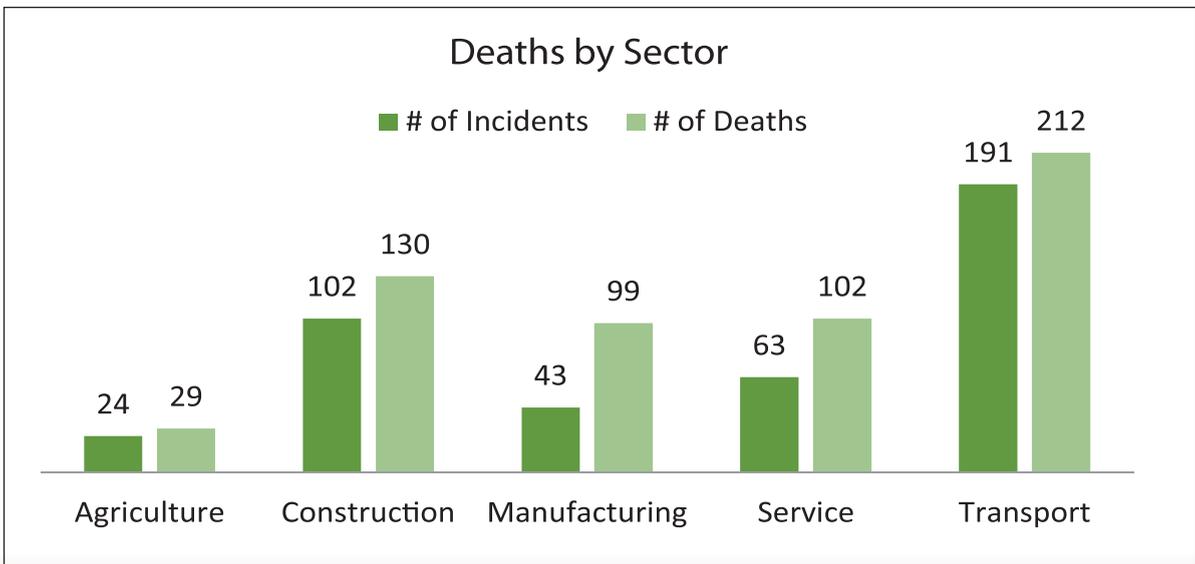


**Figure 2: Deaths in different industrial areas of Bangladesh in 2019**

Figure 2 shows that significant number of deaths in the workplace particularly occurred in Dhaka, Chattogram, Gazipur, Cumilla, Narayanganj, Bogura, Mymensingh, Sylhet, and Cox's Bazar.

### 3.3 Deaths in different working sectors

It is observed that the highest number of deaths occurred in the transport sector 212 (37%), followed by the construction sector 130 (23%), service sector 102 (18%), manufacturing sector 99 (17%) and agriculture sector 29 (5%).



**Figure 3: Deaths in different working sectors in 2019**

### 3.3.1 Deaths in manufacturing sector

In the manufacturing sector, most deaths occurred in plastic factories (24), followed by ship breaking/building (20), brick field (17) and fan factories (11). It is notable that accidents in Prime Pet and Plastic, Rouja High Tech Luxury Fan and Kazi and Company Brick caused the death of several workers that made these sub-sectors in the top of the list. Moreover, in spinning mill 5 workers died in one incident. In addition, jute mill, rice mill, and steel re-rolling caused major deaths.

| <b>Manufacturing Sub-sectors</b> | <b># of incidents</b> | <b># of dead</b> |
|----------------------------------|-----------------------|------------------|
| Bakery                           | 2                     | 2                |
| Brick Field                      | 4                     | 17               |
| Fan Factory                      | 2                     | 11               |
| Garments                         | 2                     | 2                |
| High Tech Factory                | 1                     | 1                |
| Jute Mill                        | 2                     | 3                |
| Others                           | 3                     | 3                |
| Paper Mill                       | 1                     | 1                |
| Plastic Factory                  | 3                     | 24               |
| Rerolling-Steel Mill             | 3                     | 4                |
| Ribbon Factory                   | 1                     | 1                |
| Rice Mill                        | 2                     | 2                |
| Ship Breaking/Building           | 13                    | 20               |
| Spinning Mill                    | 1                     | 5                |
| Sweater Factory                  | 1                     | 1                |
| Tea Garden                       | 1                     | 1                |
| Tyer Factory                     | 1                     | 1                |
| Grand Total                      | 43                    | 99               |

Table 2: Deaths in different working field in Manufacturing Sector in 2019

### 3.3.2 Deaths in Construction sector

In Construction Sector, significant deaths occurred in constructing Building 124, then in Bridge 04, and Road 02.

| Construction Sub-sector | # of incidents | # of Deaths |
|-------------------------|----------------|-------------|
| Bridge                  | 3              | 4           |
| Building                | 97             | 124         |
| Road                    | 2              | 2           |
| <b>Grand Total</b>      | <b>102</b>     | <b>130</b>  |

Table 3: Deaths in different working Sub Sector of Construction in 2019

### 3.3.3 Deaths in Transport

Transports are the most vulnerable sector where accidents are quite high in numbers. Significant deaths (72) occurred by truck/pickup van. Moreover, 35 deaths occurred by auto rickshaw/easy bike, 24 by tempo/human hauler and 22 by Bus and so on.

| Transport Sub-sector  |   | Auto Rickshaw/ Easy Bike/ CNG | Bus/ Mini Bus | Cart/ Covered Van/ Lorry/ Trolley | Crane/ Rucker/ Tractor | Private Car/ Microbus | Rickshaw/ Van | Tempo/ Human Hauler | Truck/ Pickup | Total      |
|-----------------------|---|-------------------------------|---------------|-----------------------------------|------------------------|-----------------------|---------------|---------------------|---------------|------------|
| <b># of Incidents</b> | 2 | 35                            | 19            | 15                                | 9                      | 10                    | 19            | 24                  | 58            | <b>191</b> |
| <b># of Deaths</b>    | 2 | 35                            | 22            | 15                                | 10                     | 11                    | 21            | 24                  | 72            | <b>212</b> |

Table 4: Deaths in different working Sub Sector of Transport Sector in 2019

### 3.3.4 Deaths in Service

In service, significant deaths occur in day labor, the number of deaths was 40 occurred by 34 incidents. Other remarkable service sub-sectors were shops where 26 deaths in 2 incidents, boat/cargo vessel where 10 deaths in 3 incidents and electricity supply/polly bidyut where 5 deaths in 5 incidents occurred.

| Service Sub-sector | AC Repairing | Boat/Cargo Vessel | Cable Line | Cylinder Refueling | Day Labor | Decorator | Electrician | Electricity Supply / Polly Bidyut | Generator | Furniture Shop | Medicine Comp. | Press | Shop | Stone Quarry | Workshop | Total |
|--------------------|--------------|-------------------|------------|--------------------|-----------|-----------|-------------|-----------------------------------|-----------|----------------|----------------|-------|------|--------------|----------|-------|
| # of Incidents     | 2            | 3                 | 1          | 1                  | 34        | 1         | 2           | 5                                 | 1         | 1              | 3              | 1     | 2    | 3            | 3        | 63    |
| # of Deaths        | 2            | 10                | 1          | 2                  | 40        | 1         | 2           | 5                                 | 1         | 1              | 3              | 1     | 26   | 4            | 3        | 102   |

Table 5: Deaths in different working Sub Sector of Service Sector in 2019

### 3.3.5 Deaths in Agriculture

In agriculture, significant deaths occur in paddy field, the number of deaths is 16 occurred by 14 incidents. Other remarkable agricultural sub-sectors are Fishing/Fisheries where 8 deaths occurred in 7 incidents.

| Agriculture Sub-sector | Jute Processing | Day Labour | Fishing/ Fisheries | Mango Orchard | Paddy Field | Total |
|------------------------|-----------------|------------|--------------------|---------------|-------------|-------|
| # of Incidents         | 01              | 01         | 07                 | 01            | 14          | 24    |
| # of Deaths            | 01              | 02         | 08                 | 02            | 16          | 29    |

Table 6: Deaths in different working Sub Sector of Agriculture Sector in 2019

### 3.4 Causes of death in Working Sectors

In 2019, the highest number of deaths was due to road crashes (220), followed by electrocution (68), then fire (67), fall from height (55), crushed by object (46), lightning stroke (25) and suffocation (25). A considerable number of workers drowned in water (21). In Agriculture lightning stroke was the main cause of deaths where in construction was fall from height, in manufacturing and service was fire, and in transport it was road accident.

| Sector             | Boiler/ Cylinder and other Explosion | Bridge Collapse | Building/Wall/Roof Collapse | Crushed by Object | Drowned in Water | Earth /Hill Collapse | Electrocution | Fall from Height/ Tree/Truck | Fire      | Lightning Stroke | Road Accident | Suffocation | Total      |
|--------------------|--------------------------------------|-----------------|-----------------------------|-------------------|------------------|----------------------|---------------|------------------------------|-----------|------------------|---------------|-------------|------------|
| Agriculture        | -                                    | -               | -                           | -                 | 02               | -                    | 07            | -                            | -         | 20               | -             | -           | 29         |
| Construction       | 01                                   | 2               | 09                          | 10                | -                | 09                   | 33            | 42                           | -         | 01               | 03            | 20          | 130        |
| Manufacturing      | 14                                   | -               | -                           | 24                | 01               | -                    | 08            | 08                           | 39        | 02               | 01            | 02          | 99         |
| Service            | 02                                   | -               | 01                          | 11                | 18               | 07                   | 20            | 05                           | 26        | 02               | 08            | 02          | 102        |
| Transport          | -                                    | -               | -                           | 01                | -                | -                    | -             | -                            | 02        | -                | 208           | 01          | 212        |
| <b>Grand Total</b> | <b>17</b>                            | <b>2</b>        | <b>10</b>                   | <b>46</b>         | <b>21</b>        | <b>16</b>            | <b>68</b>     | <b>55</b>                    | <b>67</b> | <b>25</b>        | <b>220</b>    | <b>25</b>   | <b>572</b> |

Table 6: Causes of death in different Working Sectors in 2019

Fire incidents in workplace are very common; Bangladesh had observed some terrible fire incidents in previous few years. From 2007 to 2019, people died at workplaces by fire. Most of the deaths occurred in the manufacturing sector, especially in RMG and plastic factories. Highest numbers of workers died in 2012, where 167 workers died including Tazreen fire victim. 92 workers died in each year of 2010 and 2013. Some 67 workers died in 2019, 63 workers died in the year of 2016, 18 workers in 2017 and 11 workers in 2018.

| Working Sector | Year      |          |          |           |           |            |           |           |           |           |           |           |           | Total      |
|----------------|-----------|----------|----------|-----------|-----------|------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|
|                | 2007      | 2008     | 2009     | 2010      | 2011      | 2012       | 2013      | 2014      | 2015      | 2016      | 2017      | 2018      | 2019      |            |
| Construction   | -         | -        | -        | -         | -         | -          | -         | -         | 7         | -         | 1         | -         | -         | 8          |
| Manufacture    | 12        | 1        | 5        | 86        | 13        | 162        | 90        | 46        | 33        | 62        | 16        | 7         | 39        | 572        |
| Service        | 5         | 5        | 1        | 6         | 2         | 5          | 2         | 6         | 7         | 1         | 1         | 4         | 26        | 71         |
| Transport      | -         | -        | -        | -         | -         | -          | -         | -         | -         | -         | -         | -         | 02        | 02         |
| <b>Total</b>   | <b>17</b> | <b>6</b> | <b>6</b> | <b>92</b> | <b>15</b> | <b>167</b> | <b>92</b> | <b>52</b> | <b>47</b> | <b>63</b> | <b>18</b> | <b>11</b> | <b>67</b> | <b>653</b> |

Table 6.1: Deaths in workplaces caused by Fire from 2007 to 2019

### 3.5 Deaths by Age

Data shows that most of the deaths in the workplaces occurred between 21 and 30 years of age which is 177 (30.94%), then 31 to 40 years of age 72(12.59%). In 41 to 50 years age group total number is 35 (6.12%). A significant number of the deceased's age 195(34.09%) could not be identified. 70 workers (12.24%) died whose age was 20 or less of which bellow 21 was less than 18 years old.

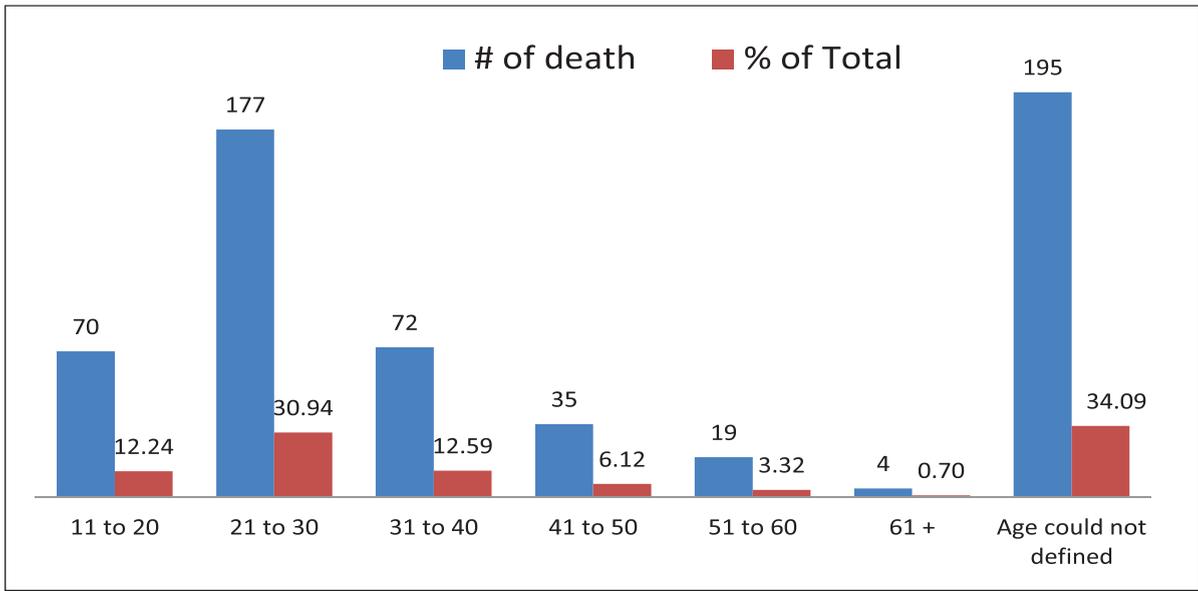


Figure 4: Age of the deceased in 2019

### 3.6 Deaths by Gender

It is to note that all most all the workers were male (99%), only 1 percent were female who died in workplace accidents. The number of deaths of male workers was 569 and the female worker was only 3. It can be perceived in a way that male are involved in most vulnerable work than female.

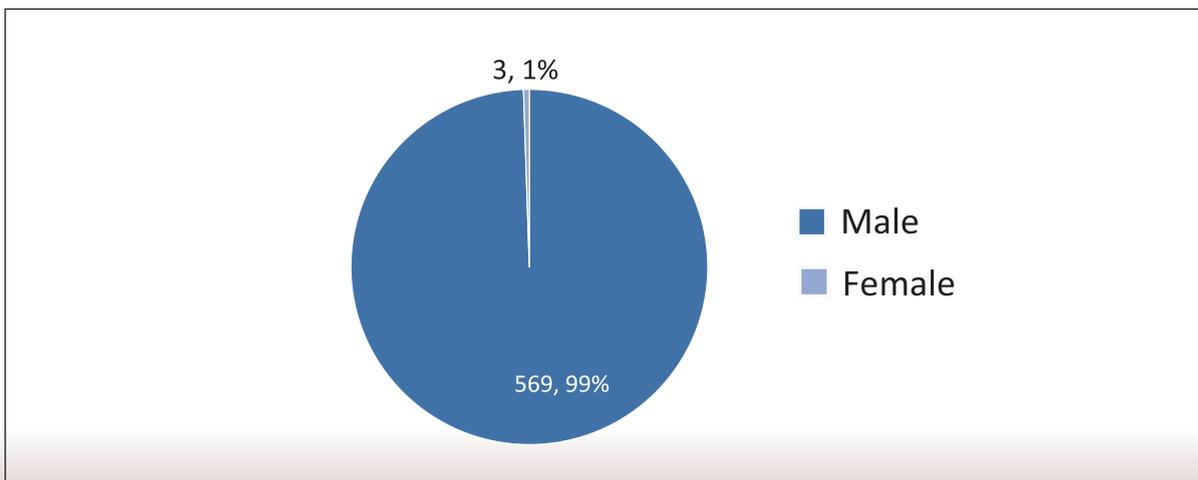
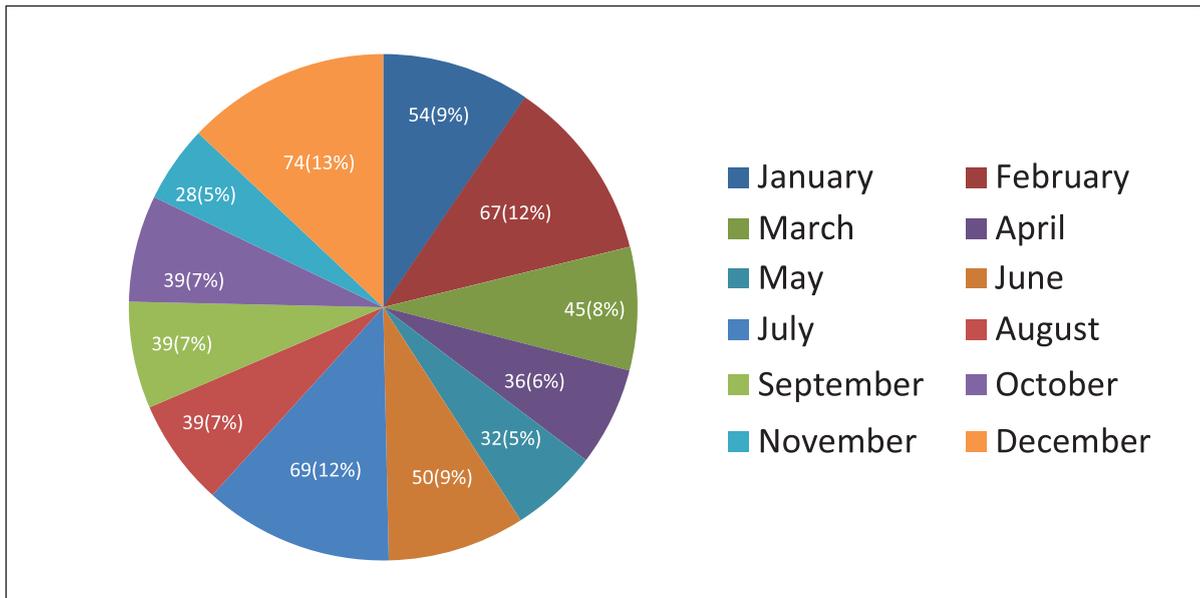


Figure 5: Deaths by Gender

### 3.7 Deaths in different Months of 2019

The highest number of deaths in the workplace occurred in December 74 (13% of total), then July 69 (12% of total death) of the year. The lowest number of deaths in the workplace was occurred in November 28 (5%). Most of the deaths occurred in the 1st quarter (January – March) with 166 (29%) deaths and the least number of deaths occurred in the 2nd quarter of the year 118 (9%) deaths.



*Figure 6: Deaths by Month in 2019*

### Summary of Findings

The number of workplace deaths was 572 in the year of 2019, which is bit less than previous year.

- Total 569 (99%) of deceased are male worker;
- The highest number of deaths involved workers aged between 21 and 30; 177 (30.94%)
- The highest number of deaths was in Dhaka district followed by Chattogram, Gazipur, Narayanganj, Cumilla, Mymensingh and Sylhet.
- The highest number of deaths occurred in the Transport Sector; 212 (37%)
- Road Accident, Fall from Height, Electrocution, Crushed by object, Lightning struck, earth collapse were the main causes of the death.
- In the first quarter (January - March) of the year, 29% deaths took place.
- Few big fire incidents took place in Chawkbazar, Keraniganj, and Gazipur in this year of 2019.

# Details of Workplace Deaths in 2019

## January

### 1. Transport: Road accident in Dinajpur

Mintu, an easy bike driver, was killed in road accident at Amtoly on Dinajpur-Fulbari road in Chirirbandar upazila on 3 Jan 2019 when he was driving.

### 2. Transport: Road accident in Brahmanbaria

Sohel Miah, helper of a lorry, died after being suffocated by poisonous gas when he was cleaning the tank of the lorry at S Rahman Filing station at Medda in Poura area.

He was rushed to Brahmanbaria District Sadar Hospital where the duty doctor declared him dead on 3 Jan 2019.

### 3 Transport: Road accident in Laxmipur

Mohammad Ali (55), a pickup driver, was killed when he lost control over the pickup at Laxmipur- Mojuchoudhuryhat road in Ambar Fisheries area on 4 Jan 2019.

He was first rushed into District Sadar Hospital then referred to Dhaka Medical College Hospital. He died on the way to DMCH.

### 4. Service: Crushed to death in Dinajpur

Mostafizar Rahman (30), a quarry worker, was crushed to death by stone when he was working at Maddhopara Stone Quarry in Parbatipur upazila on 7 Jan 2019.

### 5. Transport: Road accident in Patuakhali

Md. Zakir Hossain, a trolley driver, was killed when he lost control over the trolley and fell into a roadside ditch at Chandpura area in Dashmina upazila on 7 Jan 2019.

He was rushed to Dashmina Hospital where duty doctor declared him dead.

### 6: Transport: Road accident in Gazipur

Tipu Shekh (42), a truck driver, was killed when he lost control over the truck and fell into a road side ditch adjacent to Kapashia moor in Kaliganj upazila on 7 Jan 2019.

### 7. Service: Earth collapse in Sylhet

Sona Miah (25) and Nurul Haque (30), two stone quarry workers, died in earth collapse when they were working in a quarry at Shah Arefin Tila in Bholaganj of Companyganj upazila on 8 Jan 2019.

### 8. Transport: Road accident in Tangail

Mahendra Sarkar (45), a truck driver, was killed when a truck pushed another truck from back at Soratail in Kalihati upazila on 9 Jan 2019.

Helper of the truck was injured in the same incident.

### 9. Transport: Road accident in Jhenaidah

Khairul Islam (27), a Nosiman (locally made three wheeler) driver, was killed when his vehicle lost control and fell into the roadside ditch at Paikpara of Kaliganj- Naldanga road in Kaliganj upazila on 10 Jan 2019.

**10. Transport: Road accident in Rajshahi**  
Kutub Ali (32), a truck driver, was killed when a bus and a truck were collided with each other at Kolahata in Baneshwar of Dhaka- Rajshahi highway in Putia on 10 Jan 2019.

**11. Construction: Bridge Collapse in Thakurgaon**

Tariqul Islam (20) & Tozibur Rahman, two construction workers, died in a bridge collapse when they were demolishing an old bridge at Bujruk-Kadoshuka village of Bokua union in Haripur upazila on 11 Jan 2019.

Four others were injured in the same incident. They were rushed to Haripur upazila Health Complex for treatment.

**12. Transport: Road accident in Natore**  
Sohag (20), a trolley driver, was killed when he lost control over the trolley and hit a roadside tree at Lalpur area on 12 Jan 2019.

**13. Transport: Road accident in Jashore**  
Abdul Malek (30), a tractor driver, was killed when the tractor fell into a roadside ditch at Raripukur in Sarsha upazila on 12 Jan 2019.

**14. Transport: Road accident in Panchagarh**

Mansur Ali alias Sonybullah, a driver & Chatrish Chandra, a helper of a brick laden tractor were killed when the tractor overturned on Panchagarh-Dhaka Highway at Muslimbagh area in Boda upazila on 13 Jan 2019.

**15. Transport: Road accident in Dhaka**  
An unknown auto rickshaw driver was killed when a bus rammed the auto rickshaw at Abdullahpur on 14 Jan 2019.

**16. Transport: Road accident in Cumilla**  
An unknown auto rickshaw driver was killed when a covered van rammed the auto rickshaw on Cumilla-Chadpur Road at Nolua Chandpur area in Borura upazila on 15 Jan 2019.

**17. Transport: Road accident in Jashore**  
Mehedi Hasan Badsha (22), a truck driver, was killed when two trucks collided head on at Chengutia of Jashore- Khulna highway in Abhaynagar upazila on 15 Jan 2019.

**18. Construction: Falling from height in Satkhira**

Jewel Hossain, a construction worker, died after falling from an under construction building of Satkhira District Court on 15 Jan 2019. He was taken to Satkhira Sadar Hospital where doctors declared him dead.

**19. Transport: Road accident in Meherpur**

Sajib Hossain (24), a tractor driver, was killed when he lost control and fell into roadside ditch at Kashba in Gangni upazila on 16 Jan 2019.

**20. Transport: Road accident in Jashore**  
Probodh Kumar Sarkar (38), a nasiman driver, was killed when his vehicle fell into a roadside ditch in front of Jashore Tula Unnyan Board in Manirampur upazila on 16 Jan 2019.

**21. Transport: Road accident in Noakhali**  
Bazlur Rahman (50), a bus helper, was killed when the driver lost control over the bus and fell into a roadside ditch at Boropole in Begumganj on 18 Jan 2019.

**22. Construction: Roof collapse in Kushtia**

Bazlu Biswas (60), a construction worker, died when the roof of an under construction building of Kushtia Medical College Hospital collapsed while he was working on 18 Jan 2019.

Seven others were injured in the same incident.

**23. Transport: Road accident in Mymensingh**

Habibur Rahman (52), a truck driver, was killed when his tractor pushed another truck from behind at Seed Store Bazar area in Bhaluka upazila on 19 Jan 2019.

**24. Transport: Road accident in Jashore**

Mostofa Molla (48), a bus driver, was killed when he lost control over the bus and fell into a roadside ditch at Bhangura area of Bagharpara on 19 Jan 2019.

**25. Service: Suffocation in Bogura**

Khairul Islam (28) & Mosharaf Hossain (20), two day laborers were crushed to death by earth when they were pulling sand from the river Nagor near Kazipara mosque at Dakshin Chatra village in Buriganj union of Shibganj upazila on 19 Jan 2019. They were rushed to Shibganj Upazila Health Complex where duty doctor declared them dead.

**26. Transport: Road accident in Cumilla**

Fahad Ali Raji Faysal (30), a supervisor & Monoar Hossain (25), a helper of Green Line Service, were killed in a collision involving three vehicles on the Dhaka-Chattogram highway in Daudkandi upazila on 20 Jan 2019.

**27. Transport: Road accident in Brahmanbaria**

Anower Hossain (55) & Md. Eunos (28), two transport workers, were killed in a road accident when a bus of London Express and a truck collided head on with at Shoshoi area in Bijaynagar upazila on 20 Jan 2019.

**28. Transport: Road accident in Lalmonirhat**

Shoriful Islam (22), a microbus driver, was killed when a truck and his vehicle collided at Borokhata Doyani moor of Lalmonirhat-Buroimari Road in Hatibandha upazila on 20 Jan 2019.

**29. Manufacturing: Hydraulic pipe explosion in Narayanganj**

Mohammad Ali (35) died from hydraulic pipe explosion when he was working in Bulbul Traders Press House at Bandar area on 22 Jan 2019.

**30. Service: Crushed by object in Cox's Bazar**

Motiur Rahman (25), a day labour of Cox's Bazar Polly Biddyut Samiti, was crushed to death by electric poll when he was unloading those from a car on 23 Jan 2019. He was rushed to Upazila Health Complex where duty doctor declared him dead.

**31. Manufacturing: Road accident in Narayanganj**

Ranjit Chandra Roy (30), Torun Chandra Roy (25), Md. Selim (28), Biplob Chandra Roy (19), Shankar Chandra Roy (22), Dipu Chandra Roy (19), Amit Chandra Roy (20), Md. Morsalin (18), Md. Masum (18), Monoranjan Roy (19), Mrinal Chandra Roy (21), Bikash Chandra Roy (28), Kanak Chandra Roy, thirteen brick field workers of Kazi & Company brick field, were crushed to death by a truck when they were sleeping

in the workplace premises at Narayanpur of Choddogram upazila on 26 Jan 2019.

Bishnu Chandra Roy (28) and Md Ripon (18) were injured in the same incident.

### **32. Transport: Road accident in Bogura**

Md. Liton Sarkar, a truck driver, was killed when a bus and the truck collided in Sherpur on 27 Jan 2019.

### **33. Transport: Road accident in Netrokona**

Islam Uddin, a cart puller, was killed when his vehicle crushed by a trolley at Madan on 27 Jan 2019.

### **34. Service: Drown in water in Pirojpur**

Chapal Halder (23), worker of Bangladesh Water Development Board, drowned in the river Kacha at Nadmula village of Bhandaria upazila on 27 Jan 2019.

### **35. Construction: Earth collapse in Gazipur**

Apon (24) & Mujibar Rahman (25), two construction workers, died in earth collapse when they were working at Hamim Spinning Mill in Mawna of Sreepur on 30 Jan 2019. Al Imran (55), Sabbir (25) and Imran (25) were injured in the same incident.

## **February**

### **1. Service: Fall from tree in Mymensingh**

Ashraful (28), a day labour, died after falling from a tree when he was cutting tree at Khamargaon village of Nandail upazila on 1 Feb 2019.

He was rushed to Nandail Hospital where duty doctor declared him dead.

### **2. Service: Mudslide in Gazipur**

Akkas Ali (50), a day labour, died from earth collapse when he was cutting earth for brick

field at Jhingahati area of Boali union in Kaliakair upazila on 2 Feb 2019.

He was rushed to a hospital where duty doctor declared him dead.

Sanoar Hossain was injured in the same incident.

### **3: Transport: Road accident in Chattogram**

Abdul Hamid, a pickup van driver, was killed when the pickup turned turtle while loading goods at Banshbaria in Sitakundu upazila on 3 Feb 2019.

### **4. Service: Drowning in water in Rajbari**

Delowar Shekh (35), a day labour, drowned in water while he was working in a cargo ship at Daulatdia Baherchar in Goalondo upazila on 03 Feb 2019.

### **5. Transport: Road accident in Chattogram**

Anwar Hossain (40), a truck driver, was killed when a bus hit the truck at Sitakundu on 4 Feb 2019.

He was rushed to Sitakundu Health Complex where duty doctor declared him dead.

### **6: Transport: Road accident in Cox's Bazar**

Md Sakib (22) and Nazim Uddin (16), driver and helper of a microbus, were killed in a road accident when the micro (Chatto Metro-Cha 11-4952) collided with a bus (Chatto Metro-Ba-11-0235) at Dighirpar on 4 Feb 2019.

### **7: Transport: Road accident in Gazipur**

Jwel Sardar (28) and Sabbir Ahmed Sohan (20), driver and helper of a truck, were killed in a road accident when a truck and a covered van collided head on at Golan area of Nagri union in Kaliganj upazila on 4 Feb 2019.

**8. Transport: Road accident in Rajbari**  
Rakibul Munshi (16), a rickshaw van puller, was killed in a road accident when his rickshaw fell into a roadside canal at Boalia in Kalukhali upazila on 4 Feb 2019.

**9. Transport: Road accident in Thakurgaon**

Md. Liton (30), a tractor driver, was killed when he lost control over the tractor and turned upside down at Futanibazar area of Begunbari in Sadar upazila on 5 Feb 2019.

**10. Transport: Road accident in Cumilla**  
Lion Miah (35), a truck driver, was killed when his truck pushed a bus from back and both the vehicles fell into a roadside ditch at Hasanpur of Dhaka-Chattogram highway in Daudandi upazila on 5 Feb 2019.

**11. Transport: Road accident in Gaibandha**

An unknown pickup driver was killed when a truck pushed his pickup from back at Kalitola Bazar of Dhaka- Rangpur highway in Govindaganj upzila on 5 Feb 2019.

**12. Service: Electrocuted to death in Mymensingh**

Mahbub Miah (27), a worker of Polly Bidyut, died from electrocution when he was working at Mukhoria village of Achintapur union in Gouripur upazila on 5 Feb 2019.

He was rushed to Gouripur Upazila Health Complex where duty doctor declared him dead.

Nure Alam, Shah Alam and Emamul were injured in the same incident. They were rushed to Gouripur Upazila Health Complex for treatment.

**13. Agriculture: Electrocuted to death in Satkhira**

Khokon Hossain (35), staff of a fish enclosure, died from electrocution when he was going fishing at Khejurdangi village in Sadar upazila on 6 Feb 2019.

**14. Transport: Road accident in Bogura**

Amirul Islam (35), helper of a truck, was killed when the truck after losing control fell into a roadside ditch at Bathuabari of Sherpur upazila on 9 Feb 2019.

**15. Transport: Road accident in Chattogram**

Mominul Haque (32), a wrecker driver, was killed in a road accident when the wrecker overturned at Kumira Bypass of Sitakundu upazila on 9 Feb 2019.

**16. Transport: Road accident in Narail**

Ekramul, a van puller, was killed in a road accident when a brick-laden truck ran his over at Boiddobati Chowrasta area in Kalia upazila on 10 Feb 2019.

**17. Service: Road accident in Naogaon**

Jibon Roy, a day labourer, was crushed to death when a sand laden truck overturned at Somvupur area in Potnitola upazila on 10 Feb 2019.

**18. Service: Road accident in Munshiganj**

Md. Mostofa, a day labourer, was killed when a vehicle of brick crashing machine lost control and fell into a roadside ditch at Boro Pauldia on Sirajdikhan-Taltola highway on 10 Feb 2019.

**19. Service: Earth Collapsed in Cox's Bazar**

Mohammad Kalu (13), a child day labour, was crushed to death under earth when he was cutting hill at Haldiapalang union at Ukhia upazila on 11 Feb 2019.

Two others were injured in the same incident.

**20. Service: Drown in water in Dhaka**

Oliar Rahman Shuvo, a generator worker of Jakir Hossain, drowned in the river Buriganga when he was on duty on the floating generator that was capsized in Keraniganj area on 11 Feb 2019.

**21. Construction: Fall from height in Chattogram**

Md. Mohim Uddin (14), a child electrician helper, died after falling from 5<sup>th</sup> floor of an under construction multi-storey building when he was at work in the premises at Hasondondi area of Dohajari Poursova in Chandaish upazila on 12 Feb 2019.

**22. Transport: Road accident in Munshiganj**

Abdullah Sarkar, a private car driver, was killed when the car and a covered van collided at Bhoberchar bus stand area in Gojaria upazila on 12 Feb 2019.

**23. Service: Fall from height in Patuakhali**

Moyajjem Hossain (24), a worker died after falling from 200 feet height electric tower when he was working at Purba Tiakhali village in Kolapara upazila on 13 Feb 2019.

**24. Transport: Road accident in Chattogram**

An unknown microbus driver was killed when the microbus burst into flames after being hit by a covered van on Dhaka-Chattogram highway at Nizampur in Mirsharai upazila on 13 Feb 2019.

**25. Transport: Road accident in Mymensingh**

Sohag Miah (25), a lorry driver, was killed when his sand laden lorry fell into a pond at Usthi Boardbazar area of Gondopara in Gaforgaon upazila on 14 Feb 2019.

**26. Transport: Road accident in Dhaka**

Rony (19), helper of a truck, was killed when the truck and a pickup collided head on at Malibag on 15 Feb 2019.

Pickup driver Kajol, two assistant Rokon and Billal were injured in the same incident.

**27. Construction: Electrocuted to death in Chattogram**

Abdul Salam Mintu (30) died from electrocution when he was working in a building adjacent to Khagoria Nuru Market and came in contact with a live electric wire at Chandanaish upazila on 15 Feb 2019.

He was rushed to Dohajari Hospital where duty doctor declared him dead.

**28. Transport: Road accident in Tangail**

Lal Chan (27), a rickshaw puller, was killed in a road accident when he was pulling rickshaw at Jhanjhanian in Bhuiyapur upazila on 17 Feb 2019.

**29. Transport: Road accident in Faridpur**

Rabiul Shekh (21), a trolley driver, was killed when the trolley overturned and crushed him at Talmar moor in Nagarkanda on 17 Feb 2019.

**30. Construction: Earth collapsed in Sirajganj**

Belal Hossain (62) and Jelkat (68), two construction workers, died in a mudslide when they were digging soil for the foundation work of the extended building of Dhanbandhi Govt Primary School at

Dhanbandhi in the municipality area. They were rushed to a hospital where they died later.

Five others were injured in the same incident.

### **31. Manufacturing: Oil tanker explosion in Chattogram**

Md Jalil (32) and Bipul Chandra (30), two ship breaking workers, died in an oil tanker explosion when they were cutting the tanker at Sagorika Shipyard in Sitakunda upazila on 19 Feb 2019.

Md Masud (26) was injured in the same incident and was rushed to Sikakunda upazila Health Complex for treatment.

### **32. Service: Burnt in fire in Dhaka**

27 unknown workers were burnt to death in an explosion occurred at Churihatta, Nanda Kumar Dutta Road in Chawkbazar on 20 February 2019.

### **33. Construction: Electrocuted to death in Sylhet**

Masud Miah, a construction worker, died from electrocution, when he was working in Saiful Islam Sohel's house at Kashba in Biyanibazar upazila on 23 Feb 2019.

He was rushed to Biyanibazar Upazila Health Complex where the duty doctor declared him dead.

### **34. Service: Earth collapsed in Habiganj**

Jony Miah (25), died in an earth collapse when he was lifting soil in the char of Khoai River at Gorur bazaar.

Four others were injured in the same incident on 24 Feb 2019.

### **35. Transport: Road accident in Khulna**

Jahangir Hossain (40), a car driver, was killed when a bus and the car collided head

on at Raripara on Khulna-Jeshore highway of Fultola upazila on 26 Feb 2019.

### **36. Transport: Road accident in Sylhet**

Sumon Ahmed (26), an auto rickshaw driver, was killed when his auto rickshaw collided head on with a microbus at Chowghari of Sylhet-Jakiganj road in Gopalganj on 26 Feb 2019.

### **37. Construction: Electrocuted to death in Chattogram**

Nur Udin Nuru (22), a construction worker died from electrocution when he was working in Baluchara Cantonment area under Baized police station on 27 Feb 2019.

## **March**

### **1. Construction: Roof collapse in Gazipur**

Ful Mia died in a roof collapse when he was demolishing a room of Rafiq A Siddque's house at Bangalgach area in Gazipur sadar upazila on 1 March 2019.

### **2. Manufacturing: Lightning in Brahmanbaria**

Monjur Ali died from lightning struck when he was working in a brick field named Sumon Bricks at Doulatpur of Krishnanagar union in Nabinagar upazila on 1 March 2019.

Two other workers were injured in the same incident.

### **3. Service: Fall from truck in Dhaka**

Niranjan (26), a day labourer, died after falling from running truck when he was on duty at Jatrabari on 3 March 2019.

He was rushed to Dhaka Medical College Hospital where duty doctor pronounced him dead.

**4. Construction: Electrocuted to death in Satkhira**

Babu Karigor (15), a teenage construction worker, died from electrocution when he was working on the roof of a building at Bichhot Market in Ashashuni upazila on 3 March 2019.

**5. Transport: Road accident in Dinajpur**

Chunnu Mia (35), helper of a truck, was killed when two trucks collided head on at Dinajpur-Bogura road on 4 March 2019.

**6. Construction: Crushed to death in Bagerhat**

Md Nayeb Ali (45) and Md. Firoz (49), two construction workers, were crushed to death by a container when they were working in an under construction building of Rampal Power Station on 4 March 2019.

Md. Sohanur Rahman and Attaki were injured in the same incident.

**7. Construction: Earth collapse in Dhaka**

Md. Moshiur (40) and Awlia (28), two construction workers, died in an earth collapse when they were cutting soil at Uttar Dharmashul in Keraniganj on 6 March 2019.

**8. Manufacturing: Fall from height in Dhaka**

Nasrin, a garments worker, died after falling from 4<sup>th</sup> floor of an unidentified garment factory in Shantinagar area when he was working on 7 March 2019.

She was rushed to Dhaka Medical College Hospital where duty doctor declared him dead.

**9. Transport: Road accident in Dhaka**

Abdur Rahman (40), helper of a covered van, died after being hit by a truck when he was unloading goods in Bangshal area on 7 March 2019.

He was rushed to Dhaka Medical College Hospital where duty doctor declared him dead.

**10. Construction: Fall from height in Dhaka**

Shimul, a construction workers, died after falling from an under construction sixteen storey building at Shib Bari area of Dhaka University under Nilkhet police station when he was working on 10 March 2019.

He was rushed to Dhaka Medical College Hospital where duty doctor declared him dead.

**11. Transport: Road accident in Sylhet**

Rajon Ahmed, an auto rickshaw driver, was killed when the vehicle collided with a truck on Sylhet- Moulavibazar road in Fenchuganj Faridpur area on 10 March 2019.

**12. Transport: Road accident in Barishal**

Saiful Islam (25), helper of a covered van, was killed when the vehicle pushed a bus form back at Rampatti of Babuganj on 12 March 2019.

**13. Transport: Road accident in Madaripur**

Al Amin Shikder (30), a tractor driver, was killed in a road accident at Bhabanipur in Kalkini upazila on 13 March 2019.

**14. Construction: Electrocuted to death in Dinajpur**

Md. Raju (20), a construction worker, died from electrocution when he was working in an under construction building at Uttar Sujapur village in Fulbari upazila on 13 March 2019.

He died on the way to Rangpur Medical College Hospital.

Md. Rezaul (20) was injured in the same incident.

**15. Construction: Electrocuted to death in Natore**

Sobuj Hossain (28), a construction worker, died from electrocution when he was working and came in contact with live electric wire in an under construction building of Koshim Uddin at Tirail village in Lalpur upazila on 13 March 2019.

He was rushed to a local hospital where duty doctor declared him dead.

**16. Transport: Road accident in Narayanganj**

Kamal Hossain (35), an auto rickshaw driver, was killed in a road accident in front of Navy Camp at Aliganj, Kazipara under Fatullah police station on 15 March 2019.

**17. Transport: Road accident in Manikganj**

Harun Miah (40), helper of Green Line Paribahan, was killed when the bus fell into a roadside ditch at Dhulondi area in Ghior upazila on 15 March 2019.

**18. Construction: Fall from height in Dhaka**

Nazrul Islam (25), a construction worker, died after falling from 14<sup>th</sup> floor of Police Convention Centre in Ramna Thana when he was working on 16 March 2019.

He was rushed to Dhaka Medical College Hospital where duty doctor declared him dead.

**19. Transport: Road accident in Manikganj**

Chan Miah and Habibur Rahman, driver and helper of pickup van, were killed when a truck and the pickup collided with in front of

Rising Spinning Mill at Noyadingi in Saturia upazila on 16 March 2019.

**20. Transport: Road accident in Narayanganj**

Abdur Rahman (45), a pickup van driver, was killed in a road accident near at Kanchan Bridge in Rupganj upazila on 16 March 2019.

**21. Manufacturing: Explosion in Narayanganj**

Delowar Hossain, a steel mill worker, died in an explosion when he was working at Chakda Steel Mill in Pagla area under Fatullah police station on 16 March 2019.

He was rushed to Dhaka Medical College Hospital where duty doctor declared him dead.

**22. Construction: Electrocuted to death in Chattogram**

Mohiuddin, a construction worker, died from electrocution when he was painting an under construction building at Banikpara in Chowdhuryhat under Hathajari police station on 16 March 2019.

Habib was injured in the same incident.

**23. Construction: Crushed to death in Bagerhat**

Asabur (40) & Nasir Uddin (24) were crushed to death by a caging pipe when they were doing piling at Rampal power station in Bagerhat on 18 March 2019.

**24. Transport: Road accident in Bandarban**

Mridul Barua (29), a jeep driver, was killed in a road accident at Komponiar in Lama on 18 March 2019.

**25. Transport: Road accident in Habiganj**

Hafizur Rahman (25), an auto rickshaw puller, was killed in a road accident when his vehicle was crushed with a truck at Mottalib Chattar on 18 March 2019.

**26. Transport: Road accident in Magura**

Emdadul Haque, a Nasiman driver, was killed when his vehicle collided with a bus at Hulinagar on Magura-Faridpur highway on 20 March 2019.

He was rushed to Magura Sadar Hospital where he died later.

**27. Transport: Road accident in Rangpur**

An unknown helper of a covered van was killed when the van hit a road divider and fell on a bus on Rangpur-Bagura highway in Pirganj upazila on 20 March 2019.

**28. Service: Crushed to death in Pirojpur**

Ismail Hossain was crushed to death by a mast of a ship when he was unloading goods in the bank of Charkhali Kocha River in Bhandaria upazial on 24 March 2019.

**29. Transport: Road accident in Dinajpur**

Golam Mostofa (50) and Shahidul Islam (46), driver and helper of a pickup they were on duty at Noshipur of Dinajpur Sadar upazila on 25 March 2019.

**30. Transport: Road accident in Chattogram**

Md Sakib (18), helper of a bus, was killed when he fell on the road from the running bus at Chandgaon residential area in Kalurghat on 26 March 2019.

**31. Construction: Electrocuted to death in Dhaka**

Anisur Rahman (34) and Abul Bashar (52) died from electrocution when they were engaged in digging earth in front of

Monwara Hospital at Siddheshwari on 27 March 2019.

They were rushed to Dhaka Medical College Hospital where duty doctor declared them dead.

**32. Construction: Fall from height in Dhaka**

Ashraful Islam (21) died after falling from 7<sup>th</sup> floor of an under construction building of Finance Ministry in Bangladesh Secretariat when he was working at the outer side of the building on 29 March 2019.

He was rushed to Dhaka Medical College Hospital where duty doctor declared him dead.

**33. Transport: Road accident in Cox's Bazar**

Md. Nurul Huda (25), a micro bus driver, was killed when a bus and the micro collided head on at Chokoria on 29 March 2019.

**34. Transport: Road accident in Jashore**

Shamim Mollah (19), a leguna driver, was killed when a truck and the leguna collided head on at Chaoulia in Jashore Sadar upazila on 29 March 2019.

**35. Transport: Road accident in Bogura**

Chan Miah (35), a human hauler driver, was killed when his vehicle crushed by a bus in Sherpur upazila on 29 March 2019.

**36. Transport: Road accident in Cox's Bazar**

Sarowar Alam (27), an auto rickshaw puller, was killed when his auto and a micro bus collided with in Kocchopia area of Teknaf upazila on 30 March 2019.

**37. Transport: Road accident in Sylhet**  
Ali Hossain (32), an ambulance driver, was killed in a road accident when a bus pushed the ambulance at Telibazar in Dakkhin Surma upazila on 30 March 2019.

**38. Transport: Road accident in Sylhet**  
Babul Molla, helper of Borak Paribahan, was killed in a road accident at Hockey stadium area in Gulisthan on 30 March 2019.

**39. Construction: Fall from height in Dhaka**  
Al-amin, a construction worker, died after falling from a six storey under construction building at House 2, Road 10, Block-C in Mirpur 12 when he was working on 31 March 2019.

## April

**1. Service: Drown in water in Narayanganj**  
Jwel Miah (22), a day labour, drowned in water while he was on duty on a cement laden trawler which was crushed with a ship in the river Shitolokhaa on 1 April 2019.

**2. Manufacturing: Burnt to death in Noakhali**  
Ismail Hossain (31) died after being burnt in fire when he was working in Pustia Plastic and Fita Factory at Mohammadpur union in Senbagh upazila on 2 April 2019.

Dilip Chakrobarty, Hridoy and Keshab Chakrobarty were injured in the same incident.

**3. Service: Crushed to death in Tangail**  
Nayeb Ali, a day labour, was crushed to death when he was cutting the tree deployed by Bazlur Rahman at Dapnajor village in Basail upazila on 3 April 2019. He was

rushed to Tangail General Hospital where duty doctors declared him dead.

**4. Manufacturing: Crushed to death in Chattogram**  
Md. Morshed (22) was crushed to death by a crane when he was working in Abul Khayer Ship Yard in Dangarchar area of Juldha union under Karnaphuli police station on 3 April 2019. He was rushed to CMCH where he died later.

**5. Construction: Electrocuted to death in Rangpur**  
Khademul Islam, a construction worker, died from electrocution when he was working in Rangpur Community Medical College Hospital building on 4 April 2019.

**6. Transport: Road accident in Netrokona**  
Lal Chan Kha, an auto rickshaw puller, died in a road accident when his auto and a sand laden lorry collided head on at Shantipur on Birishiri- Shaymganj road in Durgapur upazila on 4 April 2019.

**7. Transport: Road accident in Narayanganj**  
Abdul Hakim (30), an auto rickshaw puller, died in a road accident when his auto collided with a bus at Pagla area in Fatullah police station on 5 April 2019.

**8. Transport: Road accident in Sirajganj**  
Israil Hossain (24), an auto rickshaw puller, died in a road accident when he lost control over the rickshaw and fell into a roadside ditch in Sirajganj Sadar upazila on 5 April 2019.

**9. Transport: Road accident in Manikganj**

An unknown truck driver was killed in a road accident when his truck collided head on with a bus at Borongail bus stand in Shibaloy upazila on 6 April 2019.

**10. Transport: Road accident in Gaibandha**

Bidyut (32), helper of a bus, was killed in a road accident at Jummar Ghar area in Kalitola of Gobindganj upazila on 7 April 2019.

**11. Construction: Crushed to death in Lalmonirhat**

Milon Miah (26), a construction worker, was crushed to death when he was demolishing a building of Mohishkhocha Bohumukhi High School & College in Aditmari upazila on 9 April 2019.

**12. Manufacturing: Lightning struck in Bhola**

Jasim Uddin, a brick field worker, died from lightning struck when he was working in Modhumati Brick Field at Chairman Bazar Road in Char Fashion upazila on 9 April 2019.

**13. Agriculture: Lightning struck in Sunamganj**

Fazlul Haque died from lightning struck when he was working in Kajol Miah's paddy field at Dharam Haor in Dharmopasha upazila on 9 April 2019.

**14. Manufacturing: Boiler explosion in Mymensingh**

Ahmed Ali (45), an auto rice mill worker, died from boiler explosion when he was working in Khalek Auto Rice Mill of Mojammel Haque at Kathal area in Trishal Upazila on 10 April 2019.

Abdul Aziz (60) & Robi (30) were injured in the same incident. They were rushed to Mymensingh Medical College Hospital for treatment.

**15. Service: Electrocution in Satkhira**

Rafiqul Morol (22) died from electrocution when he was working at Dhulihor village in Satkhira Sadar upazila on 10 April 2019. He was rushed to Satkhira Sadar Hospital where he died later.

**16. Transport: Road accident in Chuadanga**

Insan Ali (22), a nasiman driver, was killed when a truck pushed his vehicle from back in front of Town football field in Chuadanga sadar upazila on 10 April 2019.

**17. Transport: Road accident in Magura**

Jalal Molla (55), a van puller, was killed when a Mahindra pushed his vehicle from back at Choto bridge area in Magura Sadar upazila on 10 April 2019.

He was rushed to Magura 250 Bed Hospital where he died later.

**18. Agriculture: Lightning struck in Sylhet**

Jitu Miah, Rajon Miah and Anwar Hossain, three farmers, died from lightning struck when they were working in a paddy field at Dhubrirhaor of Terakuri in Fenchuganj upazila on 10 April 2019.

**19. Service: Lightning struck in Sunamganj**

Ali Hossain (27) died from lightning struck when he was pulling stone from the river Sonali Chela at Norosinghopur in Doara Bazaar upazila on 10 April 2019.

**20. Service: Drown in water in Bagerhat**

Md. Shah Alam Sheikh, Jewel & Shekh Latif, three workers drowned in water when a cargo and a launch capsized during storm in the river Poshur near Mongla Bondor on 12 April 2019.

**21. Manufacturing: Crushed by object in Chattogram**

Ranvir Barman (27) and Pulok Sen (30) were crushed to death by iron rod when they were unloading those from a truck in GPH Ispat factory at Kumira in Sitakundu upazila on 12 April 2019.

They were rushed to Chattogram Medical College Hospital where duty doctor declared them dead.

**22. Construction: Fall from height in Chattogram**

Habibur Rahman (17) died after falling from a tower of Pahartoli Railway Factory when he was working there on 14 April 2019. He was rushed to CMCH where duty doctor declared him dead.

**23. Service: Earth collapse in Dhaka**

Salim Miah (25), a day labourer, died after being crushed by earth when he was working at Aftabnagar in Badda Thana on 14 April 2019.

He was rushed to Dhaka Medical College Hospital where duty doctor declared him dead.

**24. Construction: Fall from height in Chattogram**

Rakib (21) died after falling from the roof of a 6 storey building of Bangladesh Military Academy at Vatiary in Sitakundu Police Station when he was working on 16 April 2019. He was rushed to CMCH where he died later.

**25. Manufacturing: Crushed by object in Chuadanga**

Babu Miah (35) and Abdul Hannan (42) were crushed to death when they were working at a brick field named Shek Bricks at Joyrampur village in Damurhuda upazila on 17 April 2019.

They were rushed to Chuadanga Sadar Hospital where duty doctor declared them dead.

Shafi alias Shafik (32) was injured in the same incident.

**26. Service: Gas cylinder explosion in Chattogram**

Md. Sabed (30) and Pabitra Kumar Das (60) died from gas cylinder explosion when they were working in SirajAnu Oxygen Ltd of Shafiqur Islam Chowdhury in Nasirabad on 17 April 2019.

They were rushed to Chattogram Medical College Hospital where they died later. Nur Osman (28) was injured in the same incident and was rushed to Chattogram Medical College Hospital for treatment.

**27. Transport: Road accident in Panchagarh**

Nur Islam (28), a nasiman driver, was killed when his nasiman lost control and overturned at Jiabari on Modelhat-Talma road in Panchagarh sadar upazila on 27 April 2019

**28. Construction: Electrocution in Brahmanbaria**

Morsalin (20) died from electrocution when he was working in a culvert at Dhonashi village of Shibpur union in Nabinagar upazila on 29 April 2019.

**29. Transport: Road accident in Jashore**  
Imran Hossain Rana (25) was killed when his nasiman collided with a bus in Rupdia area on Jashore-khulna highway on 30 April 2019.

## May

**1. Transport: Road accident in Laxmipur**  
Dukhu Miah, a CNG run auto rickshaw puller was killed when a truck crushed his vehicle in Uttar Temuhoni area on 3 May 2019.

**2: Transport: Road accident in Meherpur**  
An unknown truck driver was killed when he lost control over the steering and collided with roadside tree in Meherpur on 3 May 2019.

**3. Transport: Road accident in Rajshahi**  
Hanif, helper of a bus, was killed when his bus collided with a nasiman at Mirganj Bhanukar in Bagha upazila on 3 May 2019.

**4. Transport: Road accident in Nilphamari**  
Mintu, an easy bike driver, was killed when his vehicle was crushed by another vehicle at WAPDA moor in Sayedpur upazila on 4 May 2019.

**5. Transport: Road accident in Narayanganj**  
Akash (18), a rickshaw puller, was killed when a truck crushed his vehicle in front of Bidyut office on Chattogram road in Siddhirganj upazila on 4 May 2019.

**6. Transport: Road accident in Bhola**  
Abu Jaher (25) & Anwar (15), driver and helper of a truck, were killed when the truck overturned at Char Newton in Char Fassion on 6 May 2019.

**7. Service: Road accident in Cumilla**  
Mamtaz Mia (50) & Bachuu Mia, two day labourers, were killed when they were on a generator laden truck which overturned at Falgunkara on Dhaka-Chattogram highway in Chouddogram upazila on 6 May 2019.

**8. Transport: Road accident in Chattogram**  
Mohammad Belal (60), helper of a truck, was killed when the truck collided with roadside tree at Raojan on 7 May 2019.

**9. Construction: Fall from height in Dinajpur**  
Abdul Khaleq alias Bakir (42) & Nasim (25), two construction workers, died after falling into septic tank while they were working at Shomsher Ali's house in Ishail Chowdhurypara area in Kaharol upazila on 9 May 2019.

They were rushed to Kaharole Upazila Health Complex where duty doctor declared them dead.

**Incident 10: Construction: Fall from height in Satkhira**  
Nazmul Hasan (25) died after falling from the roof of a 4 storey under construction building of Abdul Hamid at Rajarbagan College more when he was molding roof on 10 May 2019.

He was rushed to Satkhira Sadar Hospital where duty doctor declared him dead.

**11. Service: Earth collapse in Sylhet**  
Riaj Uddin (22) died from earth collapse when he was working at Shaha Arefin Tila in Companyganj upazila on 10 May 2019.

**12. Transport: Road accident in Habiganj**  
Mosharrof Hossain, a truck driver, was killed when the truck turned turtle after

hitting the road divider at Alipur on Dhaka-Sylhet highway on 10 May 2019.

**13. Transport: Road accident in Thakurgaon**

Kalachan, a van driver, was killed when a passenger bus crushed his van in Kachamal Arot area on 10 May 2019.

**14. Transport: Road accident in Sirajganj**

Shahadat Hossain (32), helper of a pickup van, was killed when his pickup van overturned at Kodda, the west side of Bangabandhu Bridge in Soydabad union on 11 May 2019.

**15. Service: Road accident in Rangpur**

Hasan Ali, a day labourer, was killed when a potato laden truck lost control and fell into a ditch at Mithapukur on 11 May 2019.

5 other workers were injured in the same incident.

**16. Transport: Road accident in Mymensingh**

Sabuj Miah (30), an easy-bike driver, was killed when a truck crushed his easy-bike at Pachpara on Mymensingh-Kishoreganj highway in Nandail upazila on 11 May 2019.

**17. Manufacturing: Fall from height in Dhaka**

Abdul Hai, a garment worker, died after falling from 2<sup>nd</sup> floor of Redison Design Ltd when he was working at Sreerampur in Damrai police station on 12 May 2019.

He was rushed to a nearby hospital where duty doctor declared him dead.

**18. Service: Electrocuted to death in Narayanganj**

Yeasin Miah (14), a young mechanic of a workshop, died from electrocution when he was working in Nazrul Miah's workshop at Bhaoliapara of Kayetpara union in Rupganj upazila on 15 May 2019.

**19: Transport: Road accident in Satkhira**

Mofizul Islam (28), a truck driver, was killed when he lost control over the truck and fell into a roadside ditch at Kamalnagar, Bokchora of Shyamnagar police station on 16 May 2019.

**20. Manufacturing: Explosion in Chattogram**

Mujibul Haque (27) and Hamidul Islam died from a explosion when they were cutting MT Kelana 4 (Owner: Md. Manik) at Sonaichari under Sitakundu police station on 16 May 2019.

Jajil, Sohel, Al Amin, Md Masud and Mamun were injured in the same incident. They were rushed to Chittagong Medical College Hospital for treatment.

**21. Construction: Fall from height in Mymensingh**

Md. Hasan, a construction worker, died after falling from 7<sup>th</sup> floor of the under construction Bangobandhu Sheikh Mujibur Rahman Hall of Jatio Kabi Kazi Nazrul Islam University in Trishal upazila on 17 May 2019.

He was rushed to Mymensingh Medical College hospital where he died later.

**22. Transport: Road accident in Narayanganj**

Ali Hossain (55), a van driver, was killed when a micro bus crushed his van in front of Bonolota Petrol pump at Langolbando in Bondor Thana on 17 May 2019.

**23. Service: Electrocuted to death in Gazipur**

Sumon Miah (35), a day labourer, died from electrocution when he was setting a banner of Pretty Auto Bricks in a two storey building and came in contact with 11 KV live electric wires at Bir Uzoli Bazar in Kapashia upazila on 20 May 2019.

**24. Transport: Road accident in Gaibandha**

Shafi Alam Babu, a van driver, was killed when a truck pushed his van at Bagdafarm on Gobindaganj-Ghoraghat local road in Gobindaganj upazila on 21 May 2019.

**24. Transport: Road accident in Cumilla**

An unidentified pickup helper of All-Time Biscuit was killed when another vehicle hit the pickup from behind at Korpai in Burichang upazila on 21 May 2019.

**25. Transport: Road accident in Narsingdi**

Amir Hossain (35) and Towkir Bhuiyan (16), driver and helper of a pickup van, were killed when the pickup and a truck collided head on at Rainadi Vanga Mill area of Madhobdi in Narsingdi sadar upazila on 23 May 2019.

**26. Construction: Road accident in Netrokona**

Kamrul Miah (25), a construction worker, was rammed by a sand laden truck when he was doing road construction on Shyamganj-Birishiri road in Durgapur upazila on 23 May 2019.

**27. Construction: Wall collapse in Bandarban**

Parimal Das (45) died from a wall collapse when he was working at BGB Camp in Balipara union of Thanchi upazila on 26 May 2019.

First he was rushed to Bandarban Sadar Hospital then referred to Chattogram Medical College Hospital. He died on the way to hospital.

**June**

**1. Service: Crushed by object in Pabna**

Saiful Islam (23) was crushed to death by an iron pipe when he was pulling sand from the river Padma adjacent to Ruppur Nuclear Bidyut Kendra on 1 June 2019.

He was rushed to Ishwardi Health Complex where duty doctor declared him dead.

**2. Agriculture: Lightning struck in Naogaon**

Chutu (50), a farmer, died from lightning struck when he was cutting paddy in a field at Kalmudanga village in Sapahar upazila on 3 June 2019.

**3. Construction: Lightning struck in Panchagarh**

Asraful Islam (28), a farmer, died from lightning struck when he was working at Fakirpara of Kamat Kajoldighi union in Panchagarh sadar on 3 June 2019.

Two others were injured in the same incident.

**4. Transport: Road accident in Sirajganj**

Rejaul (35), a leguna driver, was killed when a bus and a leguna collided head on at Boalia on Sirajganj-Pabna road in Ullapara upazila on 3 June 2019.

**5. Transport: Road accident in Sunamganj**

Ruman Miah, a leguna driver, was killed when his leguna collided head on with a bus at Ganiagnj on Madanpur-Dirai road in Dakkhin Sunamganj upazila on 3 June 2019.

**6. Transport: Road accident in Mymensingh**

Nazmul Haque (35), a van puller, was killed when a lorry crushed his van at Bagrapara in Bhaluka upazila on 3 June 2019.

He died on the way to Bhaluka upazila health complex.

**7. Construction: Earth collapse in Rangamati**

Sentu Miah, Angur Ali and Pappu, three construction workers, died from earth collapse when they were cutting soil at Rangamati Mohila College on 3 June 2019.

Sobuj Mia and Saiful Islam were injured in the same incident. They were rushed to Rangamati Hospital for treatment.

**8. Service: Crushed by object in Thakurgaon**

Abu Sayeed (25), a day labourer, was crushed to death when he was working at Godown of Farhad Traders in Thakurgaon bus stand area on 9 June 2019.

He was rushed to Thakurgaon Sadar Hospital where duty doctor declared him dead.

**9. Construction: Inhale poisonous gas in Magura**

Palash Roy (27) and Manirul Islam (30) died after inhaling poisonous gas when they were working in a septic tank at Wahab Market at Tupipara in Sreepur upazila on 9 June 2019. They were rushed to a local hospital where duty doctor declared them dead.

**10. Service: Electrocuted to death in Madaripur**

Emran Hawlader (30), line man of a non government contracting company, died from electrocution when he was working at Mostofapur bus stand area in Madaripur sadar upazila on 9 June 2019.

He was rushed to Madaripur Sadar Hospital where duty doctor declared him dead.

**11. Transport: Road accident in Khulna**

Sheikh Emdadul Islam (40), a pickup van driver, was killed when a bus collided head on with the pickup van on Khulna-Satkhira highway at Baniakhali in Dumuria Upazila on 10 June 2019.

**12. Transport: Road accident in Narayanganj**

Mobarak Hossain (22), a covered van driver, was killed when a truck collided head on with the covered van on Dhaka Bypass road at Boraibari in Sonargaon upazila on 12 June 2019.

**13. Transport: Road accident in Meherpur**

Shahin Ali (33), helper of a bus, was killed when the bus hit a roadside tree at Bashbaria in Gangni upazila on 12 June 2019.

**14. Transport: Road accident in Jashore**

Hossain Ali Bishwas (18), helper of a bus, was killed when the bus after losing control fell into a roadside ditch at Nongorpur in Jashore sadar upazila on 12 June 2019.

**15. Manufacturing: Electrocuted to death in Narayanganj**

Farhad Hossain (22) died from electrocution when he was working in a new project of Meghna group at Islampur village of Pirojpur union in Sonargaon upazila on 13 June 2019.

**16. Construction: Inhale poisonous gas in Dhaka**

Unknown two construction workers died after inhaling poisonous gas when they were working in a septic tank of Jahangir Alam's under construction house at Mojidpur in Savar police station on 14 June 2019.

**17. Transport: Road accident in Gaibandha**

Shafiqul Islam (27), helper of a truck, was killed when a bus and the truck collided head on with on Rangpur-Dhaka highway at Chapriganj in Govindaganj upazila on 15 June 2019.

**18. Transport: Road accident in Panchagarh**

Abul Kashem (30), a pickup van driver, was killed when a truck and the pick van collided head on with on Pachangarh- Debiganj road at bypass more in Boda upazila on 17 June 2019.

**19. Transport: Road accident in Cumilla**

Helal Uddin (38), a tractor driver, was killed when a bus and the tractor collided head on at Nimshar area in Burichang upazila on 17 June 2019.

**20. Construction: Fall from height in Gazipur**

Abu Sayed (60), a construction worker, died after falling from 1<sup>st</sup> floor of an under construction house of Md. Kiron's when he was working at Purba Arichpur under Tongi police station on 17 June 2019.

**21. Transport: Road accident in Dhaka**

An unknown truck helper was killed in a road accident at Armanitola on 18 June 2019.

**22. Transport: Road accident in Chattogram**

Raju Miah (38), a rickshaw van puller, was killed when a lorry hit his auto at Colonel Haat area of port city on 18 June 2019.

**23. Construction: Fall from height in Patuakhali**

Sabindra Das died after falling from height when he was working at Payra Bidyut Kendra in Kalapara on 21 June 2019.

**24. . Transport: Road accident in Natore**

Babul Hossain, a truck driver, was killed when his truck over turned at Gormati in Boraigram upazila on 21 June 2019.

**25. Transport: Road accident in Narayanganj**

Asgor Ali, an auto rickshaw driver, was killed when a bus crushed his auto at Jangal area under Bondor police station on 23 June 2019.

**26. Transport: Road accident in Dinajpur**

Shiplu Miah (35), a locally made three wheeler driver, was killed in a road accident on Dinajpur – Govindaganj road at Nitaishahpukur area in Ghoraghat upazila on 23 June 2019.

**27. Transport: Road accident in Sirajganj**

Hossain Ali (35), a crane driver, was killed when a truck and the crane collided head on with at Kamarkhand, west side of Bangabandhu setu on 23 June 2019.

**28. Construction: Electrocuted to death in Dhaka**

Rajon (25) and Asif (26), two construction workers, died from electrocution when they were painting a two storey building at Durga Mandir Goli in Rayerbazar under Mohammadpur police station on 24 June 2019.

They were rushed to Dhaka Medical College Hoapital where duty doctor declared them dead.

**29. Transport: Road accident in Jhalokathi**

Arejul Islam, a tempo driver, was killed when he lost control and fell into a canal on Nolchiti-Mollarhat road at Madarghona on 24 June 2019.

**30. Transport: Road accident in Gazipur**

Noim Uddin, a pickup driver, was killed when a truck pushed his pickup at Porabari on 26 June 2019.

**31 Transport: Road accident in Lalmonirhat**

Enamul Haque, an auto rickshaw puller, was killed in a road accident when a truck pushed his auto at Sarapukur Joradebi Mandir in Aditmari upazila on 26 June 2019.

**32. Transport: Road accident in Sylhet**

Sahel Ahmed, a tempo driver, was killed in a road accident when a bus pushed his auto in front of Khan Complex on Sylhet- Zokiganj road in Golapganj upazila on 26 June 2019.

**33. Transport: Road accident in Mymensingh**

Selim Reza, a truck driver, was killed when he lost control and crashed a roadside tree on Mymensingh- Tangail road at Lengra bazaar in Muktagacha upazila on 27 June 2019.

**34. Transport: Road accident in Gazipur**

Badol (30), helper of a Leguna, was killed when a truck and the leguna collided with each other at Shilmun area under Tongi police station on 28 June 2019.

**35. Transport: Road accident in Bogura**

Al Amin (28), an auto rickshaw puller and Biplob (27), helper of a truck, were killed when a truck pushed another truck at Bujrokbaria on Dhaka- Rangpur highway on 29 June 2019.

**36. Transport: Road accident in Bogura**

Abu Hasan (26), an auto rickshaw puller, was killed when a bus pushed the auto at Dupchancia Thana bus stand on Bogura-Naogaon road on 29 June 2019.

**37. Transport: Road accident in Mymensingh**

Mijan (22), helper of an ambulance, was killed when the ambulance losing control fell into a roadside ditch at Nishinda on Dhaka- Mymensingh highway in Bhaluka upazila on 29 June 2019.

**38. Transport: Road accident in Feni**

Kashem Miah (35), a van puller, was killed when a truck crashed the van at Fatehpur Starline petrol pump in Feni Sadar upazila on 29 June 2019.

**39. Manufacturing: Crushed by object in Gazipur**

Faridul Islam (20) was crushed to death by a machine when he was working at Walton Hi-tech factory at Dakkhin Chandra in Kaliakair upazila on 29 June 2019.

**40. Transport: Road accident in Jashore**

Monirul Islam, helper of a truck, was killed when the truck losing control crashed a roadside tree at Sadipur on Jashore – Magura road on 30 June 2019.

**41. Transport: Road accident in Jashore**

Tutul Hossain, a nasiman driver, was killed when a bus pushed his nasiman at Jamtola on Jashore- Satkhira road on 30 June 2019.

**42. Transport: Road accident in Netrokona**

Abul Bashar (50), an auto rickshaw driver, was killed when a pickup and the auto collided with each other at Khicha area on Mymensingh- Netrokona highway on 30 June 2019.

#### **43. Transport: Road accident in Habiganj**

Jahid Ali, a maxi driver, was killed when a truck and the maxi collided head on at Aria village in Madhobpur upazila on 30 June 2019.

#### **44. Manufacturing: Electrocuted to death in Sunamganj**

Md. Hossain (24) died from electrocution when he was working at Shahjalal Auto Mill in Eralia bazaar of Jogonnathpur upazila on 30 June 2019.

### **July**

#### **1. Construction: Explosion in Dhaka**

Rasel (30), a painter, died from an explosion when he was working in a building named Paril Green at Green road on 1 July 2019. He was rushed to Dhaka Medical College Hospital where he died later.

Foyej (23), Sujon (19) and Rakib (22) were injured in the same incident. They were rushed to Dhaka Medical College Hospital for treatment.

#### **2: Transport: Road accident in Mymensingh**

Taijuddin and Bablu Miah, driver and helper of a pickup, were killed when a mini truck pushed the vehicle from back at Mehorabari area in Bhaluka upazila on 2 July 2019.

#### **3. Transport: Road Accident in Natore**

Abdul Gafur Sheikh (65), a van puller, was killed when he was crushed by a truck at Ahmedpur Bazar on 2 July 2019.

#### **4. Transport: Road accident in Chattogram**

Md. Eusuf, helper of a bus, was killed when another bus pushed his vehicle from back at Kalurghat under Chandgaon police station on 2 July 2019.

#### **5. Transport: Road accident in Narayanganj**

Babul Miah (60), an auto rickshaw driver, was killed when a minibus and the auto collided head on at Shimrail area on Demra-Chattogram road in Siddhirganj police station on 2 July 2019.

#### **6. Agriculture: Electrocuted to death in Nilphamari**

Abdul Motaleb (52) died from electrocution when he was working in a fishery at Sarkarbari village in Nilphamari sadar upazila on 3 July 2019.

#### **7. Manufacturing: Fall from height in Chattogram**

Mamun Hossain (28) died after falling from a scrap ship when he was working in Tasin Steel ship breaking yard at Choto Kumira area in Kumira union under Sitakundu police station on 4 July 2019.

#### **8. Manufacturing: Burnt in fire in Gazipur**

Shahjalal (26), Anowar Hossain (27), Sujon Sardar (30), Abu Raihan (35) and Rasel Miah (45) died after being burned in fire when they were working at auto spinning mill factory at Faridpur of Nayanpur union in Sreepur upazila on 4 July 2019.

#### **9. Construction: Fall from height in Chattogram**

Oli Ullah (28), a construction worker, died after falling from a roof when he was working in an under construction building at Dampara on 4 July 2019. He was rushed to Chattogram Medical college hospital where on-duty doctor declared him dead.

**10. Transport: Road accident in Kurigram**

Abdus Salam, a trolley driver, was killed when his vehicle collided with another trolley at Dewan Khamar area on Kurigram-Bhurungamari highway in Bhurungamari upazila on 5 July 2019.

**11. Transport: Road accident in Gazipur**

Idris Ali (40), an auto rickshaw puller, was killed in a road accident when he was working at Poilanpur Road in Boktarpur union in Kaliganj upazila on 7 July 2019.

**12. Transport: Road accident in Patuakhali**

Md. Saijuddin, a truck driver, was killed when he lost control over the truck and fell into a road side ditch on Bottola road at Kaler Kha village of Muradia union in Dumki upazila on 7 July 2019.

Amanullah was injured in the same incident.

**13. Transport: Road accident in Natore**

Rabiul Hossain (40), a truck driver, was killed when a bus and the truck collided head on on Bonopara-Hatikumrul highway at Boraigram on 9 July 2019.

**14. Construction: Electrocuted to death in Barishal**

Shahidul Islam Khan (23), a construction worker, died from electrocution when he was working in an under construction building adjacent to Banaripara Thana Complex on 11 July 2019.

Shahin was injured in the same incident.

**15. Service: Drown in water in Chattogram**

Unidentified Six fishermen drowned in water when they were catching fish near Seagull point in Bay of Bengal on 11 July 2019.

Jewel (25) and Monir Ahmed (55) were injured in the same incident. They were rushed to local hospital for treatment.

**16. Construction: Electrocuted to death in Chattogram**

Md. Monir (25), a construction worker, died from electrocution when he was working in an under construction building at Khulshi Colony area on 13 July 2019. He was rushed to Chattogram Medical College Hospital where duty doctor declared him dead.

**17. Construction: Electrocuted to death in Jhalokathi**

Milon Hossain (33), a construction worker, died from electrocution when he was working in an under construction building of Abdus Salam at T&T road in Nalchiti upazila on 13 July 2019.

First he was rushed to Nalchiti upazila health complex then referred to Barishal Sher-E-Bangla Medical college Hospital. He died on the way to Hospital.

**18. Construction Electrocuted to death in Bogura**

Shah Alam (28) and Rabiul Islam (30), two construction workers, died from electrocution when they were working at Emrul Khandakar's house at Sannalpara on 14 July 2019. Shah Alam was rushed to Bogura Ziaur Rahman Medical College Hospital where duty doctor declared him dead.

**19. Transport: Road accident in Gazipur**

Hasan Khan (19), a pickup driver, Nayeem Majhi (18) and Samiul Miah (16), helpers of pickup, were killed when the driver lost control over van and pushed another pickup van at Masterbari area in Sreepur upazila on 16 July 2019.

**20. Transport: Road accident in Habiganj**

Md. Tofazzol Ali (45), a microbus driver, was killed when the microbus and a covered van collided head on at Ratanpur on Dhaka-Sylhet highway in Madhobpur upazila on 16 July 2019.

Nayan Miah (30), helper, was seriously injured in the same incident. He was rushed to Sylhet M A G Osmani Medical College Hospital for treatment.

**21. Construction: Electrocuted to death in Dhaka**

Majahar (20) and Arif (20), two construction workers, were died from electrocution when they were working in an under construction building at Lohar gate in West Rampura/Hatirjhill on 16 July 2019.

**22. Construction: Electrocuted to death in Dhaka**

Towhidul Islam (22), a construction worker, died from electrocution when he was working in an under construction building named Shiprex at Road 1 in Dhanmondi, on 16 July 2019.

**23. Transport: Road accident in Bagerhat**

Kamal, a truck driver, was killed when the driver lost control over the truck and hit a roadside tree at Nurnagar in Fakirhat upazila on 16 July 2019.

Shamim, the helper, was injured in the same incident.

**24. Construction: Suffocated by poisonous gas in Netrokona**

Mustafa Talukder (45) and Shahjahan Mia (30), two construction workers, died after inhaling poisonous gas when they were working in Hafez Mia's house at Shantipur village in Durgapur upazila on 18 July 2019.

**25. Transport: Road accident in Natore**

Abdur Rahman, a nasiman driver, was killed when a pickup van of Gazi foods pushed the nasiman at Dottapara in Natore sadar upazila on 20 July 2019.

**26. Transport: Road accident in Tangail**

Bappy, helper of a pickup, was killed when a fish laden pickup turned turtle on the road at Bangabandhu Bridge on 20 July.

An unknown pickup driver was injured in the same incident.

**27. Transport: Road accident in Sirajganj**

Sobuj Miah, helper of a covered van, was killed in a road accident at Ullahpara on 20 July 2019.

**28. Transport: Road accident in Gazipur**

Rabiul Islam, truck helper, was killed when the truck crushed him in the RK Jute and Fruit mill at Mulgaon in Kaliganj upazila on 20 July 2019.

**29. Construction: Suffocated by poisonous gas in Naogaon**

Bhuttu died after inhaling poisonous gas when he was working at Ashraful Haque's house at Purba Paharpur village in Naogaon sadar on 20 July 2019. He was rushed to Naogaon sadar hospital where duty doctor declared him dead.

Golam Mostofa was injured in the same incident.

**30. Construction: Fall from height in Chattogram**

Md. Dalim died after falling from a four storey under construction building when he was painting the building at Saltgola Crossing area on 20 July 2019. He was rushed to Chattogram medical college hospital where duty doctor declared him dead.

Md. Tarek (20) was injured in the same incident.

### **31. Construction: Fall from height in Dhaka**

Shiblu Molla (27), a construction worker, died after falling from 7<sup>th</sup> floor of a ten storey under construction building of Jagannath Hall of Dhaka University when he was working on 20 July 2019.

He was rushed to Dhaka Medical College Hospital where duty doctor declared him dead.

### **32. Construction: Electrocution to death in Habiganj**

Abdur Nur (25), a construction worker, died from electrocution when he was working in an unidentified under construction building in Sadar upazila on 21 July 2019.

### **33. Construction: Fall from height in Bogura**

Raihan Ali (35), a construction worker, died after falling from 3<sup>rd</sup> floor of a six storey under construction building when he was working at Jamilnagar Jane Saba housing area on 24 July 2019.

He was rushed to Bogura Shahid Ziaur Rahman Medical college Hospital where duty doctor declared him dead.

### **34. Agriculture: Lightning struck in Thakurgaon**

Rafiqul Islam and Nurul Islam died from lightning struck when they were working in a mango orchard at Badambari village in Baliadangi upazila on 24 July 2019.

10 others were injured in the same incident.

### **35. Agriculture: Lightning struck in Thakurgaon**

Abdul Jabbar died from lightning struck when he was working in a paddy field at

Dalalbasti village in Baliadangi upazila on 24 July 2019.

### **36. Manufacturing: Fall from height in Chattogram**

Shahidul Islam Mandal (40) died after falling from a scrap ship named MV Bhira in Khaja Steel Ship Breaking yard at Madambibirhat in Sitakundu upazila on 25 July 2019.

He was rushed to Chattogram Medical College Hospital where he died later.

### **37. Service: Electrocuted to death in Patuakhali**

Alam Bepari (55) died from electrocution when he was welding a dredger machine placed near to Nishanbaria Tap Bidyut Kendra at Dhankhali union in Kolapara upazila on 25 July 2019.

### **38. Transport: Road accident in Dhaka**

An unknown truck driver was killed when the truck faell into a road side ditch at Kutubkhali in Jatrabari on 25 July 2019.

### **39. Agriculture: Lightning struck in Chapainwabganj**

Md. Mainul Islam Kalu (35) died from lightning struck while he was working in a paddy field at Nachole on 26 July 2019.

### **40. Agriculture: Lightning struck in Chapainwabganj**

Md. Arman Ali (30) died from lightning struck when he was working in a paddy field at Singolpur village of Fotehpur union in Nachole upazila on 26 July 2019.

### **41. Manufacturing: Electrocuted to death in Jashore**

Motiar Rahman and Kabir Gazi died from electrocution when they were working at Ahad Jute Mill in Jhumjhumpur on 26 July 2019.

They were rushed to Jashore 250 beds hospital where duty doctor declared them dead.

**42. Agriculture: Lightning struck in Barguna**

Badol Molla (39) died in lightning struck when he was working in a paddy field at Kalibari village of Ward No. 4 of Kalmegha union in Pathorghata upazila on 26 July 2019.

**43. Construction: Crushed by object in Dhaka**

Mohammad Sagar (24) was crushed to death by a lift when he was repairing the lift at House No 04, Road No 2/E, Sector 9 in Uttara on 27 July 2019.

First he was rushed to a local hospital then referred to DMCH where he died later.

**44. Service: Electrocuted to death in Dhaka**

Md Raihan (30) died from electrocution when he was repairing a car at an unidentified garage at Beribadh area under Hazaribag police station on 27 July 2019.

He was rushed to DMCH where duty doctor declared him dead.

**45. Transport: Road accident in Kishoreganj**

Sharif (35), an auto rickshaw puller, was killed in a road accident in front of Madarkandi Girls High School at Burudia union in Pakundia upazila on 28 July 2019.

**46. Manufacturing: Explosion in Narayanganj**

An unidentified worker died from a gas pipeline explosion when he was working at Partex Paper Mills at Hatab area in Rupganj upazila on 28 July 2019.

4 other workers were injured in the same incident.

**47. Transport: Road accident in Mymensingh**

Azizur Rahman (22), a truck driver was killed when his vehicle skidded off and overturned at Mokhhopur area in Trishal upazila on 28 July 2019.

**48. Construction: Fall from height in Dhaka**

Sabuj (22), a construction worker, died after falling from 6<sup>th</sup> floor of a ten storey under construction building when he was engaged in shuttering work at Mohammadpur on 30 July 2019.

**49. Construction: Suffocated by poisonous gas in Sirajganj**

Rejaul Karim (38) and Alamin (30) died after inhaling poisonous gas when they were working in a septic tank of an under construction market of Ram Saha & Robi Saha in Ullahpara upazila on 31 July 2019.

Hossain Ali (28) was injured in the same incident. He was rushed to Ullahpara Kawak Hospital for treatment.

**50. Manufacturing: Electrocuted to death in Gazipur**

Ariful Islam died from electrocution when he was working in Nira Plastic factory at Mudafa area in Tongi upazila on 31 July 2019.

## August

### **1. Construction: Suffocated by poisonous gas in Joypurhat**

Shahin (42), Mukul Hossain (40), Sajol Hossain (17) and Sihab Hossain (15) died after inhaling poisonous gas while they were working in a septic tank of late Vuttu Chandra's house at Jaforpur Hindupara village in Akkelpur upazila on 1 August 2019.

### **2. Manufacturing: Explosion in Chattogram**

Nantu Bepary, Md Rasel and Md. Chobidul died from gas cylinder explosion when they were unloading goods from an old ship in Mac Corporation Yard at Shitolpur area of Sitakundu upazila on 1 August 2019. They were rushed to Chattogram Medical College Hospital where duty doctor declared them dead.

Six others were injured in the same incident.

### **3. Construction: Suffocated by poisonous gas in Cumilla**

Md Abul Kalam (20) and Md Yesin (18) died after inhaling poisonous gas when they were working in a house at Chowguri village in Nangalkot upazila on 1 August 2019. They were rushed to Nangalkot Upazila Health Complex where duty doctor declared them dead.

### **4. Manufacturing: Fall from height in Chattogram**

Md. Eusuf Miah (45) died after falling from height when he was working in Nazia Rerolling Mill of Siraj Ud Doullah at Sonaichhari Baro Aulia area in Sitakundu upazila on 2 August 2019.

He was rushed to Chattogram Medical College Hospital where duty doctor declared him dead.

### **5. Manufacturing: Electrocuted to death in Dhaka**

Shamim (23) died from electrocution when he was working in an unidentified Plastic factory at Shahidnagar in Lalbag Thana on 3 August 2019.

### **6. Service: Crushed to death in Chattogram**

Md. Rasel (28) died after being crushed by a lorry when he was working in a depot of Summit Alliance Port Ltd in Potenga police station on 3 August 2019. He was rushed to Chattogram Medical College Hospital where duty doctor declared him dead.

### **7. Service: Explosion in Narayanganj**

Sabbir Ahmed (15) and Robin Ahmed (22) died from an oil tank explosion when they were working with blowtorch in the tank barge docked at Ananda Shipyard & slipways Limited in Sonargaon on 4 August 2019 & 6 August 2019 respectively.

Sohel (18) and Nazir (22) were injured in the same incident. They were rushed to DMCH for treatment.

### **8. Transport: Road accident in Tangail**

Shoriful Islam (30), an auto rickshaw driver, was killed when a bus hit his auto at Kodim Deohata area in Mirzapur upazila on 5 August 2019. He was rushed to a local hospital where he died later.

### **9. Construction: Fall from height in Dhaka**

Alek Mridha (55), a security guard, died after falling from 6<sup>th</sup> floor of an under construction building when he was watering the building at Alinagar in Satarkul under Badda police station on 5 August 2019. He was rushed to Dhaka Medical College Hospital where duty doctor declared him dead.

**10. Agriculture: Electrocuted to death in Tangail**

Hafizur Rahman (35) and Masud (28), two agriculture workers, died from electrocution when they were working in a cattle firm at Binnayori village in Sohodebpur union of Kalihati upazila on 7 August 2019. They were rushed to Kalihati Upazila Health Complex where duty doctor declared them dead.

**11. Construction: Fall from Height in Dhaka**

Wasim Uddin (25), Sohel Rana (20) and Selim (19), three construction workers, died after falling from a scaffold when they were working outer side of 5<sup>th</sup> floor in an under construction 10 storey building named 'Madhabilota' of JA Foundation beside Purobi Cinema Hall under Pallabi police station in Mirpur on 7 August 2019. They were rushed to DMCH and Suhrawardy Medical College Hospital where duty doctor declared them dead.

**12. Transport: Road accident in Gaibandha**

An unidentified microbus driver died when a bus and his micro collided head on at Gobindaganj Eye hospital area on Dhaka-Rangpur highway on 7 August 2019.

**13. Manufacturing: Electrocuted to death in Chattogram**

Eusuf Farhad (17) died from electrocution when he was working in Hazi Bazlul Rahman Bakery in Dobilmuring police station area on 10 August 2019. He was rushed to Chattogram medical College Hospital where duty doctor declared him dead.

**14. Transport: Road accident in Netrokona**

Al Amin, a van puller, died when a truck crushed his van at Jaria-Jhanjail Bridge

on Shyamganj-Birishiri road on 11 August 2019.

**15. Transport: Road accident in Rajbari**

Ali Hossain Gazi (35), a bus driver, was crushed to death by a bus when he was repairing the bus at Jamidar Bridge area in Goalanda upazila on 19 August 2019.

**16. Construction: Crushed to death in Patuakhali**

Sahidul Islam Hawlader (45) was crushed to death under a trolley when he was working in the construction site of a bridge over Payra River at Lebukhali in Dumki upazila on 21 August 2019.

**17. Agriculture: Lightning Struck in Jamalpur**

Rasel died from lightning struck when he was working in a field in Madarganj upazila on 23 August 2019.

**18. Agriculture: Lightning Struck in Faridpur**

Md Hafiz Sharif (35) died from lightning struck when he was working in a field of Pakhi Molla at Dignagar village in Gopalpur union of Alfadanga upazila on 23 August 2019.

**19. Agriculture: Lightning Struck in Bogura**

Sumon (32) died from lightning strike when he was cleaning jute in Sariakandi upazila on 23 August 2019. He was rushed to Sariakandi Upazila Health Complex where duty doctor declared him dead.

**20. Agriculture: Lightning Struck in Magura**

Olip Bishwas (32) died from lightning struck when he was working in a field at Naldaho village in Magura Sadar Upazila on 23 August 2019. He was rushed to Magura

250 Beds Hospital where duty doctor declared him dead.

**21. Agriculture: Drown in Pirojpur**

Hanif Gazi drowned in water when he was fishing in the River of Kocha at Jolagati village in Shiyalkathi union of Kawkhali upazila on 23 August 2019.

**22. Transport: Road accident in Thakurgaon**

Babul (28), a minibus driver, was killed when two buses collided head on at Salandar Bhutpara on Thakurgaon- Panchagarh highway on 23 August 2019.

**23. Construction: Fall from height in Dhaka**

Sagor (30), a construction worker, died after falling from 2<sup>nd</sup> floor of an under construction building when he was doing electrical work in Chandrima Housing at Road 6 in Mohammadpur Thana on 24 August 2019.

**24. Construction: Crushed to death in Dhaka**

Bahadur (45) was crushed to death by falling brick when he was working in an under construction building named Rasel Tower in Dhaka University area on 26 August 2019. He was rushed to Dhaka Medical College Hospital where he died later.

**25. Construction: Fall from height in Madaripur**

Monir Hossain (27) died after falling from 3<sup>rd</sup> floor when he was working in an under construction building of Faysal Traders adjacent to Madaripur old Bus stand area on 26 August 2019. He was rushed to Madaripur Sadar Hospital where duty doctor declared him dead.

**26. Transport: Road accident in Madaripur**

Motaleb Matubbor, a van puller, was killed when a bus and his van collided head on at Karnapara in Kalkini upazila on 26 August 2019.

**27. Transport: Road accident in Chattogram**

Abu Samad, a rickshaw puller, was killed when a truck crushed him at Patia Bus stand area on 27 August 2019.

**28. Construction: Fall from height in Satkhira**

Ibrahim Sardar died after falling from the roof of an under construction 3 storey building of Shekh Shofikul Islam when he was working at Mela bazaar in Tala sadar upazila on 30 July 2019. First he was rushed to Tala Upazila Health Complex then referred to Satkhira Sadar Hospital. He died on the way to Satkhira Sadar Hospital.

**29. Manufacturing: Crushed to death in Jhenaidah**

Hilu Mondol (47) was crushed to death when he was cleaning a machine in Jaman Jute Diverged Mill at Jhenaidah BSCIC Industrial area on 31 August 2019. He was rushed to Jhenaidah Sadar Hospital where he died later.

**September**

**1. Manufacturing: Fall from height in Chattogram**

Aminul Islam (50) and Tushar Chakma (23), died after falling from an old ship when they were climbing up through a hanging stair in Jiri Subeder Ship Breaking yard at Sonaichhari Coastal area under Sitakundu police station on 1 Sept 2019. They were rushed to Chattogram Medical College

Hospital where duty doctor declared them dead.

Nasir uddin, Sharif, Ramdoyal, Alamgir Hossain (35), Joti Chakma (47), Faruq Ahmed (32) and 7 others were injured in the same incident.

## **2: Transport: Road accident in Mymensingh**

An unknown CNG- run- auto rickshaw driver (30) was killed when his vehicle collided head on with a truck at Alalpur in Mymensingh Sadar upazila on 1 Sept 2019.

## **3. Manufacturing: Road accident in Moulvibazar**

Ajoy Bhoumik (26), a tea garden worker, was killed when he was on a tractor and the tractor collided with a truck at Brahmanbazar Mission area on Moulavibazar-Kulaura road on 4 Sept 2019.

Sadhon Tati was injured in the same incident.

**4. Transport: Road accident in Bogura**  
Hafizul Islam, Kamal Hossain and Rifat Hossain were killed when two trucks and a covered van collided with each other at College road on Dhaka- Bogura highway of Sherpur upazila on 6 Sept 2019.

**5. Transport: Road accident in Gopalganj**  
Jamal Shekh, a micro bus driver, was killed when a bus and his micro collided head on at Daserhat in Muksudpur upazila on 6 Sept 2019.

## **6. Construction: Electrocuted to death in Sylhet**

Rezwan (17) died from electrocution when he was working in Ruhul Amin's house at Raipur village of Borochoatul union in Kanaighat upazila on 6 Sept 2019. He was rushed to Kanaighat Upazila Health

Complex where duty doctor declared him dead.

## **7. Agriculture: Electrocution to death in Gaibandha**

Mostafizur Rahman (50) died from electrocution when he was working in a field at Bagchi village in Sadullapur upazila on 7 Sept 2019.

## **8. Construction: Electrocuted to death in Dhaka**

Zinnah Mandal, a construction worker, died from electrocution when he was working in an under construction building of Dulala Miah at Khalifaghat area of Kamrangir Char on 8 Sept 2019.

He was rushed to Dhaka Medical College Hospital where duty doctor declared him dead.

## **9. Transport: Road accident in Barguna**

Shohid Sikder (45), an easy bike driver, was killed when his vehicle and a bus of Sakura Paribahan collided head on at Bandra Bus stand on Amtoly-Kuakata highway in Amtoly Pourosova on 8 Sept 2019.

## **10. Construction: Wall collapsed in Khulna**

Imran Hossain (28), a construction worker, died by wall collapse when he was working in a project of North-Western Power Plant at Khulna city's Newsprint mill premises on 9 Sept 2019.

He was rushed to Khulna Medical College Hospital where duty doctor declared him dead.

## **11. Transport: Road accident in Dhaka**

Abdul Kuddus (45), helper of a bus, was killed when a bus and truck collided head on at Matuail under Jatrabari police station on 10 Sept 2019.

**12. Transport: Road accident in Lalmonirhat**

Mamun Miah (35), a truck driver, was killed when a bus and the truck collided head on at Hatibandha on 10 Sept 2019.

**13. Transport: Road accident in Narayanganj**

Jamal Hossain (40), an auto rickshaw puller, was killed when a covered van crushed his auto at Gognagar in Narayanganj sadar upazila on 10 Sept 2019.

**14. Transport: Road accident in Bagerhat**

Md. Yeasin Hossain Ansari (22), Md. Rakib (25) and Md. Iqbal Hawladar (23), three helper of truck, were when a truck pushed another truck from back at Rampal on 12 Sept 2019.

**15. Construction: Electrocuted to death in Bagerhat**

Kalidas Mojumdar (26), died from electrocution when he was working in an under construction Masque at Par Dumuria village in sadar union of Chitalmari upazila on 12 Sept 2019.

**16. Transport: Road accident in Bogura**

Anowar Hossain (35), a truck driver, was killed when a bus and a truck collided head on at Sholomail in Raiganj upazila on 13 Sept 2019.

**17. Transport: Road accident in Narail**

Mahmud (32), a nasiman driver, was killed in a road accident at Agdia area on 13 Sept 2019.

**18. Construction: Crushed to death in Sylhet**

Jamal Miah (40), a construction worker, was crushed to death by falling brick from 2<sup>nd</sup> floor of an under construction building when he was working at Taltola on 15 Sept 2019.

He was rushed to MAG Osmani Medical College Hospital where duty doctor declared him dead.

**19. Agriculture: Lightning struck in Dinajpur**

Supol Tudu died from lightning struck when he was working in a field at Paroil village of Kazihal union in Fulbari upazila on 16 Sept 2019.

**20. Transport: Road accident in Meherpur**

Mostakim, a tempo driver, was killed when a truck and the tempo collided head on at Kola Khalpara on Amjhupi-Kedarganj bypass road in Meherpur sadar upazila on 20 Sept 2019.

**21. Construction: Road accident in Sirajganj**

China Khatun, a construction worker, was killed when she was working on the road and a truck crushed her in front of Jamuna textile at Garadoho union in Shahjadpur upazila on 20 Sept 2019.

**22. Service: Electrocuted to death in Cox's Bazar**

Altaj Miah (26) died from electrocution when he was repairing a fishing boat at Puichari in Bashnkhali upazila on 22 Sept 2019.

**23. Construction: Suffocated by poisonous gas in Joypurhat**

Naim Hossain, a construction worker, died after inhaling poisonous gas when he was removing bamboo poles from an under construction septic tank in Mohammad Ali's house who was also a victim of the incident at Shalapur village in Panchbibi upazila on 24 Sept 2019. He was rushed to

Modern District Hospital where duty doctors declared him dead.

**24. Agriculture: Electrocutted to death in Satkhira**

Nurul Haque and Radha Dash died from electrocution when they were working in Hirer Chak Shrimp Farm in Debhata upazila on 25 Sept 2019.

**25. Transport: Road Accident in Gazipur**  
Shah Alam, helper of a truck, was killed when the brick laden truck turned turtle at Jaluabhiti area in Kaliakair upazila on 25 Sept 2019.

**26. Manufacturing: Drown in water in Chattogram**

Mohammad Swapon Miah (18) drowned in water when he was working in Mother Steel Ship Breaking Yard at Choto Kumira union of Sitakundu upazila on 27 Sept 2019.

**27. Construction: Fall from height in Cox's Bazar**

Md. Chaber Ahmad (35), a construction worker, died after falling from roof of Al Hadra Islamic School when he was painting the school at Podua Tewarikhi in Lohagora upazila on 27 Sept 2019.

He was rushed to Chattogram Medical College Hospital where he died later.

**28. Construction: Electrocutted to death in Chuadanga**

Palash Miah (30), a construction worker, died from electrocution when he was working in an under construction building of Abu Zar Hossain in front of Karpashdanga Union Parishad in Damurhuda upazila on 29 Sept 2019.

**29. Transport: Road accident in Chapainawabganj**

Mainul Ahmmed, a van puller, was killed when a truck pushed his van in front of Jonaki Para Jame Msahjid on Nachole-Amnura Road in Nachole upazila on 29 Sept 2019.

**30. Construction: Fall from height in Gazipur**

Sujon (24), a construction worker, died after falling from roof of an under construction building of Akis Bakas Ltd at Shilmun in Tongi municipality on 30 Sept 2019.

**31. Service: Electrocutted to death in Bhola**

Motin, died from electrocution when he was working and came in contact with live electric wire at Monir's garden in Ward No. 5 of Charbhuta union in Lalmohon upazila on 30 Sept 2019.

**32. Manufacturing: Fall from height in Chattogram**

Abu Bakkor died after falling from a ship when he was cutting a scrap ship in Jamuna Ship breaking Yard at Signboard of Sonaichari union in Sitakundu upazila on 30 Sept 2019.

**33. Transport: Road accident in Chuadanga**

Rabiul Islam, a human hauler driver, was killed when a truck crashed his vehicle on Chuadanga-Jibon Nagar Road in Damurhuda upazila in 30 Sept 2019.

## October

### **1. Service: Electrocuted to death in Gazipur**

Anis (25), an assistant mechanic, died from electrocution when he came in contact with electric transmitter that was electrocuted when was being transported by a truck at WAPDA Moor on Dhaka-Mymensingh highway in Sreepur upazila on 1 October 2019.

### **2. Construction: Electrocuted to death in Dhaka**

Mottakin (18), a construction worker, died from electrocution when he was doing piling work in an under construction building at Satarkul in Badda Thana on 2 October 2019. He was rushed to Dhaka Medical College Hospital where he died later.

### **3. Agriculture: Lightning Struck in Magura**

Shahjahan Sardar (30), a farmer, died from lightning struck when he was working in a field at Barakchhi village in Magura sadar upazila in 2 October 2019.

### **4. Transport: Road accident in Cumilla**

Rahim Uddin Manik and an unknown, two helpers of two buses, were killed when three buses and a truck collided head on with each other at Dyapur on Dhaka-Chattogram Highway in sadar upazila on 5 October 2019.

### **5. Service: Road accident in Noakhali**

Golam Sarowar (25), a motor cycle mechanic, was killed when a pickup crushed him while he was giving a trial after repairing a motorcycle at Char Kakra union in Companyganj upazila on 5 October 2019.

### **6. Transport: Road accident in Narshingdi**

Jomshed Ali, driver of a pickup van, was killed when a bus and a truck collided head on at Putimara in Belabo on 5 October 2019.

### **7. Transport: Road accident in Barishal**

Abul Hashem, driver of an easy bike, was killed when a private car pushed his auto on Dhaka- Barisal highway in Kashipur on 6 October 2019.

### **8: Transport: Road accident in Brahmanbaria**

Mohammad Jewel Miah, an auto driver, was killed in a road accident at Shayamgram village in Nabinagar upazila on 6 October 2019.

### **9. Transport: Road accident in Narail**

Ali Akber Shekh, an auto van driver, was killed when his auto collided head on with a truck in Lohagora upazila on 6 October 2019.

### **10. Construction: Lightning struck in Magura**

Biplob (26), a construction worker, died from lightning struck when he was working in an under construction building of Rabiul Islam adjacent to Jhama Bazar of Palashbaria in Mohammadpur upazila on 7 October 2019.

### **11. Service: Lightning struck in Bagerhat**

Bimol Mistri (55), a day labourer, died from lightning struck when he was cutting tree at Hoglapasha village in Morelganj upazila on 7 October 2019.

### **12. Transport: Road accident in Habiganj**

Saiful Miah, an easy bike driver, was killed when a bus and his bike collided head on at Lakhaiye Bhadikara on 8 October 2019.

**13. Agriculture: Lightning struck in Satkhira**

Abdul Malek Morol (50), died in lightning struck when he was working in a fishery at Kora village in Debhata upazila on 8 October 2019.

**14. Agriculture: Lightning struck in Satkhira**

Tutul Hossain Tuhin (22) died from lightning struck when he was working at a fishery adjacent to Chunar Bridge in Shyamnagar upazila on 8 October 2019.

**15. Manufacturing: Crushed to death in Chattogram**

Rabiul Islam (21), helper of a cutter man, died after crushed by an iron plate when he was working in H M ship breaking yard at Kodomrosul sea beach of Bhatiary in Sitakundu upazila on 8 October 2019. He was rushed to Chattogram Medical College hospital where he died later.

**16. Transport: Road accident in Faridpur**

Samad Shekh (35), a helper Golden Line Paribahan, was killed when the bus lost control and hit a roadside tree at Nagardia area of Char Joshordi union in Nagorkanda upazila on 9 October 2019.

**17. Construction: Electrocuted to death in Dhaka**

Dulal, a construction worker, died from electrocution when he was pulling iron rod and came in contact with live electric wire in an under construction six storey building at Road No. 5, Section-13 of Mirpur on 10 October 2019. He was rushed to Dhaka Medical College Hospital where duty doctor declared him dead.

**18. Service: Electrocuted to death in Munshiganj**

Sumon Chandra Barman died from electrocution when he was working with drill machine in Khokon Miah's furniture shop at Rosulpur Kheyaghat of Emampur union in Gojaria upazila on 12 October 2019.

**19. Construction: Suffocated by poisonous gas in Dhaka**

Rasel Ahmed Bappy (28) and unknown one mason (30) died after inhaling poisonous gas of a septic tank when they were cleaning it in an under construction building of Masers' R N Leather Factory in Savar Tannery Industrial Estate at Horindhara of Hemayetpur in Savar upazila on 14 October 2019.

**20. Manufacturing: Suffocated by poisonous gas in Chattogram**

Saiful Islam (23) and Mahamudul Haque Prokash Masud (24) died after inhaling poisonous gas when they were working at OWW Trading and Ship Breaking yard at Boro Kumira in Sitakundu police station on 14 October 2019. They were rushed to Chattogram Medical College Hospital where they died later.

**21. Transport: Road accident in Pabna**

Sumon Ali (28), a truck driver was killed when he pushed another truck at Baghail area on Ishwardi-Kushtia highway in Ishwardi upazila on 17 October 2019.

**22. Construction: Fall from height in Jashore**

Momin (30) died after falling from roof of an under construction building when he was working at Rupdia Bazar in Jashore Sadar upazila on 17 October 2019.

**23. Transport: Road accident in Dhaka**

Md Ali (50), an auto rickshaw driver, was killed when a covered van hit his auto at Rayerbag Bus stand on 21 October 2019. He was rushed to DMCH where duty doctor declared him dead.

**24. Construction: Suffocated by poisonous gas in Bogura**

Mohidul Islam (36) and Minhaz (27), two construction workers, died after inhaling poisonous gas while they were working in Belal Hossain's house at Nanglu village of Nimgachi in Dhunot upazila on 21 October 2019. They died on the way to hospital.

**25. Construction: Roof collapsed in Dinajpur**

Prosanto Roy (17) and Akash (36) died from roof collapse while they were working in an under construction generator house of XMC-CMC consortium and Mesars Amin Tredars of Ruhul Amin in Boro pukuria Coal quarry on 22 October 2019.

Chondi Roy, Asadul, Alamgir were injured in the same incident.

**26. Service: Crushed to death in Feni**

Mohammad Masud (25) died after being crushed by an electric pillar when he was working at Pagla Miah road in Feni on 23 October 2019.

Raihan was injured in the same incident.

**27. Transport: Road accident in Dinajpur**

Milon Hossain (35) was killed when his vehicle fell into roadside paddy field at Jogotpur Boardtola more of Ranipukur union in Birol upazila on 25 October 2019.

**28. Transport: Road accident in Tangail**

Nazrul Islam (35) was killed when a bus pushed his auto at Deohata area on Dhaka-

Tangail Highway in Mirzapur upazila on 27 October 2019.

**29. Transport: Road accident in Sirajganj**

An unknown van driver was killed when a truck crushed his van at Baghbari area in the West side of Bangabandhu Bridge on 27 October 2019.

**30. Service: Electrocuted to death in Munshiganj**

Abul Kalam Chowkider (50) died from electrocution when he was working in Zia Sardar's house at Gucchogram village in Tongibari upazila on 27 October 2019.

**31. Construction: Electrocuted to death in Dhaka**

Faruq Hossain (21), a construction worker, died from electrocution when he was working in Jahangir Hossain's house at 7 no Hujurpara in Kamrangirchar police station on 27 October 2019. He was rushed to Dhaka Medical College Hospital where he died later.

Hridoy (20) was injured in the same incident. He was rushed to Dhaka Medical College Hospital for treatment.

**32. Service: Crushed to death in Dhaka**

Md. Titu Munshi (70) was crushed to death when he was working in an unidentified cement factory at Match Factory area in Kadamtoli police station on 28 October 2019. He was rushed to Dhaka Medical College Hospital where duty doctor declared him dead.

Three others were injured in the same incident. They were rushed to Dhaka Medical College Hospital for treatment.

**33. Service: Burn in fire in Mymensingh**

Sumon Das died after being burned in fire while during duty time he was sleeping at Adhunik Kunja Ghar's godown in Ampotti on 29 October 2019.

**34. Construction: Fall from height in Sylhet**

Afsol Ahmed (25) died after falling from 4<sup>th</sup> floor of an under construction building when he was working at Jalalabad Cantonment in Sylhet on 31 October 2019. He was rushed to Sylhet Osmani Medical College Hospital where duty doctor declared him dead.

**November****1. Manufacturing: Electrocuted to death in Chattogram**

Alamgir died from electrocution when he was working in a tyre factory at Fultoly in Chokoria Pourosova on 1 November 2019.

**2. Service: Electrocuted to death in Brahmanbaria**

Ashik Miah (22) died from electrocution when he was unloading electric pillar at Sultanpur village of Sultanpur union in Brahmanbaria Sadar Upazila on 1 November 2019. He was rushed to Brahmanbaria General Hospital where duty doctor declared him dead.

**3. Construction: Fall from height in Dhaka**

Mofazzol Hossain (36) died after falling from 9th floor of twenty storied under construction building when he was doing plastering work at T&T Colony in Motijhil on 3 November 2019. He was rushed to Dhaka Medical College Hospital where duty doctor declared him dead.

**4. Transport: Road accident in Sylhet**

Kamal Miah (26), a tractor driver, was killed when he lost control over the tractor and fell into roadside ditch at Fotehpur in Goainghat upazila on 4 November 2019.

**5. Construction: Fall from height in Jhalokathi**

Dabirul Islam (22) died after falling from an aluminium pillar when he was working in an under construction electric tower at Harikhali village in Nalchity upazila on 5 November 2019. He was rushed to Barisal Sher-e-Bangla Medical College Hospital where duty doctor declared him dead.

**6. Construction: Electrocuted to death in Dhaka**

Saidul (22) died from electrocution when he was doing piling work in an under construction building at Adarshabag area in Jatrabari police station on 5 November 2019. He was rushed to Dhaka Medical College hospital where he died later.

**7. Service: Electrocuted to death Faridpur**

Saidul Shikder (23) died from electrocution when he was removing a steel made pillar and came in contact with live 11KV electric wire at MP Dangi village in Char Bhadrason on 7 November 2019. He was rushed to Char Bhadrason Upazila Health Complex where duty doctor declared him dead.

**8. Manufacturing: Crushed to death in Chattogram**

Mohammad Muslim was crushed to death by an iron plate when he was working at HM Enterprise Shipyard at Kumira in Sitakundu upazila on 8 November 2019. He was rushed to Chattogram Medical College Hospital where duty doctor declared him dead.

**9. Transport: Road accident in Panchagarh**

Rafiq (28), an easy bike driver, was killed when a bus and his bike collided head on with each other at Magurmari on Panchagarh-Tentulia highway on 9 November 2019.

**10. Service: Crushed by object in Dhaka**

Mamun (22) died after being crushed by a machine when he was working in a printing press named Printess Limited at Noya Paltan on 10 November 2019. He was rushed to Dhaka Medical College Hospital where duty doctor declared him dead.

**11. Construction: Wall collapsed in Habiganj**

Kachom Ali (45) died from wall collapse when he was demolishing a mud made wall of Cherag Ali's house at Ranigaon village in Chunarughat upazila on 10 November 2019.

**12. Transport: Road accident in Brahmanbaria**

Sajib Miah, an autorickshaw driver, was killed when a truck crushed him at Bhadughar Fatapukurpar in Brahmanbaria on 12 November 2019.

**13. Transport: Road accident in Chattogram**

Mohammad Kamrul Islam, a leguna driver, was killed when a truck pushed his leguna at Noyduyar area on Dhaka-Chattogram highway in Mirsarai upazila on 12 November 2019.

**14. Transport: Road accident in Magura**

Rejaul Molla, a truck driver, was killed when the truck turned turtle on the road at Borunatail area on Magura-Mohammadpur road on 12 November 2019.

**15. Construction: Wall collapse in Sherpur**

Azizur Rahman (75) died from wall collapse when he was demolishing an old wall of Saijuddin's house at Gorkanda in Nalitabari upazila on 13 November 2019.

**16. Service: Fall from height in Chattogram**

Ripon Dhar (20) died after falling from 7<sup>th</sup> floor of Finley Square Company building when he was fitting an AC at Panchlaish on 16 November 2019. He was rushed to Chattogram Medical College Hospital where duty doctor declared him dead.

**17. Transport: Road accident in Pabna**

Farid Hosssain, helper of a lorry, was killed when a wood laden lorry turned turtle in front of Moheshpur brick field on Chatmohor-Pabna highway in Chatmohor upazila on 18 November 2019.

**18. Service: Drown in water in Munshiganj**

Aslamul Haque drowned in the river Meghna when a launch named Kirtonkhola-2 pushed a bulkhead near Gojaria coast guard station in Munshiganj on 19 November 2019.

**19. Manufacturing: Crushed by object in Dhaka**

Abdur Rouf (60) was crushed to death when he was working and a part of ceiling of Silicon Fan factory fell on him at Matuail in Jatrabari police station on 20 November 2019. He was rushed to Dhaka Medical College Hospital where duty doctor declared him dead.

**20. Construction: Fall from height in Chattogram**

Rubel and Rubel Shikder died after falling from a crane when they were working on

a tower at Mirsorai Economic zone on 20 November 2019.

**21. Transport: Road accident in Gaibandha**

Shahriar Rahman Nazim, helper of a bus, was killed when he fell from and was crushed by the bus at Gorear bridge area in Polashbari on 21 November 2019.

**22. Transport: Road accident in Satkhira**

Abul Bashar, a van driver, was killed in a road accident when he was driving at Alipur Hatkhola More area on 21 November 2019.

**23. Transport: Road accident in Naogaon**

Dulal Hossain, a van puller was killed in a road accident when a BRTC bus crushed him at Manda on 21 November 2019.

**24. Service: Electrocuted to death in Khulna**

Taposh (32) died from electrocution when he was doing decoration work in Mohashoshan Moth Mandir at Adharmanik- Boithahara village of Magurkhali union in Dumuria upazila on 25 November 2019.

**25. Construction: Fall from height in Dhaka**

Edul Miah (24) and Azim Miah died after falling from 2<sup>nd</sup> floor of an under construction building of Balitha AKH Group of Companies when they were doing plastering work at Dhamrai on 30 November 2019. Edul Miah was rushed to Dhamrai Upazila health Complex where duty doctor declared him dead and Azim Miah was rushed to Enam Medical College Hospital Complex where duty doctor declared him dead.

Anowarul Islam was injured in the same incident. He was rushed to Enam Medical College Hospital for treatment.

**26. Construction: Crushed by object in Patuakhali**

Tareq Ibrahim Khan (26) was crushed to death by an iron pipe that fell from a crane when he was working in the coal storage area of Payra Thermal Power Plant in Kalapara on 30 November 2019. He was rushed to Kalapara Upazila Health Complex where duty doctor declared him dead.

**December**

**1. Construction: Road accident in Chattogram**

Md. Shakil, a construction worker, was killed when a truck which carrying construction materials fell into a road side pond at Amjur hat in Patiya upazila on 3 December 2019.

**2. Service: Electrocuted to death in Pirojpur**

Ibrahim Matubbor (30) & Al Amin Khan (30), two day labour, died from electrocution when they were cleaning water hyacinth with an iron rod and came in contact with live electric wire at Hafez Mostofa's pond at Ekri village in Bhandaria upazila on 6 December 2019. They were rushed to Bhandaria Upazila Health Complex where duty doctor declared them dead.

**3. Construction: Electrocuted to death in Dhaka**

Al Amin, a construction worker, died from electrocution when he was working in an under construction building at Kurgaon Notunpara 2 no Goli in Ashulia under Savar police station on 6 December 2019. He was rushed to Gonosastho Kendra where duty doctor declared him dead.

Monowar Hossain was injured in the same incident. He was rushed to Gonosastho Kendra for treatment.

#### **4. Construction: Fall from height in Jashore**

Nazim Uddin (32) died after falling from a 6 storied under construction building of Notun Rahman Chamber at Benapole Bazar when he was on duty on 6 December 2019. He was rushed to Sharsha Upazila Health Complex where duty doctor declared him dead.

#### **5. Transport: Road accident in Narayanganj**

Al Amin, a pickup driver, was killed in a road accident at Kanchpur on Dhaka-Chattogram highway in Sonargaon upazila on 8 December 2019.

An unknown helper was injured in the same incident. He was rushed to Dhaka Medical college Hospital for treatment.

**6. Construction: Fall from height in Feni**  
Md. Riaz, a construction worker, died after falling from roof of a 3 storey under construction house of Tareq Miah when he was working at Masterpara on 8 December 2019.

He was rushed to Feni General Hospital where duty doctor declared him dead.

#### **7. Service: Crushed by object in Moulvibazar**

Mostofa (45), an electric worker, was crushed to death by an electric pole when he was working at Harirampur village in West Juri union of Juri upazila on 8 December 2019. He was rushed to Juri Upazila Health complex where duty doctor declared him dead.

#### **8. Manufacturing: Explosion to death in Dhaka**

Rima Khatun (20) died from a gas heater machine explosion when he was working at

Natural Sweater Village in Gouripur area of Ashulia in Savar upazila on 11 December 2019.

Jalil (50), Aiyub Ali (40) and Mahfuza (40) were injured in same incident. They were rushed to Enam Medical College Hospital.

**9. Manufacturing: Burnt in fire in Dhaka**  
Salaudhin (32), Mahbubur Rahman (25), Zinarul Silam (32), Md. Imran (18), Rayhan (16), Abdul Khalek (35), Babul (26), Alom Hossain (35), Abdur Razzak (45), Sujon (19), Jahangir (55), Asad (16), Mostakin (22), Abu Sayeed (17), Sumon (22), Durjoy Das (18), Abu Bakkar Siddik Shohan (19), Shahajul Islam (19), Mofijul Islam and 3 unknown workers of Prime Pet and Plastic Industries limited died after being burned in fire at Keraniganj on 12 December 2019 .

Some workers were injured in the same incident. They were rushed to Dhaka Medical College hospital burn unit.

#### **10. Construction: Roof collapse in Munshiganj**

Monnaf Hossain (17) was crushed to death after a roof collapsed on him when he was working at Louhojung Police station building at Hatbhogdia village of Bejgaon union in Louhojung upazila on 13 December 2019.

Rakib (22), Hasan (19), Sihab (18), Maleka (30) and Chanchol (29) were injured in the same incident.

#### **11. Service: Fall from height in Dhaka**

Bimol Sarkar (30) died after falling from 3<sup>rd</sup> floor when he was setting an AC in a building beside Officer's Club in Baily road under Ramna police station on 14 December 2019.

**12. Service: Electrocuted to death in Natore**

Mahabub Alom (23), an electrician of Koyen Cable Network, died from electrocution when he was working at Koyen Mymensingh Para of Nogor union in Boraigram upazila on 15 December 2019. He was rushed to Bonpara clinic where duty doctor declared him dead.

**13. Manufacturing: Burnt in fire in Gazipur**

Rashed (34), Shamim (22), Uttom Chandra Das (18), Foysal Khan (20), Parvez (19), Torikul Islam (19), Faridul (23), Sajal (20), Eusuf (30) and Limon (19) were died after being burned in fire when they were working in Rouja Hi-tech Luxury Fan factory at Keshorita village in Gazipur Sadar upazila on 17 December 2019.

Anower Hossain (19) and Md. Hasan (19) were injured in the same incident. They were rushed to Shahid Tajuddin Ahmed Medical College Hospital for treatment.

**14. Transport: Road accident in Natore**

Jahidul Islam (30), a truck driver, was killed when two buses and the truck collided head on at Rejur More on Bonpara- Haikumrul highway in Boraigram upazila on 18 December 2019.

**15. Manufacturing: Crushed by object in Jashore**

Emon (19) died while his muffler entangled with a machine when he was working at Rajarhat Ramnagar in Sadar Upazila on 18 December 2019. He was rushed to Jashore General Hospital where he died later.

**16. Construction: Fall from height in Dhaka**

Faruq Hossain (22), a construction worker, died after falling from a nine storey under

construction building when he was working at Banashree in Rampura police station on 21 December 2019. First he was rushed to Farazi Hospital then was referred to Dhaka Medical College Hospital where duty doctor declared him dead.

**17. Transport: Road accident in Chattogram**

Jamal Uddin was killed when a bus and a leguna collided with each other at Sikolbaha Crossing in Karnafuli upazila on 21 December 2019.

**18. Service: Electrocuted to death in Pirojpur**

Mintu (19) died from electrocution when he was cutting tree at Alongkarkathi in Nazirpur upazila on 22 December 2019. He was rushed to Barishal Sher-e-Bangla Medical College Hospital where he died later.

**19. Transport: Road accident in Barishal**

Siddikur Rahman (55) was killed when a bus hit a three wheeler near Kamini Petrol Pump on Barishal- Dhaka Highway on 22 December 2019. He was rushed to Barishal Sher-E- Bangla Medical College Hospital where duty doctor declared him dead.

**20. Service: Drown in water in Rajbari**

Nuruzzaman Sheikh (30), Abdul Sheikh (30) and Faruq Pramanik (40) drowned in water when a stone laden trawler sank in the Padma River at Debgam Kawalijani in Goalanda upazila on 23 December 2019.

**21. Service: Road accident in Kushtia**

Kawsar (35) and Mohidul (40), two day labourers, were killed when a train hit a trolley at Katdahochar level Crossing near Poradah Junction on 25 December 2019.

**22. Construction: Fall from height in Dhaka**

Al Amin (18) died after falling from an under construction 10 storey building at Road 6 of Niketon in Gulshan on 25 December 2019. He was rushed to hospital where duty doctor declared him dead.

**23. Transport: Road accident in Kushtia**

Jalal Uddin, an auto rickshaw driver, was killed when a truck and the rickshaw collided with each other at Bheramara adjacent of Lalon Shah Bridge on 25 December 2019.

**24. Construction: Electrocuted to death in Chattogram**

Md. Rakib (18) died from electrocution when he was doing construction work in the house of Md. Farid at the area of Mosha Market in Chamble union on 25 December 2019. He died on the way to Bashkhali Upazila Health Complex.

**25. Transport: Road accident in Munshiganj**

Jwel Sheikh, helper of a truck, was killed when the truck fell into a road side pond at Uttor Medinimondol area in Louhojung upazila on 25 December 2019.

**26. Transport: Road accident in Feni**

Md. Monir Hossain, a bus driver, was killed when a bus and a truck collided head on on Dhaka- Chattogram highway in Lalpur on 25 December 2019.

**27. Construction: Electrocuted to death in Narayanganj**

Sakib (18), a construction worker, died from electrocution when he was working in an under construction building of Jaidul Islam at Panchgaon village in Duptara union of Araihaaj upazila on 27 December 2019. He

was rushed to US Bangl Medical College Hospital where duty doctor declared him dead.

**28. Transport: Road accident in Gopalganj**

Rajon Sheikh, a truck driver, was killed when he lost control over the truck and hit a roadside tree at Gerakhola area in Muksudpur upazila on 27 December 2019.

**29. Transport: Road accident in Dhaka**

Hasan Miah, a helper of a truck, was killed when the truck lost control and fell into roadside ditch at Savar area on 27 December 2019.

**30. Service: Drown in water in Chattogram**

Nur Ahmod (45) drowned in water when his boat crushed with Lighter Ship in the River Karnaphuli on 27 December 2019.

**31. Agriculture: Drown in water in Cox's Bazar**

An unknown fisherman drowned in the Bay of Bengal when a trawler sank at Matarbari Island in Maheshkhali upazila on 28 December 2019.

**32. Construction: Roof collapse in Cumilla**

Reza Ahmed (19), a construction worker, died while the roof of an under-construction building of Rupayan Delowar Tower collapsed on him when he was working at Kandirpar on 28 December 2019.

15 others were injured in the same incident.

**33. Manufacturing: Burnt in fire in Khulna**

Mynul Haque (15) died after being burned in fire when he was working at Popular Bakery

in Dalmil intersection area in Khulna on 29 December 2019.

**34. Construction: Fall from height in Dhaka**

Billal Hossain (51), a painter, died after falling from 2<sup>nd</sup> floor of Shahid Sohrwardi College when he was painting on 29 December 2019. He was rushed to DMCH where duty doctor declared him dead.

**35. Service: Electrocuted to death in Mymensingh**

Nur Mohammad, a electric worker of contractor Shahid Miah, died from electrocution when he was working in a pole of Polly Bidyut and came in contact with 33KV electric line near Bhalukjan Petrol Pump at Fulbaria on 30 December 2019.

**36. Construction: Fall from height in Dhaka**

Arifur Rahman (24) died after falling from an under construction building when he was painting outer side at Mailbag on 30 December 2019. He was rushed to Dhaka Medical College hospital where duty doctor declared him dead.

**37. Transport: Road accident in Jashore**

Rabiul Islam (40), a three wheeler driver, was killed when the wood-logs laden three wheeler overturned and crashed him at Chowgacha on 31 December 2019.

**38. Transport: Road accident in Jashore**

Shihab Hossain (20), a three wheeler driver, was killed when a bus pushed his vehicle at Chinatola Palpara in Monirampur upazila on 31 December 2019.

**39. Transport: Road accident in Chattogram**

Md. Siraj Miah, a covered van driver, was killed when two covered van collided with each other at Chuntir Jangalia area in Lohagora upazila on 31 December 2019.

**40. Transport: Road accident in Netrokona**

Md. Shakib Miah (16), helper of a lorry, was killed when the lorry crashed him at Kalmakanda on 31 December 2019.

# গৃহকর্মী সুরক্ষা ও কল্যাণ নীতি, ২০১৫

তারিখ: ১৪ পৌষ ১৪২২ বঙ্গাব্দ / ২৮ ডিসেম্বর ২০১৫ খ্রিস্টাব্দ

## ১. প্রেক্ষাপট

বাংলাদেশের গ্রামীণ বর্ধিষ্ণু পরিবার থেকে শুরু করে ক্রমপ্রসারমান নগর জীবনের পারিবারিক আবাসস্থল, মেস এবং ক্ষেত্রবিশেষে ডরমিটরি প্রভৃতি গৃহকর্মীদের কর্মসংস্থানের প্রধান ক্ষেত্র। তবে রাজধানী ঢাকাসহ প্রশাসনিক কেন্দ্র হিসেবে এবং শিল্প ও বাণিজ্যের দ্রুত বিকাশের অনুষ্ণ হিসেবে গড়ে ওঠা শহরে বসবাসরত নাগরিকদের চাহিদা ও অধিকতর আর্থিক সুবিধা বিবেচনায় প্রান্তিক জনপদের দরিদ্র পরিবারের প্রধানতঃ নারী গৃহকর্মী যাদের একটা উল্লেখযোগ্য অংশ কিশোরী বা শিশু গ্রাম থেকে এসে এ সব শহরের বাসা, মেস বা ডরমিটরিতে গৃহকর্মে নিয়োজিত হওয়ার প্রবণতা চলমান রয়েছে। শিক্ষা উপ-বৃত্তি এবং অবৈতনিক নারীশিক্ষার সরকারি কর্মসূচির কারণে শিশুদের গৃহকর্মী হিসেবে কাজে নিয়োজিত হওয়ার প্রবণতা সামগ্রিকভাবে হ্রাস পেলেও দারিদ্র-পীড়িত বিশেষ বিশেষ এলাকা (Poverty pocket) থেকে শিশুদের গৃহকর্মে নিয়োজিত হওয়ার লক্ষ্যে শহরে আসার প্রবণতা অব্যাহত আছে। অন্যদিকে, সাধারণত নগরবাসী মানুষের গৃহের সার্বিক নিরাপত্তা এবং গৃহকর্তা ও গৃহের সদস্যদের প্রতি ইঙ্গিত আনুগত্যের বিবেচনায় নারী গৃহকর্মীদের অধিকতর সুবিধাজনক বিবেচনা করার ফলে সার্বক্ষণিক গৃহকর্মী হিসেবে নারী গৃহকর্মী বিশেষত কিশোরী বা শিশু গৃহকর্মী নিয়োগের প্রতি অগ্রাধিকার প্রদানের প্রবণতাও লক্ষ্যণীয়। আনুগত্য প্রাপ্তির এ মানসিকতার মাঝে বিকৃতিও লক্ষ্য করা যায় যা গৃহকর্মীদের উপর নির্যাতনের মধ্য দিয়ে প্রকাশিত হয়ে থাকে। নির্যাতনের ফলে মৃত্যু বা হত্যা কিংবা আত্মহত্যার মতো কোন কোন ঘটনা সংবাদ মাধ্যমে প্রকাশিত হয়ে সংবেদনশীল মানব সমাজকে চরমভাবে বেদনাবিদ্ধ করে। দেশের আর্থ-সামাজিক প্রেক্ষিত বিবেচনায় সরকার গৃহকর্মীদের জন্য পর্যায়ক্রমে আইনী কাঠামো তৈরীতে প্রতিশ্রুতিবদ্ধ। এ প্রেক্ষাপটে গৃহকর্মে নিযুক্ত বিপুল জনগোষ্ঠীর সুরক্ষা ও কল্যাণার্থে পূর্ণাঙ্গ আইন প্রণয়নের প্রাথমিক ধাপ হিসেবে এ নীতি মাইলফলক হিসেবে বিবেচিত হবে।

## ২. প্রস্তাবনা

জাতির পিতা বঙ্গবন্ধু শেখ মুজিবুর রহমান আজীবন শ্রমজীবী মানুষের মর্যাদা ও অধিকার প্রতিষ্ঠার জন্য সংগ্রাম করেছেন। স্বাধীন ও সার্বভৌম বাংলাদেশের সংবিধানে শ্রম ও শ্রমজীবী মানুষের অধিকার ও মর্যাদার প্রতিফলন ঘটানোর ঘটানোর

মাধ্যমে জাতির পিতা তার আদর্শের বাস্তবায়ন নিশ্চিত করেছেন। গণপ্রজাতন্ত্রী বাংলাদেশের সংবিধানের ২০ অনুচ্ছেদ অনুযায়ী কর্মক্ষম প্রতিটি নাগরিকের জন্য কর্মের অধিকার হচ্ছে তার অধিকার, কর্তব্য এবং মর্যাদার বিষয় এবং শ্রমিকের প্রাপ্য পরিশোধের মূলনীতি হল- “শ্রমিকের সামর্থ্য অনুযায়ী কর্মসম্পাদন এবং সম্পাদিত কাজ অনুযায়ী শ্রমের মূল্য পরিশোধ”। অনুচ্ছেদ ২৭ অনুযায়ী সকল নাগরিক আইনের দৃষ্টিতে সমান এবং আইনের আশ্রয়লাভে সমঅধিকারী। অনুচ্ছেদ ৩৪ এ সকল প্রকার জবরদস্তি শ্রম (Focced Labour) নিষিদ্ধ করা হয়েছে।

সার্বজনীন মানবাধিকার ঘোষণার অনুচ্ছেদ ১ অনুযায়ী প্রতিটি নাগরিক জন্মগতভাবে স্বাধীন এবং মর্যাদা ও অধিকারের ক্ষেত্রে ধর্ম, গোত্র, গাত্রবর্ণ, জেভার, ভাষা, রাজনৈতিক বা ভিন্নমত, জাতীয় অথবা সামাজিক উৎস (Origin), সম্পদ, জন্ম বা অন্যান্য স্ট্যাটাস-নিরক্ষিপভাবে সমান। অনুচ্ছেদ ১২ অনুযায়ী কোন ব্যক্তির পরিবার, গৃহ ও পত্র যোগাযোগ-এ সকল ক্ষেত্রে স্বেচ্ছাচারিতামূলক হস্তক্ষেপ বা বিঘ্ন সৃষ্টি করা এবং তার সম্মান ও মর্যাদায় আঘাত করা যাবে না। অনুচ্ছেদ ২৩, ২৪ ও ২৫-এ সকল শ্রমিকের সমান কাজের জন্য সমান মজুরি নীতির ভিত্তিতে ন্যায়সঙ্গত মজুরির বিনিময়ে স্বাধীনভাবে কর্ম নির্বাচন, নির্ধারিত কর্মঘণ্টা, সাময়িক ছুটিসহ বিশ্রাম ও বিনোদন, স্বাস্থ্যসম্মত বসবাস, পরিবারসহ মানবিক মর্যাদার সাথে সাময়িক জীবনযাপন এবং সামাজিক নিরাপত্তার অধিকার সংরক্ষণের কথা বলা হয়েছে।

দেশের চলমান আর্থ-সামাজিক প্রেক্ষাপট বিশ্লেষণে পরিবার বা গৃহের আবশ্যকীয় কার্যাদি সম্পন্ন করে গৃহকর্তার অপেক্ষাকৃত উন্নততর পেশাগত দায়িত্ব নির্বিন্দে সম্পাদনের সুযোগ সৃষ্টির মাধ্যমে গৃহকর্মীরা দেশের অর্থনীতিতে গুরুত্বপূর্ণ ভূমিকা পালন করছেন। এ জন্য সরকার গৃহকর্মে নিযুক্ত বিপুল জনগোষ্ঠীর সুরক্ষায় ও কল্যাণার্থে এ নীতি প্রণয়নের প্রয়োজনীয়তা অনুভব করছে। তাছাড়াও আন্তর্জাতিক শ্রম সংস্থা কর্তৃক গৃহীত গৃহকর্ম সম্পর্কিত কনভেনশন-১৮৯ অনুসমর্থনের লক্ষ্যে বাংলাদেশ প্রয়োজনীয় প্রস্তুতি গ্রহণ করছে। আলোচ্য প্রেক্ষাপটে এরূপ নীতিমালা প্রণয়নের প্রয়োজনীয়তা অনস্বীকার্য। এ নীতি গৃহকর্মে নিয়োজিত কর্মীদের কাজের শর্ত ও নিরাপত্তা, শোভন কর্মপরিবেশ, পরিবারসহ মর্যাদার সাথে জীবনযাপনের

উপযোগী মজুরি ও কল্যাণ, নিয়োগকারী ও গৃহকর্মীদের মধ্যে সুসম্পর্ক এবং কোনো অসন্তোষ সৃষ্টি হলে তা নিরসন প্রভৃতি বিষয়ে দিক নির্দেশনা প্রদান করে। একই সাথে এ নীতি সংবিধানে ঘোষিত সমঅধিকার এবং সকল নাগরিকের মৌলিক মানবাধিকার নিশ্চিতকরণের মূলনীতি হিসেবে দেশকে সামনের দিকে এগিয়ে নিয়ে যেতে সহায়ক হবে।

### ৩. অধিক্ষেত্র

বাংলাদেশের ব্যক্তিমালিকানাধীন গৃহ, মেস, ডরমিটরি প্রভৃতি যে সব কর্মস্থলে গৃহকর্মীগণ পূর্ণকালীন বা খন্ডকালীন গৃহকর্মে নিয়োজিত থাকেন। এ নীতি বিশেষভাবে গৃহকর্মী, নিয়োগকারী ও তার পরিবারের সদস্য, সংশ্লিষ্ট সকল ব্যক্তি, সংস্থা ও প্রতিষ্ঠান এবং আইন-শৃঙ্খলা রক্ষাকারী সংস্থার সাথে সম্পৃক্ত ব্যক্তিগণের ক্ষেত্রে প্রযোজ্য হবে।

### ৪. লক্ষ্য ও উদ্দেশ্য

গৃহকর্মে নিয়োজিত সকল ব্যক্তির সুরক্ষা ও কল্যাণের নিমিত্ত গৃহকর্মকে শ্রম হিসেবে স্বীকৃতি ও মর্যাদা প্রদান, গৃহকর্মীদের জন্য শোভন কাজ ও নিরাপদ কর্মপরিবেশ নিশ্চিতকরণ এবং বিশ্বাম-বিনোদন-ছুটিসহ নাগরিকের সংবিধান স্বীকৃতি মৌলিক অধিকারসমূহ প্রতিষ্ঠার্থে তাদের স্থায়ী ঠিকানা ও কর্মস্থলের তথ্য হালনাগাদকরণ ও সংরক্ষণের ক্ষেত্র প্রস্তুত করা।

### ৫. সংজ্ঞা

৫.১. গৃহকর্ম (Domestic Work): “গৃহকর্ম” বলতে রান্না ও রান্না সংশ্লিষ্ট আনুষঙ্গিক কাজে সহায়তা, বাজার করা, গৃহ বা গৃহের আঙ্গিনা বা চত্বর পরিষ্কার-পরিচ্ছন্ন রাখা এবং গৃহের অন্যান্য কাজ যা সাধারণত: গৃহস্থালি কাজ হিসেবে স্বীকৃত। এ ছাড়াও পোশাক-পরিচ্ছদ ধোঁয়া, গৃহে বসবাসরত শিশু, অসুস্থ, প্রবীণ কিংবা প্রতিবন্ধী ব্যক্তির যত্ন ইত্যাদি কাজও গৃহকর্ম হিসেবে বিবেচিত হবে। তবে নিয়োগকারীর ব্যবসার সাথে সম্পর্কিত বা মুনাফা সৃষ্টি করে এমন কাজ এর অন্তর্ভুক্ত হবে না।

৫.২. গৃহকর্মী (Domestic Worker): “গৃহকর্মী” বলতে এমন কোন ব্যক্তিকে বোঝাবে যিনি নিয়োগকারীর গৃহে মৌখিক বা লিখিতভাবে খন্ডকালীন অথবা পূর্ণকালীন নিয়োগের ভিত্তিতে গৃহকর্ম সম্পাদন করেন। এ ক্ষেত্রে মেস বা ডরমিটরিও ‘গৃহ’ হিসেবে বিবেচিত হবে।

৫.৩. নিয়োগকারী (Employer): “নিয়োগকারী” অর্থ এমন কোনো ব্যক্তি যিনি স্বীয় গৃহ, মেস ও ডরমিটরিতে গৃহকর্মের জন্য কর্মী নিয়োগ করেন।

৫.৪. শোভন কাজ (Decent Work): বাংলাদেশ আইএলও’র শোভন কাজ কর্মসূচির সক্রিয় সমর্থক ও অংশীদার। গৃহকর্মীদের ক্ষেত্রে উক্ত কর্মসূচির প্রযোজ্য অংশের বাস্তবায়ন নিশ্চিত করা।

### ৬. বাস্তবায়ন কার্যক্রমের প্রাতিষ্ঠানিক কাঠামো

৬.১ গণপ্রজাতন্ত্রী বাংলাদেশ সরকারের শ্রম ও কর্মসংস্থান মন্ত্রণালয় এ নীতি বাস্তবায়নের কাজ সমন্বয় করবে।

৬.২ জেলা প্রশাসকের কার্যালয়, সিটি কর্পোরেশনসমূহের আঞ্চলিক নির্বাহী কর্মকর্তার কার্যালয় কিংবা প্রধান নির্বাহী কর্মকর্তার কার্যালয়, সেনানিবাস এলাকায় ক্যান্টনমেন্ট এন্সিকিউটিভ অফিসারের কার্যালয় এবং উপজেলা পর্যায়ে উপজেলা নির্বাহী অফিসারের কার্যালয় এ নীতির আলোকে গৃহকর্মী সুরক্ষা ও কল্যাণ নিশ্চিতকরণের লক্ষ্যে প্রয়োজনীয় কার্যক্রম পরিচালনা করবে।

৬.৩ এছাড়াও স্থানীয় সরকার, পল্লী উন্নয়ন ও সমবায় মন্ত্রণালয়ের স্থানীয় সরকার বিভাগের আওতাধীন সকল পৌরসভার মেয়র ও ইউনিয়ন পরিষদের চেয়ারম্যানের কার্যালয় গৃহকর্মীদের তথ্য সংরক্ষণ এবং নীতিমালার আলোকে গৃহকর্মী সুরক্ষা কল্যাণের লক্ষ্যে দায়িত্ব পালন করবে। এ ক্ষেত্রে সংশ্লিষ্ট কার্যালয় কর্তৃক স্বতন্ত্র রেজিস্টার সংরক্ষণ করে ব্যবহার করা বাঞ্ছনীয় হবে।

### ৭. গৃহকর্মী সুরক্ষা ও কল্যাণ কার্যক্রম

দেশের শহর ও গ্রামাঞ্চল-সর্বত্র গৃহকর্মীদের কর্মক্ষেত্রের বিস্তৃতি। এ ব্যাপক পরিসরে বিভিন্ন পেশায় নিয়োজিত ও আর্থ-সামাজিক প্রেক্ষাপট বিবেচনায় বিভিন্ন শ্রেণিভুক্ত নিয়োগকারীর গৃহে কর্মরত গৃহকর্মীর জন্য শোভন কাজ এবং মর্যাদাপূর্ণ জীবনযাপন নিশ্চিতকরণের লক্ষ্যে নিম্নবর্ণিত বিষয়াদি প্রতিপালন করতে হবেঃ

৭.১ ক) মজুরী নির্ধারণ : উভয় পক্ষের আলাপ-আলোচনার ভিত্তিতে মজুরি নির্ধারিত হবে। পূর্ণকালীন গৃহকর্মীর মজুরি যাতে গৃহকর্মীর পরিবারসহ সামাজিক মর্যাদার সাথে জীবনযাপনের উপযোগী হয় নিয়োগকারী তা নিশ্চিত করবেন। গৃহকর্মীর ভরণ-পোষণ, পোশাক-পরিচ্ছদ প্রদান করা হলে তা মজুরির অতিরিক্ত বলে গণ্য হবে।

(খ) খন্ডকালীন গৃহকর্মীর মজুরি : খন্ডকালীন গৃহকর্মীর মজুরি উপরোক্ত পদ্ধতিতে কাজ বা কাজের ধরন কিংবা কাজের সময় (ঘণ্টা) এর ভিত্তিতে নির্ধারিত হবে। খন্ডকালীন গৃহকর্মীর ভরণ-পোষণ ও পোশাক-পরিচ্ছদ প্রদান করা হলে তা মজুরির অতিরিক্ত বলে গণ্য হবে।

(গ) মজুরি পরিশোধ : নিয়োগকারী গৃহকর্মীকে প্রতি মাসের মজুরি পরবর্তী মাসের ০৭ (সাত) তারিখের মধ্যে পরিশোধ করবেন।

৭.২ গৃহকর্মীর বয়স : গৃহকর্মী নিয়োগে বাংলাদেশ শ্রম আইন, ২০০৬ এর বিধান অনুসরণ করা হবে।

৭.৩. গৃহকর্মী নিয়োগের চুক্তি : (১) ১৪ বছর পূর্ণ করেছে তবে ১৮ বছরের কম এরূপ বয়সে গৃহকর্মে নিয়োজিত কিশোর বা কিশোরী কিংবা হালকা কাজের ক্ষেত্রে ১২ বছর বয়ঃপ্রাপ্ত শিশু নিয়োগ করতে হলে আইনানুগ অভিভাবকের সাথে এবং প্রাপ্তবয়স্ক হলে নিয়োগলাভে ইচ্ছুক ব্যক্তির সাথে বিস্তারিত আলোচনা করে নিয়োগ প্রদান যুক্তিযুক্ত। তবে মৌখিক চুক্তি বা সমঝোতা বা ঐকমত্য সম্পন্ন হলে তা গৃহকর্মী ও নিয়োগকারীর নিকট গ্রহণযোগ্য কোনো তৃতীয় পক্ষের উপস্থিতিতে আলোচনা সম্পন্ন করা বাঞ্ছনীয়। বিস্তারিত আলোচনাকালে কিংবা চুক্তি বা সমঝোতা বা ঐকমত্যে নিম্নবর্ণিত বিষয়সমূহ স্পষ্টভাবে উল্লেখ থাকবেঃ (ক) নিয়োগের ধরন, (খ) নিয়োগের তারিখ, (গ) মজুরি, (ঘ) বিশ্রামের সময় ও ছুটি, (ঙ) কাজের ধরন, (চ) গৃহকর্মীর থাকা-খাওয়া, (ছ) গৃহকর্মীর পোশাক-পরিচ্ছদ ও শারীরিক পরিচ্ছন্নতা এবং (জ) গৃহকর্মীর বাধ্যবাধকতা;

(২) নিয়োগপত্র কিংবা চুক্তি বা সমঝোতা বা ঐকমত্যে উল্লিখিত শর্তসমূহ উভয় পক্ষ মেনে চলতে বাধ্য থাকবে, তবে লক্ষ্য রাখতে হবে যে উক্ত শর্তাবলী যাতে দেশের প্রচলিত আইন ও নীতির পরিপন্থী না হয়;

(৩) ১২ (বার) বছর বয়ঃ প্রাপ্ত কোন শিশুকে হালকা কাজে নিয়োগের ক্ষেত্রে তার স্বাস্থ্য ও উন্নতির জন্য বিপজ্জনক নয় অথবা শিক্ষা গ্রহণকে বিঘ্নিত করবে না তা বিবেচনায় নিতে হবে।

৭.৪. কর্মঘণ্টা, ছুটি, বিশ্রাম ও বিনোদনঃ প্রত্যেক গৃহকর্মীর কর্মঘণ্টা এমনভাবে বিন্যস্ত করতে হবে যাতে তিনি পর্যাপ্ত ঘুম, বিশ্রাম, চিত্তবিনোদন ও প্রয়োজনীয় ছুটির সুযোগ পান। গৃহকর্মীর ঘুম ও বিশ্রামের জন্য নিরাপদ ও স্বাস্থ্যসম্মত স্থান নিশ্চিত করতে হবে। গৃহকর্তা বা গৃহকর্ত্রীর অনুমতি নিয়ে গৃহকর্মী সবেতনে ছুটি ভোগ করতে পারবেন।

৭.৫. প্রসূতিকালীন সুবিধা : সন্তান-সম্ভবা গৃহকর্মীকে তার প্রসূতিকালীন ছুটি হিসেবে মোট ১৬ সপ্তাহ (প্রসবের পূর্বে ৪ সপ্তাহ এবং প্রসবের পরে ১২ সপ্তাহ অথবা গৃহকর্মীর সুবিধা অনুসারে) সবেতনে মাতৃত্ব ছুটি প্রদান করতে হবে। এছাড়া প্রয়োজনীয় সময় পর্যন্ত ভারী কাজ থেকে বিরত রাখা এবং মাতৃস্বাস্থ্যের পরিচর্যায় সরকারি হাসপাতালের সাথে যোগাযোগ করতে গৃহকর্তা সহায়তা করবেন।

৭.৬. প্রশিক্ষণঃ (ক) বিদেশে গৃহকর্মী প্রেরণের মাধ্যমে তুলনামূলক অধিক মজুরিতে নতুন কর্মসংস্থানের সুযোগ সৃষ্টির পাশাপাশি দেশে রেমিটেন্স বৃদ্ধির বিবেচনায় গৃহকর্মী প্রশিক্ষণের জন্য বিশেষ কর্মসূচি গ্রহণে সংশ্লিষ্ট বিভিন্ন মন্ত্রণালয়/বিভাগ প্রয়োজনীয় উদ্যোগ গ্রহণ করবে এবং

(খ) দেশে বা বিদেশে কর্মসংস্থানের লক্ষ্যে বেসরকারি প্রতিষ্ঠান বা ব্যক্তি উদ্যোগে গৃহকর্মী প্রশিক্ষণ প্রতিষ্ঠান চালুর উদ্যোগকে উৎসাহিত করতে হবে।

৭.৭. চিকিৎসা : অসুস্থ গৃহকর্মীকে কাজ থেকে বিরত রাখতে হবে এবং নিয়োগকারী নিজ ব্যয়ে তার যথাযথ চিকিৎসার ব্যবস্থা করবেন।

৭.৮. ধর্ম পালনের সুযোগ : গৃহকর্মীকে স্বীয় ধর্ম পালনের সুযোগ করে দিতে হবে।

৭.৯. দুর্ঘটনায় ক্ষতিপূরণ : কর্মরত অবস্থায় কোনো গৃহকর্মী দুর্ঘটনার শিকার হলে যথাযথ চিকিৎসাসহ দুর্ঘটনা ও ক্ষতির ধরন অনুযায়ী নিয়োগকারী ক্ষতিপূরণ প্রদান করবেন।

৭.১০. নির্যাতনের বিরুদ্ধে ব্যবস্থাঃ

(ক) কোন ক্রমেই গৃহকর্মীর প্রতি কোনো প্রকার অশালীন আচরণ অথবা দৈহিক আঘাত অথবা মানসিক নির্যাতন করা যাবে না। গৃহকর্মীর উপর কোনো রকম হয়রানি ও নির্যাতনের ক্ষেত্রে সুবিচার নিশ্চিত করার দায়িত্ব প্রচলিত আইন অনুযায়ী সরকারের উপর বর্তাবে। এ বিষয়ে সংশ্লিষ্ট আইন প্রয়োগকারী সংস্থাসমূহকে স্বরাষ্ট্র মন্ত্রণালয়, শ্রম ও কর্মসংস্থান মন্ত্রণালয়, মহিলা ও শিশু বিষয়ক মন্ত্রণালয় এবং সমাজকল্যাণ মন্ত্রণালয় প্রয়োজনীয় ও সুস্পষ্ট নির্দেশাবলী প্রদান করবে।

(খ) নিয়োগকারী, তার পরিবারের সদস্য বা আগত অতিথিদের দ্বারা কোন গৃহকর্মী কোনো প্রকার শারীরিক ও মানসিক নির্যাতন যেমন- অশ্লীল আচরণ, যৌন হয়রানি বা যৌন নির্যাতন কিংবা শারীরিক আঘাত অথবা ভীতি প্রদর্শনের শিকার হলে দেশের প্রচলিত আইনানুযায়ী প্রয়োজনীয় ব্যবস্থা গ্রহণ করতে হবে।

(গ) গৃহকর্মী নির্যাতন বা হয়রানির ঘটনায় সংশ্লিষ্ট থানা যেন দ্রুত ও কার্যকরী ব্যবস্থা গ্রহণ করে সেজন্য দায়িত্বপ্রাপ্ত মন্ত্রণালয় উদ্যোগ গ্রহণ করবে এবং স্বরাষ্ট্র মন্ত্রণালয় দাপ্তরিক নির্দেশনা জারি করবে। দায়িত্বপ্রাপ্ত মন্ত্রণালয় গৃহকর্মীর প্রতি নির্যাতনের প্রতিকারে প্রয়োজনে আন্তঃমন্ত্রণালয় সভার মাধ্যমে সরকারের কর্মকৌশল নির্ধারণ করতে পারবে।

(ঘ) গৃহকর্মী কর্তৃক দায়েরকৃত যৌন হয়রানি ও যৌন নির্যাতন কিংবা শারীরিক বা মানসিক নির্যাতনের মামলা সরকারি ব্যয়ে

পরিচালিত হবে। যৌন হয়রানি বা যৌন নির্যাতন প্রতিরোধের ক্ষেত্রে বাংলাদেশ সুপ্রিম কোর্টের হাইকোর্ট বিভাগের গাইড লাইন প্রযোজ্য হবে।

(ঙ) গৃহকর্মী তার কর্মরত পরিবারের সদস্য বিশেষ করে শিশু, অসুস্থ ও বৃদ্ধ বা অন্য কোন সদস্যের প্রতি কোনরূপ শারীরিক ও মানসিক নির্যাতন বা পীড়াদায়ক আচরণ করতে পারবে না। এ ধরনের কোনো ঘটনা ঘটলে নিয়োগকারী তার নিয়োগ বাতিল করতে পারবে এবং তার বিরুদ্ধে দেশের প্রচলিত আইনানুযায়ী ব্যবস্থা গ্রহণ করতে পারবে।

(চ) নিয়োগকারী পূর্ণকালীন গৃহকর্মী নিয়োগের ক্ষেত্রে ছবিসহ সংশ্লিষ্ট থানাকে অবহিত করতে পারবেন।

(ছ) নীতিতে যাই থাকুক না কেন গৃহকর্মী নির্যাতনের ঘটনায় ফৌজদারী মামলা দায়েরের ক্ষেত্রে কোন বাঁধা কিংবা প্রতিবন্ধকতা সৃষ্টি হবে না।

৭.১১. গৃহকর্মীর স্বাস্থ্য পরীক্ষা : নিয়োগকারী রেজিস্টার্ড চিকিৎসক কর্তৃক গৃহকর্মীর স্বাস্থ্য পরীক্ষা করে নিয়োগ করতে পারবেন।

৭.১২. শ্রমিক কল্যাণ ফাউন্ডেশন তহবিলের সুযোগ-সুবিধা প্রাপ্তিঃ বাংলাদেশ শ্রমিক কল্যাণ ফাউন্ডেশন আইন, ২০০৬ এর আওতায় প্রতিষ্ঠিত শ্রমিক কল্যাণ ফাউন্ডেশন তহবিল হতে গৃহকর্মীদের যৌতিক সুবিধাদি প্রাপ্তি নিশ্চিতকরণে সরকার উদ্যোগ গ্রহণ করবে।

## ৮. অবহিত না করে গৃহ ত্যাগ কিংবা চাকরি ছেড়ে চলে যাওয়ার ক্ষেত্রে করণীয়

গৃহকর্মী নিয়োগকারীকে অবহিত না করে গৃহ ত্যাগ কিংবা চাকরি বাদ দিয়ে চলে গেলে নিয়োগকারী সাথে সাথে বিষয়টি স্থানীয় থানাকে অবহিত করে সাধারণ ডায়েরিভুক্ত করার প্রয়োজনীয় ব্যবস্থা গ্রহণ করবেন। গৃহকর্মী না জানিয়ে চলে যাওয়ার সময় যদি অর্থ বা মালামাল সাথে নিয়ে যায় সেক্ষেত্রে নিয়োগকারী দেশের প্রচলিত আইনের আশ্রয় গ্রহণ করতে পারবেন।

## ৯. মনিটরিং সেল গঠন

এ নীতি যথাযথভাবে বাস্তবায়ন নিশ্চিতকরণের লক্ষ্যে শ্রম ও কর্মসংস্থান মন্ত্রণালয়ের অধীনে কেন্দ্রীয়ভাবে একটি মনিটরিং সেল থাকবে। এছাড়া সিটি কর্পোরেশনসমূহের ক্ষেত্রে আঞ্চলিক নির্বাহী কর্মকর্তা কিংবা প্রধান নির্বাহী কর্মকর্তা এবং সিটি কর্পোরেশন এলাকা বাদে দেশের সকল জেলা ও উপজেলার নির্বাহী কর্মকর্তা এবং সিটি কর্পোরেশন এলাকা বাদে দেশের সকল জেলা ও উপজেলায় যথাক্রমে জেলা প্রশাসক ও উপজেলা নির্বাহী অফিসারকে সভাপতি করে মনিটরিং সেল গঠিত হবে।

## ১০. পরিদর্শন কার্যক্রম

(ক) এ নীতির যথাযথ বাস্তবায়ন নিশ্চিতকরণ এবং কোন ক্ষেত্রে নীতির ব্যত্যয় ঘটলে পরিদর্শনপূর্বক নীতির আলোকে তাৎক্ষণিক ব্যবস্থা গ্রহণ বা সংশ্লিষ্ট কর্তৃপক্ষকে অবহিতকরণের জন্য সিটি কর্পোরেশন বা পৌরসভার মেয়র অথবা ইউনিয়ন পরিষদের চেয়ারম্যান স্থানীয় সুশীল সমাজ ও স্থানীয় অধিক্ষেত্রে কর্মরত সরকারি প্রতিনিধি সমন্বয়ে প্রয়োজনীয় সংখ্যক পরিদর্শন টিম গঠনের মাধ্যমে পরিদর্শন কার্যক্রম পরিচালনা করবে। এক্ষেত্রে পরিদর্শন টিমে মানবাধিকার ও উন্নয়ন সংগঠন এবং ট্রেড ইউনিয়ন প্রতিনিধিদের অন্তর্ভুক্ত করা যাবে।

(খ) পরিদর্শন টিম গৃহকর্মী নির্যাতন বা গৃহকর্মীর প্রতি অশালীন বা অমানবিক আচরণের সংবাদ প্রাপ্ত হলে তাৎক্ষণিক সরেজমিন পরিদর্শনপূর্বক পরিদর্শন মন্তব্য বা গৃহীত ব্যবস্থা সম্পর্কে মনিটরিং সেল বা জেলা প্রশাসক বা উপজেলা নির্বাহী অফিসার বা আইন প্রয়োগকারী সংস্থাকে পরিদর্শন প্রতিবেদনের মাধ্যমে অবহিত করবে। এছাড়া সময় সময় দৈবচয়নের মাধ্যমে গৃহকর্মীর প্রকৃত অবস্থা সরেজমিন পরিদর্শন করবে। তবে পরিদর্শনের ক্ষেত্রে নিয়োগকারীর ব্যক্তিগত বা পারিবারিক গোপনীয়তা (Privacy) বা প্রশান্তি যাতে বিঘ্নিত না হয় সেদিকে লক্ষ্য রাখতে হবে।

(গ) নিয়োগকারী কর্তৃক নীতি মেনে চলার বিষয়টি পরিদর্শন টিম সার্বক্ষণিক নজরদারির আওতায় রাখবে এবং প্রয়োজনীয় ক্ষেত্রে সার্বিক আইনী সহায়তা প্রদান করবে। পরিদর্শন টিম উপযুক্ত বিবেচনা করলে সালিশের মাধ্যমে উদ্ভূত সমস্যা সমাধানের উদ্যোগ নিতে পারবে।

## ১১. সরকারের দায়িত্ব

(ক) সরকার গৃহকর্মী সুরক্ষা ও কল্যাণ নীতি, ২০১৫ জনগণের নিকট প্রচারের জন্য প্রিন্ট ও ইলেক্ট্রনিক গণমাধ্যমকে কাজে লাগাতে প্রয়োজনীয় ব্যবস্থা গ্রহণ করবে। তথ্য মন্ত্রণালয় এ বিষয়ে প্রয়োজনীয় সহায়তা প্রদান করবে। এ ছাড়া FM Radio, মোবাইল মেসেজ, পোস্টারিং, লিফলেট, বুকলেট ইত্যাদির মাধ্যমে প্রচার চালানো যেতে পারে।

(খ) সরকার গৃহকর্মীদের সহায়তার জন্য Help Line System চালু করার উদ্যোগ গ্রহণ করবে।

(গ) সরকার এ নীতির বাস্তবায়ন ও গৃহকর্মীদের অধিকার সম্পর্কে সচেতনতা বৃদ্ধির জন্য উদ্বুদ্ধকরণ কর্মসূচী পরিচালনার প্রয়োজনীয় ব্যবস্থা গ্রহণ করবে।

(ঘ) গৃহকর্মী ও নিয়োগদাতার মানসিকতা (Mindset) পরিবর্তনের জন্য বিভিন্ন সভা, সেমিনার ও ওয়ার্কশপের আয়োজন করা যেতে পারে।

## ১২. নিয়োগকারীর দায়িত্ব ও কর্তব্য

(ক) নিয়োগকারী গৃহকর্মীর প্রতি মানবিক আচরণ করবেন। কোনক্রমেই গৃহকর্মীর প্রতি কোন প্রকার অশালীন আচরণ, দৈহিক আঘাত অথবা মানসিক নির্যাতন করা যাবে না।

(খ) প্রত্যেক নিয়োগকারী তার গৃহে নিয়োগকৃত গৃহকর্মীর বিষয়ে নীতিতে উল্লিখিত দিক-নির্দেশনাসমূহ অনুসরণ করবেন এবং নীতি অনুযায়ী গৃহকর্মীর প্রাপ্য অধিকার ও সুবিধাদি প্রদান করবেন।

(গ) নিয়োগকারী জাতিসংঘের সার্বজনীন মানবাধিকারের ঘোষণা ও গণপ্রজাতন্ত্রী বাংলাদেশের সংবিধানে স্বীকৃত-গৃহকর্মীর মৌলিক অধিকার ও মানবাধিকার নিশ্চিত করবেন।

(ঘ) নিয়োগকারী অভিভাবকহীন কিশোর-কিশোরী গৃহকর্মীর মজুরি তার সম্মতিক্রমে ব্যাংকে জমা রাখতে উদ্যোগ গ্রহণ করবেন যাতে গৃহকর্মী সঞ্চয়ে উদ্বুদ্ধ হয় এবং তার অর্থের নিরাপত্তা নিশ্চিত হয়।

(ঙ) গৃহকর্মী কোনো ধরনের অপরাধের সাথে জড়িত হলে প্রচলিত আইন অনুযায়ী ব্যবস্থা গ্রহণ করা যাবে। তবে নিয়োগকারী নিজে কোন শারীরিক বা মানসিক শাস্তি প্রদান করবেন না।

(চ) নিয়োগকারীর পরিবারের শিশু, বৃদ্ধ ও প্রতিবন্ধী সদস্যদের যত্ন নেয়ার ক্ষেত্রে গৃহকর্মীকে প্রয়োজনীয় প্রশিক্ষণ প্রদানের ব্যবস্থা গ্রহণ করবেন।

## ১৩. গৃহকর্মীর দায়িত্ব ও কর্তব্য

(ক) গৃহকর্মী আইনসম্মত সকল বিষয়ে সকল সময়ে গৃহকর্তা বা গৃহকর্তীর বিশ্বাসভাজন থাকবেন এবং এমন কোনো কাজ করবেন না যাকে পারস্পরিক বিশ্বাস এর কোনো ব্যত্যয় বা অবনতি ঘটে।

(খ) গৃহকর্মী নিয়োগকারী বা নিয়োগকারীর গৃহের প্রাপ্তবয়স্ক ও দায়িত্বশীল সদস্যের অনুপস্থিতিতে বাড়ি-ঘরের সার্বিক দেখভালের দায়িত্বে থাকবেন এবং কোনো ধরনের অনভিপ্রেত বা নীতিবহির্ভূত কাজে জড়িত হবেন না।

(গ) গৃহকর্মী নিয়োগকারী বা নিয়োগকারীর গৃহের প্রাপ্তবয়স্ক ও দায়িত্বশীল সদস্যের পূর্বানুমতি ব্যতিরেকে বিনা কারণে বাড়ির বাইরে যাবেন না বা অপরিচিত কোনো ব্যক্তির সাথে কথপোকথনে লিপ্ত হবেন না।

(ঘ) গৃহকর্মী নিয়োগকারীর পরিবারের শিশু, বৃদ্ধ, প্রতিবন্ধী ও

অসুস্থ ব্যক্তি বা সদস্যদের প্রতি যত্নশীল হবেন।

(ঙ) গৃহকর্মী অবহেলাবশত: কিংবা রাগের বশবর্তী হয়ে ইচ্ছাকৃতভাবে কর্তব্যে কোনো ধরনের অপচয় বা অন্য কোন ধরনের ক্ষয়ক্ষতি করবেন না।

(চ) উপরোক্ত দায়িত্ব ও কর্তব্যের যে-কোনো একটির ব্যত্যয় ঘটলে নিয়োগকারী গৃহকর্মীর বিরুদ্ধে আইন অনুযায়ী যথাযথ ব্যবস্থা গ্রহণ করতে পারবেন এবং গৃহকর্মীর অভিভাবক কিংবা অন্যকোন নিকট আত্মীয়কে বিষয়টি অবহিত করবেন।

## ১৪. অভিযোগ জানানো

কোনো গৃহকর্মী তার নিয়োগকারী কর্তৃক এ নীতি ভঙ্গ বা অন্য কোনভাবে নির্যাতন বা বঞ্চনার শিকার হলে উক্ত বিষয়ে সরকার কর্তৃক নির্ধারিত মনিটরিং সেল বা সংশ্লিষ্ট দপ্তর কিংবা মানবাধিকার ও শ্রমিক সংগঠনসমূহে টেলিফোন বা মোবাইল ফোন বা লোক মারফত বা চিঠির মাধ্যমে বা দরখাস্ত বা আবেদনের মাধ্যমে বা ব্যক্তিগতভাবে হাজির হয়ে, মৌখিকভাবে বা লিখিতভাবে অভিযোগ দায়ের করতে পারবেন। এ নীতির আওতায় সরকার কর্তৃক মনিটরিং সেল ব্যতীত অন্যত্র প্রাপ্ত অভিযোগ সংশ্লিষ্ট মনিটরিং সেল কর্তৃপক্ষকে যথাশীঘ্র অবহিত করতে হবে।

## ১৫. চাকরির অবসান

(ক) স্বাভাবিক পরিস্থিতিতে চাকরি থেকে অপসারণ বা অবসানের ক্ষেত্রে উভয়পক্ষকে ন্যূনতম ০১ (এক) মাস পূর্বে পরস্পরকে অবহিত করতে হবে।

(খ) যদি তাৎক্ষণিকভাবে গৃহকর্তা গৃহকর্মীর চাকরির অবসান ঘটায় তাহলে ৩০ (ত্রিশ) দিনের মজুরি প্রদান করে চাকরির অবসান ঘটাতে হবে।

## ১৬. উপসংহার

এ নীতি গৃহকর্মে নিয়োজিত কর্মীদের কাজের শর্ত ও নিরাপত্তা, শোভন কর্মপরিবেশ, মজুরি ও কল্যাণ নিশ্চিত করা, নিয়োগকারী ও গৃহকর্মীদের মধ্যে সুসম্পর্ক সমুল্লত রাখা এবং কোন অসন্তোষ সৃষ্টি হলে তা নিরসনে দিকনির্দেশনা প্রদান করে। একই সাথে এ নীতি সংবিধানে বিধৃত সমঅধিকার এবং সকল নাগরিকের মৌলিক মানবাধিকার নিশ্চিতকরণের মূলনীতি বাস্তবায়নের জন্য সহায়ক হবে।





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