

## Workplace deaths in Bangladesh in 2014 (Including National Occupational Health and Safety policy 2013)

### Auto-rickshaw driver dies in road crash in capital

STAFF CORRESPONDENT

A CNG-run auto-rickshaw carrying passengers was involved in a crash in the capital yesterday.

The accident occurred in Dhaka.

Sukur Harun was the driver.

He was killed in the crash.

The auto-rickshaw was carrying several passengers.

One of the passengers was injured.

The accident occurred at the intersection of two main roads.

The police are investigating the cause of the accident.

The driver was not wearing a seatbelt.

The passengers were not wearing seatbelts either.

The accident occurred during the morning rush hour.

The police are warning drivers to wear seatbelts.

The passengers are also being warned to wear seatbelts.

The police are also warning drivers not to drink and drive.

The police are also warning drivers not to use mobile phones while driving.

The police are also warning drivers not to overtake recklessly.

The police are also warning drivers not to run red lights.

The police are also warning drivers not to use illegal modifications.

The police are also warning drivers not to use illegal vehicles.

The police are also warning drivers not to use illegal drivers.

### ২ শ্রমিকের মৃত্যু ইলেক্ট্রিক রিপোর্ট

রাজধানীর শ্যামপুরে স্টিল কারখানায় দুই শ্রমিক মারা গেলেন। তারা হলেন— মতিউর রহমান মতিন (২৪) ও বুলবুল আহমেদ (২২)। গতকাল সোমবার দুপুরে ও রবিবার রাতে তাদের মৃত্যু ঘটে। একই ঘটনায় দশক মাহবুব হোসেন ঢাকা মেডিক্যাল কলেজ হাসপাতালের বার্ন ইউনিটে চিকিৎসাধীন রয়েছেন। আগে শনিবার রাতে কারখানার ভেতরে দুর্ঘটনায় তারা দগ্ধ হন। ঢামেক সূত্র জানায়, মতিউর রহমান মতিনের শরীরের ৮৪ ভাগ এবং বুলবুল আহমেদের ৮০ ভাগ পড়ে গিয়েছিল।

২০ মার্চ ২০১৪

STAFF CORRESPONDENT

A polythene factory worker was killed after being electrocuted in Chawkbazar area of the capital yesterday.

The deceased was Mohammad Al.

He got electrocuted when he came live electric wire while pouring poly machine, said Chawkbazar Police Station Officer.

Abdul was rushed to Dhaka Medical Hospital where he was pronounced dead.

The accident occurred at the intersection of two main roads.

The police are investigating the cause of the accident.

The driver was not wearing a seatbelt.

The passengers were not wearing seatbelts either.

The accident occurred during the morning rush hour.

The police are warning drivers to wear seatbelts.

The passengers are also being warned to wear seatbelts.

The police are also warning drivers not to drink and drive.

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The police are also warning drivers not to use illegal drivers.

### Jamuna tank blast victim dies

STAFF CORRESPONDENT, CG

A worker of state-owned Jamuna Oil Company died yesterday five days after he suffered burns in a blast at the company's main terminal at Patenga in Chittagong.

Shamsul Alam, 50, a temporary day labourer from Swandwip upazila, was being treated in Dhaka Medical College Hospital (DMCH), said a Jamuna official.

A resident surgeon of the DMCH burn unit, Dr Faruk Shaukat Paul, said Shamsul suffered 35 percent burns, and 'breathed his last at the ICU around 11:35 am.'

The Friday blast left nine workers injured when they were cleaning a tank to install an automatic fuel measurement system on it.

All of them were taken to Chittagong Medical College Hospital for treatment, later shifted to DMCH.

The investigation is ongoing.

The police are investigating the cause of the accident.

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The police are also warning drivers not to use illegal cargo.

The police are also warning drivers not to use illegal documents.

The police are also warning drivers not to use illegal insurance.

### শ্রমিকের মৃত্যু ফ্যাক্টরিতে আগুন

চট্টগ্রামে মৃত্যু

২০ মার্চ ২০১৪

STAFF CORRESPONDENT

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### Boiler blast kills three in Mymensingh

OUR CORRESPONDENT

Mazid; all workers of the mill hailed from Haluaghat upazila.

Police said the explosion occurred at Shakti Auto Rice Mill in Haluaghat around 7 am, said Rahmat Ali, 40, an

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### চট্টগ্রামে মৃত্যু

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## Bangladesh Worker Safety Programme

২০ মার্চ ২০১৪

STAFF CORRESPONDENT

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The deceased was Mohammad Al.

# Workplace deaths in Bangladesh in 2014 (including National Occupational Health and Safety policy 2013)

Supported by



Published by



## **Workplace deaths in Bangladesh in 2014 (including National Occupational Health and Safety policy 2013)**

### **Published by**

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# Foreword

Safety and Rights Society (SRS) has been conducting a yearly survey on workplace deaths since its establishment in 2009 and has been publishing a report based on the survey. It is a pleasure that finally we are publishing the report on 2014's incidents, which is the fourth in the series since SRS's initiatives.

The present report includes information on workplace deaths (as well as injuries that took place in the same incident that resulted in the deaths) throughout 2014 by monitoring 26 newspapers (15 national and 11 regional) some of which has been double checked through onsite investigations.

This publication also includes the text of National Occupational Health and Safety Policy 2013 that we hope to be useful for those working in the area of workplace safety and health.

The report includes information only on deaths as a result of workplace activities and does not include details of workers who die from other means (through political protest or house fires etc).

I would like to express my sincere appreciation to Diakonia - a development partner of SRS – which has been supporting and guiding the organization since 2012 in carrying out our work on workplace health and safety in Bangladesh, which includes this publication.

I hope those agencies which enforce the Bangladesh Labour Act 2006, the media and other organisations who are working to improve workplace health and safety conditions in Bangladesh will find this report of use

Any comments and/or suggestions for further improvement of the report will be highly appreciated and acknowledged with gratitude.

Dhaka  
January 2015

Sekender Ali Mina  
Executive Director  
Safety and Rights Society



# About Safety and Rights Society

Safety and Rights Society is a local NGO concerned with improving workplace and work-related safety in Bangladesh, and assisting those injured or at risk of injury, to enforce their rights under the law.

Though Safety and Rights has a particular focus on labour rights, it is also concerned with wider public safety issues involving transport, drugs and other consumer products as well as other wider human rights issues.

## **Bangladesh Worker Safety Programme**

Safety and Rights's main programme is at present the Bangladesh Worker Safety Programme (BWSP). This programme, started in 2006 by the UK based Centre for Corporate Accountability, is now run by Safety and Rights.

BWSP aims to improve the health and safety conditions faced by workers in Bangladesh and to ensure that, following a workplace death and injury, dependent families and injured workers receive appropriate compensation according to the law. Its focus is particularly on those in the country's 'industrial' and 'service' sectors

### **It works to improve conditions by:**

- undertaking research to obtain a better understanding of the occupational health and safety situation in Bangladesh, including the numbers and circumstances of deaths and injuries and the necessary changes in workplace practices
- promoting the reform of health and safety legislation in Bangladesh so that it offers appropriate protection to workers;
- assessing the activities of the Inspectorate of Factories and Establishments and other regulatory bodies with the aim of seeking improvements in how they seek compliance with, and enforcement of the law.
- providing information and guidance to employers so that they understand their health and safety obligations and the steps they need to take to fulfill them;
- offering health and safety management training to employers;
- assisting trade unions in raising health and safety concerns with employers and enforcement bodies;
- filing strategic public interest litigation in the High Court of Bangladesh with the aim of ensuring that state bodies comply with their constitutional and legal requirements to

provide workers with safe and healthy conditions at work

- Working to ensure the effectiveness of National Industrial Health and Safety Council and the implementation of National Health and Safety Policy

**It assists dependent families and injured workers gain compensation by**

- monitoring national and regional newspapers for reports of workplace deaths
- investigating the circumstances of workplace deaths and contacting dependents to determine whether they need assistance with compensation (together with BRAC Human Rights and Legal Services Programme)
- obtaining information about workplace injuries through research at hospitals
- informing employers of their obligation to pay compensation in relation to specific deaths and injuries and filing cases in the Labour Court where necessary (together with BLAST)

# Contents

Foreword	3
About Safety and Rights Society	4
Chapter-1 : Introduction	7
Chapter-2 : Details of Deaths	9
Chapter-3 : Analysis of Deaths	39
Chapter-4 : “জাতীয় পেশাগত স্বাস্থ্য ও সেইফটি নীতিমালা, ২০১৩”	47

## List of Tables

Table 1 : Deaths by District, 2014	40
Table 2 : Percentage of deaths in key districts, 2014	41
Table 3 : Workplace deaths by sector, 2014	41
Table 4 : Deaths in the Manufacturing sector – by kind of workplace	42
Table 5 : Main kinds of Deaths in the Service Sector – by kind of activity	43
Table 6 : Death by ‘sector’ and ‘cause’	44
Table 7 : Deaths by age	45
Table 8 : Deaths by gender	45
Table 9 : Deaths by months	46

## Chapter-1

# Introduction

This report provides details of workplace deaths that took place in Bangladesh in 2014 in the manufacturing, construction, service, agricultural and transport sectors and analyses the incidents by sector, cause, age of the deceased, and location of the incident.

Information about the deaths was obtained by monitoring 15 national papers and 11 regional papers (from the Districts of Barisal, Chittagong, Khulna, Rajshahi and Sylhet.)

### **Kinds of deaths monitored**

This report focuses on deaths of workers at the workplace arising out of issues relating to occupational safety and health and concerned with the management of the work. In this report (unlike in our first report), we have tried to collect details of transport workers (drivers or conductors and helpers working in vehicles) who have died in the course of their work. However, the report does not include deaths of workers travelling to or from work as these deaths primarily raise issues of road traffic safety rather than occupational health and safety.

The report also does not include deaths of workers as a result of police, or other kinds of violence or in incidents outside of the workplace – as none of these relate to occupational health and safety issues.

This report focuses on industrial and service sector deaths – but it does include details of certain agricultural deaths (where the newspaper reports clearly indicate a workplace safety issue). Very few agricultural sector deaths are reported in the newspapers.

Deaths at sea are excluded since whilst there are many reports of missing seamen – it is very difficult to know whether these have anything to do with the management of health and safety issues, and in addition, further press reports often fail to indicate whether or not the workers have died or survived.

### **Accuracy of the Information**

The prime source of this information is from monitoring deaths that are reported in national, and some regional, newspapers. Relying on this data creates two problems. The first problem is that newspaper reports almost certainly do not reflect, by a high margin, the actual number of workplace deaths that have taken place.

The second problem concerns the accuracy of the newspaper reports themselves. To what extent, can we be sure that the correct facts about the deaths have been reported in the news-



papers? Working with BRAC's Human Rights and Legal Services, we have investigated 99 cases of the total deaths reported in this year and these show, interestingly, that in the great majority of the cases, the key information contained in the papers was accurate – though it was not unusual for there to be some small errors in the spelling of the names of the deceased, the incident address and the circumstances of the death. In a few cases, we found that some deaths were not work-related or the location of the death could not be identified.

## Chapter-2

# Details of Deaths

### January-2014

#### **Incident 1: 5 Jan 2014, Jamalpur, Transport**

##### **Death of Raton (25)**

Raton, a trolley driver, was killed in road accident while the sand-laden trolley turned upside down on the road at Tatalpur Area of Sherpur-Jhenigati road.

#### **Incident 2: 6 Jan 2014, Tangail, Manufacturing**

##### **Death of Manju Miah (45)**

Manju Miah was died when his loose clothes got caught up in a motor of a mill at Arhahazar in Narayanganj when he was working.

#### **Incident 3: 8 Jan 2014, Comilla, Construction**

##### **Death of Ruhul Amin (30)**

Ruhul Amin, an Assistant Technician, was crushed to death when a stone crushing machine malfunctioned while he was breaking a bridge at Eliotganj in Doudkandi to make the four lane of Dhaka-Chittagong highway. Alam Hossain was injured in the same incident.

#### **Incident 4: 9 Jan 2014, Dhaka, Construction**

##### **Death of Kawsar (22)**

Kawsar was crushed to death under a part of a heavy silver plate while he was doing pilling work in an under-construction building in Kazipara, Monipur, Mirpur. He was rushed to Dhaka Medical College Hospital (DMCH) where the duty doctors declared him dead.

#### **Incident 5: 12 Jan 2014, Narayanganj, Construction**

##### **Death of Alek Chan (60)**

Alek Chan died after falling from the rooftop of an under-construction building at Barimojlish area of Sonargaon upazila while he was supervising construction work.

#### **Incident 6: 14 Jan 2014, Chittagong, Manufacturing**

##### **Death of Abdur Rahman (45)**

Abdur Rahman was electrocuted to death when he came into contact with an illegally connected electric line in a farm at south Rangamatia village of Fatikchhori upazila.

#### **Incident 7: 16 Jan 2014, Chittagong, Service**

##### **Death of Arafat Muhid (25)**

Arafat Muhid, an employee of ANJ Traders, died in an accident when he was working in a ship Hohenric Mark anchored at SCT Yard of Chittagong port.

#### **Incident 8: 16 Jan 2014, Sylhet, Service**

##### **Death of Hosne Ara (35)**

Hosne Ara was crushed to death under a stone-crashing machine while she was pulling stone for Babul Group from a quarry at Petua of Jaflong union.

#### **Incident 9: 20 Jan 2014, Chandpur, Construction**

##### **Death of Ripon**

Ripon was electrocuted to death while he was doing pilling work in an under-construction building at Modday Kaladi of Matlob upazila. He was rushed to upazila health complex where the duty doctor declared him dead.

**Incident 10: 23 Jan 2014, Natore,  
Transport**

**Death of Selim Reza (35), and Nazrul  
Islam (25)**

Selim Reza, a truck driver, and Nazrul Islam, a helper, were killed when three trucks collided head on at Agra of Bonpara-Hatiqumrul highway in Baraigram upazila.

**Incident 11: 25 Jan 2014, Chittagong,  
Manufacturing**

**Death of Sumon Das (28)**

Sumon Das was crushed to death when he was working in a factory of Aramit Group at Mohara area of Chandgaon thana.

**Incident 12: 26 Jan 2014, Dhaka,  
Construction**

**Death of Biplob (24)**

Biplob died after falling from an under-construction thirteen-storey building near at 1 No Hatirzeel Road while he was working there. He was rushed to DMCH where duty doctors declared him dead.

**Incident 13: 26 Jan 2014, Dhaka,  
Manufacturing**

**Death of Al Amin (27)**

Al Amin was crushed to death in a roller machine when his loose clothes got caught up in the machine when he was working in Mab Denim Factory at Noyar Hat, Beltola, Ashulia.

**Incident 14: 27 Jan 2014, Rajshahi,  
Transport**

**Death of Tahrul (25)**

Tahrul, a truck helper, died in a collision between trucks at near to Matikata College of Godagari upazila.

**February-2014**

**Incident 1: 1 Feb 2014, Dhaka,  
Manufacturing**

**Death of Abdul (30)**

Mohammad Abdul was electrocuted to death as he came in contact with live electric wire while putting polythene in a recycling machine. He was rushed to DMCH where duty doctors declared him dead.

**Incident 2: 1 Feb 2014, Nilphamari,  
Construction**

**Death of Ruhul Amin (22)**

Ruhul Amin died after falling from the bridge while he was doing construction work on the Mustafapur-Cachbaria connecting bridge. He was rushed to Madaripur Sadar Hospital where the doctor declared him dead.

**Incident 3: 6 Feb 2014, Dhaka, Transport  
Death of Sukur Ali (45)**

Sukur Ali, a CNG run auto-rickshaw driver, died while the auto-rickshaw hit the back of a parked truck outside of Chandrima Uddyan. He was brought to DMCH where duty doctors declared him dead.

**Incident 4: 6 Feb 2014, Dhaka,  
Construction**

**Deaths of Md. Abdur Rahim (21)**

Abdur Rashid, a construction worker, died when the bamboo-made scaffold collapsed while he was working on the third floor of an under-construction five-storey building at Pallabi in Mirpur. He was brought to DMCH and the doctor declared him dead.

**Incident 5: 11 Feb 2014, Gazipur, Construction**

**Deaths of Faruk Hossain (24)**

Faruk Hossain was electrocuted to death when he was making an illegal connection from an electric pole to the welding machine while he was working in an under-construction multi-storey building of Amir Hossain at Babirbahor village of Kaliakoir upazila.

**Incident 6: 11 Feb 2014, Jhenidah, Service**

**Deaths of Robiul Islam (45)**

Robiul Islam, a day labourer, died when the sand-laden truck fell into roadside pond and turned upside down at Kalmankhali of Madhupur-Narkelbaria road in Jhenidah sadar upazila.

**Incident 7: 13 Feb 2014, Sylhet, Transport Deaths of Layes Ahmed (26)**

Layes Ahmed, an auto rickshaw driver, died when a truck and the auto-rickshaw collided head on at Surma upazila of Sylhet-Jokiganj road.

**Incident 8: 15 Feb 2014, Chapainawabganj, Service Deaths of Bishu (30)**

Bishu, a day labourer, died after falling from a palm tree while he was cutting branches of the tree at Chiniatola village of Rahonpur municipality area of Gomostapur upazila.

**Incident 9: 16 Feb 2014, Dhaka, Construction**

**Deaths of Abdul Jalil, and Md. Aslam**

Abdul Jalil and Md. Aslam were crushed to death under a wall that collapsed on them while they were working in an under-construction building of Mohashin at Munsi Bari Area near to Badda General Hospital, Badda. Two other construction workers Abu

Taleb and Saddam were injured in the same incident.

**Incident 10: 17 Feb 2014, Brahmanbaria, Transport**

**Death of Khairul Bepari (40) and an unknown**

Khairul Bepari, a bus driver, and an unknown truck driver, died while the bus and the truck collided head on at Boisamura area of Dhaka-Sylhet highway of Shahbazpur union in Sorail upazila.

**Incident 11: 17 Feb 2014, Brahmanbaria, Transport**

**Death of Md. Parvez (30)**

Md. Parvez, a private car driver, died while the car, after losing control over the steering, fell into a roadside ditch.

**Incident 12: 18 Feb 2014, Dhaka, Construction**

**Death of Shubed Ali Azad (40)**

Azad was electrocuted to death while he was cutting tiles in an under-construction building of Akher Ali at Burir Bazar of Ashulia thana in Savar upazila.

**Incident 13: 19 Feb 2014, Chittagong, Service**

**Death of Azizul Haq Shamim (28)**

Azizul Haq Shamim, a newspaper hawker, died after a car hit his bicycle at Dhampara while he was distributing papers.

**Incident 14: 20 Feb 2014, Noakhali, Service Deaths of Belal (30), Jahid (28), Nur Nobi (50) and Azad (27)**

Belal, Jahid, Nur Nobi and Azad were killed when a truck carrying them fell into a canal after colliding head-on with a pickup van at Uttar Wapda Bazar in Noakhali sadar upazila. Other 25 workers were injured in the same incident.

**Incident 15: 20 Feb 2014, Natore, Transport**

**Death of Sarowar Hossain (55)**

Sarowar Hossain, a truck driver, was killed when two trucks collided head-on at Koyen in Boraigram upazila. An unknown helper was injured in the same incident.

**Incident 16: 24 Feb 2014, Munsiganj, Construction**

**Death of Md. Rezaul**

Md. Rezaul was electrocuted to death while he was working in an under-construction building in Munsiganj sadar. Another construction worker Mintu Miah was injured in the same incident.

**March - 2014**

**Incident 1: 4 March 2014, Borguna, Construction**

**Death of Badol (35)**

Badol died after falling from the 2nd floor of an under construction building at Plot no-23/24, Monipur, Mirpur, while he was working.

**Incident 2: 4 March 2014, Thakurgaon, Manufacturing**

**Death of Abdul Halim (28)**

Abdul Halim was electrocuted to death as he came into contact with a live electric wire when he was repairing an electric line at Rahbar Cold Storage at Islamnagar of Thakurgaon sadar upazila. He was brought to Thakurgaon Sadar Hospital where on duty doctors declared him dead.

**Incident 3: 5 March 2014, Chittagong, Construction**

**Death of Md. Anowar (30)**

Md. Anowar, a construction worker, died after falling from the first floor of an under-

construction six-storey building at Bayezid area of Chittagong city while he was working there.

**Incident 4: 6 March 2014, Chittagong, Service**

**Death of Shamsul Alam (50)**

Shamsul Alam died in an explosion that took place at the main terminal of Jamuna Oil Company at Patenga in Chittagong when he was cleaning a tank to install an automatic fuel measurement system on it. 8 other workers including Monir (45) were injured in the same incident.

**Incident 5: 10 March 2014, Dhaka, Construction**

**Death of Md. Sekendar (23)**

Md. Sekendar died after bricks from an under construction building fell on him when he was going out for lunch. He was rushed to Dhaka Medical College Hospital (DMCH) and doctor declared him died.

**Incident 6: 11 March 2014, Dhaka, Service**

**Death of Abdur Rahman (42)**

Abdur Rahman, a day labourer, was crushed to death when a paper laden truck directed to Noyabazar turned upside down on the road at near to Shetu Bhaban, Mohakhali. 4 other workers who were traveling in that truck were injured in the same incident

**Incident 7: 13 March 2014, Narayanganj, Manufacturing**

**Death of Abu Jafor (22) and Rajjak (23)**

Abu Jafor and Rajjak died in an oxygen cylinder explosion while they were working in Ahmed's re-rolling mills at Barpa of Rupganj upazila in Narayanganj. 10 other workers who were working in the same premises were injured in the same incident.

**Incident 8: 14 March 2014, Sylhet, Service**

**Death of Sarwar Hossain**

Sarwar Hossain was crushed to death under stones while he was working in the Jober Ahmed's Bichhnakandi Stone Quarry at Goainghat.

**Incident 9: 16 March 2014, Dhaka, Transport**

**Death of Nurul Karim (40)**

Nurul Karim, a pickup van driver, was killed in a road accident when a train crashed into a pickup at south Kashai Bari rail gate.

**Incident 10: 16 March 2014, Gazipur, Service**

**Death of Baschhu Miah (18)**

Baschhu Miah, a lineman of a television cable-network company, Alishan Satellite, was electrocuted to death when he was connecting dish-line to their client at Rathkhola, Gazipur.

**Incident 11: 17 March 2014, Barisal, Transport**

**Death of Saiful Islam Khan (20)**

Saiful Islam Khan, a covered-van helper, was crushed to death while the van on his way to Barisal hit a bamboo-laden truck at Khanjapur of Dhaka-Barisal highway of Gournadi upazila.

**Incident 12: 23 March 2014, Gazipur, Construction**

**Death of Abul Kashem Mollah (45)**

Abul Kashem Mollah, a construction worker, was crushed to death when a portion of the boundary wall of an under-construction mosque collapsed on him while he was digging beside the wall at Hotapara, Gazipur.

**Incident 13: 24 March 2014, Dhaka, Construction**

**Death of Foyez (20)**

Foyez, a construction worker, died after falling from a building at Paribag, Shahbag while he was painting the wall of the building.

**Incident 14: 25 March 2014, Chittagong, Construction**

**Death of Parul Akter (35)**

Parul Akter was electrocuted to death when a live electric cable fell on her while she was digging soil for a drain at new-market area in Chittagong. 8 other workers including Amena Khatun, Bilkis Begum, Md. Jahangir, Abdus Sattar, Md. Nasir, Md. Jasim Uddin, and Moni Begum were injured in the same incident.

**Incident 15: 27 March 2014, Narayanganj, Transport**

**Death of Jhony (30)**

Jhony, a bus helper, was killed in a road accident when the bus overturned after hitting a road divider on the Dhaka-Chittagong highway at Tribordi of Sonargaon upazila.

**April - 2014**

**Incident 1: 2 April 2014, Chittagong, Service**

**Death of Md. Yunus (60)**

Md. Yunus died after falling from the hill which was cutting in Paharika area of Khulshi in Chittagong. He was rushed to Chittagong Medical College Hospital (CMCH) where on duty doctors declared him dead. Another worker Jafrullah (40) was injured in the incident.



**Incident 2: 3 April 2014, Madaripur, Construction**

**Death of Yusuf Sheikh (25)**

Yusuf Sheikh, a construction worker, died after falling from a four-storey building at Horikumaria in Madaripur town while he was fitting window glass in that building.

**Incident 3: 3 April 2014, Dhaka, Manufacturing**

**Death of Kabir Hossain (30)**

Kabir Hossain died from his burns received the previous day in fire that took place while he was working in a perfume factory at Chakbazar. He was brought to the burn unit of DMCH where he succumbed his injuries. Abdul Aziz (31) and Mofiz Uddin (42) were injured in the same incident.

**Incident 4: 4 April 2014, Gazipur, Construction**

**Death of Md. Halu Miah (40), Abu Bakor Siddique (35), Ajgor Ali (30) and Md. Sohag (40)**

Md. Halu Miah, Abu Bakor Siddique, Ajgor Ali and Md. Sohag were crushed to death under the slabs of a culvert that collapsed on them when they were demolishing the culvert at Barunbazar of Kapasia upazila. Ms Hanif Enterprise, the contracting organization, employed these workers. Two other villagers were injured in the incident.

**Incident 5: 6 April 2014, Narail, Service**  
**Death of Iqbal Sarder (35)**

Iqbal Sarder, a day labourer, was crushed to death under a palm tree while he was sawing it down. Two other workers were injured in the same incident.

**Incident 6: 6 April 2014, Sylhet, Manufacturing**

**Death of Bidhan Dev (38)**

Bidhan Dev was crushed to death under

a wheel of an earth-laden truck that was entering into the Lafarz Surma Cement factory at Chatok in Sylhet.

**Incident 7: 6 April 2014, Moulvibazar, Construction**

**Death of Patol Ghosh (34)**

Patol Ghosh was electrocuted to death when he came into contact with a live electric wire when he was painting a building of Gourango Biswas at Sabujbagh Residential Area of Srimangal upazila. Another worker Kanok Das was injured in the same incident.

**Incident 8: 6 April 2014, Dhaka, Service**  
**Death of Md. Rasel (25)**

Md. Rasel was electrocuted to death when he came in contact with a live electric wire while he was repairing an Air Conditioner of a residence at Fakirapool kitchen market area, Motijheel. He was brought to DMCH where on duty doctors declared him dead.

**Incident 9: 6 April 2014, Narayanganj, Manufacturing**

**Death of Habibur (18)**

Habibur was electrocuted to death as he came in contact with live electric wire while he was putting batik printed clothes on the roof of Molla Super Market at Hazi Bari in Araihaazar upazila for drying. He was rushed to Bhulta General Hospital where on duty doctor declared him dead.

**Incident 10: 7 April 2014, Manikganj, Construction**

**Death of Manik Miah**

Manik Miah was electrocuted to death when he was doing construction work in the local bus terminal of Manikganj. He was brought to Manikganj Sador Hospital with serious injuries and then he died on the way to Dhaka.

**Incident 11: 8 April 2014, Sylhet, Service  
Death of Foyez Uddin (25)**

Foyez Uddin drowned when when a sand-laden boat capsized in the river of Sari at Digharail in Joypurhat.

**Incident 12: 8 April 2014, Dhaka,  
Construction**

**Death of Mohammad Shafiq (35)**

Mohammad Shafiq, a construction worker, died after falling from a road ladder on the outside of six-storey building in Uttara. He was brought to DMCH where he died.

**Incident 13: 8 April 2014, Dhaka,  
Manufacturing**

**Death of Abdul Aziz**

Abdul Aziz died six days after he was burnt in a fire in a perfume factory at Chawbazar on 2nd April. He was admitted in the burn unit of DMCH.

**Incident 14: 9 April 2014, Gazipur,  
Service**

**Death of Rubel Hossain (25)**

Rubel Hossain was crushed to death under glass that fell on him while he was loading it into a pickup van at Sultana Rajia Road, Aouchpara, Tongi. Another worker Tajul Islam (30) was injured in the same incident.

**Incident 15: 10 April 2014, Narayanganj,  
Manufacturing**

**Death of Saidul Islam (22)**

Saidul Islam was crushed to death under a crane when he was working in China-Bangla Ceramic Industry at Tarabo of Rupganj. He was brought to Narayanganj Sador Hospital where on duty doctor declared him dead.

**Incident 16: 10 April 2014,  
Chapainawabganj, Manufacturing  
Death of Shafi (50)**

Shafi, a brickfield worker, was crushed to death under earth that collapsed on him while he was cutting it in Ekota Brick Field at Polladanga Natun Hajipara in Volahat upazila.

**Incident 17: 12 April 2014, Chittagong,  
Service**

**Death of Jobayer (23)**

Jobayer was crushed to death under a goods-laden jeep that fell into the roadside ditch at Lal Bridge area of Bandorban road in Keranihat upazila and turned turtle. Five other works were injured in the same incident.

**Incident 18: 13 April 2014, Nilphamari,  
Construction**

**Death of Majnu Ali (32)**

Majnu Ali was crushed to death under earth that collapsed on him while he was removing and collecting old-brick from an old well staying inside of the well.

**Incident 19: 21 April 2014, Bhola, Service  
Death of Ayub Ali (25)**

Ayub Ali was crushed to death when he was sawing a tree in a sawmill at ward no 7 of Borhanuddin upazila.

**Incident 20: 23 April 2014, Chittagong,  
Construction**

**Death of Munshi Miah (30)**

Munshi Miah died after falling from a building while he was painting the building at Forest gate area of Panchlaish. He was brought to CMCH where duty doctors declared him dead.

**Incident 21: 23 April 2014, Munsiganj, Construction**

**Death of Ziaur Rahman**

Ziaur Rahman was electrocuted to death when he was working on the roof of a three-storey under-construction building at Hatlaxiganj area. Another worker Delowar Hossain was injured in the same incident.

**Incident 22: 27 April 2014, Bagerhat, Service**

**Death of Mosleh Uddin (35) and Badol Miah (40)**

Mosleh Uddin and Badol Miah were burnt to death when fire broke out in an oil-loaded tanker of M T Jaka at Mongla Bandor of Bagerhat. Two other workers Moslem (45) and Sabuj (30) were injured in the same incident.

**Incident 23: 27 April 2014, Chittagong, Manufacturing**

**Death of Shah Alam (60)**

Shah Alam was crushed to death under earth that collapsed on him while he was cutting it in a brickfield at Mirzapur union of Hathazari upazila. He was rushed to Upazila Health Complex where on duty doctor declared him dead.

**Incident 24: 28 April 2014, Chittagong, Manufacturing**

**Death of Jamal Uddin (30)**

Jamal Uddin, a garment worker, was electrocuted to death when he was on duty at a factory Benchmark Apparels Limited at Azimpara area of Chittagong city.

**Incident 25: 28 April 2014, Rangpur, Transport**

**Death of Aminul and Saiful**

Aminul and Saiful, two truck drivers, were killed when two trucks collided head-on at Mahajidpur of Rangpur-Dhaka main road in Pirganj upazila.

**Incident 26: 30 April 2014, Dhaka, Service**

**Death of Mutaleb (35) and Nur Alam (30)**

Mutaleb and Nur Alam, both are day labourers, were killed while a goods-laden truck turned turtle on the road at near to Bailey Bridge of Aftabnagar, Rampura.

**May - 2014**

**Incident 1: 4 May 2014, Dhaka, Service**

**Death of Saddam Hossain (25)**

Saddam Hossain, a shop employee, died after falling from the tin shed roof of Kashem Metal at Shyampur. He was brought to DMCH in critical condition where he died.

**Incident 2: 4 May 2014, Narayanganj, Manufacturing**

**Death of Dalia (20)**

Dalia died when she was working in Supreme Smart Knitwear Factory of Sinha Group at Siddirganj but the cause of death was unidentified. As she fell sick she was brought to Narayanganj General Hospital where an on duty doctor declared her dead. Hearing the news of death of Dalia, 50 other workers fell sick and got admission to the hospital.

**Incident 3: 4 May 2014, Chittagong, Construction**

**Death of Md. Arman (25)**

Md Arman, a construction worker, died after falling from an under-construction building at Chotessawri, Chakbazar while he was setting tiles in the building.

**Incident 4: 5 May 2014, Tangail, Transport**

**Death of Sakil (22)**

Sakil, a truck driver, was crushed to death when the truck and a bus collided head on at Bikramhati under Tangail sadar upazila.

**Incident 5: 7 May 2014, Chittagong, Construction**

**Death of Ariful Islam (28) and Shahabuddin Prokash Liton (32)**

Ariful Islam and Shahabuddin Prokash Liton suffocated to death when they were working in a septic tank of Hasan Ali's under-construction building at Mogbazar of Chokoria. Chokoria Fire Service rescued them and brought the men to Chokoria Upazila Health Complex where an on duty doctor declared them dead.

**Incident 6: 9 May 2014, Munsiganj, Contraction**

**Death of Shahed Ali**

Shahed Ali was electrocuted to death when he was working in a Mosque named Rautvog Moddhasomaj Mosque at Rautvog village of Tongibari upazila.

**Incident 7: 10 May 2014, Nilphamari, Construction**

**Death of Emdadul Haq (15)**

Emdadul Haq was electrocuted to death as he came in contact to live electric wire while he was cleaning/repairing the water tank on the roof of Lebu Miah's house at Shahapara of Kishoreganj upazila.

**Incident 8: 10 May 2014, Chittagong, Manufacturing**

**Death of Md. Rony (27) and Md. Iftekhar (30)**

Md. Rony and Iftekhar were burn to death in fire that originated from a short-circuit at Karnofuly Knitting and Siddik Knitting at Shitoljhara Residential Area of Bayezid thana. They were rushed to CMCH where they died later.

**Incident 9: 11 May 2014, Sylhet, Manufacturing**

**Death of Bimal Prashad (30)**

Bimal Prashad was electrocuted to death as he came into contract with a live electric wire when he was trying to put out a the fire at Charcoal Mill in Fenchuganj.

**Incident 10: 11 May 2014, Chittagong, Manufacturing**

**Death of Md Alauddin (26)**

Md. Alauddin was electrocuted to death when he was working at S S Paper Mill at Vatiary of Sitakund upazila.

**Incident 11: 11 May 2014, Chandpur, Service**

**Death of Masud (22)**

Masud was electrocuted to death as he came into contact with a live electric wire while he was working in a workshop at 5 no Kheyaghat (boat station) in Chandpur town.

**Incident 12: 11 May 2014, Dhaka, Manufacturing**

**Death of Amir Hossain**

Amir Hossain, an RMG worker, was crushed to death under a wall that collapsed on him while he was loading goods in United Trouser Limited at Gouripur of Ashulia industrial are of Savar upazila. 5 other unidentified workers were injured in the same incident.

**Incident 13: 12 May 2014, Dhaka, Construction**

**Death of Kismat Ali (35) and Abu Hanif Khan (28)**

Kismat Ali and Abu Hanif Khan were suffocated to death when they were cleaning a septic tank of Sabin Yeasmin's House at East Narosinghopur of Ashulia thana in Savar. Another worker Anowar Hossain was injured in the same incident.

**Incident 14: 14 May 2014, Mymensingh, Transport**

**Death of Al-Amin (18)**

Al-Amin, an auto-rickshaw driver, was killed when the auto-rickshaw and a truck collided head on at Phulpur of Tarakanda upazila..

**Incident 15: 15 May 2014, Narayanganj, Manufacturing**

**Death of Mehedi Hasan (20)**

Mehedi Hasan was electrocuted to death as he came into contact with a machine that was electrified while he was working in Squire Group's knitting factory at Kanchpur of Sonargaon upazila.

**Incident 16: 17 May 2014, Chittagong, Manufacturing**

**Death of Md. Mohsin (40)**

Md. Mohsin, a ship breaking worker, died after falling from a ship owned by Legend Holding at Kumira of Sitakinda upazial while he was working there.

**Incident 17: 17 May 2014, Dhaka, Construction**

**Death of Md. Shah Alom (40)**

Md. Shah Alom, a construction worker, was crushed to death under a wall that collapsed on him while he was digging earth to construct a drain at Ganakbari of Ashulia thana of Savar upazila.

**Incident 18: 18 May 2014, Mymensingh, Manufacturing**

**Death of Alom Miah (42), Sultan Ali (40), and Hazrat Ali (40)**

Alom Miah, Sultan Ali and Hazrat Ali, 3 rice mill workers, died in a boiler explosion when they were working in Shakil Auto Rice Mill at Gouri Nakua of Dhara Bazar, Haluaghat. They were brought to Mymensing Medical College Hospital where on duty doctors declared them dead.

Two other workers Rahmat Ali and Abdul Rajjak were injured in the same incident.

**Incident 19: 18 May 2014, Tangail, Construction**

**Death of Nurul Amin (35)**

Nurul Amin, a construction worker, was electrocuted to death when he was working on the second floor of Joinal Abedin's house at Talukder Bari of Adi Tangail.

**Incident 20: 19 May 2014, Chittagong, Construction**

**Death of Khokon**

Khokon, a crane operator, was crushed to death under a covered van while he was working on the roadside at Kunira Bypass of Dhaka-Chittagong highway of Sitakunda upazila.

**Incident 21: 20 May 2014, Munsiganj, Transport**

**Death of Badshah Miah (50)**

Badshah Miah, a bus driver of Gun Gun Paribahan, was burnt to death when two buses collided head-on and burst into flames at Chaltipara area of Sirajdikhan upazila.

**Incident 22: 21 May 2014, Comilla, Construction**

**Death of Kalchan, and Jobbar Miah**

Kalachan and Jobbar Miah were suffocated to death when they were removing centering materials from a septic tank of an under-construction building of Abdur Rashid's house at South Chandina of Chandina upazila.

**Incident 23: 21 May 2014, Dhaka,  
Manufacturing**

**Death of Jahanara Begum (31), Archona  
Rani Shil (32) and Rousan Ara Begum  
(31)**

Jahanara Begum, Archona Rani Shil and Rousan Ara Begum were killed when the bus that was carrying them to Protic Ceramic at Dautia of Dhamrail upazila fell into roadside ditch. 58 other workers were injured in the same incident of which 47 were brought to Enam Medical College Hospital and 11 were brought to Ganashasto hospital.

**Incident 24: 22 May 2014, Chittagong,  
Service**

**Death of Lakhan Das (32)**

Lakhan Das, a day labourer, was crushed to death when a heavy chunk of earth from a hill collapsed on him while he was cutting it. Two other workers were injured in the same incident.

**Incident 25: 25 May 2014, Chittagong,  
Service**

**Death of Md. Harun (20)**

Md. Harun was crushed to death by a bulldozer while he was unloading container at MV Joy at G-1 of Chittagong port. Another worker Hasan (19) was injured in the same incident.

**Incident 26: 25 May 2014, Dhaka,  
Construction**

**Death of Md. Shariful Islam (23)**

Md. Shariful Islam was electrocuted to death while he was working in an under-construction building at 146 Link Road of Tejgaon Industrial Area and was trying to switch on the light of the site.

**Incident 27: 25 May 2014, Dhaka,  
Construction**

**Death of Mozibar Rahman (60)**

Mozibar Rahman, a construction worker, died after falling from the third floor of an under-construction building in Mohonbashak Lane of Tanti Bazar.

**Incident 28: 25 May 2014, Jessore,  
Manufacturing**

**Death of Moyna Bibi (60)**

Moyna Bibi died in a boiler explosion when she was working in a rice mill at village Itta of Monirampur upazila. She was rushed to Jessore Medical College Hospital where she died. Another worker Sona Bibi (40) was injured in the same incident.

**Incident 29: 25 May 2014, Bagerhat,  
Transport**

**Death of Jewel**

Jewel, a microbus driver, was killed when a bus collided with the microbus at Tayeb Ali Battola of Fakirhat upazila.

**Incident 30: 28 May 2014, Dinajpur,  
Agriculture**

**Death of Md. Abdus Samad (65)**

Md. Abdus Samad died in a lightning stroke when he was harvesting paddy at Mahagani Paschimpara of Chirirbandar upazila.

**Incident 31: 25 May 2014, Dhaka,  
Construction**

**Death of Md. Masud (25)**

Md. Masud was electrocuted to death as he came in contact with a live electric wire while he was working in a house at Rayerbazar of Mohammadpur thana.



**Incident 32: 29 May 2014, Dhaka, Construction**

**Death of Kuddus Miah (25)**

Kuddus Miah was electrocuted to death as he came into contact with live electric wire while he was working in a construction site at Adabor of Shamoli.

**June-2014**

**Incident 1: 1 June 2014, Shatkhira, Service**

**Death of Billal Hossain (22) and Shafiqul Islam (24)**

Billal Hossain and Shafiqul Islam were electrocuted to death at Alipur Bazar in Shatkhira sadar upazila when they were moving an electrical line. They were rushed to Shatkhira Sadar Hospital where the duty doctor declared them dead. Another worker Kamrul Islam was injured in the same incident.

**Incident 2: 3 June 2014, Manikganj, Transport**

**Death of Md. Sajib (20)**

Md. Sajib, a truck driver and an unidentified helper were killed when the truck hit a roadside tree at Singair Bus Stand of Singair upazila.

**Incident 3: 3 June 2014, Brahmanbaria, Manufacturing**

**Death of Helal Uddin (15)**

Helal Uddin was electrocuted to death when he touched the main gate of Siyam Furniture at Tetultola of North Badda.

**Incident 4: 3 June 2014, Dhaka, Service**

**Death of Md. Sujon Ali (25)**

Md. Sujon Ali was electrocuted to death when he was doing welding work in Sonargaon Workshop at Mirajnagar of Kadomtoli thana.

**Incident 5: 5 June 2014, Kishoreganj, Service**

**Death of Tofazzal Hossain (14)**

Tofazzal Hossain was electrocuted to death when he came into contact with the shutter of Wasim Miah's Grocery Shop at Dilalpur Bazar of Bazitpur upazila which was connected with an electric line to protect from theft.

**Incident 6: 8 June 2014, Dhaka, Construction**

**Death of Md. Samiul (18)**

Md. Samiul was electrocuted to death while he was working in an under-construction building at Bhuiyapara of Rampura thana. He was brought to DMCH where the duty doctor declared him dead.

**Incident 7: 8 June 2014, Dhaka, Construction**

**Death of Abdul Jabbar (60)**

Abdul Jabbar died after falling from the first floor of an under-construction Mosque at Mazar Road under Mirpur thana. He was brought to DMCH where the duty doctor declared him dead.

**Incident 8: 8 June 2014, Chittagong, Construction**

**Death of Azizur Rahman (28)**

Azizur Rahman died after falling from the fourth floor of an under-construction building at Jamal Khan Road of Chittagong city while he was working over there. He was rushed to CMCH where duty doctor declared him dead.

**Incident 9: 12 June 2014, Bagerhat, Service**

**Death of Abdul Motin (36) and Md Jakir Hossain (32)**

Abdul Motin and Jakir Hossain were crushed to death under a container when

they were unloading goods from MV Hyenging in the Mongla Sea Port.

**Incident 10: 12 June 2014, Dhaka, Construction**

**Death of Sujon (25)**

Sujon died after falling from the fourth floor of a building while he was painting the building at Mogbazar Rail Gate by using rope-made scaffold that was torn and fell on the ground. He was rushed to DMCH with critical condition where he died.

**Incident 11: 15 June 2014, Comilla, Service**

**Death of Jashim Uddin**

Jashim Uddin, an electrician, was electrocuted to death while he was doing electrical work at Kadomtoli of Chak Doulatpur in Shibganj upazila.

**Incident 12: 18 June 2014, Gazipur, Manufacturing**

**Death of Abu Sayed (65) and Md. Ibrahim (20)**

Abu Sayed, a security guard of Sunny Ware Limited, and Md. Ibrahim, an employee of Godraj Mosquito Coil, were electrocuted to death when they came in contact with electrified water that was stuck after rain at the premises of the factories at Kaliakoir. Aminul, an employee of Godraj Mosquito Coil, was injured in the same incident.

**Incident 13: 18 June 2014, Dhaka, Construction**

**Death of Sajib (28)**

Sajib was electrocuted to death while he was working in an under-construction community centre at Islambag in Lalbag thana. He was rushed to DMCH where duty doctor declared him dead.

**Incident 14: 19 June 2014, Panchagarh, Service**

**Death of Ripon (16)**

Ripon was electrocuted to death when he was welding a truck in a workshop at Sipahipara village of Boda upazila.

**Incident 15: 19 June 2014, Brahmanbaria, Manufacturing**

**Death of Yasin Miah**

Yasin Miah was electrocuted to death when he was cleaning a poultry farm at the village Nobipur of Nobinagar upzila.

**Incident 16: 19 June 2014, Narayanganj, Service**

**Death of Kaosar Ahmed (27)**

Kaosar Ahmed, a balloon seller, died in a gas cylinder explosion when he was preparing balloons for sale.

**Incident 17: 20 June 2014, Rajshahi, Manufacturing**

**Death of Moyful Begum (60)**

Moyful Begum died in a fire that originated from a spark of a machine while she was working in Jamuna Jute Mill at Trimohoni of Mohonpur upazila.

**Incident 18: 20 June 2014, Gazipur, Manufacturing**

**Death of Md. Rashed (24)**

Md. Rashed died after falling into a washing machine while he was working in R R Appearance Garment in the bus stand area of Konabari upazila. He was brought to Konabari Adhunik Hospital where the duty doctor declared him dead.

**Incident 19: 25 June 2014, Comilla, Construction**

**Death of Md. Selim**

Md. Selim was electrocuted to death when he was working in an under-construction building at Choddogram upzila.

**Incident 20: 25 June 2014, Dhaka, Construction**

**Death of Babu alias Shahin (30)**

Babu alias Shahin was electrocuted to death when he touch an electrified iron gate at an under construction building in South Avenue, Gulshan-1, where he was working.

**Incident 21: 25 June 2014, Shatkhira, Manufacturing**

**Death of Rokeya Begum (32)**

Rokeya Begum died in a boiler explosion when she was working in Jatpur Rice Mill at the village Aladipur of Tala upazila. Jamir Ali, Belal Hossain, Abdur Razzak, Fazlur Rahman, Mohammad Ali, Islam Hossain, Jahidul Islam, Abul Hossain, Kena Gazi and 14 other workers were injured in the same incident.

**Incident 22: 26 June 2014, Pabna, Construction**

**Death of Pappu Hossain (21) and Joni Hossain (24)**

Pappu Hossain and Joni Hossain were suffocated to death while they were cleaning an old septic tank of Bappi's house at the village Juktitola of Pakshi union of Iswardi upazila. Another worker Alom was injured in the same incident.

**Incident 23: 26 June 2014, Jessore, Service**

**Death of Ashraf Ali (45)**

Ashraf Ali was crushed to death under a cotton bell when he was unloading it at Shed no 23 of Benpole Land Port in Jessore.

**Incident 24: 26 June 2014, Sirajganj, Construction**

**Death of Shahidul Islam and Babu Islam**

Shahidul Islam and Babu Islam were suffocated to death when they were repairing a septic tank of Hazi Abdul

Mannan at the village Kazipara of Tamair of Belkuchi upazila. Alamgir and Lebu were injured in the same incident.

**Incident 25: 29 June 2014, Chittagong, Manufacturing**

**Death of Motiur Rahman Rony (21)**

Motiur Rahman Rony, a garment worker, died in an accident in Presentation Apparels at CEPZ of Chittagong. He was rushed to CMCH with serious injuries where he succumbed his injuries.

**Incident 26: 30 June 2014, Dhaka, Construction**

**Death of Aminul Islam Liton (28)**

Aminul Islam was electrocuted to death when he was working in an under-construction building at Kuril Bishaw Road of Vatara thana.

**July-2014**

**Incident 1: 3 July 2014, Chittagong, Manufacturing**

**Death of Md Royel Mondol (18)**

Md. Royel Mondol died from electrocution when he was doing renovation work in Bangladesh Steel Re-Rolling Mill (BSRM) factory at Shershah a Coloni of Bayezid thana in Chittagong. He was rushed to Chittagong Medical College Hospital (CMCH) in critical condition where duty doctor declared him dead.

**Incident 2: 3 July 2014, Dhaka, Manufacturing**

**Death of Helal (35)**

Helal died from electrocution as he came in contact with live electric wire when he was taking away electric bulbs that were used for extra lighting of Shacchon Co (bd) Ltd at Jirani of Ashulia thana of Savar upazila in Dhaka district.

**Incident 3: 3 July 2014, Dhaka,  
Construction**

**Death of Babu (23)**

Babu died after falling from the 8th floor of a multi-storey building when he was doing electrical work at Bashundhara Residential Area of Vatara thana in Dhaka. He was rushed to Apollo Hospital in critical condition then he was transferred to DMCH where duty doctor declared him dead.

**Incident 4: 3 July 2014, Comilla,  
Construction**

**Death of Babul Hossain**

Babul Hossain died from electrocution when he was working on the roof of a five-storey under-construction building of Halim Bepari at Vill: Tujarvanga, Thana: Daudkandi. Other two workers Harunur Rashid and Alauddin were injured in the same incident.

**Incident 5: 6 July 2014, Chittagong,  
Construction**

**Death of Md. Babu (24)**

Md. Babu died from electrocution when he was working at Md. Zafor's under-construction house at Borouthan Rasthar Matha of Potia upazila. He was brought to CMCH where duty doctor declared him dead.

**Incident 6: 6 July 2014, Dhaka,  
Construction**

**Death of Anowar Hossain (45)**

Anowar Hossain died from electrocution when he was working at a house in Ashkona in Daxshinkhan. He was brought to Dhanmondi Central Hospital where he died later.

**Incident 7: 6 July 2014, Dhaka,  
Construction**

**Death of Mahfuzur Rahman Babu (20)**

Mahfuzur Rahman Babu died from

electrocution when he was working for Confident Consultant and Construction at Vashantake.

**Incident 8: 8 July 2014, Chittagong,  
Manufacturing**

**Death of Md. Shamim (22)**

Md. Shamim died from electrocution when he was closing a steel-made-window that came in contact with live electric wire at Rubina Shoe Factory at Aturar Depot of Pachlaish thana. He was rushed to CMCH where the duty doctor declared him dead.

**Incident 9: 8 July 2014, Sunamganj,  
Service**

**Death of Jomir Ali (22), Foyez Ahmed (28) and Saimon Ahmed (27)**

Jomir Ali, Foyez Ahmed and Saimon Ahmed drowned in the river Surma when they were sleeping in a sand-laden boat anchored at Surma Bridge Area of Moli-Kopur.

**Incident 10: 10 July 2014, Barisal,  
Construction**

**Death of Mahtab Howlader (35)**

Mahtab Howlader died from electrocution when he was working in an under-construction building of the gas turbine electricity generation plant of Oponin Group of Industries at Ruaptoli. He was rushed to Barisal Sher-E-Bangla Medical College Hospital where the duty doctor declared him dead.

**Incident 11: 11 July 2014, Chittagong,  
Construction**

**Death of Md. Sohel (28)**

Md. Sohel was suffocated to death when he was working in a septic tank at Ahmed Nobi's house, Islam Mansion, Riajuddin Road, Sanoara Residential Area of Chandgaon thana. Another worker Md. Kabir was injured in the same incident.

**Incident 12: 12 July 2014, Chittagong, Construction**

**Death of Khorshed Alom (30)**

Khorshed Alom died from electrocution when he was doing electrical work at Khalil's house at Eidgah Purba Bazar of Haliashahor thana. He was brought to CMCH where the duty doctor declared him dead.

**Incident 13: 15 July 2014, Barisal, Manufacturing**

**Death of Md. Miraj 922)**

Md. Miraj died from electrocution when he was doing welding work at Rahman Shipyard at Vill: Char Koa, Upa: Barisal sadar. He was rushed to Sher-E-Bangla Medical College Hospital where duty doctor declared him dead.

**Incident 14: 20 July 2014, Sunamganj, Service**

**Death of Suhin Miah (20)**

Shuhin Miah died after falling in the Surma river when he was working in a stone-laden boat at Gonokkhai of Chatak thana.

**Incident 15: 23 July 2014, Thakurgaon, Construction**

**Death of Sonai Hossain**

Sonai Hossain died from electrocution when he came in contact with live electric wire when he was working at Asraful Islam's house at Hajjipara. He was rushed to Thakurgaon Sadar Hospital where the duty doctor declared him dead.

August-2014

**August - 2014**

**Incident 1: 4 August 2014, Narail, Service  
Death of Mannan Miah (17)**

Mannan Miah died from electrocution when he was working at Kayem Ali's Poultry Farm at Brahmmondanga village of Noagram union of Lohagara upazila.

**Incident 2: 5 August 2014, Narayanganj, Manufacturing**

**Death of Jahangir Alom**

Jahangir Alom died by wall collapse when he was cleaning ETP plant of dying unit of Fashion City at Adomzi EPZ of Siddirganj thana. He was rushed to Narayanganj Hospital where duty doctor declared him dead. Other two workers Manik and one unknown were injured in the same incident.

**Incident 3: 5 August 2014, Chittagong, Construction**

**Death of Md. Shipon (26)**

Md. Shipon, a construction worker, died from electrocution when he was working in an under-construction building at Kazir Dewry. He was rushed to CMCH where duty doctor declared him dead.

**Incident 4: 6 August 2014, Bogra, Transport**

**Death of Faruque Hossain (20)**

Faruque Hossain, a helper of an ambulance, was killed in road accident when the ambulance collided head on with a bus and fell into roadside ditch at Chandihara of Rangpur-Dhaka highway of Shibganj upazila.

**Incident 5: 7 August 2014, Barisal, Construction**

**Death of Jahangir Khan (45), and Abdul Jalil (45)**

Jahangir Khan and Abdul Jalil, two construction worker, were suffocated to

death by poisonous gas of a septic tank which they were cleaning at Hasan Ullah's house of Durgapur village of Mehendiganj upazila. They were rushed to Mehendiganj Upazila Complex where duty doctor declared them dead. Two other workers Badol Khan and Rubel Rari were injured in the same incident.

**Incident 6: 7 August 2014, Chittagong, Service**

**Death of Md. Abul Kashem (25)**

Md. Abul Kashem, a shop employee, died from electrocution when he was opening the door of a fruit shop at Block-K of Halishahar. He was rushed to CMCH where duty doctor declared him dead.

**Incident 7: 7 August 2014, Dhaka, Construction**

**Death of Anowar Hossain (35)**

Anowar Hossain, a construction worker, died after falling from the 3rd floor when he was plastering window from outside of Pintu's house at Kadamtoli of Bashabo of Sabujbag thana. He was rushed to DMCH where duty doctor declared him dead.

**Incident 8: 9 August 2014, Chittagong, Service**

**Death of Faysal**

Faysal died after falling from the stairs when he was unloading goods from a ship named Inlaco Express at CUFL Jetty of Chittagong Port. He was rushed to CMCH where duty doctor declared him dead.

**Incident 9: 10 August 2014, Gazipur, Manufacturing**

**Death of Abdur Rajjak (45), and Lavlu Miah (20)**

Abdur Rajjak and Lavlu Miah, two garment operators of ETP, died from an unknown cause when they were working at Urmi

Knitwear Ltd at Bhanra of Kaliakoir upazila.

**Incident 10: 12 August 2014, Dhaka, Construction**

**Death of Nayan Kumar Roy**

Nayan Kumar Roy died after being crushed by iron-made rod which fell on him from an under-construction building of Summit Group at Hazrat Shahjalal International Airport of Uttara thana. He was rushed to Uttara Women's Medical College Hospital where duty doctor declared him dead.

**Incident 11: 12 August 2014, Jessore, Service**

**Death of Bakul Hossain (28)**

Bakul Hossain, a Thai Aluminum Shop employee, died after being crushed by a large bundle of glass when he was unloading them from a truck to Tuku Thai Aluminum at Bakultala (beside Garib Shah Mazar) of Jessore Sadar upazila. He was brought to Jessore General Hospital where duty doctor declared him dead.

**Incident 12: 12 August 2014, Dhaka, Construction**

**Death of Sabuj Peda (25)**

Sabuj Peda, an electrician, died after falling from the 3rd floor of Babul Tower at Karwanbazar of Tejgoan thana when he fell into the open hole of the lift. He was brought to DMCH where duty doctor declared him dead.

**Incident 13: 12 August 2014, Rajshahi, Manufacturing**

**Death of Abdur Rajjak (45)**

Abdur Rajjak, a brick field worker, died when a wall collapsed on him in a brick field at Charghat upazila.



**Incident 14: 12 August 2014, Dhaka, Construction**

**Death of Abdul Khalek (24)**

Abdul Khalek died after falling from 1st floor of an under-construction building at near to Technical Bus Stand of Dars Salam thana.

**Incident 15: 13 August 2014, Rajshahi, Construction**

**Death of Ansar Ali**

Ansar Ali died after falling from the 1st floor of Rajshahi Agriculture Development Bank. He was rushed to Rajshahi Medical College Hospital in critical condition where he died later.

**Incident 16: 14 August 2014, Narayanganj, Manufacturing**

**Death of Dulal Miah**

Dulal Miah, a garment worker, was suffocated to death by poisonous gas when he was cleaning a boiler in a dying section of Amena Dying at Fatullah upazila. He was rushed to Narayanganj Hospital where duty doctor declared him dead. Four other workers Farid, Rubel, Siddik and Alauddin were injured in the same incident.

**Incident 17: 14 August 2014, Dhaka, Manufacturing**

**Death of Amena Begum (35)**

Amena Begum, a victim of Tazreen fire, died in hospital where she was in treatment for a long time.

**Incident 18: 14 August 2014, Dhaka, Construction**

**Death of Md. Dablu (20)**

Md. Dablu died after falling from 6th floor of an under-construction at Road no 6, Block-E, Banasree R/A of Rampura thana when he was working over there. He was rushed to DMCH where duty doctor declare him dead.

**Incident 19: 16 August 2014, Dinajpur, Construction**

**Death of Rafique (32)**

Rafique died after falling from the 2nd floor of an under-construction building named Muktijoddah Complex at Birganj upazila when he was working over there.

**Incident 20: 17 August 2014, Dhaka, Transport**

**Death of Kaosar (35)**

Kaosar, a microbus driver, was killed in a road accident when a bus and the microbus collided head on at Kadampur of Keraniganj upazila. He was brought to DMCH where he died later.

**Incident 21: 17 August 2014, Dhaka, Construction**

**Death of Md. Milon**

Md. Milon died after falling from the roof of an eleven-storey building at 38/3 Banglabazar of Shutrapur thana. He was rushed to DMCH where the duty doctor declared him dead.

**Incident 22: 18 August 2014, Chittagong, Manufacturing**

**Death of Uttam Kumar Nath**

Uttam Kumar Nath was crushed to death under a heavy iron-plate when he was working in M A Ship Breaking Yard at Baro Awlia of Sitakunda thana. Another unidentified worker was injured in the same incident.

**Incident 23: 21 August 2014, Sylhet, Manufacturing**

**Death of Ismail Khan (35)**

Ismail Khan died in gas cylinder explosion when the gas cylinder exploded in a room of Pusti Bakery at East Kusirghat of Sadar upazila. Seven other unidentified staff members were injured in the same incident

and they were brought to Sylhet Osmany Medical College Hospital.

**Incident 24: 22 August 2014, Nilphamari, Transport**

**Death of Naria (28)**

Naria, a helper of a minibus named Mehedi Enterprise, died after falling from a moving bus when he was attaching goods on the roof of the bus in Sayedpur bypass road.

**Incident 25: 25 August 2014, Chittagong, Construction**

**Death of Md. Patel (26), and Md. Selim (26)**

Md. Patel and Md Selim, two construction worker, died after falling from a six-storey under construction building of Bangladesh Military Academy (BMA) at Sitakunda.

**Incident 26: 26 August 2014, Barisal, Construction**

**Death of Mithun (25)**

Mithun was crushed to death under a pillar with supporting wall that collapsed on him when he was working in an under-construction building at Janoki Singha Road of sadar upazila. He was brought to Sher-E-Bangla Medical College Hospital where the duty doctor declared him dead. Another worker Kalu (25) was injured in the same incident.

**Incident 27: 27 August 2014, Chittagong, Construction**

**Death of Md. Jubayer (21)**

Md. Jubayer died from electrocution when he was in the basement of an under-construction multi-storey hotel at Kazir Dewry. He was rushed to CMCH where duty doctor declared him dead.

**Incident 28: 28 August 2014, Dhaka, Construction**

**Death of Abul Kalam (22)**

Abul Kalam died from electrocution when he was working in the 7th floor of an under-construction building at Mirpur 10. He was brought to DMCH where the duty doctor declared him dead.

**Incident 29: 30 August 2014, Barisal, Service**

**Death of Abdul Goni Howlader (35)**

Abdul Goni Howlader was crushed to death by saw machine when he was working in a factory at Daudpur Bazar of Char Ekkaria village of Mehendiganj upazila.

**Incident 30: 31 August 2014, Chittagong, Construction**

**Death of Mofizur Rahman (50)**

Mofizur Rahman died after falling from Railway Bridge when he was repairing the 34 No Railway Bridge at Madambibir Hat of Sitakunda upazila. He was rushed to CMCH where the duty doctor declared him dead.

**Incident 31: 31 August 2014, Chittagong, Service**

**Death of Md. Samad (50)**

Md. Samad died after a cement pillar used for electric line collapsed on him when he was loading them in a van at Mostan Nagar of Mirersarai upazila. Two other unidentified workers were injured in the same incident.

**Incident 32: 31 August 2014, Gaibandha, Service**

**Death of Belal Hossain (28)**

Belal Hossain died from electrocution when he was fixing an electric bulb in a Fish Hatchery at Wapda Band of Shaghat upazila. September-2014

## September - 2014

### **Incident 1: 1 Sept 2014, Dhaka, Service Death of Anowar Hossain (35)**

Anowar, a day labourer, died from electrocution when he was pasting poster of election commission at Dhupkhola Math, Ganderia, Sutrapur, Dhaka. He was brought to DMCH where on duty doctor declared him dead.

### **Incident 2: 1 Sept 2014, Dhaka, Service Death of Mobarak Hossain (22)**

Mobarak Hossain, a hotel worker, died from electrocution when he was switching on a fan of Meghna Hotel in Shantinagar, Dhaka. He was brought to DMCH where duty doctor declared him dead.

### **Incident 3: 1 Sept 2014, Chittagong, Service**

#### **Death of Md. Rony (25)**

Md. Rony died from electrocution when he was working at Fakirhat of Sitakunda upazila. He was declared dead at CMCH.

### **Incident 4: 3 Sept 2014, Dhaka, Construction**

#### **Death of Rafiqul Islam**

Rafiqul Islam died from electrocution when he was working in the roof of a three-storey building at Dhaka-Dhamrai Poura Bazar of Dhamrai thana of Savar.

### **Incident 5: 3 Sept 2014, Dhaka, Construction**

#### **Death of Abul Kalam (40)**

Abul Kalam died from electrocution when he was switching on a motor at an under-construction building of Muntaha Builders at Muktipolly, Shahjadpur of Vatara thana.

### **Incident 6: 4 Sept 2014, Dhaka, Construction**

#### **Death of Rubel (35)**

Rubel, a construction worker, died after falling from the 3rd floor when he was plastering the outside a building of BUET, Dhaka. He was declared dead at DMCH.

### **Incident 7: 5 Sept 2014, Dhaka, Service Death of Raton Miah (32)**

Raton Miah died from electrocution when he was working in National Engineering Workshop at Kotbari Beriband of Gabtoli thana. He was brought to a local Hospital where duty doctor declared him dead.

### **Incident 8: 7 Sept 2014, Dhaka, Construction**

#### **Death of Abdur Rajjak (50)**

Abdur Rajjak died after falling from the 3rd floor when he was taking preparation to paint outer side of a building of Dhaka University Staff Quarter, Dhaka. He was declared dead at DMCH.

### **Incident 9: 11 Sept 2014, Dhaka, Construction**

#### **Death of Md. Raihan (25)**

Md. Raihan died after falling from the 10th floor when he was working in an under-construction multi-storey building at Hatirjhil of Tejgaon Industrial P/S.

### **Incident 10: 12 Sept 2014, Rajshahi, Construction**

#### **Death of Jamal Uddin (38), Mozam Ali (32) and Mukul (35)**

Jamal Uddin, Mozam Ali and Mukul suffocated to death when they were cleaning a septic tank of Tofel Uddin's house at Baladiar of Charchat upazila. They were brought to Upazila Health Complex where the doctor declared them dead. Another worker Abul Bashar was injured in the same incident.

**Incident 11: 12 Sept 2014, Khulna, Construction**

**Death of Md. Munna (55)**

Md. Munna died after falling from the roof when he was painting the store room of Khalishpur Jute Mill at Khalishpur employed by contractor Md. Imrul. He was declared dead at Khulna Medical College Hospital.

**Incident 12: 13 Sept 2014, Sylhet, Service  
Death of Unknown**

An unknown cleaner died after a wall collapsed on him when he was cleaning a drain in front of Rahman Villa at West Shekghat of Ward no 12. Other four workers were injured in the same incident.

**Incident 13: 14 Sept 2014, Rangpur, Service**

**Death of Shamim (27)**

Shamim, a day labourer, died from electrocution when he was trying to shift a temporary shop at Station Road of Rangpur Sadar thana. He was declared dead at Rangpur Medical College Hospital.

**Incident 14: 16 Sept 2014, Dhaka, Service  
Death of Nobi Hossain (45)**

Nobi Hossain, a security guard, died after falling from the roof of a multi-storey building when he was in duty at the Ladies Hostel-1 of Enam Medical College at Parbotipur of Savar thana.

**Incident 15: 18 Sept 2014, Dhaka, Service  
Death of Morjina Akhter (16)**

Morjina Akhter, a maid, died after falling from the roof of an eight-storey building at Reza Avenue, 67 Siddeshwari, Malibag when she was watering plants in the garden at the roof. She was declared dead at DMCH.

**Incident 16: 19 Sept 2014, Narsingdi, Construction**

**Death of Nurul Islam**

Nurul Islam was crushed to death under a wall of Humayun Miah's furniture showroom that collapsed on him when he was constructing it at Sitolbari Sarak of Madhobdi upazila.

**Incident 17: 21 Sept 2014, Gazipur, Manufacturing**

**Death of Shahida Begum (30)**

Shahida Begum died in an unknown cause when she was working in Mass Trade International Garment at Vogra of Gazipur Sadar thana. She was brought to Tairunnessa Medical College Hospital where duty doctor declared her dead. The workers claimed that it was happened due to unsafe drinking water. More than 50 other workers were injured in the same incident.

**Incident 18: 22 Sept 2014, Kishoreganj, Service**

**Death of Robin Miah**

Robin Miah died from electrocution when he was working in Sumaiya Decorator at Tarail upazila.

**Incident 19: 23 Sept 2014, Narayanganj, Service**

**Death of Al-Amin (25)**

Al-Amin was crushed to death by a truck when he was unloading goods for Nizam Traders from the truck at Nitaiganj Wholesale Market of Narayanganj.

**Incident 20: 26 Sept 2014, Dhaka, Service  
Death of Abu Bakar (26) and Al Mamun (30)**

Abu Bakar and Al Mamun were electrocuted to death when they were repairing electric line of DESA (Dhaka Electric Supply Authority) at Gausul Azam Avenue of Uttara

thana and the authority activated the line without informing the workers. They died on the way to DMCH.

**Incident 21: 29 Sept 2014, Gazipur, Manufacturing**

**Death of Anowar Hossain**

Anowar Hossain suffocated to death when fire broke out at Mega Young Dying at Kashimpur. He was rushed to Gazipur Sadar Hospital where duty doctor declared him dead. Four others, including a fire-service employee, were injured in the same incident.

**Incident 22: 29 Sept 2014, Kishoreganj, Construction**

**Death of Shohag**

Shohag died from electrocution when he was binding a rod in an under-construction building at Kotiadi Dorgah Jame Mosque Market of Kotiadi thana, which came in contact with 440Volt electric. He was declared dead at Gagolpur Jahirul Islam Medical College Hospital. Another worker was injured in the same incident.

**Incident 23: 30 Sept 2014, Manikganj, Service**

**Death of Helal Uddin (55)**

Helal Uddin died from an explosion when the gas cylinder, in a compressor room at Rumi CNG Filling Station of Mohadepur upazila, was exploded. Masum, Lebu Miah, Arshad Ali, Delwar Hossain, Salauddin and Pakhi Miah were injured in the same incident.

**Incident 24: 30 Sept 2014, Narayanganj, Construction**

**Death of Shahadat and Farhad**

Shahadat and Farhad suffocated to death by poisonous gas when they were cleaning a septic tank in an under-construction building

of Abdul Malek at Alinagar of Bandor upazila. They were rushed to Narayanganj General Hospital where duty doctor declared them dead. Nazir and Sumon were injured in the same incident.

**Incident 25: 26 Sept 2014, Chittagong, Construction**

**Death of Kala Khan (40)**

Kala Khan was crushed to death under a wall that collapsed on him when he was working at Jhaotola Bihari Colony of Khulshi thana.

**October-2014**

**Incident 1: 4 October 2014, Dhaka, Construction**

**Death of Miraz Uddin Robin (22)**

Miraz Uddin Robin died from electrocution whilst working at Rupnagar R/A in Mirpur.

**Incident 2: 11 October 2014, Dhaka, Service**

**Death of Shimul Bepary (28)**

Shimul Bepary died after being hit by heavy plastic rope when he was working in a trawler named Emam Hassan at Sadarghat Launch Terminal.

**Incident 3: 13 October 2014, Mymensingh, Service**

**Death of Alok Kumar Das**

Alok Kumar Das died from electrocution when he was connecting electric line in a generator of Ranar Automobile Ltd at Vill: Paragaon, Upazila: Bhaluka. He died on the way to Dhaka.

**Incident 4: 15 October 2014, Barisal  
Construction**

**Death of Shamim (26)**

Shamim died from electrocution when he was carrying iron-made rod, which came in contact with live electric wire. He died on the way to Sher-E-Bangla Medical College Hospital in Barisal.

**Incident 5: 19 October 2014, Bagerhat,  
Construction**

**Death of Jalil Akion Gedu (30)**

Jalil Akon Gedu died from electrocution when he was working near to Judge Court of Bagerhat.

**Incident 6: 19 October 2014, Dhaka,  
Construction**

**Death of Ayub Ali**

Ayub Ali died from electrocution when he was working at Pakuria Khanteck of Turag thana.

**Incident 7: 20 October 2014, Shariatpur,  
Service**

**Death of Mosharraf Hossain and Bappy**

Mosharraf Hossain and Bappy were electrocuted to death when they were building scaffold so they could build a deep-tube-well for Ismail Hossain. An iron-rod that came in contact with a live electric wire, at Char Malgaon Choyhissharkandi, Thana: Damudaya. They were rushed to Damudaya Upazila Health Complex where they died later.

**Incident 8: 20 October 2014, Nilphamary,  
Construction**

**Death of Abu Taleb (52)**

Abu Taleb, a construction worker, died after falling from the roof when he was working in the extension building of Sonic Bangladesh Ltd at Plot no 24/43, Sector-3, Uttara EPZ in Nilphamary.

**Incident 9: 20 October 2014, Comilla,  
Service**

**Death of Babul Miah (22), Kawsar (18)  
and Rubel (22)**

Babul Miah, Kawsar and Rubel died when a gas cylinder explosion as they were re-filling gas in the cylinders in a depot of Mrs Pushpa Enterprise at Pathantuli Bazar of West Mohammadpur union of Daudkandi thana.

**Incident 10: 26 October 2014, Natore,  
Manufacturing**

**Death of Jobbar Fakir (60)**

Jobbar Fakir died from a boiler explosion in Ainal Haq Talukder's rice mill at Sahapur of Gurudaspur upazila. He was rushed to Rajshahi Medical College Hospital where he died later. Another worker Jahangir was seriously injured in the same incident.

**Incident 11: 26 October 2014, Chittagong,  
Manufacturing**

**Death of Nipul Chowdhury (35)**

Nipul Chowdhury died from fire burns when he was working in an unidentified gum factory at Kalurghat Industrial Area of Chittagong. He was rushed to DMCH where he died later.

**Incident 12: 27 October 2014, Dhaka,  
Construction**

**Death of Abdullah (19)**

Abdullah died after falling from the rooftop of a nine-storey under-construction building at Agargaon of Sher-E-Bangla Nagar thana when he was working over there. He was brought to DMCH where he died later.



**Incident 13: 28 October 2014, Dhaka, Manufacturing**

**Death of Motiur Rahman Motin (24) and Bulbul Ahmed (22)**

Motiur Rahman Motin and Bulbul Ahmed died from burns in a fire at an unidentified steel factory at Shaympur thana. They were brought to DMCH where they died later. Another worker Mahbub was injured in the same incident.

**Incident 14: 28 October 2014, Hobiganj, Service**

**Death of Abdul Kadir (45)**

Abdul Kadir, a day labour, was crushed to death under a tree when he was cutting it at Shah Joad Fishery Project of Aaushkandi union of Nobiganj upazila.

**Incident 15: 28 October 2014, Dhaka, Construction**

**Death of Afzal (25)**

Afzal died after falling from the 9th floor of an under-construction building at Shegunbagicha of Ramna thana when he was working over there. He was brought to DMCH where he died later.

**Incident 16: 29 October 2014, Thakurgaon, Construction**

**Death of Jashim (32)**

Jashim was crushed to death under a roof of a toilet that collapsed on him when he was demolishing it at Kalibari near to town club of Thakurgaon sadar thana. He died on the way to Thakurgaon Sadar Hospital.

**Incident 17: 29 October 2014, Dhaka, Construction**

**Death of Md. Kamrul Islam (30)**

Md. Kamrul Islam died from electrocution when he was cutting a rod with cutter machine in an under-construction building at Mosjider Goli beside Ideal School of

Block-C of Banasree of Rampura thana. He was declared dead at DMCH.

**November-2014**

**Incident 1: 1 Nov 2014, Chittagong, Manufacturing**

**Death of Md. Chhomi Uddin (28)**

Md. Chhomi Uddin, a stone crushing worker, died from electrocution when he was breaking stone in a house at Purbo Boro Vewla union of Chokoria Pourashava. He was brought to Chokoria Upazila Health Complex where the doctor declared him dead.

**Incident 2: 2 Nov 2013, Brahmanbaria, Manufacturing**

**Death of Amena Begum (40)**

Amena Begum, a rice mill worker, died when a water tank exploded at Bulbul Auto Rice Mill, adjacent to Dhaka-Sylhet highway of Sonarampur village of Ashuganj upazila.

**Incident 3: 2 Nov 2014, Dhaka, Construction**

**Death of Shahidur Rahman (33)**

Shahidur Rahman, a security guard of under-construction building of Cordial Properties Ltd at Road no 14, Sector 11 of Uttara thana was crushed to death when fell on him. He was brought to a local hospital in Uttara where he died later.

**Incident 4: 2 Nov 2014, Chittagong, Service**

**Death of Baschu Miah (25)**

Baschu Miah, a loading-unloading worker, was crushed to death by a truck when he was working at Arob Ghat, Miah Nagari of Sadarghat thana. He was declared dead at CMCH.

**Incident 5: 3 Nov 2014, Tangail, Manufacturing**

**Death of Shomsher Wareshi (45)**

Shomsher Wareshi, a garment worker, died after falling from the 2nd floor when he was working in a factory of Newtex Group of Industries at Gorai Industrial Area of Mirzapur upazila. He died on the way to Mirzapur Kumudini Hospital.

**Incident 6: 7 Nov 2014, Jhenidah, Manufacturing**

**Death of Billal Hossain (32)**

Billal Hossain, a rice mill worker, died from electrocution when came in contact with a live electric wire at a rice mill of Kajol Hossain at Hatgopalpur Bazar of Jhenidah sadar upazila. He was brought to Jhenidah Sadar Hospital where he died later.

**Incident 7: 8 Nov 2014, Dhaka, Service  
Death of Anowar Hossain (27)**

Anowar Hossain, a mechanic, died from an AC compressor explosion when he was repairing an AC in the roof of fifteen-storey hotel building named Six Seasons Hotel at Road No 96 of Gulshan-2 thana.

Other two workers Kartic Das (32) and Sohel Rana (27) were injured in the same incident. They were brought to DMCH.

**Incident 8: 9 Nov 2014, Dhaka, Manufacturing**

**Death of Al-Amin (18)**

Al-Amin, a garment worker, died from electrocution when he was repairing a motor of a machine of an unknown-garment factory at Forashganj of Sutrapur thana. He was brought to DMCH in critical condition where he died later.

**Incident 9: 9 Nov 2014, Chittagong, Service**

**Death of Babul Chowdhury (42)**

Babul Chowdhury, a caretaker, died from electrocution when he was switching on a motor for extracting water in a shrine at Shitakunda upazila. He was rushed to CMCH where duty doctor declared him dead.

**Incident 10: 12 Nov 2014, Dhaka, Manufacturing**

**Death of Ismail Hossain (55)**

Ismail Hossain, a garment worker, drowned in chemical-mixed-water when he was working in the ETP Plant of Pakija Dying and Knitting Factory at Savar.

**Incident 11: 12 Nov 2014, Dhaka, Service  
Death of Sohel Rana (24)**

Sohel Rana, a mechanic, died after being injured by an AC compressor explosion when he was repairing AC in the roof of fifteen-storey hotel building named Six Season Hotel at Road No 96 of Gulshan-2 thana. He was injured on 7 November 2014.

**Incident 12: 13 Nov 2014, Dhaka, Manufacturing**

**Death of Mr. Kohinur Islam Kajol (45)**

Kohinur Islam Kajol, a victim of Rana Plaza collapse, died in Shohrawardi Hospital where he had been under treatment for a long time.

**Incident 13: 14 Nov 2014, Nilphamary, Service**

**Death of Bikash Roy**

Bikash Roy, a mechanic, died from electrocution when he was repairing a water-pump in Sonjib's house at Dugdugi Borogacha village of Domar upazila.

**Incident 14: 16 Nov 2014, Dhaka, Manufacturing**

**Death of Jahanara Begum (35)**

Jahanara Begum died after being burnt by hot water when she was working in a factory of Pakija Print Sari at Kadomtoli, beside Lalkuthi Mosque of Shaympur thana. She was brought to DMCH where she died later.

**Incident 15: 16 Nov 2014, Chittagong, Construction**

**Death of Md. Manik**

Md. Manik died from electrocution when he came in contact with hanging electric wire at Fakirpara Bodor Awlia Mosque of Khorna union of Potia sadar thana. He was rushed to Potia Health Complex where the duty doctor declared him dead.

**Incident 16: 18 Nov 2014, Bogra, Construction**

**Death of Momin (27)**

Momin died from electrocution when he was watering an under-construction building at Kalaikuri of Adomdighi upazila. He was rushed to Bogra Medical College Hospital where the duty doctor declared him dead.

**Incident 17: 19 Nov 2014, Dhaka, Service**  
**Death of Joinal Abedin (40)**

Joinal Abedin, a cleaner, was crushed to death by a tempo when he was cleaning road at Gulistan.

**Incident 18: 19 Nov 2014, Dhaka, Construction**

**Death of Md. Khokon (35)**

Md. Khokion died after falling from the roof of a tin-shed house when he was fixing the shed of the house at Bibirbagicha of Jatrabari thana.

**Incident 19: 24 Nov 2014, Barisal, Construction**

**Death of Saddam Hossain**

Saddam Hossain died after falling from almost 80 feet height when he was working in the outer side of an under-construction multi-storey building of Angkor Cement Factory at Dopdopia.

**Incident 20: 27 Nov 2014, Chittagong, Service**

**Death of Sanowar**

Sanowar died from electrocution when he was setting up an electric transformer at Jaliakhali Bazar of Shilkup union of Bashkhali thana.

**Incident 21: 27 Nov 2014, Brahmanbaria, Construction**

**Death of Waul Miah (25)**

Waul Miah died after falling from the 7th floor when he was working in an under-construction building of Dr. Tofayel Haq at Modok Bari Mor of Khaiar Char of Sadar Upazial. He was rushed to Brahmanbaria Sadar Hospital where the duty doctor declared him dead.

**Incident 22: 27 Nov 2014, Munshiganj, Construction**

**Death of Sabuj Gazi (25)**

Sabuj Gazi died from electrocution when he was carrying an iron-rod which came in contact with a live electric wire. He and some other workers were constructing a house for Goni Miah at Hatimara Amtoli village of Sadar upazila. Another worker Babul was injured in the same incident.

**Incident 23: 27 Nov 2014, Pabna, Manufacturing**

**Death of Tara Pramanik (55)**

Tara Pramanik, a dairy farm worker, died from electrocution when he came in

contact with live electric wire which was surrounded to a dairy-farm at C&B of Santhia upzila for protecting it from thieves.

**Incident 24: 27 Nov 2014, Lalmonirhat, Manufacturing**

**Death of Nuruzzaman (35) and Mojibar Rahman (50)**

Nuruzzaman and Mojibar Rahman, two stone crushing workers, died of silicosis, which was caused by inhalation of crystalline silica particle. They were affected by this disease when they were crashing stone at Burimari union of Patgram upazila.

**Incident 25: 28 Nov 2014, Dhaka, Construction**

**Death of Md. Rezaul (28)**

Md. Rezaul died after falling from the 5th floor when he was working on a twelve-storey under-construction building at Gulshan-1. He was rushed to DMCH where the duty doctor declared him dead.

**Incident 26: 30 Nov 2014, Narayanganj, Manufacturing**

**Death of Robin (25)**

Robin died after falling from the roof of Knit Concern when he was going there to eat with other workers, at Siddirganj Panirkal of Narayanganj sadar upazila. He was rushed to DMCh where the duty doctor declared him dead.

**Incident 27: 30 Nov 2014, Gopalganj, Transport**

**Death of Raju Mollah (35)**

Raju Mollah, a truck helper, was killed in road accident when the truck fell into roadside ditch after losing control over steering at Danga Mazra Brick field of Dhaka-Khulna highway of Kashiani upzila. December-2014

**December - 2014**

**Incident 1: 1 Dec 2014, Munshiganj, Construction**

**Death of Babu Mollah (30)**

Babu Mollah, a construction worker, died from electrocution when an iron-rod, which was in his hand, came in contact with an 11KV overhead conduction line at the roof of a two-storey house at Baikhor in Munshiganj Municipality.

**Incident 2: 2 Dec 2014, Narail, Service**  
**Death of Monjel Mondol (35)**

Monjel Mondol died from electrocution when he was cleaning paddy with an electric fan in Muldair Ghoshpara of Taltola village of Narail sadar upazila.

**Incident 3: 3 Dec 2014, Manikganj, Construction**

**Death of Liton Hossain**

Liton Hossain, a construction worker, died from electrocution as an iron-rod came in contact with live electric wire when he was working in an under-construction building at Noyadingi of Saturia upazila.

**Incident 4: 3 Dec 2014, Chittagong, Transport**

**Death of Abul Kashem (50)**

Abul Kashem, a bus helper, was killed in road accident when a bus of Choice Paribahan collided head on with another bus of Shahi Paribahan at Mithachora Bypass in Mirsorai upazila.

**Incident 5: 4 Dec 2014, Dhaka, Service**  
**Death of Abul Kalam**

Abul Kalam, a security guard, was crushed to death by a truck when he was working at Salam Still Mill, Wasa Gate of Shaympur thana. He was rushed to DMCh where the duty doctor declared him dead.

**Incident 6: 6 Dec 2014, Bogra, Service  
Death of Harun-Ar-Rashid (42)**

Harun-Ar-Rashid, a day labourer, died after falling from a moving truck at Arkatia Bazar of Dhunot upazila. He was brought to Upazila Health Complex where he died later.

**Incident 7: 7 Dec 2014, Gazipur,  
Transport**

**Death of Abdul Latif Khan (30)**

Abdul Latif Khan, a private car driver, died when the car collided head on with a truck at Dhaka-Tangail highway, Kharajora CNG filling station, of Kaliakoir upazila.

**Incident 8: 9 Dec 2014, Dhaka, Construction  
Death of Shafiqul Islam (27)**

Shafiqul Islam died after falling from the 9th floor of an under-construction multi-storey building at Kaderia Bandh Housing of Mohammadpur thana when he was working over there.

**Incident 9: 11 Dec 2014, Dhaka,  
Construction**

**Death of Nazir Hossain (35)**

Nazir Hossain died from electrocution when he was watering the 2nd floor of an under-construction building and suddenly came in contact with a live electric line at Char Joulahati of Kamrangirchar thana. He was rushed to DMCH where the duty doctor declared him dead.

**Incident 10: 15 Dec 2014, Dhaka,  
Construction**

**Death of Mithu (18)**

Mithu, a construction worker, died from electrocution when he was working in the 1st floor of an under-construction building at Amtola of Demra thana. He was rushed to DMCH where the duty doctor declared him dead.

**Incident 11: 15 Dec 2014, Rangamati,  
Construction**

**Death of Ripon Miah (35)**

Ripon Miah was crushed under earth when he was cutting the hill at Barghonia Mitingachori of Chandraghona of Kaptai upazila.

**Incident 12: 17 Dec 2014, Chittagong,  
Construction**

**Death of Al Amin (25)**

Al Amin died from electrocution when he was working in an under-construction building at North Kattuli in Akbar Shah thana. He was rushed to CMCH where the duty doctor declared him dead.

**Incident 13: 17 Dec 2014, Laksmipur,  
Construction**

**Death of Faruk Hossain (27)**

Faruk Hossain, a construction worker, died from electrocution when he was working on the roof of Humaun's house at Keroa village of Raipur upazila. He was rushed to Raipur Upazila Health Complex where the duty doctor declared him dead.

**Incident 14: 17 Dec 2014, Faridpur,  
Transport**

**Death of Md. Chanchol (30)**

Md. Chanchol, a pickup van driver, died when a trolley of Faridpur Sugar Mill and a pickup vehicle collided head on at Majhikandi Bus Stand of Modhukhali upazila.

**Incident 15: 18 Dec 2014, Dhaka,  
Construction**

**Death of Hashem Ali (55), Montaz (25)  
and Anowar Hossain (35)**

Hashem Ali, Montaz and Anowar Hossain, three construction workers, were electrocuted to death when they were setting up a billboard of a housing project of

Ashulia Model Town at Khagan of Birulia union of Savar thana. They were rushed to Enam Medical College Hospital where the duty doctor declared them dead. Another worker Rakib was injured in the same incident.

**Incident 16: 19 Dec 2014, Chittagong, Service**

**Death of Aman Ullah (27)**

Aman Ullah died when he was hit by a covered-van when he was working at Jetty No: 4 of Chittagong Sea Port.

**Incident 17: 19 Dec 2014, Gazipur, Service**

**Death of Md. Shawkat Ali (34) and Nawab Ali (40)**

Md. Shawkat Ali and Nawab Ali were drowned to death in the river of Shitalokkah when the sand-laden dredger where they were sleeping sunk at Kawrait Bazar of Kaliganj upazila.

**Incident 18: 21 Dec 2014, Jamalpur, Construction**

**Death of Khoka Miah (45)**

Khoka Miah, a construction worker, was crushed to death under a wall that collapsed on him when he was demolishing an old building, the Al Amin Jamiria Alia Madrasa at Maloncho in Melandoho upzila.

**Incident 19: 22 Dec 2014, Dhaka, Construction**

**Death of Jahangir Alom (23)**

Jahangir Alom, a construction worker, died after falling from the 6th floor of an under-construction building at Mohammadpur where he was working.

**Incident 20: 24 Dec 2014, Dinajpur, Construction**

**Death of Rasel Ahmed**

Rasel Ahmed died after falling from the 1st floor when he was working in Abdullah Al Naser Madrasa at Rampur of Birol upazila.

**Incident 21: 25 Dec 2014, Manikganj, Transport**

**Death of Abul Hossain (50) and Mohir Sheikh (42)**

Abul Hossain, truck driver, and Mohir Sheikh, the truck helper were killed in road accident when a Bailey Bridge collapsed with astone-laden truck at Kitingchar in Singair-Hemayetpur road in Singair union. Three workers, who were travelling on the truck, were injured in the same incident.

**Incident 22: 27 Dec 2014, Chittagong, Transport**

**Death of Samir Nath (40)**

Samir Nath, a lorry helper, was crushed to death under a container when he was working at Jetty No 13 of Chittagong Sea Port. He was rushed to CMCH where the duty doctor declared him dead.

**Incident 23: 28 Dec 2014, Dhaka, Construction**

**Death of Md. Asadul (18) and Korah Miah (45)**

Md. Asadul and Korah Miah were electrocuted to death when they were doing piling work in an under-construction building at Islambag Ershad Colony of Lalbag thana.



**Incident 24: 28 Dec 2014, Mymensingh,  
Transport**

**Death of Unknown CNG run auto driver**

An unknown CNG run auto-rickshaw driver died in a road accident when the CNG run auto collided head on with a bus at Dholi of Phulpur upazila of Mymensingh-Haluaghat road.

**Incident 25: 28 Dec 2014, Hobiganj,  
Transport**

**Death of Kutub Uddin (30)**

Kutub Uddin, an auto-rickshaw driver, died in a road accident when the auto-rickshaw collided head on with a pickup-van at Jonotar Bazar of Gaznai union of Nobiganj upazila.

**Incident 26: 28 Dec 2014, Laksmipur,  
Construction**

**Death of Md. Shahin**

Md. Shahin was crushed to death when he was unloading sand from a truck at Panpara in Ramganj upazila. He was rushed to Laksmipur Sadar Hospital where the duty doctor declared him dead.

**Incident 27: 28 Dec 2014, Chittagong,  
Transport**

**Death of Ohab Ali (50)**

Ohab Ali, a pickup-van driver, died in a road accident when the pickup-van collided with another vehicle at a bypass road of Sitakunda upazila. He was rushed to CMCH where the duty doctor declared him dead.

## Chapter-3

# Analysis of Deaths

### Newspaper Survey Report on Workplace Deaths January-December of 2014

#### Background

After the devastating fire at Tazreen fashion and building collapse of the Rana Plaza building, ‘workplace safety’ has become an issue discussed extensively. After these incidents, it was hoped that employers, workers and government authorities would take concerted actions to improve workplace safety conditions in Bangladesh.

Unfortunately, however, though there has been no major incident since the Rana Plaza collapse, workers continue to die at an alarming level, though the level appears to be less this year compared to the last four years.

Safety and Rights’ newspaper based survey involving 15 national and 11 regional newspapers showed that this year, 320 workers have died in workplace accidents.

in 2013, 376 workers died (excluding the 1134 confirmed Rana Plaza deaths)

in 2012, the figure was 378 (excluding the 112 deaths caused by the Tazreen factory fire-112);

in 2011, the figure was 388;

in 2010 the figure was 383;

in 2009 the figure it was 265;

and in 2008 number it was 320.

These figures are likely of course to be a significant under-estimate of the actual numbers, since most or many workplace deaths are not likely to be reported in newspapers.

#### Analysis of deaths in first half of 2014 (Jan-June)

We have analysed these deaths by looking at the following issues:

- the number of deaths and numbers of separate incidents resulting in the deaths;
- the district where the death took place;
- the sector in which the death took place;
- in relation to the manufacturing and services sector, the ‘sub-sector’ in which the death

took place;

- the month of the year when the death took place;
- the ages of the workers who died;
- the gender of the workers; and
- the cause of deaths.

## Deaths by District

**Table 1: Deaths by District, 2014**

SL No	District	2014 (Jan-Dec)		%
		Nos of incidents	Nos of deaths	
1	Dhaka	82	92	28.8
2	Chittagong	48	51	15.9
3	Gazipur	12	19	5.9
4	Narayanganj	14	16	5.0
5	Barisal	8	9	2.8
6	Sylhet	8	8	2.5
7	Comilla	6	9	2.8
8	Bagerhat	4	6	1.9
9	Bhola	1	1	0.3
10	Bogra	3	3	0.9
11	Brahmanbaria	4	6	1.9
12	Chandpur	2	2	0.6
13	Chapainawabganj	2	2	0.6
14	Dinajpur	3	3	0.9
15	Faridpur	1	1	0.3
16	Gaibandha	2	3	0.9
17	Gopalganj	1	1	0.3
18	Hobiganj	2	2	0.6
19	Jamalpur	2	2	0.6
20	Jessore	3	3	0.9
21	Jhenaidah	2	2	0.6
22	Laksmipur	2	2	0.6
23	Lalmonirhat	2	2	0.6
24	Khulna	1	1	0.3
25	Kishoreganj	3	3	0.9
26	Madaripur	2	2	0.6
27	Manikganj	5	7	2.2
28	Moulvibazar	1	1	0.3
29	Munsiganj	6	6	1.9
30	Mymensingh	4	8	2.5
31	Narail	3	3	0.9
32	Narsingdi	1	1	0.3
33	Natore	3	4	1.3
34	Nilphamari	5	5	1.6
35	Noakhali	1	4	1.3

36	Pabna	2	3	0.9
37	Panchagarh	1	1	0.3
38	Rajshahi	5	7	2.2
39	Rangamati	1	1	0.3
40	Rangpur	1	1	0.3
41	Satkhira	2	3	0.9
42	Shariatpur	1	2	0.6
43	Sirajganj	1	2	0.6
44	Sunamganj	2	4	1.3
45	Tangail	3	3	0.9
46	Thakurgaon	3	3	0.9
	<b>Total</b>	<b>271</b>	<b>320</b>	<b>100</b>

Table 1 shows that in 2014 there was a total of 271 incidents that resulted in 320 deaths.

The table also shows that about 29 percent of the deaths (92) took place in Dhaka district. A sizeable number of deaths are also reported in Chittagong (51), Gazipur (19), Narayanganj (16), Barisal (9), Comilla (9) and Sylhet (8) - a scenario that is very similar to previous years, since these places are also host to a high concentration of SME and large industries.

**Table 2: Percentage of deaths in key districts, 2014**

<b>District</b>	<b>% of death in 2014 (Jan-Dec)</b>
Dhaka	29
Chittagong	16
Gazipur	6
Narayanganj	5
Barisal	3
Comilla	3
Mymensingh	3
Sylhet	3
Manikganj	2
Rajshahi	2

## Deaths by Sector and cause

**Table 3: Workplace deaths by sector, 2014**

	<b>2014 (Jan-Dec)</b>	
<b>Sector</b>	<b>Number of Death</b>	<b>% of total</b>
Construction	130	40.6
Service	82	25.6
Manufacturing	73	22.8
Transport	34	10.6
Agriculture	1	0.3
<b>Total</b>	<b>320</b>	<b>100</b>

Table 3 shows the number of deaths was highest in the Construction sector followed by Service, Manufacturing and Transport sector.

Though the total number of workers involved in manufacturing compared to the construction sector is higher, the number of deaths is higher in the construction sector, suggesting that there are significant risks in this sector.

**Table 4: Deaths in the Manufacturing sector – by kind of workplace**

<b>Kind of Workplace</b>	<b>Number of deaths (Jan-Dec of 2014)</b>
Bakery	1
Batik	1
Brick field	3
Cement	1
Ceramic	4
Cold Storage	1
Dairy Farm	1
Dying & Printing	3
Farming	1
Furniture	1
Garment/textile	20
Jute Mill	1
Mosquito Coil	2
Paper Mill	1
Perfume Industry	2
Poultry Industry	1
Recycling factory	1
Rice mill	10
Ship breaking/ building	3
Shoe Factory	1
Socks factory	1
Spinning Mill	1
Steel/Re-rolling	6
Stone crashing	3
Other Factories	3
<b>Total</b>	<b>73</b>

Table 4 shows that garment/textile (20 deaths), rice mills (10 deaths), steel/re-rolling mill (6 deaths) ceramic (4 deaths), brick field (3 deaths), stone crashing (3 deaths) and ship breaking/ building (3 deaths) were the most common locations for deaths in the manufacturing sector.

**Table 5: Main kinds of Deaths in the Service Sector – by kind of activity**

<b>Kind of Activity</b>	<b>Number of deaths (Jan-Dec of 2014)</b>
Balloon Seller/ Hawker	2
Cable Network	1
Caretaker	1
Cleaning work	2
Day Labour	28
Decorator	1
Domestic work	1
Dredging work	2
Electric Supplier	5
Electrician	4
Filling Station	1
Glass shop	1
Hotel	3
LP Gas	3
Mechanic	1
Medical College	1
Oil company	3
Port worker	7
Poultry Farm	1
Saw Mill	2
Shop employee	5
Thai Aluminum	1
Tube well setting	2
Workshop	4
<b>Total</b>	<b>82</b>

Table 5 shows that in the service sector, day labourers suffered the highest number of deaths (28) followed by port workers (7), electricity supplier (5), Shops (5) and small engineering workshops (4). It is significant that this year seven workers died in different ports of Chittagong (4), Mongla (2) and Jessore (1).



**Table 6: Death by ‘sector’ and ‘cause’**

**Year- 2014 (Jan-Dec)**

	Electro- cution	Fall from height	Crushed by object	Boiler explos- ion	Earth collap- se	Suffoc- ation with poiso- nous gas	Building/ Wall/Roof collapse	Fire	Chemical/ Gas explosion	Misc: Sink/ Disease/ Road accident	Lightning	Total
Construction	51	40	7	-	1	18	13	-	-	-	-	130
Manufacturing	21	3	9	9	2	1	4	10	4	10	-	73
Service	27	7	19	-	1	-	1	2	8	17	-	82
Transport	-	-	-	-	-	-	-	-	-	34	-	34
Agriculture	-	-	-	-	-	-	-	-	-	-	1	1
Total	99	50	35	9	4	19	18	12	12	61	1	320
<b>% of total</b>	<b>30.9</b>	<b>15.6</b>	<b>10.9</b>	<b>2.8</b>	<b>1.3</b>	<b>5.9</b>	<b>5.6</b>	<b>3.8</b>	<b>3.8</b>	<b>19.1</b>	<b>0.3</b>	<b>100%</b>

Table 6 shows that ‘electrocution’ caused the highest number of deaths (99 deaths representing 30.9% of the total) along with ‘falls from heights’ (50 deaths, representing 15.6% of the total) and ‘crushed by object’ (35 deaths representing 10.9% of the total). All the major sectors such as construction, service and manufacturing, ‘electrocution’ caused the highest number of deaths. The data also shows that due to suffocation 19 workers, most of them were involved in construction sector, died and due to fire 12 workers died. The road accident caused 34 workers death of which most of them were driver, supervisor or conductor.

## Death by age

**Table 7: Deaths by age**

Age at death	2014 (Jan-Dec)	
	Number of Death	% in category
0-10	00	0.0
11-20	29	9.1
21-30	121	37.8
31-40	64	20.0
41-50	33	10.3
51-60	15	4.7
61+	02	0.6
Unknown	56	17.5
	<b>320</b>	<b>100.0</b>

Table 7 shows that the age distribution of workers who died in 2014. It is notable that about 47% of the workers who died were 30 years or younger, and most of the worker who died were under 40 year of age.

## Death by gender

**Table 8: Deaths by gender**

Gender	Nos of Death Jan-Dec of 2014	%
Male worker	306	95.6
Female worker	14	4.4
<b>Total</b>	<b>320</b>	<b>100</b>

Table 8 shows that the vast majority of workers who died were male – 306 out of 320. Only 14 female works died in 2014. In percentage terms, about 96% workers who died were male and only 4% were female.

## Death by month

**Table 9: Deaths by months**

Month	Number of deaths (Jan-Dec of 2014)
January	15
February	21
March	15
April	32
May	41
June	34
July	17
August	35
September	29
October	21
November	28
December	32
<b>Total</b>	<b>320</b>

Table 9 shows that the number of deaths in the second quarter (April-June) was the highest (107 deaths) of all the quarters; in the first quarter, 51 workers died; in the third quarter, 81 workers died; and in the fourth quarter it was also 81 workers. The table also shows that the highest number of deaths took place in May (41).

## Summary of Findings

- The number of workplace deaths identified was 320 in the year of 2014, which is significantly less than the numbers in the last four years, which were at around 380.
- More than 95% of the deaths involved male workers;
- The highest percentage of deaths involved workers between 21 and 30 years of age;
- The highest number of deaths are in Dhaka district - with Chittagong, Gazipur and Narayanganj having significant numbers;
- The highest number of deaths was in the construction sector;
- The highest number of manufacturing deaths took place in garments along with rice mills, brickfield and steel/re-rolling mill;
- Electrocution, falls from height, building/wall/roof collapse, fire, explosion and suffocation were the most common causes of deaths.

## Chapter-4

### “জাতীয় পেশাগত স্বাস্থ্য ও সেইফটি নীতিমালা, ২০১৩”

গণপ্রজাতন্ত্রী বাংলাদেশ সরকারের শ্রম ও কর্মসংস্থান মন্ত্রণালয় কর্তৃক প্রণীত, ০৬ কার্তিক ১৪২০/২১ অক্টোবর ২০১৩ তারিখে অনুষ্ঠিত মন্ত্রিসভা-বৈঠক কর্তৃক অনুমোদিত এবং ২০ কার্তিক ১৪২০/৪ নভেম্বর ২০১৩ তারিখে রাষ্ট্রপতির আদেশক্রমে ৫ নভেম্বর ২০১৩ তারিখে সচিব মিকাইল শিপার কর্তৃক প্রকাশিত “জাতীয় পেশাগত স্বাস্থ্য ও সেইফটি নীতিমালা, ২০১৩”।

#### ১. পটভূমি:

পেশাগত স্বাস্থ্য ও সেইফটি উৎপাদনের সাথে সম্পৃক্ত শ্রমিকসহ সংশ্লিষ্ট সকলের জীবন ও সম্পদের নিরাপত্তা নিশ্চিতকরণ, পরিবেশ সুরক্ষাসহ উৎপাদন ও দেশের সামগ্রিক উন্নয়নের জন্য অপরিহার্য। বাংলাদেশ একটি দ্রুত উন্নয়নশীল রাষ্ট্র হিসেবে শিল্প ও ব্যবসায়িক ক্ষেত্রে উত্তরোত্তর সমৃদ্ধ হচ্ছে। সে সঙ্গে শিল্প ও কলকারখানাসহ বিভিন্ন প্রাতিষ্ঠানিক এবং অপ্রাতিষ্ঠানিক খাতে নিয়োজিত শ্রমিকের সংখ্যাও প্রতিনিয়ত বৃদ্ধি পাচ্ছে। কিন্তু কর্মস্থলে শ্রমিকদের পেশাগত স্বাস্থ্য ও সেইফটি সুরক্ষা নিশ্চিত করার জন্য প্রয়োজনীয় নীতি এবং কর্মপরিকল্পনা এখনো গৃহীত হয়নি। পেশাগত স্বাস্থ্য ও সেইফটি নিশ্চিত করার বিষয়টি একটি মাল্টি সেক্টরাল ইস্যু। কাজেই পেশাগত স্বাস্থ্য সেইফটি নিশ্চিত করার ক্ষেত্রে বিভিন্ন স্টেকহোল্ডারদের সম্মিলিত আন্তরিক প্রয়াস প্রয়োজন। এক্ষেত্রে প্রধান স্টেকহোল্ডার্স মালিক এবং শ্রমিক। উভয়ই পারস্পরিকভাবে সুবিধাভোগী। শ্রমিকের শ্রমের ওপর মালিকের ব্যবসা নির্ভরশীল। অন্যদিকে মালিকের ব্যবসার সঙ্গে শ্রমিকের জীবন ও জীবিকা সম্পৃক্ত। কর্মস্থলে দুর্ঘটনাজনক কারণে শ্রমিক পরিবারে নিদারুণ দুর্ভোগ নেমে আসে। অন্যদিকে পেশাগত দুর্ঘটনা বা রোগে আক্রান্ত হওয়ার কারণে শ্রমিকের কর্মস্থলে অনুপস্থিতি এবং প্রতিষ্ঠানের চিকিৎসা ও ক্ষতিপূরণ ব্যয় বৃদ্ধি পায়। তদুপরি নতুন শ্রমিক নিয়োগের ফলে প্রতিষ্ঠানের উৎপাদন/কার্যসম্পাদন ক্ষমতা হ্রাস পায়, সেসঙ্গে প্রতিষ্ঠানের সুনামও বিনষ্ট হয়। কাজেই নিরাপদ কর্মপরিবেশ ও শ্রমিকের স্বাস্থ্য সুরক্ষার প্রাথমিক পর্যায়ে মালিকের “হেলদি ওয়ার্কপ্লেস” (Healthy Workplace), “ডিসেন্ট ওয়ার্ক” (Decent Work), ও “গ্রীন জবস” (Green Jobs), নিশ্চিত করার জন্য কিছু আর্থিক বিনিয়োগ প্রয়োজন হলেও পরিশেষে মালিক এ উদ্যোগের ফলে লাভবানই হয়ে থাকেন। মুক্তবাজার ভিত্তিক বিশ্ব অর্থনীতির প্রেক্ষাপটে আমাদের দেশীয় শিল্প সমূহের স্থানীয় এবং আন্তর্জাতিক বাজারে প্রতিযোগিতায় টিকে থাকার জন্য উৎপাদনশীলতা বৃদ্ধি অত্যন্ত জরুরী। আর এই উৎপাদনশীলতা বৃদ্ধির সাথে ওতোপ্রোতভাবে জড়িত রয়েছে উন্নততর প্রযুক্তির ব্যবহার এবং দক্ষ শ্রমশক্তির সাথে কর্মস্থলের নিরাপদ ও স্বাস্থ্যসম্মত পরিবেশ। কাজেই সরকারী এবং বেসরকারী সকল পর্যায়েই কর্মস্থলের নিরাপদ পরিবেশ ও স্বাস্থ্য নিরাপত্তা নিশ্চিত করার জন্য সব ধরনের আইন ও পরিবেশগত উদ্যোগ ও বিনিয়োগ একান্ত আবশ্যিক এবং তা সকল পক্ষের জন্যই কল্যাণকর। অধিকাংশ পেশাগত দুর্ঘটনা ও মৃত্যু এড়ানো সম্ভব যদি নিয়োগকর্তা এবং শ্রমিকগণ কর্মস্থলে পেশাগত স্বাস্থ্য ও সেইফটি বৃদ্ধি সম্পর্কে সজাগ থেকে তা হ্রাস করার কার্যকর উদ্যোগ গ্রহণ করেন। বাংলাদেশের শ্রমিকগণ সাধারণত শিক্ষা ও জ্ঞানে অনগ্রসর। কাজেই মালিক পক্ষের / প্রতিষ্ঠানেরই এক্ষেত্রে কার্যকর পদক্ষেপ গ্রহণ করা ও শ্রমিকদেরকে সেই নিরাপত্তা উদ্যোগে সম্পৃক্ত করার প্রচেষ্টা নেয়া কর্তব্য। পেশাগত স্বাস্থ্য ও সেইফটি ক্ষেত্রে সংশ্লিষ্ট সকল স্টেকহোল্ডারদের ভূমিকা সমন্বয়পূর্বক পেশাগত স্বাস্থ্য সুরক্ষা ও সেইফটি বিষয়টি নিশ্চিত করার জন্য সহায়ক এবং তদারকি ভূমিকা পালন করা সরকারের দায়িত্ব। নিরাপদ কর্মপরিবেশ এবং শ্রমিকের স্বাস্থ্য নিরাপত্তা নিশ্চিত করার বিষয়ে বাংলাদেশের সংবিধানের অনুচ্ছেদ ৭, অনুচ্ছেদ ১৪ এবং অনুচ্ছেদ ২০ এ সুস্পষ্ট নির্দেশনা রয়েছে। আন্তর্জাতিক শ্রম সংস্থার কনভেনশন ১৫৫, ১৮৭, ১৬১, প্রটোকল ১৫৫ এবং সুপারিশমালা ১৬৪ ও ১৯৭ এ কর্মপরিবেশের নিরাপত্তা ও স্বাস্থ্য সুরক্ষা নিশ্চিত করার বিষয়ে সুস্পষ্ট দিক নির্দেশনা দেয়া হয়েছে। এছাড়া জাতিসংঘ কর্তৃক ঘোষিত অভিবাসী শ্রমিক কনভেনশন ১৯০, সম্প্রতি ঘোষিত আইএলও কনভেনশন ১৮৯ এবং সার্বজনীন মানবাধিকার ঘোষণাও অন্যতম দলিল। অধিকন্তু ২০০৭ সনে অনুষ্ঠিত বিশ্ব স্বাস্থ্য সংস্থার ষাটতম সম্মেলনে Global Plan of Action on Workers Health 2008-2017 বাস্তবায়নের লক্ষ্যে ৫টি উদ্দেশ্য (Objective) নির্ধারণ করা হয়েছে।

বর্ণিত প্রেক্ষাপটে রাষ্ট্রের বৈশ্বিক, নৈতিক ও আইনগত বাধ্যবাধকতার আলোকে নিরাপদ কর্মপরিবেশ এবং স্বাস্থ্য সুরক্ষার বিষয়টি নিশ্চিত করার লক্ষ্যে বাংলাদেশের জন্য জাতীয় পেশাগত স্বাস্থ্য ও সেইফটি নীতিমালার গুরুত্ব অপরিসীম। এ নীতিমালাটি বাস্তবায়িত হলে কর্মে নিয়োজিত ব্যক্তির নিরাপত্তা নিশ্চিত হবে এবং শিল্প সমূহের উৎপাদনশীলতা বৃদ্ধি পাবে। সেই সাথে জাতীয় প্রবৃদ্ধি বৃদ্ধি, স্থানীয় এবং আন্তর্জাতিক বাজারে প্রতিযোগিতায় টিকে থাকার সক্ষমতা অর্জনে সহায়ক হবে।

## ২. নীতিমালার অধিক্ষেত্র :

বাংলাদেশের প্রাতিষ্ঠানিক ও অপ্রাতিষ্ঠানিক খাতভূক্ত শিল্প, কলকারখানা, প্রতিষ্ঠান, ব্যবসা-বাণিজ্য, কৃষিখাত, কৃষিভিত্তিক খামার ও অন্যান্য সকল কর্মস্থল এর আওতাভূক্ত।

## ৩. নীতিমালার লক্ষ্য :

নীতিমালার সার্বিক লক্ষ্য হচ্ছে বাংলাদেশের প্রাতিষ্ঠানিক ও অপ্রাতিষ্ঠানিক খাতে নিয়োজিত সকল ব্যক্তির কর্মপরিবেশের পেশাগত স্বাস্থ্য ও সেইফটি ব্যবস্থার উন্নয়ন, যাতে পেশাগত দায়িত্ব পালনকালে মৃত্যু, জখম হওয়া বা রোগ-ব্যাধিতে আক্রান্ত হওয়া ক্রমাগতভাবে হ্রাস পায় এবং সেইসঙ্গে রাষ্ট্রের সাংবিধানিক ও বৈশ্বিক দায়িত্ব যথাযথভাবে প্রতিপালিত হয়।

### (ক) নৈতিক ও আইনগত বাধ্যবাধকতাসমূহ (Obligations)

- (১) কর্মস্থলে নিরাপত্তা ও স্বাস্থ্য সুরক্ষা নিশ্চিত করণের লক্ষ্যে আন্তর্জাতিকভাবে ঘোষিত বিভিন্ন কনভেনশন/ঘোষণা/রিকমেন্ডেশন/দলিল এর প্রতি যথাযথ সম্মান প্রদর্শন করতঃ প্রয়োজনীয় ব্যবস্থা গ্রহণ।
- (২) নিরাপদ কর্মস্থল ও পেশাগত স্বাস্থ্য সুরক্ষার লক্ষ্যে ইতোমধ্যে জাতীয়ভাবে প্রণীত বিভিন্ন আইন ও বিধি-বিধান কার্যকরভাবে বাস্তবায়নের জন্য আন্তরিক প্রচেষ্টা গ্রহণ।
- (৩) পেশাগত স্বাস্থ্য ও সেইফটি ঝুঁকি চিহ্নিত করা।
- (৪) প্রাতিষ্ঠানিক ও অপ্রাতিষ্ঠানিক খাতের আওতাভূক্ত সকল কর্মস্থলে নিয়োজিত ব্যক্তিকে সম্ভাব্য দুর্ঘটনা, স্বাস্থ্য ও সেইফটি ঝুঁকি সম্পর্কে প্রাক অবহিত করা।
- (৫) প্রয়োজনীয় সুরক্ষা নিশ্চিত করার লক্ষ্যে যথোপযুক্ত প্রযুক্তি, অবকাঠামোগত উন্নয়নসহ কর্মে নিয়োজিত ব্যক্তির জন্য মৌলিক প্রশিক্ষণের ব্যবস্থা করা।
- (৬) ঝুঁকিপূর্ণ রাসায়নিক ও অন্যান্য পদার্থ/দ্রব্যাদি পরিবহন, সরক্ষণ ও ব্যবহারের ক্ষেত্রে সর্বোচ্চ নিরাপত্তা নিশ্চিত করা।
- (৭) পেশাগত স্বাস্থ্য ও সেইফটি সংশ্লিষ্ট সকল তথ্য (দুর্ঘটনার সংখ্যা, জখম হওয়ার সংখ্যা, অঙ্গহানির সংখ্যা, রোগাক্রান্ত ও স্বাস্থ্য হানির সংখ্যা, মৃত্যুর সংখ্যা, চিকিৎসা পাওয়ার সংখ্যা, ক্ষতিপূরণ প্রাপ্তির সংখ্যা, এ সংক্রান্ত মামলা দায়ের ও নিষ্পত্তির সংখ্যা ইত্যাদি) সংগ্রহ ও সংরক্ষণের ব্যবস্থা করা।
- (৮) সংগৃহীত তথ্য পেশাগত স্বাস্থ্য ও সেইফটি নিশ্চিত করণের জন্য পরিকল্পনা প্রণয়নে ব্যবহার করা।
- (৯) কর্মক্ষেত্রে নিরাপদ কর্মস্থল নিশ্চিত করার লক্ষ্যে সেইফটি বিশেষজ্ঞ তৈরীর ব্যবস্থা করা।
- (১০) পেশাগত ব্যাধি সনাক্তকরণে সক্ষম বিশেষজ্ঞ চিকিৎসক তৈরী এবং কলকারখানা ও প্রতিষ্ঠানসমূহে সেবা প্রাপ্তি নিশ্চিত করা।
- (১১) দুর্ঘটনার পর শ্রমিক এর চিকিৎসা সেবা প্রাপ্তি ও ক্ষতিপূরণ প্রাপ্তি নিশ্চিত করা।
- (১২) ক্ষতিগ্রস্ত শ্রমিক এর কর্মক্ষমতা অনুযায়ী তাঁকে কর্মক্ষেত্রে পুনর্বাসন করা।
- (১৩) সংশ্লিষ্ট সকল মন্ত্রণালয় ও সংস্থার নিজস্ব নীতিমালা ও কার্যক্রমে পেশাগত স্বাস্থ্য ও সেইফটি ইস্যু অন্তর্ভুক্ত করা।
- (১৪) পেশাগত স্বাস্থ্য ও সেইফটি সম্পর্কিত বিভিন্ন ইস্যুতে জাতীয় মান (National Standards) নির্ধারণ করা।
- (১৫) সময়ে সময়ে পেশাগত স্বাস্থ্য ও সেইফটি সম্পর্কিত সকল আইন পর্যালোচনা ও হালনাগাদ করা।

## ৪. স্টেকহোল্ডারদের ভূমিকা/দায়িত্ব (Stakeholders Responsibility) :

পেশাগত স্বাস্থ্য ও সেইফটি নিশ্চিতকরণের বিষয়টি বহুমাত্রিক ও ব্যাপক। কাজেই এ প্রচেষ্টার সাফল্য সকল স্টেকহোল্ডারদের সম্মিলিত ও সমন্বিত প্রয়াস এবং সঠিকভাবে দায়িত্ব পালনের ওপর নির্ভরশীল। উল্লেখিত লক্ষ্য অর্জনের ক্ষেত্রে স্টেকহোল্ডারদের ভূমিকা সুস্পষ্ট হওয়া প্রয়োজন। সে লক্ষ্যে স্টেকহোল্ডারদের প্রাথমিক দায়িত্ব বিণ্যাস নিম্নে উল্লেখ করা হল:

### (ক) সরকারের ভূমিকা/দায়িত্বাবলী:

- (১) পেশাগত স্বাস্থ্য ও সেইফটি ঝুঁকি এবং ঝুঁকিপূর্ণ অগ্রাধিকার খাত চিহ্নিত করা।
- (২) জাতীয় নীতিমালা ও আইনি কাঠামোর উন্নয়ন ও বাস্তবায়ন।
- (৩) জাতীয় আইন ও বিধি-বিধানসমূহের যথাযথ প্রয়োগ নিশ্চিত করার লক্ষ্যে উপযুক্ত টেকশই কর্মকৌশল গ্রহণ করা।
- (৪) পেশাগত স্বাস্থ্য সেইফটি বিষয়ক জাতীয় প্রোফাইল তৈরী করা।
- (৫) স্টেকহোল্ডারদের সাথে নিয়মিত পরামর্শ ও প্রয়োজনীয় পদক্ষেপ গ্রহণ করা।
- (৬) জাতীয় উন্নয়ন কার্যক্রম এবং কার্যক্রমের লক্ষ্য অর্জনে বিশ্ব স্বাস্থ্য সংস্থা, আন্তর্জাতিক শ্রম সংস্থা, ও অনুরূপ অন্যান্য সংস্থার সাথে যোগাযোগ ও সমন্বয় রক্ষা করা।
- (৭) কর্মস্থলে নারী শ্রমিকদের জন্য প্রয়োজনীয় পেশাগত স্বাস্থ্য ও সেইফটি নিশ্চিত করা, বিশেষ করে সন্তানসম্ভবা নারী শ্রমিকদের জন্য কর্মস্থলে বিশেষ স্বাস্থ্য সুবিধাদি নিশ্চিত করা।
- (৮) পেশাগত স্বাস্থ্য ও নিরাপত্তা সংশ্লিষ্ট সকল তথ্য (দুর্ঘটনার সংখ্যা, জখম হওয়ার সংখ্যা, অঙ্গহানির সংখ্যা, রোগাক্রান্ত ও স্বাস্থ্য হানির সংখ্যা, মৃত্যুর সংখ্যা, চিকিৎসা পাওয়ার সংখ্যা, ক্ষতিপূরণ প্রাপ্তির সংখ্যা, এ সংক্রান্ত মামলা দায়ের ও নিষ্পত্তির সংখ্যা ইত্যাদি) সংগ্রহ ও সংরক্ষণের ব্যবস্থা করা। এতদ্বিষয়ে জরিপ/গবেষণা কার্যক্রম পরিচালনা করা।
- (৯) পেশাগত স্বাস্থ্য ও সেইফটি নিশ্চিত করণের জন্য সংগৃহীত তথ্যের ভিত্তিতে কর্মপরিকল্পনা প্রণয়ন এবং বাস্তবায়ন করা।
- (১০) নিরাপদ কর্মস্থল নিশ্চিত করার লক্ষ্যে সেইফটি বিশেষজ্ঞ তৈরীর ব্যবস্থা ও কর্মস্থলে নিয়োগের জন্য উদ্বুদ্ধ করা।
- (১১) পেশাগত ব্যাধি সনাক্তকরণে সক্ষম বিশেষায়িত ইনস্টিটিউট প্রতিষ্ঠা, বিশেষজ্ঞ চিকিৎসক তৈরী এবং তাদের পেশাগত দক্ষতা যুগোপযোগী করার লক্ষ্যে নিয়মিত প্রশিক্ষণ ও অন্যান্য সহায়তা প্রদান।
- (১২) দুর্ঘটনার পর শ্রমিকের চিকিৎসা সেবা ও ক্ষতিপূরণ প্রাপ্তি নিশ্চিত করা এবং ক্ষতিগ্রস্ত শ্রমিকের কর্মক্ষমতা আনয়্যায়ী তাঁকে কর্মক্ষেত্রে পুনর্বাসন করা।
- (১৩) সংশ্লিষ্ট সকল মন্ত্রণালয় ও সংস্থার নিজস্ব নীতিমালা ও কার্যক্রমে পেশাগত স্বাস্থ্য ও সেইফটি ইস্যু অন্তর্ভুক্ত করা।
- (১৪) পেশাগত স্বাস্থ্য ও সেইফটি সম্পর্কিত বিভিন্ন ইস্যুতে জাতীয় মান(National Standards) নির্ধারণ করা।
- (১৫) দেশের বিভিন্ন শ্রমঘন স্থানে শ্রম আদালত স্থাপন যাতে শ্রমিক এবং ট্রেড ইউনিয়ন সমূহ পেশাগত স্বাস্থ্য ও সেইফটি সংশ্লিষ্ট বাধ্যবাধকতাগুলো প্রয়োগের ক্ষেত্রে আদালতের সরণাপন্ন হতে পারে।
- (১৬) পেশাগত স্বাস্থ্য ও সেইফটি সম্পর্কিত যন্ত্রপাতির ওপর আমদানি শুল্ক ও মূল্য সংযোজন কর মওকুফের বিষয়টি বিবেচনা করা।
- (১৭) ঝুঁকিপূর্ণ অনানুষ্ঠানিক খাতসমূহে অগ্রাধিকার ভিত্তিতে পেশাগত স্বাস্থ্য ও সেইফটি নিশ্চিতকরণে প্রয়োজনীয় ব্যবস্থা গ্রহণ।



- (১৮) এ নীতিমালার লক্ষ্য বাস্তবায়নের জন্য মালিক ও শ্রমিক সংগঠনসহ অন্যান্য স্টেকহোল্ডারদের কাছ থেকে বছরভিত্তিক কর্মপরিকল্পনা আহ্বান, সংগ্রহ এবং সংশ্লিষ্ট সকল স্টেকহোল্ডারদের ঐক্যমত্যের ভিত্তিতে জাতীয় কর্মপরিকল্পনা প্রণয়ন ও বাস্তবায়নে সহযোগিতা প্রদান।
- (১৯) জাহাজ পুনঃপ্রক্রিয়াজাতকরণ শিল্প, নির্মাণ কাজ, পোশাক শিল্প, রাসায়নিক শিল্প, রাইস মিল, রি-রোলিং মিল, পরিবহন খাত, বিকাশমান খনি শিল্প ও অন্যান্য দুর্ঘটনা প্রবণ শিল্পের ক্ষেত্রে দুর্ঘটনা হ্রাসে জরুরী প্রদক্ষেপ গ্রহণ।
- (২০) সময়ে সময়ে পেশাগত স্বাস্থ্য ও সেইফটি সম্পর্কিত সকল আইন ও বিধি-বিধান পর্যালোচনা ও হালনাগাদ করা।
- (২১) পেশাগত স্বাস্থ্য ও সেইফটি সম্পর্কিত আইএলও (ILO) কনভেনশনগুলোকে অনুসমর্থন করা এবং পেশাগত স্বাস্থ্য সংক্রান্ত বিশ্ব স্বাস্থ্য সংস্থার (WHO) এর এ সংক্রান্ত ঘোষণা এবং নীতিমালাসমূহ বাস্তবায়নে প্রয়োজনীয় ব্যবস্থা গ্রহণ করা।
- (২২) সরকারি নির্মাণ কার্যক্রমের ক্ষেত্রে অংশগ্রহণকারী নির্মাণ প্রতিষ্ঠানকে পেশাগত স্বাস্থ্য ও সেইফটি নীতি অনুসরণ নিশ্চিত করার শর্ত আরোপ করা।
- (২৩) অন্যান্য অংশগ্রহণকারীর সাথে সম্মিলিতভাবে বিভিন্ন খাতে পেশাগত স্বাস্থ্য ও সেইফটি বিষয়ক প্রতিযোগিতা ও পুরস্কারের প্রচলন এবং সর্বোত্তম অনুশীলনকে স্বীকৃতি প্রদান।
- (২৪) যে সকল প্রতিষ্ঠান পেশাগত স্বাস্থ্য ও সেইফটি বিষয়ে আইন অনুসরণ ও চর্চা করে তাদেরকে অধিকতর আর্থিক সহযোগিতা করা।
- (২৫) প্রতি বছর ২৮ এপ্রিল এ ‘পেশাগত স্বাস্থ্য ও সেইফটি দিবস’ রাষ্ট্রীয়ভাবে উদযাপন।
- (২৬) সরকারি ও বেসরকারি টিভি চ্যানেল ও অন্যান্য প্রচার মাধ্যমে পেশাগত স্বাস্থ্য ও সেইফটি বিষয়ে প্রচারণা চালানো।
- (২৭) মাধ্যমিক ও উচ্চ মাধ্যমিক স্তরের শিক্ষা কার্যক্রম পাঠ্যসূচীতে স্বাস্থ্য ও সেইফটি বিষয়টিকে অন্তর্ভুক্ত করা।
- (২৮) পেশাগত স্বাস্থ্য ও সেইফটি কার্যক্রম ব্যবস্থাপনার সাথে সংশ্লিষ্ট কর্মকর্তা ও কর্মচারীদের জন্য দেশে ও বিদেশে উচ্চতর শিক্ষা ও বিশেষ প্রশিক্ষণের ব্যবস্থা করা।
- (২৯) পেশাগত স্বাস্থ্য ও সেইফটি সংক্রান্ত শিক্ষা ও প্রশিক্ষণ বিষয়ে মালিক ও শ্রমিক সংগঠনসমূহের সাথে একত্রে কাজ করা।
- (৩০) সরকারি বড় বড় হাসপাতালসমূহে পেশাগত ব্যাধি এবং পেশাগত স্বাস্থ্য সমস্যা বিষয়ে পৃথক ইউনিট স্থাপন করা।
- (৩১) জাতীয় পেশাগত স্বাস্থ্য ও নিরাপত্তা সুরক্ষা ইনস্টিটিউট যেন অন্যান্য কাজের মধ্যে কর্মজনিত রোগ নিয়ে গবেষণা, প্রাসঙ্গিক স্বাস্থ্য সমস্যা বিষয়ে সরকারকে পরামর্শ দান এবং কর্মজনিত রোগীদের বিশেষভাবে রোগ নির্ণয় ও চিকিৎসা সেবা দিতে পারে সে ব্যবস্থা নিশ্চিত করা।
- (৩২) কলকারখানা ও প্রতিষ্ঠান পরিদর্শন অধিদপ্তরকে আধুনিকায়ন ও শক্তিশালী করার জন্য প্রয়োজনীয় ব্যবস্থা গ্রহণ।
- (৩৩) কলকারখানা ও প্রতিষ্ঠান পরিদর্শন অধিদপ্তরে পরিদর্শক পদে নিযুক্ত ব্যক্তিদের কর্মদক্ষতা বৃদ্ধির লক্ষ্যে আধুনিক প্রশিক্ষণের ব্যবস্থা করা।
- (৩৪) পেশাগত ব্যাধি সনাক্তকরণে অক্যুপেশনাল হেলথ সার্ভিলেন্স (surveillance) কর্মকান্ড পরিচালনার ব্যবস্থা গ্রহণ।

(খ) মালিক সংগঠনের/সমিতির ভূমিকা/দায়িত্বাবলী:

১. পেশাগত স্বাস্থ্য ও সেইফটি নীতিমালা, শ্রম আইন এবং সংশ্লিষ্ট অন্যান্য আইনের বিধান বাস্তবায়নে মালিকগণকে উৎসাহিত করা।
২. সদস্য সংগঠনসমূহকে পেশাগত স্বাস্থ্য ও সেইফটি বিষয়ে আলোচনা, পরামর্শ প্রদান এবং সময়ে সময়ে প্রশিক্ষণের ব্যবস্থা করা।
৩. নীতিমালা বাস্তবায়নের লক্ষ্যে সময় ভিত্তিক নির্দিষ্ট কার্যক্রম প্রণয়ন এবং বাস্তবায়ন মনিটর করা।
৪. নীতিমালা বাস্তবায়নকারী মালিকদের গৃহীত কার্যক্রম মূল্যায়ন এবং বিশেষ প্রণোদনা স্কিম প্রণয়ন ও বাস্তবায়ন করা।
৫. ত্রিপর্যায় ফোরামে এবং বাংলাদেশ শিল্প স্বাস্থ্য ও নিরাপত্তা কাউন্সিল-এর কাজে অংশগ্রহণ করা।
৬. জাতীয় পেশাগত স্বাস্থ্য ও সেইফটি সুরক্ষা নীতিমালার আলোকে প্রয়োজনীয় বিভিন্ন কার্যক্রম পরিচালনা করা।
৭. মালিক সংগঠনসমূহে বিশেষ পেশাগত স্বাস্থ্য ও সেইফটি ইউনিট/সেল গড়ে তোলা। উক্ত ইউনিট/সেল কর্তৃক পেশাগত স্বাস্থ্য ও সেইফটি বিষয়ক ধ্যান-ধারণাকে হালনাগাদ করা এবং সরকার কর্তৃক গৃহীত কার্যক্রম বাস্তবায়নে প্রয়োজনীয় সহযোগিতা করা।
৮. প্রত্যেক মালিককে পেশাগত স্বাস্থ্য ও নিরাপত্তা সংশ্লিষ্ট সকল তথ্য (দুর্ঘটনার সংখ্যা, জখম হওয়ার সংখ্যা, অঙ্গহানির সংখ্যা, রোগাক্রান্ত ও স্বাস্থ্য হানির সংখ্যা, মৃত্যুর সংখ্যা, চিকিৎসা পাওয়ার সংখ্যা, ক্ষতিপূরণ প্রাপ্তির সংখ্যা, এ সংক্রান্ত মামলা দায়ের ও নিষ্পত্তির সংখ্যা ইত্যাদি) সংগ্রহ ও সংরক্ষণে উদ্বুদ্ধ করা।
৯. প্রত্যেক মালিক কর্তৃক সংগৃহীত তথ্য পেশাগত স্বাস্থ্য ও সেইফটি নিশ্চিতকরণের জন্য কর্মপরিকল্পনা প্রণয়নে ব্যবহার করা।
১০. দুর্ঘটনার পর শ্রমিক এর চিকিৎসা সেবা ও ক্ষতিপূরণ প্রাপ্তি নিশ্চিত করা।
১১. ক্ষতিগ্রস্ত শ্রমিক এর কর্মক্ষমতা অনুযায়ী তাকে কর্মক্ষেত্রে পুনর্বাসন নিশ্চিত করা।
১২. কর্মস্থলে সংশ্লিষ্ট স্বাস্থ্য ঝুঁকি সনাক্তকরণে (workplace related diseases/ occupational health problem) নির্দিষ্ট সময় অন্তর কর্মরত শ্রমিকদের নিয়মিত স্বাস্থ্য পরীক্ষার (periodic medical examination) ব্যবস্থা করা।
১৩. পেশাগত ব্যাধি সনাক্তকরণে অকুপেশনাল হেলথ সার্ভিলেন্স (surveillance) কর্মকাণ্ডে সার্বিক সহযোগিতা প্রদান।

(গ) ট্রেড ইউনিয়নের ভূমিকা/দায়িত্বাবলী :

১. পেশাগত স্বাস্থ্য ও সেইফটি সম্পর্কিত আইন এবং শ্রমিকদের জন্য নিরাপদ ও স্বাস্থ্যসম্মত কর্মস্থলের অধিকার ও দায়িত্ব সম্পর্কে অবগত থাকা ও শ্রমিক কর্মচারীদের অবহিত করা।
২. পেশাগত স্বাস্থ্য ও সেইফটি বিষয়ক আইন মেনে চলার প্রতি ইউনিয়নের সদস্যদেরকে উদ্বুদ্ধ করা।
৩. শ্রমিক কর্মচারীদের স্বাস্থ্য ও সেইফটির লক্ষ্যে কর্তৃপক্ষের গৃহীত পদক্ষেপে অংশগ্রহণ ও প্রয়োজনীয় সহযোগিতা করা।
৪. প্রতিটি ট্রেড ইউনিয়নে একটি সেইফটি ইউনিট গড়ে তোলা যার দায়িত্ব হবে পেশাগত স্বাস্থ্য ও সেইফটি বিষয়ক ধ্যান-ধারণাকে হালনাগাদ করা এবং কর্মচারীদের পক্ষে সরকার ও নিয়োগকর্তাদের সঙ্গে একত্রে কাজ করা।
৫. স্বাস্থ্য ও সেইফটি সম্পর্কিত সকল দ্বি-পাক্ষিক এবং ত্রি-পাক্ষিক আলোচনায় অংশগ্রহণ ও সহযোগিতা করা।

৬. জাতীয় পেশাগত স্বাস্থ্য ও সেইফটি নীতিমালা বাস্তবায়নে সক্রিয় ভূমিকা রাখা।
৭. পেশাগত ব্যাধি সনাক্তকরণে অকু্যপেশনাল হেলথ সার্ভিলেন্স (surveillance) কর্মকাণ্ডে সার্বিক সহযোগিতা প্রদান।

(ঘ) নিয়োগকর্তা ও ব্যবস্থাপনা কর্তৃপক্ষের ভূমিকা/দায়িত্বাবলী :

১. কারখানা নির্মাণের ক্ষেত্রে সর্বোচ্চ নিরাপত্তা মানদণ্ড নিশ্চিত করা এবং অভ্যন্তরীণ নিরাপদ কর্মপরিবেশ সংক্রান্ত সকল মানদণ্ড ও বিধি-বিধান এর বাস্তবায়ন নিশ্চিত করা।
২. পেশাগত স্বাস্থ্য ও সেইফটি ঝুঁকিসমূহ চিহ্নিত করা এবং কর্মস্থলে নিয়োজিত সকল ব্যক্তিকে সম্ভাব্য দুর্ঘটনা, স্বাস্থ্য ও সেইফটি ঝুঁকি সম্পর্কে প্রাক অবহিত করা।
৩. প্রয়োজনীয় সুরক্ষা নিশ্চিত করার লক্ষ্যে যথোপযুক্ত প্রযুক্তি, অবকাঠামোগত উন্নয়নসহ কর্মে নিয়োজিত ব্যক্তির জন্য মৌলিক প্রশিক্ষণের ব্যবস্থা করা।
৪. ঝুঁকিপূর্ণ রাসায়নিক ও অন্যান্য পদার্থ/দ্রব্যাদি পরিবহন, সংরক্ষণ ও ব্যবহারের ক্ষেত্রে সর্বোচ্চ নিরাপত্তা নিশ্চিত করা।
৫. পেশাগত স্বাস্থ্য ও সেইফটি সংশ্লিষ্ট সকল তথ্য (দুর্ঘটনার সংখ্যা, জখম হওয়ার সংখ্যা, অঙ্গহানির সংখ্যা, রোগাক্রান্ত ও স্বাস্থ্য হানির সংখ্যা, মৃত্যুর সংখ্যা, চিকিৎসা পাওয়ার সংখ্যা, ক্ষতিপূরণ প্রাপ্তির সংখ্যা, এ সংক্রান্ত মামলা দায়ের ও নিষ্পত্তির সংখ্যা ইত্যাদি) সংগ্রহ ও সংরক্ষণের ব্যবস্থা করা।
৬. সংগৃহীত তথ্য পেশাগত স্বাস্থ্য ও সেইফটি নিশ্চিত করণের জন্য পরিকল্পনা প্রণয়নে ব্যবহার করা।
৭. প্রতিষ্ঠানে নিয়োজিত কর্মীদের উপযুক্ত প্রশিক্ষণ, নিরাপত্তা নির্দেশনা প্রদান এবং যখন কর্মক্ষেত্রে অন্য কোনভাবে ঝুঁকি নিয়ন্ত্রণ বা প্রতিরোধ করা সম্ভব নয় তখন ব্যক্তিগত সুরক্ষা সরঞ্জাম (Personal Protective Equipment-PPE) সরবরাহ করা এবং ব্যবহার নিশ্চিত করা।
৮. নিরাপদ কর্মপদ্ধতি প্রণয়ন ও অনুশীলন নিশ্চিত করা।
৯. কর্মস্থলে পেশাগত স্বাস্থ্য ও সেইফটি কমিটি গঠনের মাধ্যমে প্রতিষ্ঠানে স্বাস্থ্য ও সেইফটি ব্যবস্থা নিশ্চিত করা।
১০. জাতীয় পেশাগত স্বাস্থ্য ও সেইফটি নীতিমালার আলোকে প্রতিষ্ঠানের নিজস্ব স্বাস্থ্য ও সেইফটি নীতি প্রণয়ন এবং কার্যক্রম পরিচালনা করা।
১১. কলকারখানা ও প্রতিষ্ঠান পরিদর্শন পরিদপ্তরের (অধিদপ্তর) পরিদর্শন সংক্রান্ত কাজে সর্বাঙ্গিক সহযোগিতা প্রদান করা।
১২. পেশাগত স্বাস্থ্য ও সেইফটি সুরক্ষা বিষয়ক সকল আইনী বিধান মেনে চলা, বিশেষ করে বাংলাদেশ শ্রম আইন, শ্রম বিধি, বয়লার আইন, বিস্ফোরক আইন, পরিবেশ আইন, বাংলাদেশ জাতীয় বিল্ডিং কোড এবং অন্যান্য প্রাসঙ্গিক আইনের বিধান বাস্তবায়ন নিশ্চিত করা।
১৩. দুর্ঘটনার পর শ্রমিকের চিকিৎসা ও ক্ষতিপূরণ প্রাপ্তি নিশ্চিত করা।
১৪. কর্মস্থলে নারী শ্রমিকদের জন্য প্রয়োজনীয় পেশাগত স্বাস্থ্য ও সেইফটি চিহ্নিতকরণ ও বাস্তবায়ন নিশ্চিত করা।
১৫. সরকার এবং মালিক সংগঠন কর্তৃক এ বিষয়ে প্রদত্ত সকল নির্দেশনা প্রতিপালনের লক্ষ্যে প্রয়োজনীয় ব্যবস্থা গ্রহণ।
১৬. পেশাগত ব্যাধি সনাক্তকরণে অকু্যপেশনাল হেলথ সার্ভিলেন্স (surveillance) কর্মকাণ্ডে সার্বিক সহযোগিতা প্রদান।

(ঙ) শ্রমিক-কর্মচারীদের ভূমিকা/দায়িত্বাবলী :

১. পেশাগত স্বাস্থ্য ও সেইফটি সুরক্ষায় কর্তৃপক্ষ/নিয়োগকর্তা কর্তৃক প্রদত্ত নির্দেশনা মেনে চলা এবং সরবরাহকৃত ব্যক্তিগত সুরক্ষা সরঞ্জামাদি (PPE) ব্যবহার করা।
২. নিজের ও সহকর্মীদের স্বাস্থ্য সুরক্ষা ও সেইফটির প্রতি যত্নবান হওয়া।
৩. কর্মক্ষেত্রে পেশাগত স্বাস্থ্য ও সেইফটি বিষয়ক প্রশিক্ষণসহ সকল কার্যক্রমে সক্রিয়ভাবে অংশগ্রহণ করা।
৪. পেশাগত স্বাস্থ্য ও সেইফটি সম্পর্কিত জ্ঞান বৃদ্ধির জন্য সকল সুযোগ গ্রহণ এবং প্রাপ্ত জ্ঞান দৈনন্দিন কাজে প্রয়োগ করা।
৫. স্বাস্থ্যগত কোন সমস্যা অনুভূত হলে প্রতিষ্ঠানের কর্তৃপক্ষকে অবহিত করা এবং চিকিৎসকের সরণাপন্ন হওয়া।
৬. কর্মক্ষেত্রে কোন ঝুঁকিপূর্ণ অবস্থা পরিলক্ষিত হলে তা কর্তৃপক্ষকে অবহিত করা।

৫. বাস্তবায়ন কর্মকৌশল :

১. স্টেকহোল্ডারদের সহযোগিতায় এ নীতিমালাকে বাস্তবায়ন করার মূল দায়িত্ব শ্রম ও কর্মসংস্থান মন্ত্রণালয়ের। উক্ত মন্ত্রণালয়ের যুগ্ম-সচিব পর্যায়ের একজন কর্মকর্তাকে ফোকাল পয়েন্ট করে সরকারি ও বেসরকারি সকল স্টেকহোল্ডারদের যুক্ত করে সমন্বিতভাবে এ কার্যক্রমকে এগিয়ে নিতে হবে।
২. এ নীতিমালা অনুমোদনের ছয় মাসের মধ্যে সরকার লক্ষ্যের সাথে সংগতি রেখে একটি জাতীয় কর্মপরিকল্পনা প্রণয়ন করবে।
৩. উক্ত কর্মপরিকল্পনায় পেশাগত স্বাস্থ্য ও সেইফটি নীতিমালা বাস্তবায়নের লক্ষ্যে সরকার কী কী কার্যক্রম গ্রহণ করবে, মালিক সংগঠন/সমিতি এ নীতিমালা বাস্তবায়নের লক্ষ্যে মালিক/কর্তৃপক্ষের সহায়তায় কী কী কার্যক্রম গ্রহণ করবে এবং শ্রমিক সংগঠন/সমিতিসমূহ এ নীতিমালা বাস্তবায়নের লক্ষ্যে শ্রমিকদের উদ্বুদ্ধ করার জন্য কী কী পদক্ষেপ গ্রহণ করবে তার সুনির্দিষ্ট পদক্ষেপসহ সময়ভিত্তিক কর্মসূচি অন্তর্ভুক্ত থাকবে।
৪. জাতীয় কর্মপরিকল্পনা প্রণয়নের জন্য মালিক সংগঠন/সমিতি সরকারের আহ্বানে তাদের বাৎসরিক কর্মসূচি সরকারের নিকট দাখিল করবে। তদ্রূপ শ্রমিক সংগঠন/সমিতিও তাদের কর্মসূচি দাখিল করবে।
৫. সকল স্টেকহোল্ডারদের সাথে (উন্নয়ন সহযোগী সংস্থা সহ) আলোচনার ভিত্তিতে সরকারের গৃহীতব্য কার্যক্রম, মালিক সংগঠন/সমিতি কর্তৃক গৃহীতব্য কার্যক্রম এবং শ্রমিক সংগঠন কর্তৃক গৃহীতব্য কার্যক্রমের সমন্বয়ে পেশাগত স্বাস্থ্য ও সেইফটি বিষয়ক জাতীয় কর্মপরিকল্পনা (National Plan of Action) প্রণয়ন করা হবে। সংশ্লিষ্ট টেকনিক্যাল কমিটি জাতীয় কর্মপরিকল্পনার বাস্তবায়ন নিশ্চিতকরণে মনিটর করবে।
৬. এ নীতিমালার আওতায় গৃহীত জাতীয় কর্মপরিকল্পনাভূক্ত সরকারের কর্মকাণ্ড, মালিক সংগঠন/সমিতি এবং শ্রমিক সংগঠন/সমিতির কার্যক্রম বাস্তবায়নের বাৎসরিক প্রতিবেদন সরকার নিয়মিতভাবে প্রকাশ করবে।
৭. এ নীতিমালা বাস্তবায়নে সরকার এবং সংশ্লিষ্ট অন্যান্য স্টেকহোল্ডারদের কাজের নিয়মিত পরিবীক্ষণ ও মূল্যায়ন করার নিমিত্তে সংশ্লিষ্ট বিষয়ে কর্মরত বিশেষজ্ঞ প্রতিষ্ঠানের প্রতিনিধি ও পেশাজীবীদের সমন্বয়ে একটি ছোট আকারের স্থায়ী টেকনিক্যাল কমিটি গঠন করা হবে।
৮. সরকার, মালিক, শ্রমিক প্রতিনিধি এবং পেশাগত স্বাস্থ্য বিষয়ে সক্রিয়/আ্যাকটিভিস্ট প্রতিষ্ঠান/সংস্থার প্রতিনিধিদের সমন্বয়ে গঠিত টেকনিক্যাল কমিটি বাৎসরিক প্রতিবেদন পর্যালোচনা পূর্বক পরবর্তী বছরের জাতীয় কর্মপরিকল্পনা চূড়ান্ত করবে এবং জাতীয় শিল্প ও নিরাপত্তা কাউন্সিলের অনুমোদনের জন্য উপস্থাপন করবে।

৯. এ নীতিমালা ও গৃহীতব্য কার্যক্রম/স্কিমসমূহ বাস্তবায়নে সরকার সংশ্লিষ্ট বিষয়ে বিশেষজ্ঞ ও পেশাজীবীদের দক্ষতা, অভিজ্ঞতা ও জ্ঞানের পরিপূর্ণ ব্যবহার নিশ্চিত করার লক্ষ্যে জাতীয় পর্যায়ে থেকে প্রাতিষ্ঠানিক পর্যায়ে সংশ্লিষ্ট বাস্তবায়ন প্রক্রিয়ায় তাঁদের সম্পৃক্ত করার ব্যবস্থা করবে।
১০. এ নীতিমালা বাস্তবায়নের জন্য সরকার চলমান বাংলাদেশ শ্রম আইন অনুযায়ী গঠিত ‘জাতীয় শিল্প স্বাস্থ্য ও সেইফটি কাউন্সিল’, সরকার কর্তৃক প্রতিষ্ঠিত ‘বাংলাদেশ শ্রমিক কল্যাণ ফাউন্ডেশন’, ‘আইইবি’, ‘আন্তর্জাতিক শ্রম সংস্থা’, ‘বিশ্ব স্বাস্থ্য সংস্থা’, ইত্যাদি দেশীয় ও আন্তর্জাতিক সংস্থার সাথে ঘনিষ্ঠভাবে কাজ করবে।
১১. প্রণীত জাতীয় কর্মপরিকল্পনা বাস্তবায়নে বিভিন্ন জাতীয় ও আন্তর্জাতিক উন্নয়ন সহযোগীদের প্রয়োজনীয় সহযোগিতা গ্রহণ করা হবে।

### উপসংহার

বাংলাদেশ চলমান পরিবর্তনশীল ও প্রতিযোগিতামূলক বিশ্বের একটি অংশ। এ প্রতিযোগিতায় টিকে থেকে দেশের অর্থনৈতিক উন্নয়নে ভূমিকা রাখার মাধ্যমে সমৃদ্ধ বাংলাদেশ গড়তে হবে। এক্ষেত্রে কর্মক্ষম শ্রমিক, নিরাপদ কর্মস্থল ও উন্নত পরিবেশ গুরুত্বপূর্ণ ভূমিকা পালন করে থাকে। পেশাগত স্বাস্থ্য ও নিরাপদ কর্মস্থল প্রতিষ্ঠানের উৎপাদনশীলতা বৃদ্ধি ও বহিঃবিশ্বে দেশের ইতিবাচক ভাবমূর্তি প্রতিষ্ঠায় সহায়ক হবে। সার্বিক বিবেচনায় পেশাগত স্বাস্থ্য ও সেইফটি ইস্যু সর্বোচ্চ গুরুত্বের সাথে সংশ্লিষ্ট সকলকে বিবেচনা করতে হবে।



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