Workplace deaths in Bangladesh in 2014
(Including National Occupational Health and Safety policy 2013)

Auto-rickshaw driver dies in road crash in capital

STAFF CORRESPONDENT
A CNG-run auto-passerenger was killed in the back of a park in the capital yesterday.

Jamuna tank blast victim dies

STAFF CORRESPONDENT
Jamuna tank blast victim dies.

Worker dies from electrocution

STAFF CORRESPONDENT
A polythene factory worker was killed after being electrocuted in Chawkbazar area of the capital yesterday.

Boiler blast kills three in Mymensingh

STAFF CORRESPONDENT
Mymensingh: Three laborers were killed on the same afternoon in a boiler explosion in Mymensingh.

Bangladesh Worker Safety Programme
Workplace deaths in Bangladesh in 2014 (including National Occupational Health and Safety policy 2013)
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(including National Occupational Health and Safety policy 2013)

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Foreword

Safety and Rights Society (SRS) has been conducting a yearly survey on workplace deaths since its establishment in 2009 and has been publishing a report based on the survey. It is a pleasure that finally we are publishing the report on 2014’s incidents, which is the fourth in the series since SRS’s initiatives.

The present report includes information on workplace deaths (as well as injuries that took place in the same incident that resulted in the deaths) throughout 2014 by monitoring 26 newspapers (15 national and 11 regional) some of which has been double checked through onsite investigations.

This publication also includes the text of National Occupational Health and Safety Policy 2013 that we hope to be useful for those working in the area of workplace safety and health.

The report includes information only on deaths as a result of workplace activities and does not include details of workers who die from other means (through political protest or house fires etc).

I would like to express my sincere appreciation to Diakonia - a development partner of SRS – which has been supporting and guiding the organization since 2012 in carrying out our work on workplace health and safety in Bangladesh, which includes this publication.

I hope those agencies which enforce the Bangladesh Labour Act 2006, the media and other organisations who are working to improve workplace health and safety conditions in Bangladesh will find this report of use

Any comments and/or suggestions for further improvement of the report will be highly appreciated and acknowledged with gratitude.

Dhaka
January 2015

Sekender Ali Mina
Executive Director
Safety and Rights Society
About Safety and Rights Society

Safety and Rights Society is a local NGO concerned with improving workplace and work-related safety in Bangladesh, and assisting those injured or at risk of injury, to enforce their rights under the law.

Though Safety and Rights has a particular focus on labour rights, it is also concerned with wider public safety issues involving transport, drugs and other consumer products as well as other wider human rights issues.

Bangladesh Worker Safety Programme

Safety and Rights’s main programme is at present the Bangladesh Worker Safety Programme (BWSP). This programme, started in 2006 by the UK based Centre for Corporate Accountability, is now run by Safety and Rights.

BWSP aims to improve the health and safety conditions faced by workers in Bangladesh and to ensure that, following a workplace death and injury, dependent families and injured workers receive appropriate compensation according to the law. Its focus is particularly on those in the country’s ‘industrial’ and ‘service’ sectors

It works to improve conditions by:

- undertaking research to obtain a better understanding of the occupational health and safety situation in Bangladesh, including the numbers and circumstances of deaths and injuries and the necessary changes in workplace practices
- promoting the reform of health and safety legislation in Bangladesh so that it offers appropriate protection to workers;
- assessing the activities of the Inspectorate of Factories and Establishments and other regulatory bodies with the aim of seeking improvements in how they seek compliance with, and enforcement of the law.
- providing information and guidance to employers so that they understand their health and safety obligations and the steps they need to take to fulfill them;
- offering health and safety management training to employers;
- assisting trade unions in raising health and safety concerns with employers and enforcement bodies;
- filing strategic public interest litigation in the High Court of Bangladesh with the aim of ensuring that state bodies comply with their constitutional and legal requirements to
provide workers with safe and healthy conditions at work

- Working to ensure the effectiveness of National Industrial Health and Safety Council and the implementation of National Health and Safety Policy

**It assists dependent families and injured workers gain compensation by**

- monitoring national and regional newspapers for reports of workplace deaths
- investigating the circumstances of workplace deaths and contacting dependents to determine whether they need assistance with compensation (together with BRAC Human Rights and Legal Services Programme)
- obtaining information about workplace injuries through research at hospitals
- informing employers of their obligation to pay compensation in relation to specific deaths and injuries and filing cases in the Labour Court where necessary (together with BLAST)
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Chapter-1

Introduction

This report provides details of workplace deaths that took place in Bangladesh in 2014 in the manufacturing, construction, service, agricultural and transport sectors and analyses the incidents by sector, cause, age of the deceased, and location of the incident.

Information about the deaths was obtained by monitoring 15 national papers and 11 regional papers (from the Districts of Barisal, Chittagong, Khulna, Rajshahi and Sylhet.)

Kinds of deaths monitored

This report focuses on deaths of workers at the workplace arising out of issues relating to occupational safety and health and concerned with the management of the work. In this report (unlike in our first report), we have tried to collect details of transport workers (drivers or conductors and helpers working in vehicles) who have died in the course of their work. However, the report does not include deaths of workers travelling to or from work as these deaths primarily raise issues of road traffic safety rather than occupational health and safety.

The report also does not include deaths of workers as a result of police, or other kinds of violence or in incidents outside of the workplace – as none of these relate to occupational health and safety issues.

This report focuses on industrial and service sector deaths – but it does include details of certain agricultural deaths (where the newspaper reports clearly indicate a workplace safety issue). Very few agricultural sector deaths are reported in the newspapers.

Deaths at sea are excluded since whilst there are many reports of missing seamen – it is very difficult to know whether these have anything to do with the management of health and safety issues, and in addition, further press reports often fail to indicate whether or not the workers have died or survived.

Accuracy of the Information

The prime source of this information is from monitoring deaths that are reported in national, and some regional, newspapers. Relying on this data creates two problems. The first problem is that newspaper reports almost certainly do not reflect, by a high margin, the actual number of workplace deaths that have taken place.

The second problem concerns the accuracy of the newspaper reports themselves. To what extent, can we be sure that the correct facts about the deaths have been reported in the news-
papers? Working with BRAC’s Human Rights and Legal Services, we have investigated 99 cases of the total deaths reported in this year and these show, interestingly, that in the great majority of the cases, the key information contained in the papers was accurate – though it was not unusual for there to be some small errors in the spelling of the names of the deceased, the incident address and the circumstances of the death. In a few cases, we found that some deaths were not work-related or the location of the death could not be identified.
Chapter-2
Details of Deaths

January-2014

Incident 1: 5 Jan 2014, Jamalpur, Transport
Death of Raton (25)
Raton, a trolley driver, was killed in road accident while the sand-laden trolley turned upside down on the road at Tatalpur Area of Sherpur-Jhenigati road.

Incident 2: 6 Jan 2014, Tangail, Manufacturing
Death of Manju Miah (45)
Manju Miah was died when his loose clothes got caught up in a motor of a mill at Arhahazar in Narayanganj when he was working.

Incident 3: 8 Jan 2014, Comilla, Construction
Death of Ruhul Amin (30)
Ruhul Amin, an Assistant Technician, was crushed to death when a stone crushing machine malfunctioned while he was breaking a bridge at Eliotganj in Doudkandi to make the four lane of Dhaka-Chittagong highway. Alam Hossain was injured in the same incident.

Incident 4: 9 Jan 2014, Dhaka, Construction
Death of Kawsar (22)
Kawsar was crushed to death under a part of a heavy silver plate while he was doing pilling work in an under-construction building in Kazipara, Monipur, Mirpur. He was rushed to Dhaka Medical College Hospital (DMCH) where the duty doctors declared him dead.

Incident 5: 12 Jan 2014, Narayanganj, Construction
Death of Alek Chan (60)
Alek Chan died after falling from the rooftop of an under-construction building at Barimojlish area of Sonargaon upazila while he was supervising construction work.

Incident 6: 14 Jan 2014, Chittagong, Manufacturing
Death of Abdur Rahman (45)
Abdur Rahman was electrocuted to death when he came into contact with an illegally connected electric line in a farm at south Rangamatia village of Fatikchhori upazila.

Incident 7: 16 Jan 2014, Chittagong, Service
Death of Arafat Muhid (25)
Arafat Muhid, an employee of ANJ Traders, died in an accident when he was working in a ship Holenic Mark anchored at SCT Yard of Chittagong port.

Incident 8: 16 Jan 2014, Sylhet, Service
Death of Hosne Ara (35)
Hosne Ara was crushed to death under a stone-crashing machine while she was pulling stone for Babul Group from a quarry at Petua of Jaflong union.

Incident 9: 20 Jan 2014, Chandpur, Construction
Death of Ripon
Ripon was electrocuted to death while he was doing pilling work in an under-construction building at Modday Kaladi of Matlob upazila. He was rushed to upazila health complex where the duty doctor declared him dead.
Incident 10: 23 Jan 2014, Natore, Transport
Death of Selim Reza (35), and Nazrul Islam (25)
Selim Reza, a truck driver, and Nazrul Islam, a helper, were killed when three trucks collided head on at Agra of Bonpara-Hatiqumrul highway in Baraigram upazila.

Incident 11: 25 Jan 2014, Chittagong, Manufacturing
Death of Sumon Das (28)
Sumon Das was crushed to death when he was working in a factory of Aramit Group at Mohara area of Chandgaon thana.

Incident 12: 26 Jan 2014, Dhaka, Construction
Death of Biplob (24)
Biplob died after falling from an under-construction thirteen-storey building near at 1 No Hatirzeel Road while he was working there. He was rushed to DMCH where duty doctors declared him dead.

Incident 13: 26 Jan 2014, Dhaka, Manufacturing
Death of Al Amin (27)
Al Amin was crushed to death in a roller machine when his loose clothes got caught up in the machine when he was working in Mab Denim Factory at Noyar Hat, Beltola, Ashulia.

Incident 14: 27 Jan 2014, Rajshahi, Transport
Death of Tahrul (25)
Tahrul, a truck helper, died in a collision between trucks at near to Matikata College of Godagari upazila.

February-2014

Incident 1: 1 Feb 2014, Dhaka, Manufacturing
Death of Abdul (30)
Mohammad Abdul was electrocuted to death as he came in contact with live electric wire while putting polythene in a recycling machine. He was rushed to DMCH where duty doctors declared him dead.

Incident 2: 1 Feb 2014, Nilphamari, Construction
Death of Ruhul Amin (22)
Ruhul Amin died after falling from the bridge while he was doing construction work on the Mustafapur-Cachbaria connecting bridge. He was rushed to Madaripur Sadar Hospital where the doctor declared him dead.

Incident 3: 6 Feb 2014, Dhaka, Transport
Death of Sukur Ali (45)
Sukur Ali, a CNG run auto-rickshaw driver, died while the auto-rickshaw hit the back of a parked truck outside of Chandrima Uddyan. He was brought to DMCH where duty doctors declared him dead.

Incident 4: 6 Feb 2014, Dhaka, Construction
Deaths of Md. Abdur Rahim (21)
Abdur Rashid, a construction worker, died when the bamboo-made scaffold collapsed while he was working on the third floor of an under-construction five-storey building at Pallabi in Mirpur. He was brought to DMCH and the doctor declared him dead.
Incident 5: 11 Feb 2014, Gazipur, Construction
Deaths of Faruk Hossain (24)
Faruk Hossain was electrocuted to death when he was making an illegal connection from an electric pole to the welding machine while he was working in an under-construction multi-storey building of Amir Hossain at Babirbahor village of Kaliakoir upazila.

Incident 6: 11 Feb 2014, Jhenidah, Service
Deaths of Robiul Islam (45)
Robiul Islam, a day labour, died when the sand-laden truck fell into roadside pond and turned upside down at Kalmankhali of Madhupur-Narkelbaria road in Jhenidah sadar upazila.

Incident 7: 13 Feb 2014, Sylhet, Transport
Deaths of Layes Ahmed (26)
Layes Ahmed, an auto rickshaw driver, died when a truck and the auto-rickshaw collided head on at Surma upazila of Sylhet-Jokiganj road.

Incident 8: 15 Feb 2014, Chapainawabganj, Service
Deaths of Bishu (30)
Bishu, a day labourer, died after falling from a palm tree while he was cutting branches of the tree at Chiniatola village of Rahonpur municipality area of Gomostapur upazila.

Incident 9: 16 Feb 2014, Dhaka, Construction
Deaths of Abdul Jalil, and Md. Aslam
Abdul Jalil and Md. Aslam were crushed to death under a wall that collapsed on them while they were working in an under-construction building of Mohashin at Munsi Bari Area near to Badda General Hospital, Badda. Two other construction workers Abu Taleb and Saddam were injured in the same incident.

Incident 10: 17 Feb 2014, Brahmanbaria, Transport
Death of Khairul Bepari (40) and an unknown
Khairul Bepari, a bus driver, and an unknown truck driver, died while the bus and the truck collided head on at Boisamura area of Dhaka-Sylhet highway of Shahbazpur union in Sorail upazila.

Incident 11: 17 Feb 2014, Brahmanbaria, Transport
Death of Md. Parvez (30)
Md. Parvez, a private car driver, died while the car, after losing control over the steering, fell into an roadside ditch.

Incident 12: 18 Feb 2014, Dhaka, Construction
Death of Shubed Ali Azad (40)
Azad was electrocuted to death while he was cutting tiles in an under-construction building of Akher Ali at Burir Bazar of Ashulia thana in Savar upazial.

Incident 13: 19 Feb 2014, Chittagong, Service
Death of Azizul Haq Shamim (28)
Azizul Haq Shamim, a newspaper hawker, died after a car hit his bicycle at Dhampara while he was distributing papers.

Incident 14: 20 Feb 2014, Noakhali, Service
Death of Belal (30), Jahid (28), Nur Nobi (50) and Azad (27)
Belal, Jahid, Nur Nobi and Azad were killed when a truck carrying them fell into cannel after colliding head-on with a pickup van at Uttar Wapda Bazar in Noakhali sadar upazila. Other 25 workers were injured in the same incident.
Incident 15: 20 Feb 2014, Natore, Transport
Death of Sarowar Hossain (55)
Sarowar Hossain, a truck driver, was killed when two trucks collided head-on at Koyen in Boraiagram upazila. An unknown helper was injured in the same incident.

Incident 16: 24 Feb 2014, Munsiganj, Construction
Death of Md. Rezaul
Md. Rezaul was electrocuted to death while he was working in an under-construction building in Munsiganj sadar. Another construction worker Mintu Miah was injured in the same incident.

March - 2014

Incident 1: 4 March 2014, Borguna, Construction
Death of Badol (35)
Badol died after falling from the 2nd floor of an under construction building at Plot no-23/24, Monipur, Mirpur, while he was working.

Incident 2: 4 March 2014, Thakurgaon, Manufacturing
Death of Abdul Halim (28)
Abdul Halim was electrocuted to death as he came into contact with a live electric wire when he was repairing an electric line at Rahbar Cold Storage at Islamnagar of Thakurgaon sadar upazila. He was brought to Thakurgaon Sadar Hospital where on duty doctors declared him dead.

Incident 3: 5 March 2014, Chittagong, Construction
Death of Md. Anowar (30)
Md. Anowar, a construction worker, died after falling from the first floor of an under-construction six-storey building at Bayezid area of Chittagong city while he was working there.

Incident 4: 6 March 2014, Chittagong, Service
Death of Shamsul Alam (50)
Shamsul Alam died in an explosion that took place at the main terminal of Jamuna Oil Company at Patenga in Chittagong when he was cleaning a tank to install an automatic fuel measurement system on it. 8 other workers including Monir (45) were injured in the same incident.

Incident 5: 10 March 2014, Dhaka, Construction
Death of Md. Sekendar (23)
Md. Sekendar died after bricks from an under construction building fell on him when he was going out for lunch. He was rushed to Dhaka Medical College Hospital (DMCH) and doctor declared him died.

Incident 6: 11 March 2014, Dhaka, Service
Death of Abdur Rahman (42)
Abdur Rahman, a day labourer, was crushed to death when a paper laden truck directed to Noyabazar turned upside down on the road at near to Shetu Bhaban, Mohakhali. 4 other workers who were traveling in that truck were injured in the same incident.

Incident 7: 13 March 2014, Narayanganj, Manufacturing
Death of Abu Jafar (22) and Rajjak (23)
Abu Jafar and Rajjak died in an oxygen cylinder explosion while they were working in Ahmed’s re-rolling mills at Barpa of Rupganj upazila in Narayanganj. 10 other workers who were working in the same premises were injured in the same incident.
Incident 8: 14 March 2014, Sylhet, Service
Death of Sarwar Hossain
Sarwar Hossain was crushed to death under stones while he was working in the Jober Ahmed’s Bichhnakandi Stone Quarry at Goainghat.

Incident 9: 16 March 2014, Dhaka, Transport
Death of Nurul Karim (40)
Nurul Karim, a pickup van driver, was killed in a road accident when a train crashed into a pickup at south Kashai Bari rail gate.

Incident 10: 16 March 2014, Gazipur, Service
Death of Baschhu Miah (18)
Baschhu Miah, a lineman of a television cable-network company, Alishan Satellite, was electrocuted to death when he was connecting dish-line to their client at Rathkhola, Gazipur.

Incident 11: 17 March 2014, Barisal, Transport
Death of Saiful Islam Khan (20)
Saiful Islam Khan, a covered-van helper, was crushed to death while the the van on his way to Barisal hit a bamboo-laden truck at Khanjanpur of Dhaka-Barisal highway of Gournadi upazila.

Incident 12: 23 March 2014, Gazipur, Construction
Death of Abul Kashem Mollah (45)
Abul Kashem Mollah, a construction worker, was crushed to death when a portion of the boundary wall of an under-construction mosque collapsed on him while he was digging beside the wall at Hotapara, Gazipur.

Incident 13: 24 March 2014, Dhaka, Construction
Death of Foyez (20)
Foyez, a construction worker, died after falling from a building at Paribag, Shahbag while he was painting the wall of the building.

Incident 14: 25 March 2014, Chittagong, Construction
Death of Parul Akter (35)
Parul Akter was electrocuted to death when a live electric cable fell on her while she was digging soil for a drain at new-market area in Chittagong. 8 other workers including Amena Khatun, Bilkis Begum, Md. Jahangir, Abdus Sattar, Md. Nasir, Md. Jasim Uddin, and Moni Begum were injured in the same incident.

Incident 15: 27 March 2014, Narayanganj, Transport
Death of Jhony (30)
Jhony, a bus helper, was killed in a road accident when the bus overturned after hitting a road divider on the Dhaka-Chittagong highway at Tribordi of Sonargaon upazila.

April - 2014

Incident 1: 2 April 2014, Chittagong, Service
Death of Md. Yunus (60)
Md. Yunus died after falling from the hill which was cutting in Paharika area of Khulshi in Chittagong. He was rushed to Chittagong Medical College Hospital (CMCH) where on duty doctors declared him dead. Another worker Jafrullah (40) was injured in the incident.
Incident 2: 3 April 2014, Madaripur, Construction
Death of Yusuf Sheikh (25)
Yusuf Sheikh, a construction worker, died after falling from a four-storey building at Horikumaria in Madaripur town while he was fitting window glass in that building.

Incident 3: 3 April 2014, Dhaka, Manufacturing
Death of Kabir Hossain (30)
Kabir Hossain died from his burns received the previous day in fire that took place while he was working in a perfume factory at Chakbazar. He was brought to the burn unit of DMCH where he succumbed his injuries. Abdul Aziz (31) and Mofiz Uddin (42) were injured in the same incident.

Incident 4: 4 April 2014, Gazipur, Construction
Death of Md. Halu Miah (40), Abu Bakor Siddique (35), Ajgor Ali (30) and Md. Sohag (40)
Md. Halu Miah, Abu Bakor Siddique, Ajgor Ali and Md. Sohag were crushed to death under the slabs of a culvert that collapsed on them when they were demolishing the culvert at Barunbazar of Kapasia upazila. Ms Hanif Enterprise, the contracting organization, employed these workers. Two other villagers were injured in the incident.

Incident 5: 6 April 2014, Narail, Service
Death of Iqbal Sarder (35)
Iqbal Sarder, a day labourer, was crushed to death under a palm tree while he was sawing it down. Two other workers were injured in the same incident.

Incident 6: 6 April 2014, Sylhet, Manufacturing
Death of Bidhan Dev (38)
Bidhan Dev was crushed to death under a wheel of an earth-laden truck that was entering into the Lafarz Surma Cement factory at Chatok in Sylhet.

Incident 7: 6 April 2014, Moulvibazar, Construction
Death of Patol Ghosh (34)
Patol Ghosh was electrocuted to death when he came into contact with a live electric wire when he was painting a building of Gourango Biswas at Sabujbagh Residential Area of Srimangal upazila. Another worker Kanok Das was injured in the same incident.

Incident 8: 6 April 2014, Dhaka, Service Death of Md. Rasel (25)
Md. Rasel was electrocuted to death when he came in contact with a live electric wire while he was repairing an Air Conditioner of a residence at Fakirapool kitchen market area, Motijheel. He was brought to DMCH where on duty doctors declared him dead.

Incident 9: 6 April 2014, Narayanganj, Manufacturing
Death of Habibur (18)
Habibur was electrocuted to death as he came in contact with live electric wire while he was putting batik printed clothes on the roof of Molla Super Market at Hazi Bari in Araihazar upazila for drying. He was rushed to Bhulta General Hospital where on duty doctor declared him dead.

Incident 10: 7 April 2014, Manikganj, Construction
Death of Manik Miah
Manik Miah was electrocuted to death when he was doing construction work in the local bus terminal of Manikganj. He was brought to Manikganj Sador Hospital with serious injuries and then he died on the way to Dhaka.
Incident 11: 8 April 2014, Sylhet, Service
Death of Foyez Uddin (25)
Foyez Uddin drowned when a sand-laden boat capsized in the river of Sari at Digharail in Joypurhat.

Incident 12: 8 April 2014, Dhaka, Construction
Death of Mohammad Shafiq (35)
Mohammad Shafiq, a construction worker, died after falling from a road ladder on the outside of six-storey building in Uttara. He was brought to DMCH where he died.

Incident 13: 8 April 2014, Dhaka, Manufacturing
Death of Abdul Aziz
Abdul Aziz died six days after he was burnt in a fire in a perfume factory at Chawbazar on 2nd April. He was admitted in the burn unit of DMCH.

Incident 14: 9 April 2014, Gazipur, Service
Death of Rubel Hossain (25)
Rubel Hossain was crushed to death under glass that fell on him while he was loading it into a pickup van at Sultana Rajia Road, Aouchpara, Tongi. Another worker Tajul Islam (30) was injured in the same incident.

Incident 15: 10 April 2014, Narayanganj, Manufacturing
Death of Saidul Islam (22)
Saidul Islam was crushed to death under a crane when he was working in China-Bangla Ceramic Industry at Tarabo of Rupganj. He was brought to Narayanganj Sador Hospital where on duty doctor declared him dead.

Incident 16: 10 April 2014, Chapainawabganj, Manufacturing
Death of Shafi (50)
Shafi, a brickfield worker, was crushed to death under earth that collapsed on him while he was cutting it in Ekota Brick Field at Polladangha Natun Hajipara in Volahat upazila.

Incident 17: 12 April 2014, Chittagong, Service
Death of Jobayer (23)
Jobayer was crushed to death under a goods-laden jeep that fell into the roadside ditch at Lal Bridge area of Bandorban road in Keranihat upazila and turned turtle. Five other works were injured in the same incident.

Incident 18: 13 April 2014, Nilphamari, Construction
Death of Majnu Ali (32)
Majnu Ali was crushed to death under earth that collapsed on him while he was removing and collecting old-brick from an old well staying inside of the well.

Incident 19: 21 April 2014, Bhola, Service
Death of Ayub Ali (25)
Ayub Ali was crushed to death when he was sawing a tree in a sawmill at ward no 7 of Borhanuddin upazila.

Incident 20: 23 April 2014, Chittagong, Construction
Death of Munshi Miah (30)
Munshi Miah died after falling from a building while he was painting the building at Forest gate area of Panchlaish. He was brought to CMCH where duty doctors declared him dead.
Incident 21: 23 April 2014, Munsiganj, Construction  
Death of Ziaur Rahman  
Ziaur Rahman was electrocuted to death when he was working on the roof of a three-storey under-construction building at Hatlaxiganj area. Another worker Delowar Hossain was injured in the same incident.

Incident 22: 27 April 2014, Bagerhat, Service  
Death of Mosleh Uddin (35) and Badol Miah (40)  
Mosleh Uddin and Badol Miah were burnt to death when fire broke out in an oil-loaded tanker of M T Jaka at Mongla Bandor of Bagerhat. Two other workers Moslem (45) and Sabuj (30) were injured in the same incident.

Incident 23: 27 April 2014, Chittagong, Manufacturing  
Death of Shah Alam (60)  
Shah Alam was crushed to death under earth that collapsed on him while he was cutting it in a brickfield at Mirzapur union of Hathazari upazila. He was rushed to Upazila Health Complex where on duty doctor declared him dead.

Incident 24: 28 April 2014, Chittagong, Manufacturing  
Death of Jamal Uddin (30)  
Jamal Uddin, a garment worker, was electrocuted to death when he was on duty at a factory Benchmark Apparels Limited at Azimpara area of Chittagong city.

Incident 25: 28 April 2014, Rangpur, Transport  
Death of Aminul and Saiful  
Aminul and Saiful, two truck drivers, were killed when two trucks collided head-on at Mahajidpur of Rangpur-Dhaka main road in Pirganj upazila.

Incident 26: 30 April 2014, Dhaka, Service  
Death of Mutaleb (35) and Nur Alam (30)  
Mutaleb and Nur Alam, both are day labourers, were killed while a goods-laden truck turned turtle on the road at near to Bailey Bridge of Aftabnagar, Rampura.

May - 2014

Incident 1: 4 May 2014, Dhaka, Service  
Death of Saddam Hossain (25)  
Saddam Hossain, a shop employee, died after falling from the tin shed roof of Kashem Metal at Shyampur. He was brought to DMCH in critical condition where he died.

Incident 2: 4 May 2014, Narayanganj, Manufacturing  
Death of Dalia (20)  
Dalia died when she was working in Supreme Smart Knitwear Factory of Sinha Group at Siddirganj but the cause of death was unidentified. As she fell sick she was brought to Narayanganj General Hospital where an on duty doctor declared her dead. Hearing the news of death of Dalia, 50 other workers fell sick and got admission to the hospital.

Incident 3: 4 May 2014, Chittagong, Construction  
Death of Md. Arman (25)  
Md Arman, a construction worker, died after falling from an under-construction building at Chotessawri, Chakbazar while he was setting tiles in the building.

Incident 4: 5 May 2014, Tangail, Transport  
Death of Sakil (22)  
Sakil, a truck driver, was crushed to death when the truck and a bus collided head on at Bikramhati under Tangail sadar upazila.
Incident 5: 7 May 2014, Chittagong, Construction
Death of Ariful Islam (28) and Shahabuddin Prokash Liton (32)
Ariful Islam and Shahabuddin Prokash Liton suffocated to death when they were working in a septic tank of Hasan Ali’s under-construction building at Mogbazar of Chokoria. Chokoria Fire Service rescued them and brought the men to Chokoria Upazila Health Complex where an on duty doctor declared them dead.

Incident 6: 9 May 2014, Munsiganj, Contraction
Death of Shahed Ali
Shahed Ali was electrocuted to death when he was working in a Mosque named Rautvog Modhasomaj Mosque at Rautvog village of Tongibari upazila.

Incident 7: 10 May 2014, Nilphamari, Construction
Death of Emdadul Haq (15)
Emdadul Haq was electrocuted to death as he came in contact to live electric wire while he was cleaning/repairing the water tank on the roof of Lebu Miah’s house at Shahapara of Kishoreganj upazila.

Incident 8: 10 May 2014, Chittagong, Manufacturing
Death of Md. Rony (27) and Md. Iftekhar (30)
Md. Rony and Iftekhar were burn to death in fire that originated from a short-circuit at Karnofuly Knitting and Siddik Knitting at Shitoljhara Residential Area of Bayezid thana. They were rushed to CMCH where they died later.

Incident 9: 11 May 2014, Sylhet, Manufacturing
Death of Bimal Prashad (30)
Bimal Prashad was electrocuted to death as he came into contract with a live electric wire when he was trying to put out a the fire at Charcoal Mill in Fenchuganj.

Incident 10: 11 May 2014, Chittagong, Manufacturing
Death of Md Alauddin (26)
Md. Alauddin was electrocuted to death when he was working at S S Paper Mill at Vatiary of Sitakund upazila.

Incident 11: 11 May 2014, Chandpur, Service
Death of Masud (22)
Masud was electrocuted to death as he came into contract with a live electric wire while he was working in a workshop at 5 no Kheyaghat (boat station) in Chandpur town.

Incident 12: 11 May 2014, Dhaka, Manufacturing
Death of Amir Hossain
Amir Hossain, an RMG worker, was crushed to death under a wall that collapsed on him while he was loading goods in United Trouser Limited at Gouripur of Ashulia industrial are of Savar upazila. 5 other unidentified workers were injured in the same incident.

Incident 13: 12 May 2014, Dhaka, Construction
Death of Kismat Ali (35) and Abu Hanif Khan (28)
Kismat Ali and Abu Hanif Khan were suffocated to death when they were cleaning a septic tank of Sabin Yeasmin’s House at East Narosinghopur of Ashulia thana in Savar. Another worker Anowar Hossain was injured in the same incident.
Incident 14: 14 May 2014, Mymensingh, Transport
Death of Al-Amin (18)
Al-Amin, an auto-rickshaw driver, was killed when the auto-rickshaw and a truck collided head on at Phulpur of Tarakanda upazila.

Incident 15: 15 May 2014, Narayanganj, Manufacturing
Death of Mehedi Hasan (20)
Mehedi Hasan was electrocuted to death as he came into contact with a machine that was electrified while he was working in Squire Group’s knitting factory at Kanchpur of Sonargaon upazila.

Incident 16: 17 May 2014, Chittagong, Manufacturing
Death of Md. Mohsin (40)
Md. Mohsin, a ship breaking worker, died after falling from a ship owned by Legend Holding at Kumira of Sitakinda upazial while he was working there.

Incident 17: 17 May 2014, Dhaka, Construction
Death of Md. Shah Alom (40)
Md. Shah Alom, a construction worker, was crushed to death under a wall that collapsed on him while he was digging earth to construct a drain at Ganakbari of Ashulia thana of Savar upazila.

Incident 18: 18 May 2014, Mymensingh, Manufacturing
Death of Alom Miah (42), Sultan Ali (40), and Hazrat Ali (40)
Alom Miah, Sultan Ali and Hazrat Ali, 3 rice mill workers, died in a boiler explosion when they were working in Shakil Auto Rice Mill at Gouri Nakua of Dhara Bazar, Haluaghat. They were brought to Mymensing Medical College Hospital where on duty doctors declared them dead.

Two other workers Rahmat Ali and Abdul Rajjak were injured in the same incident.

Incident 19: 18 May 2014, Tangail, Construction
Death of Nurul Amin (35)
Nurul Amin, a construction worker, was electrocuted to death when he was working on the second floor of Jimal Abedin’s house at Talukder Bari of Adi Tangail.

Incident 20: 19 May 2014, Chittagong, Construction
Death of Khokon
Khokon, a crane operator, was crushed to death under a covered van while he was working on the roadside at Kunira Bypass of Dhaka-Chittagong highway of Sitakunda upazila.

Incident 21: 20 May 2014, Munsiganj, Transport
Death of Badshah Miah (50)
Badshah Miah, a bus driver of Gun Gun Paribahan, was burnt to death when two buses collided head-on and burst into flames at Chaltipara area of Sirajdikhan upazila.

Incident 22: 21 May 2014, Comilla, Construction
Death of Kalchan, and Jobbar Miah
Kalchan and Jobbar Miah were suffocated to death when they were removing centering materials from a septic tank of an under-construction building of Abdur Rashid’s house at South Chandina of Chandina upazila.
Incident 23: 21 May 2014, Dhaka, Manufacturing
Death of Jahanara Begum (31), Archona Rani Shil (32) and Rousan Ara Begum (31)
Jahanara Begum, Archona Rani Shil and Rousan Ara Begum were killed when the bus that was carrying them to Protic Ceramic at Dautia of Dhamrail upazila fell into roadside ditch. 58 other workers were injured in the same incident of which 47 were brought to Enam Medical College Hospital and 11 were brought to Ganashasto hospital.

Incident 24: 22 May 2014, Chittagong, Service
Death of Lakhan Das (32)
Lakhan Das, a day labourer, was crushed to death when a heavy chunk of earth from a hill collapsed on him while he was cutting it. Two other workers were injured in the same incident.

Incident 25: 25 May 2014, Chittagong, Service
Death of Md. Harun (20)
Md. Harun was crushed to death by a bulldozer while he was unloading container at MV Joy at G-1 of Chittagong port. Another worker Hasan (19) was injured in the same incident.

Incident 26: 25 May 2014, Dhaka, Construction
Death of Md. Shariful Islam (23)
Md. Shariful Islam was electrocuted to death while he was working in an under-construction building at 146 Link Road of Tejgaon Industrial Area and was trying to switch on the light of the site.

Incident 27: 25 May 2014, Dhaka, Construction
Death of Mozibar Rahman (60)
Mozibar Rahman, a construction worker, died after falling from the third floor of an under-construction building in Mohonbashak Lane of Tanti Bazar.

Incident 28: 25 May 2014, Jessore, Manufacturing
Death of Moyna Bibi (60)
Moyna Bibi died in a boiler explosion when she was working in a rice mill at village Itta of Monirampur upazila. She was rushed to Jessore Medical College Hospital where she died. Another worker Sona Bibi (40) was injured in the same incident.

Incident 29: 25 May 2014, Bagerhat, Transport
Death of Jewel
Jewel, a microbus driver, was killed when a bus collided with the microbus at Tayeb Ali Battola of Fakirhat upazila.

Incident 30: 28 May 2014, Dinajpur, Agriculture
Death of Md. Abdus Samad (65)
Md. Abdus Samad died in a lightning stroke when he was harvesting paddy at Mahagani Paschimpara of Chirirbandar upazila.

Incident 31: 25 May 2014, Dhaka, Construction
Death of Md. Masud (25)
Md. Masud was electrocuted to death as he came in contact with a live electric wire while he was working in a house at Rayerbazar of Mohammadpur thana.
Incident 32: 29 May 2014, Dhaka, Construction
Death of Kuddus Miah (25)
Kuddus Miah was electrocuted to death as he came into contact with live electric wire while he was working in a construction site at Adabor of Shamoli.

June-2014

Incident 1: 1 June 2014, Shatkhira, Service
Death of Billal Hossain (22) and Shafiqul Islam (24)
Billal Hossain and Shafiqul Islam were electrocuted to death at Alipur Bazar in Shatkhira sadar upazila when they were moving an electrical line. They were rushed to Shatkhira Sadar Hospital where the duty doctor declared them dead. Another worker Kamrul Islam was injured in the same incident.

Incident 2: 3 June 2014, Manikganj, Transport
Death of Md. Sajib (20)
Md. Sajib, a truck driver and an unidentified helper were killed when the truck hit a roadside tree at Singair Bus Stand of Singair upazila.

Incident 3: 3 June 2014, Brahmanbaria, Manufacturing
Death of Helal Uddin (15)
Helal Uddin was electrocuted to death when he touched the main gate of Siyam Furniture at Tetultola of North Badda.

Incident 4: 3 June 2014, Dhaka, Service
Death of Md. Sujon Ali (25)
Md. Sujon Ali was electrocuted to death when he was doing welding work in Sonargaon Workshop at Mirajnagar of Kadomtoli thana.

Incident 5: 5 June 2014, Kishoreganj, Service
Death of Tofazzal Hossain (14)
Tofazzal Hossain was electrocuted to death when he came into contact with the shutter of Wasim Miah’s Grocery Shop at Dilalpur Bazar of Bazitpur upazila which was connected with an electric line to protect from theft.

Incident 6: 8 June 2014, Dhaka, Construction
Death of Md. Samiul (18)
Md. Samiul was electrocuted to death while he was working in an under-construction building at Bhuiyapara of Rampura thana. He was brought to DMCH where the duty doctor declared him dead.

Incident 7: 8 June 2014, Dhaka, Construction
Death of Abdul Jabbar (60)
Abdul Jabbar died after falling from the first floor of an under-construction Mosque at Mazar Road under Mirpur thana. He was brought to DMCH where the duty doctor declared him dead.

Incident 8: 8 June 2014, Chittagong, Construction
Death of Azizur Rahman (28)
Azizur Rahman died after falling from the fourth floor of an under-construction building at Jamal Khan Road of Chittagong city while he was working over there. He was rushed to CMCH where duty doctor declared him dead.

Incident 9: 12 June 2014, Bagerhat, Service
Death of Abdul Motin (36) and Md Jakir Hossain (32)
Abdul Motin and Jakir Hossain were crushed to death under a container when
they were unloading goods from MV Hyenging in the Mongla Sea Port.

**Incident 10: 12 June 2014, Dhaka, Construction**  
**Death of Sujon (25)**  
Sujon died after falling from the fourth floor of a building while he was painting the building at Mogbazar Rail Gate by using rope-made scaffold that was torn and fell on the ground. He was rushed to DMCH with critical condition where he died.

**Incident 11: 15 June 2014, Comilla, Service**  
**Death of Jashim Uddin**  
Jashim Uddin, an electrician, was electrocuted to death while he was doing electrical work at Kadomtoli of Chak Doulatpur in Shibganj upazila.

**Incident 12: 18 June 2014, Gazipur, Manufacturing**  
**Death of Abu Sayed (65) and Md. Ibrahim (20)**  
Abu Sayed, a security guard of Sunny Ware Limited, and Md. Ibrahim, an employee of Godraj Mosquito Coil, were electrocuted to death when they came in contact with electrified water that was stuck after rain at the premises of the factories at Kaliakoir. Aminul, an employee of Godraj Mosquito Coil, was injured in the same incident.

**Incident 13: 18 June 2014, Dhaka, Construction**  
**Death of Sajib (28)**  
Sajib was electrocuted to death while he was working in an under-construction community centre at Islambag in Lalbag thana. He was rushed to DMCH where duty doctor declared him dead.

**Incident 14: 19 June 2014, Panchagarh, Service**  
**Death of Ripon (16)**  
Ripon was electrocuted to death when he was welding a truck in a workshop at Sipahipara village of Boda upazila.

**Incident 15: 19 June 2014, Brahmanbaria, Manufacturing**  
**Death of Yasin Miah**  
Yasin Miah was electrocuted to death when he was cleaning a poultry farm at the village Nobipur of Nobinagar upzila.

**Incident 16: 19 June 2014, Narayanganj, Service**  
**Death of Kaosar Ahmed (27)**  
Kaosar Ahmed, a balloon seller, died in a gas cylinder explosion when he was preparing balloons for sale.

**Incident 17: 20 June 2014, Rajshahi, Manufacturing**  
**Death of Moyful Begum (60)**  
Moyful Begum died in a fire that originated from a spark of a machine while she was working in Jamuna Jute Mill at Trimohoni of Mohonpur upazila.

**Incident 18: 20 June 2014, Gazipur, Manufacturing**  
**Death of Md. Rashed (24)**  
Md. Rashed died after falling into a washing machine while he was working in R R Appearance Garment in the bus stand area of Konabari upazila. He was brought to Konabari Adhunik Hospital where the duty doctor declared him dead.

**Incident 19: 25 June 2014, Comilla, Construction**  
**Death of Md. Selim**  
Md. Selim was electrocuted to death when he was working in an under-construction building at Choddogram upzila.
**Incident 20: 25 June 2014, Dhaka, Construction**

**Death of Babu alias Shahin (30)**

Babu alias Shahin was electrocuted to death when he touched an electrified iron gate at an under construction building in South Avenue, Gulshan-1, where he was working.

**Incident 21: 25 June 2014, Shatkhira, Manufacturing**

**Death of Rokeya Begum (32)**

Rokeya Begum died in a boiler explosion when she was working in Jatpur Rice Mill at the village Aladipur of Tala upazila. Jamir Ali, Belal Hossain, Abdur Razzak, Fazlur Rahman, Mohammad Ali, Islam Hossain, Jahidul Islam, Abul Hossain, Kena Gazi and 14 other workers were injured in the same incident.

**Incident 22: 26 June 2014, Pabna, Construction**

**Death of Pappu Hossain (21) and Joni Hossain (24)**

Pappu Hossain and Joni Hossain were suffocated to death while they were cleaning an old septic tank of Bappi’s house at the village Juktitola of Pakshi union of Iswardi upazila. Another worker Alom was injured in the same incident.

**Incident 23: 26 June 2014, Jessore, Service**

**Death of Ashraf Ali (45)**

Ashraf Ali was crushed to death under a cotton bell when he was unloading it at Shed no 23 of Benpole Land Port in Jessore.

**Incident 24: 26 June 2014, Sirajganj, Construction**

**Death of Shahidul Islam and Babu Islam**

Shahidul Islam and Babu Islam were suffocated to death when they were repairing a septic tank of Hazi Abdul Mannan at the village Kazipara of Tamair of Belkuchi upazila. Alamgir and Lebu were injured in the same incident.

**Incident 25: 29 June 2014, Chittagong, Manufacturing**

**Death of Motiur Rahman Rony (21)**

Motiur Rahman Rony, a garment worker, died in an accident in Presentation Apparels at CEPZ of Chittagong. He was rushed to CMCH with serious injuries where he succumbed his injuries.

**Incident 26: 30 June 2014, Dhaka, Construction**

**Death of Aminul Islam Liton (28)**

Aminul Islam was electrocuted to death when he was working in an under-construction building at Kuril Bishaw Road of Vatara thana.

**July-2014**

**Incident 1: 3 July 2014, Chittagong, Manufacturing**

**Death of Md Royel Mondol (18)**

Md. Royel Mondol died from electrocution when he was doing renovation work in Bangladesh Steel Re-Rolling Mill (BSRM) factory at Shershah a Coloni of Bayezid thana in Chittagong. He was rushed to Chittagong Medical College Hospital (CMCH) in critical condition where duty doctor declared him dead.

**Incident 2: 3 July 2014, Dhaka, Manufacturing**

**Death of Helal (35)**

Helal died from electrocution as he came in contact with live electric wire when he was taking away electric bulbs that were used for extra lighting of Shacchon Co (bd) Ltd at Jirani of Ashulia thana of Savar upazila in Dhaka district.
Incident 3: 3 July 2014, Dhaka, Construction
Death of Babu (23)
Babu died after falling from the 8th floor of a multi-storey building when he was doing electrical work at Bashundhara Residential Area of Vatara thana in Dhaka. He was rushed to Apollo Hospital in critical condition then he was transferred to DMCH where duty doctor declared him dead.

Incident 4: 3 July 2014, Comilla, Construction
Death of Babul Hossain
Babul Hossain died from electrocution when he was working on the roof of a five-storey under-construction building of Halim Bepari at Vill: Tujarvanga, Thana: Daudkandi. Other two workers Harunur Rashid and Alauddin were injured in the same incident.

Incident 5: 6 July 2014, Chittagong, Construction
Death of Md. Babu (24)
Md. Babu died from electrocution when he was working at Md. Zafor’s under-construction house at Borouthan Rasthar Matha of Potia upazila. He was brought to CMCH where duty doctor declared him dead.

Incident 6: 6 July 2014, Dhaka, Construction
Death of Anowar Hossain (45)
Anowar Hossain died from electrocution when he was working at a house in Ashkona in Daxshinkhan. He was brought to Dhanmondi Central Hospital where he died later.

Incident 7: 6 July 2014, Dhaka, Construction
Death of Mahfuzur Rahman Babu (20)
Mahfuzur Rahman Babu died from electrocution when he was working for Confident Consultant and Construction at Vashantake.

Incident 8: 8 July 2014, Chittagong, Manufacturing
Death of Md. Shamim (22)
Md. Shamim died from electrocution when he was closing a steel-made-window that came in contact with live electric wire at Rubina Shoe Factory at Aturar Depot of Pachlaish thana. He was rushed to CMCH where the duty doctor declared him dead.

Incident 9: 8 July 2014, Sunamganj, Service
Death of Jomir Ali (22), Foyez Ahmed (28) and Saimon Ahmed (27)
Jomir Ali, Foyez Ahmed and Saimon Ahmed drowned in the river Surma when they were sleeping in a sand-laden boat anchored at Surma Bridge Area of Moli-Kopur.

Incident 10: 10 July 2014, Barisal, Construction
Death of Mahtab Howlader (35)
Mahtab Howlader died from electrocution when he was working in an under-construction building of the gas turbine electricity generation plant of Opsonin Group of Industries at Ruaptoli. He was rushed to Barisal Sher-E-Bangla Medical College Hospital where the duty doctor declared him dead.

Incident 11: 11 July 2014, Chittagong, Construction
Death of Md. Sohel (28)
Md. Sohel was suffocated to death when he was working in a septic tank at Ahmed Nobi’s house, Islam Mansion, Riazuddin Road, Sanoara Residential Area of Chandgaon thana. Another worker Md. Kabir was injured in the same incident.
Incident 12: 12 July 2014, Chittagong, Construction
Death of Khorshed Alom (30)
Khorshed Alom died from electrocution when he was doing electrical work at Khalil’s house at Eidgah Purba Bazar of Halishahor thana. He was brought to CMCH where the duty doctor declared him dead.

Incident 13: 15 July 2014, Barisal, Manufacturing
Death of Md. Miraj 922)
Md. Miraj died from electrocution when he was doing welding work at Rahman Shipyard at Vill: Char Kaoa, Upa: Barisal sadar. He was rushed to Sher-E-Bangla Medical College Hospital where duty doctor declared him dead.

Incident 14: 20 July 2014, Sunamganj, Service
Death of Suhin Miah (20)
Shuhin Miah died after falling in the Surma river when he was working in a stone-laden boat at Gonokkhai of Chatak thana.

Incident 15: 23 July 2014, Thakurgaon, Construction
Death of Sonai Hossain
Sonai Hossain died from electrocution when he came in contact with live electric wire when he was working at Asraful Islam’s house at Hajjipara. He was rushed to Thakurgaon Sadar Hospital where the duty doctor declared him dead.

August 2014

Incident 1: 4 August 2014, Narail, Service
Death of Mannan Miah (17)
Mannan Miah died from electrocution when he was working at Kayem Ali’s Poultry Farm at Brahmmondanga village of Noagram union of Lohagara upazila.

Incident 2: 5 August 2014, Narayanganj, Manufacturing
Death of Jahangir Alom
Jahangir Alom died by wall collapse when he was cleaning ETP plant of dying unit of Fashion City at Adomzi EPZ of Siddirganj thana. He was rushed to Narayanganj Hospital where duty doctor declared him dead. Other two workers Manik and one unknown were injured in the same incident.

Incident 3: 5 August 2014, Chittagong, Construction
Death of Md. Shipon (26)
Md. Shipon, a construction worker, died from electrocution when he was working in an under-construction building at Kazir Dewry. He was rushed to CMCH where duty doctor declared him dead.

Incident 4: 6 August 2014, Bogra, Transport
Death of Faruque Hossain (20)
Faruque Hossain, a helper of an ambulance, was killed in road accident when the ambulance collided head on with a bus and fell into roadside ditch at Chandihara of Rangpur-Dhaka highway of Shibganj upazila.

Incident 5: 7 August 2014, Barisal, Construction
Death of Jahangir Khan (45), and Abdul Jalil (45)
Jahangir Khan and Abdul Jalil, two construction worker, were suffocated to
death by poisonous gas of a septic tank which they were cleaning at Hasan Ullah’s house of Durgapur village of Mehendiganj upazila. They were rushed to Mehendiganj Upazila Complex where duty doctor declared them dead. Two other workers Badol Khan and Rubel Rari were injured in the same incident.

**Incident 6: 7 August 2014, Chittagong, Service**
**Death of Md. Abul Kashem (25)**
Md. Abul Kashem, a shop employee, died from electrocution when he was opening the door of a fruit shop at Block-K of Halishahar. He was rushed to CMCH where duty doctor declared him dead.

**Incident 7: 7 August 2014, Dhaka, Construction**
**Death of Anowar Hossain (35)**
Anowar Hossain, a construction worker, died after falling from the 3rd floor when he was plastering window from outside of Pintu’s house at Kadamtol of Bashabo of Sabujbag thana. He was rushed to DMCH where duty doctor declared him dead.

**Incident 8: 9 August 2014, Chittagong, Service**
**Death of Faysal**
Faysal died after falling from the stairs when he was unloading goods from a ship named Inlaco Express at CUFL Jetty of Chittagong Port. He was rushed to CMCH where duty doctor declared him dead.

**Incident 9: 10 August 2014, Gazipur, Manufacturing**
**Death of Abdur Rajjak (45), and Lavlu Miah (20)**
Abdur Rajjak and Lavlu Miah, two garment operators of ETP, died from an unknown cause when they were working at Urmi Knitwear Ltd at Bhannra of Kaliakoir upazila.

**Incident 10: 12 August 2014, Dhaka, Construction**
**Death of Nayan Kumar Roy**
Nayan Kumar Roy died after being crushed by iron-made rod which fell on him from an under-construction building of Summit Group at Hazrat Shahjalal International Airport of Uttara thana. He was rushed to Uttara Women’s Medical College Hospital where duty doctor declared him dead.

**Incident 11: 12 August 2014, Jessore, Service**
**Death of Bakul Hossain (28)**
Bakul Hossain, a Thai Aluminum Shop employee, died after being crushed by a large bundle of glass when he was unloading them from a truck to Tuku Thai Aluminum at Bakultala (beside Garib Shah Mazar) of Jessore Sadar upazila. He was brought to Jessore General Hospital where duty doctor declared him dead.

**Incident 12: 12 August 2014, Dhaka, Construction**
**Death of Sabuj Peda (25)**
Sabuj Peda, an electrician, died after falling from the 3rd floor of Babul Tower at Karwanbazar of Tejgoan thana when he fell into the open hole of the lift. He was brought to DMCH where duty doctor declared him dead.

**Incident 13: 12 August 2014, Rajshahi, Manufacturing**
**Death of Abdur Rajjak (45)**
Abdur Rajjak, a brick field worker, died when a wall collapsed on him in a brick field at Charghat upazila.
Incident 14: 12 August 2014, Dhaka, Construction
Death of Abdul Khalek (24)
Abdul Khalek died after falling from 1st floor of an under-construction building near to Technical Bus Stand of Dars Salam thana.

Incident 15: 13 August 2014, Rajshahi, Construction
Death of Ansar Ali
Ansar Ali died after falling from the 1st floor of Rajshahi Agriculture Development Bank. He was rushed to Rajshahi Medical College Hospital in critical condition where he died later.

Incident 16: 14 August 2014, Narayanganj, Manufacturing
Death of Dulal Miah
Dulal Miah, a garment worker, was suffocated to death by poisonous gas when he was cleaning a boiler in a dying section of Amena Dying at Fatullah upazila. He was rushed to Narayanganj Hospital where duty doctor declared him dead. Four other workers Farid, Rubel, Siddik and Alauddin were injured in the same incident.

Incident 17: 14 August 2014, Dhaka, Manufacturing
Death of Amena Begum (35)
Amena Begum, a victim of Tazreen fire, died in hospital where she was in treatment for a long time.

Incident 18: 14 August 2014, Dhaka, Construction
Death of Md. Dablu (20)
Md. Dablu died after falling from 6th floor of an under-construction at Road no 6, Block-E, Banasree R/A of Rampura thana when he was working over there. He was rushed to DMCH where duty doctor declare him dead.

Incident 19: 16 August 2014, Dinajpur, Construction
Death of Rafique (32)
Rafique died after falling from the 2nd floor of an under-construction building named Muktijoddah Complex at Birganj upazila when he was working over there.

Incident 20: 17 August 2014, Dhaka, Transport
Death of Kaosar (35)
Kaosar, a microbus driver, was killed in a road accident when a bus and the microbus collided head on at Kadampur of Keraniganj upazila. He was brought to DMCH where he died later.

Incident 21: 17 August 2014, Dhaka, Construction
Death of Md. Milon
Md. Milon died after falling from the roof of an eleven-storey building at 38/3 Banglabazar of Shutrapur thana. He was rushed to DMCH where the duty doctor declared him dead.

Incident 22: 18 August 2014, Chittagong, Manufacturing
Death of Uttam Kumar Nath
Uttam Kumar Nath was crushed to death under a heavy iron-plate when he was working in M A Ship Breaking Yard at Baro Awlia of Sitakunda thana. Another unidentified worker was injured in the same incident.

Incident 23: 21 August 2014, Sylhet, Manufacturing
Death of Ismail Khan (35)
Ismail Khan died in gas cylinder explosion when the gas cylinder exploded in a room of Pusti Bakery at East Kusirghat of Sadar upazila. Seven other unidentified staff members were injured in the same incident.
and they were brought to Sylhet Osmany Medical College Hospital.

Incident 24: 22 August 2014, Nilphamari, Transport
Death of Naria (28)
Naria, a helper of a minibus named Mehedi Enterprise, died after falling from a moving bus when he was attaching goods on the roof of the bus in Sayedpur bypass road.

Incident 25: 25 August 2014, Chittagong, Construction
Death of Md. Patel (26), and Md. Selim (26)
Md. Patel and Md Selim, two construction worker, died after falling from a six-storey under construction building of Bangladesh Military Academy (BMA) at Sitakunda.

Incident 26: 26 August 2014, Barisal, Construction
Death of Mithun (25)
Mithun was crushed to death under a pillar with supporting wall that collapsed on him when he was working in an under-construction building at Janoki Singha Road of sadar upazila. He was brought to Sher-E-Bangla Medical College Hospital where the duty doctor declared him dead. Another worker Kalu (25) was injured in the same incident.

Incident 27: 27 August 2014, Chittagong, Construction
Death of Md. Jubayer (21)
Md. Jubayer died from electrocution when he was in the basement of an under-construction multi-storey hotel at Kazir Dewry. He was rushed to CMCH where duty doctor declared him dead.

Incident 28: 28 August 2014, Dhaka, Construction
Death of Abul Kalam (22)
Abul Kalam died from electrocution when he was working in the 7th floor of an under-construction building at Mirpur 10. He was brought to DMCH where the duty doctor declared him dead.

Incident 29: 30 August 2014, Barisal, Service
Death of Abdul Goni Howlader (35)
Abdul Goni Howlader was crushed to death by saw machine when he was working in a factory at Daudpur Bazar of Char Ekkaria village of Mehendiganj upazila.

Incident 30: 31 August 2014, Chittagong, Construction
Death of Mofizur Rahman (50)
Mofizur Rahman died after falling from Railway Bridge when he was repairing the 34 No Railway Bridge at Madambibir Hat of Sitakunda upazila. He was rushed to CMCH where the duty doctor declared him dead.

Incident 31: 31 August 2014, Chittagong, Service
Death of Md. Samad (50)
Md. Samad died after a cement pillar used for electric line collapsed on him when he was loading them in a van at Mostan Nagar of Mirersarai upazila. Two other unidentified workers were injured in the same incident.

Incident 32: 31 August 2014, Gaibandha, Service
Death of Belal Hossain (28)
Belal Hossain died from electrocution when he was fixing an electric bulb in a Fish Hatchery at Wapda Band of Shaghat upazila. September-2014
September - 2014

Incident 1: 1 Sept 2014, Dhaka, Service
Death of Anowar Hossain (35)
Anowar, a day labourer, died from electrocution when he was pasting poster of election commission at Dhupkhola Math, Ganderia, Sutrapur, Dhaka. He was brought to DMCH where on duty doctor declared him dead.

Incident 2: 1 Sept 2014, Dhaka, Service
Death of Mobarak Hossain (22)
Mobarak Hossain, a hotel worker, died from electrocution when he was switching on a fan of Meghna Hotel in Shantinagar, Dhaka. He was brought to DMCH where duty doctor declared him dead.

Incident 3: 1 Sept 2014, Chittagong, Service
Death of Md. Rony (25)
Md. Rony died from electrocution when he was working at Fakirhat of Sitakunda upazila. He was declared dead at CMCH.

Incident 4: 3 Sept 2014, Dhaka, Construction
Death of Rafiqul Islam
Rafiqul Islam died from electrocution when he was working in the roof of a three-storey building at Dhaka-Dhamrai Poura Bazar of Dhamrai thana of Savar.

Incident 5: 3 Sept 2014, Dhaka, Construction
Death of Abul Kalam (40)
Abul Kalam died from electrocution when he was switching on a motor at an under-construction building of Muntaha Builders at Muktipolly, Shahjadpur of Vatara thana.

Incident 6: 4 Sept 2014, Dhaka, Construction
Death of Rubel (35)
Rubel, a construction worker, died after falling from the 3rd floor when he was plastering the outside a building of BUET, Dhaka. He was declared dead at DMCH.

Incident 7: 5 Sept 2014, Dhaka, Service
Death of Raton Miah (32)
Raton Miah died from electrocution when he was working in National Engineering Workshop at Kotbari Beriband of Gabtoli thana. He was brought to a local Hospital where duty doctor declared him dead.

Incident 8: 7 Sept 2014, Dhaka, Construction
Death of Abdur Rajjak (50)
Abdur Rajjak died after falling from the 3rd floor when he was taking preparation to paint outer side of a building of Dhaka University Staff Quarter, Dhaka. He was declared dead at DMCH.

Incident 9: 11 Sept 2014, Dhaka, Construction
Death of Md. Raihan (25)
Md. Raihan died after falling from the 10th floor when he was working in an under-construction multi-storey building at Hatirjil of Tejgaon Industrial P/S.

Incident 10: 12 Sept 2014, Rajshahi, Construction
Death of Jamal Uddin (38), Mozam Ali (32) and Mukul (35)
Jamal Uddin, Mozam Ali and Mukul suffocated to death when they were cleaning a septic tank of Tofel Uddin’s house at Baladiar of Charghat upazila. They were brought to Upazila Health Complex where the doctor declared them dead. Another worker Abul Bashar was injured in the same incident.
Incident 11: 12 Sept 2014, Khulna, Construction
Death of Md. Munna (55)
Md. Munna died after falling from the roof when he was painting the store room of Khalishpur Jute Mill at Khalishpur. He was employed by contractor Md. Imrul. He was declared dead at Khulna Medical College Hospital.

Incident 12: 13 Sept 2014, Sylhet, Service
Death of Unknown
An unknown cleaner died after a wall collapsed on him when he was cleaning a drain in front of Rahman Villa at West Shekghat of Ward no 12. Other four workers were injured in the same incident.

Incident 13: 14 Sept 2014, Rangpur, Service
Death of Shamim (27)
Shamim, a day labourer, died from electrocution when he was trying to shift a temporary shop at Station Road of Rangpur Sadar thana. He was declared dead at Rangpur Medical College Hospital.

Incident 14: 16 Sept 2014, Dhaka, Service
Death of Nobi Hossain (45)
Nobi Hossain, a security guard, died after falling from the roof of a multi-storey building when he was in duty at the Ladies Hostel-1 of Enam Medical College at Parbotipur of Savar thana.

Incident 15: 18 Sept 2014, Dhaka, Service
Death of Morjina Akhter (16)
Morjina Akhter, a maid, died after falling from the roof of an eight-storey building at Reza Avenue, 67 Siddeshwari, Malibag when she was watering plants in the garden at the roof. She was declared dead at DMCH.

Incident 16: 19 Sept 2014, Narsingdi, Construction
Death of Nurul Islam
Nurul Islam was crushed to death under a wall of Humayun Miah’s furniture showroom that collapsed on him when he was constructing it at Sitolbari Sarak of Madhobdi upazila.

Incident 17: 21 Sept 2014, Gazipur, Manufacturing
Death of Shahida Begum (30)
Shahida Begum died in an unknown cause when she was working in Mass Trade International Garment at Vogra of Gazipur Sadar thana. She was brought to Tairunnessa Medical College Hospital where duty doctor declared her dead. The workers claimed that it was happened due to unsafe drinking water. More than 50 other workers were injured in the same incident.

Incident 18: 22 Sept 2014, Kishoreganj, Service
Death of Robin Miah
Robin Miah died from electrocution when he was working in Sumaiya Decorator at Tarail upazila.

Incident 19: 23 Sept 2014, Narayanganj, Service
Death of Al-Amin (25)
Al-Amin was crushed to death by a truck when he was unloading goods for Nizam Traders from the truck at Nitaiganj Wholesale Market of Narayanganj.

Incident 20: 26 Sept 2014, Dhaka, Service
Death of Abu Bakar (26) and Al Mamun (30)
Abu Bakar and Al Mamun were electrocuted to death when they were repairing electric line of DESA (Dhaka Electric Supply Authority) at Gausul Azam Avenue of Uttara.
thana and the authority activated the line without informing the workers. They died on the way to DMCH.

**Incident 21: 29 Sept 2014, Gazipur, Manufacturing**
**Death of Anowar Hossain**
Anowar Hossain suffocated to death when fire broke out at Mega Young Dying at Kashimpur. He was rushed to Gazipur Sadar Hospital where duty doctor declared him dead. Four others, including a fire-service employee, were injured in the same incident.

**Incident 22: 29 Sept 2014, Kishoreganj, Construction**
**Death of Shohag**
Shohag died from electrocution when he was binding a rod in an under-construction building at Kotiadi Dorgah Jame Mosque Market of Kotiadi thana, which came in contact with 440Volt electric. He was declared dead at Gagolpur Jahirul Islam Medical College Hospital. Another worker was injured in the same incident.

**Incident 23: 30 Sept 2014, Manikganj, Service**
**Death of Helal Uddin (55)**
Helal Uddin died from an explosion when the gas cylinder, in a compressor room at Rumi CNG Filling Station of Mohadevpur upazila, was exploded. Masum, Lebu Miah, Arshad Ali, Delwar Hossain, Salauddin and Pakhi Miah were injured in the same incident.

**Incident 24: 30 Sept 2014, Narayanganj, Construction**
**Death of Shahadat and Farhad**
Shahadat and Farhad suffocated to death by poisonous gas when they were cleaning a septic tank in an under-construction building of Abdul Malek at Alinagar of Bandor upazila. They were rushed to Narayanganj General Hospital where duty doctor declared them dead. Nazir and Sumon were injured in the same incident.

**Incident 25: 26 Sept 2014, Chittagong, Construction**
**Death of Kala Khan (40)**
Kala Khan was crushed to death under a wall that collapsed on him when he was working at Jhaotola Bihari Colony of Khulshi thana.

**October-2014**

**Incident 1: 4 October 2014, Dhaka, Construction**
**Death of Miraz Uddin Robin (22)**
Miraz Uddin Robin died from electrocution whilst working at Rupnagar R/A in Mirpur.

**Incident 2: 11 October 2014, Dhaka, Service**
**Death of Shimul Bepary (28)**
Shimul Bepary died after being hit by heavy plastic rope when he was working in a trawler named Emam Hassan at Sadarghat Launch Terminal.

**Incident 3: 13 October 2014, Mymensingh, Service**
**Death of Alok Kumar Das**
Alok Kumar Das died from electrocution when he was connecting electric line in a generator of Ranar Automobile Ltd at Vill: Paragaon, Upazila: Bhaluka. He died on the way to Dhaka.
Incident 4: 15 October 2014, Barisal
Construction
Death of Shamim (26)
Shamim died from electrocution when he was carrying iron-made rod, which came in contact with live electric wire. He died on the way to Sher-E-Bangla Medical College Hospital in Barisal.

Incident 5: 19 October 2014, Bagerhat,
Construction
Death of Jalil Akion Gedu (30)
Jalil Akon Gedu died from electrocution when he was working near to Judge Court of Bagerhat.

Incident 6: 19 October 2014, Dhaka,
Construction
Death of Ayub Ali
Ayub Ali died from electrocution when he was working at Pakuria Khanteck of Turag thana.

Incident 7: 20 October 2014, Shariatpur,
Service
Death of Mosharraf Hossain and Bappy
Mosharraf Hossain and Bappy were electrocuted to death when they were building scaffold so they could build a deep-tube-well for Ismail Hossain. An iron-rod that came in contact with a live electric wire, at Char Malgaon Choyhissharkandi, Thana: Damudaya. They were rushed to Damudaya Upazila Health Complex where they died later.

Incident 8: 20 October 2014, Nilphamary,
Construction
Death of Abu Taleb (52)
Abu Taleb, a construction worker, died after falling from the roof when he was working in the extension building of Sonic Bangladesh Ltd at Plot no 24/43, Sector-3, Uttara EPZ in Nilphamary.

Incident 9: 20 October 2014, Comilla,
Service
Death of Babul Miah (22), Kawsar (18) and Rubel (22)
Babul Miah, Kawsar and Rubel died when a gas cylinder explosion as they were re-filling gas in the cylinders in a depot of Mrs Pushpa Enterprise at Pathantuli Bazar of West Mohammadpur union of Daudkandi thana.

Incident 10: 26 October 2014, Natore,
Manufacturing
Death of Jobbar Fakir (60)
Jobbar Fakir died from a boiler explosion in Ainal Haq Talukder’s rice mill at Sahapur of Gurudaspur upazila. He was rushed to Rajshahi Medical College Hospital where he died later. Another worker Jahangir was seriously injured in the same incident.

Incident 11: 26 October 2014, Chittagong,
Manufacturing
Death of Nipul Chowdhury (35)
Nipul Chowdhury died from fire burns when he was working in an unidentified gum factory at Kalurghat Industrial Area of Chittagong. He was rushed to DMCH where he died later.

Incident 12: 27 October 2014, Dhaka,
Construction
Death of Abdullah (19)
Abdullah died after falling from the rooftop of a nine-storey under-construction building at Agargaon of Sher-E-Bangla Nagar thana when he was working over there. He was brought to DMCH where he died later.
Incident 13: 28 October 2014, Dhaka, Manufacturing
Death of Motiur Rahman Motin (24) and Bulbul Ahmed (22)
Motiur Rahman Motin and Bulbul Ahmed died from burns in a fire at an unidentified steel factory at Shaympur thana. They were brought to DMCH where they died later. Another worker Mahbub was injured in the same incident.

Incident 14: 28 October 2014, Hobiganj, Service
Death of Abdul Kadir (45)
Abdul Kadir, a day labour, was crushed to death under a tree when he was cutting it at Shah Joad Fishery Project of Aaushkandi union of Nobiganj upazila.

Incident 15: 28 October 2014, Dhaka, Construction
Death of Afzal (25)
Afzal died after falling from the 9th floor of an under-construction building at Shegunbagicha of Ramna thana when he was working over there. He was brought to DMCH where he died later.

Incident 16: 29 October 2014, Thakurgaon, Construction
Death of Jashim (32)
Jashim was crushed to death under a roof of a toilet that collapsed on him when he was demolishing it at Kalibari near to town club of Thakurgaon sadar thana. He died on the way to Thakurgaon Sadar Hospital.

Incident 17: 29 October 2014, Dhaka, Construction
Death of Md. Kamrul Islam (30)
Md. Kamrul Islam died from electrocution when he was cutting a rod with cutter machine in an under-construction building at Mosjider Goli beside Ideal School of Block-C of Banasree of Rampura thana. He was declared dead at DMCH.

November-2014

Incident 1: 1 Nov 2014, Chittagong, Manufacturing
Death of Md. Chhomi Uddin (28)
Md. Chhomi Uddin, a stone crushing worker, died from electrocution when he was breaking stone in a house at Purbo Boro Vewla union of Chokoria Pourashava. He was brought to Chokoria Upazila Health Complex where the doctor declared him dead.

Incident 2: 2 Nov 2013, Brahmanbaria, Manufacturing
Death of Amena Begum (40)
Amena Begum, a rice mill worker, died when a water tank exploded at Bulbul Auto Rice Mill, adjacent to Dhaka-Sylhet highway of Sonarampur village of Ashuganj upazila.

Incident 3: 2 Nov 2014, Dhaka, Construction
Death of Shahidur Rahman (33)
Shahidur Rahman, a security guard of under-construction building of Cordial Properties Ltd at Road no 14, Sector 11 of Uttara thana was crushed to death when fell on him. He was brought to a local hospital in Uttara where he died later.

Incident 4: 2 Nov 2014, Chittagong, Service
Death of Baschu Miah (25)
Baschu Miah, a loading-unloading worker, was crushed to death by a truck when he was working at Arob Ghat, Miah Nagari of Sadarghat thana. He was declared dead at CMCH.
Incident 5: 3 Nov 2014, Tangail, Manufacturing
Death of Shomsher Wareshi (45)
Shomsher Wareshi, a garment worker, died after falling from the 2nd floor when he was working in a factory of Newtex Group of Industries at Gorai Industrial Area of Mirzapur upazila. He died on the way to Mirzapur Kumudini Hospital.

Incident 6: 7 Nov 2014, Jhenidah, Manufacturing
Death of Billal Hossain (32)
Billal Hossain, a rice mill worker, died from electrocution when came in contact with a live electric wire at a rice mill of Kajol Hossain at Hatgopalpur Bazar of Jhenidah sadar upazila. He was brought to Jhenidah Sadar Hospital where he died later.

Incident 7: 8 Nov 2014, Dhaka, Service
Death of Anowar Hossain (27)
Anowar Hossain, a mechanic, died from an AC compressor explosion when he was repairing an AC in the roof of fifteen-storey hotel building named Six Seasons Hotel at Road No 96 of Gulshan-2 thana.

Other two workers Kartic Das (32) and Sohel Rana (27) were injured in the same incident. They were brought to DMCH.

Incident 8: 9 Nov 2014, Dhaka, Manufacturing
Death of Al-Amin (18)
Al-Amin, a garment worker, died from electrocution when he was repairing a motor of a machine of an unknown-garment factory at Forashganj of Sutrapur thana. He was brought to DMCH in critical condition where he died later.

Incident 9: 9 Nov 2014, Chittagong, Service
Death of Babul Chowdhury (42)
Babul Chowdhury, a caretaker, died from electrocution when he was switching on a motor for extracting water in a shrine at Shitakunda upazila. He was rushed to CMCH where duty doctor declared him dead.

Incident 10: 12 Nov 2014, Dhaka, Manufacturing
Death of Ismail Hossain (55)
Ismail Hossain, a garment worker, drowned in chemical-mixed-water when he was working in the ETP Plant of Pakija Dying and Knitting Factory at Savar.

Incident 11: 12 Nov 2014, Dhaka, Service
Death of Sohel Rana (24)
Sohel Rana, a mechanic, died after being injured by an AC compressor explosion when he was repairing AC in the roof of fifteen-storey hotel building named Six Season Hotel at Road No 96 of Gulshan-2 thana. He was injured on 7 November 2014.

Incident 12: 13 Nov 2014, Dhaka, Manufacturing
Death of Mr. Kohinur Islam Kajol (45)
Kohinur Islam Kajol, a victim of Rana Plaza collapse, died in Shohrawardi Hospital where he had been under treatment for a long time.

Incident 13: 14 Nov 2014, Nilphamary, Service
Death of Bikash Roy
Bikash Roy, a mechanic, died from electrocution when he was repairing a water-pump in Sonjib’s house at Dugdugi Borogacha village of Domar upazila.
Incident 14: 16 Nov 2014, Dhaka, Manufacturing
Death of Jahanara Begum (35)
Jahanara Begum died after being burnt by hot water when she was working in a factory of Pakija Print Sari at Kadamtoli, beside Lalkuthi Mosque of Shaympur thana. She was brought to DMCH where she died later.

Incident 15: 16 Nov 2014, Chittagong, Construction
Death of Md. Manik
Md. Manik died from electrocution when he came in contact with hanging electric wire at Fakirpara Bodor Awlia Mosque of Khorna union of Potia sadar thana. He was rushed to Potia Health Complex where the duty doctor declared him dead.

Incident 16: 18 Nov 2014, Bogra, Construction
Death of Momin (27)
Momin died from electrocution when he was watering an under-construction building at Kalaikuri of Adomdighi upazila. He was rushed to Bogra Medical College Hospital where the duty doctor declared him dead.

Incident 17: 19 Nov 2014, Dhaka, Service
Death of Joinal Abedin (40)
Joidal Abedin, a cleaner, was crushed to death by a tempo when he was cleaning road at Gulistan.

Incident 18: 19 Nov 2014, Dhaka, Construction
Death of Md. Khokon (35)
Md. Khokion died after falling from the roof of a tin-shed house when he was fixing the shed of the house at Bibirbagicha of Jatrabari thana.

Incident 19: 24 Nov 2014, Barisal, Construction
Death of Saddam Hossain
Saddam Hossain died after falling from almost 80 feet height when he was working in the outer side of an under-construction multi-storey building of Angkor Cement Factory at Dopdopia.

Incident 20: 27 Nov 2014, Chittagong, Service
Death of Sanowar
Sanowar died from electrocution when he was setting up an electric transformer at Jaliakhali Bazar of Shilkup union of Bashkhali thana.

Incident 21: 27 Nov 2014, Brahmanbaria, Construction
Death of Waul Miah (25)
Waul Miah died after falling from the 7th floor when he was working in an under-construction building of Dr. Tofayel Haq at Modok Bari Mor of Khaiar Char of Sadar Upazial. He was rushed to Brahmanbaria Sadar Hospital where the duty doctor declared him dead.

Incident 22: 27 Nov 2014, Munshiganj, Construction
Death of Sabuj Gazi (25)
Sabuj Gazi died from electrocution when he was carrying an iron-rod which came in contact with a live electric wire. He and some other workers were constructing a house for Goni Miah at Hatimara Amtoli village of Sadar upazila. Another worker Babul was injured in the same incident.

Incident 23: 27 Nov 2014, Pabna, Manufacturing
Death of Tara Pramanik (55)
Tara Pramanik, a dairy farm worker, died from electrocution when he came in
contact with live electric wire which was surrounded to a dairy-farm at C&B of Santhia upzila for protecting it from thieves.

**Incident 24: 27 Nov 2014, Lalmonirhat, Manufacturing**  
**Death of Nuruzzaman (35) and Mojibar Rahman (50)**  
Nuruzzaman and Mojibar Rahman, two stone crushing workers, died of silicosis, which was caused by inhalation of crystalline silica particle. They were affected by this disease when they were crushing stone at Burimari union of Patgram upazila.

**Incident 25: 28 Nov 2014, Dhaka, Construction**  
**Death of Md. Rezaul (28)**  
Md. Rezaul died after falling from the 5th floor when he was working on a twelve-storey under-construction building at Gulshan-1. He was rushed to DMCH where the duty doctor declared him dead.

**Incident 26: 30 Nov 2014, Narayanganj, Manufacturing**  
**Death of Robin (25)**  
Robin died after falling from the roof of Knit Concern when he was going there to eat with other workers, at Siddirganj Panirkal of Narayanganj sadar upazila. He was rushed to DMCh where the duty doctor declared him dead.

**Incident 27: 30 Nov 2014, Gopalganj, Transport**  
**Death of Raju Mollah (35)**  
Raju Mollah, a truck helper, was killed in road accident when the truck fell into roadside ditch after losing control over steering at Danga Mazra Brick field of Dhaka-Khulna highway of Kashiani upzila.
Incident 6: 6 Dec 2014, Bogra, Service 
Death of Harun-Ar-Rashid (42) 
Harun-Ar-Rashid, a day labourer, died after falling from a moving truck at Arkatia Bazar of Dhunot upazila. He was brought to Upazila Health Complex where he died later.

Incident 7: 7 Dec 2014, Gazipur, Transport 
Death of Abdul Latif Khan (30) 
Abdul Latif Khan, a private car driver, died when the car collided head on with a truck at Dhaka-Tangail highway, Kharajora CNG filling station, of Kaliakoir upazila.

Incident 8: 9 Dec 2014, Dhaka, Construction 
Death of Shafiqul Islam (27) 
Shafiqul Islam died after falling from the 9th floor of an under-construction multi-storey building at Kaderia Bandh Housing of Mohammadpur thana when he was working over there.

Incident 9: 11 Dec 2014, Dhaka, Construction 
Death of Nazir Hossain (35) 
Nazir Hossain died from electrocution when he was watering the 2nd floor of an under-construction building and suddenly came in contact with a live electric line at Char Joulahati of Kamrangirchar thana. He was rushed to DMCH where the duty doctor declared him dead.

Incident 10: 15 Dec 2014, Dhaka, Construction 
Death of Mithu (18) 
Mithu, a construction worker, died from electrocution when he was working in the 1st floor of an under-construction building at Amtola of Demra thana. He was rushed to DMCH where the duty doctor declared him dead.

Incident 11: 15 Dec 2014, Rangamati, Construction 
Death of Ripon Miah (35) 
Ripon Miah was crushed under earth when he was cutting the hill at Barghonia Mitingachori of Chandraghona of Kaptai upazila.

Incident 12: 17 Dec 2014, Chittagong, Construction 
Death of Al Amin (25) 
Al Amin died from electrocution when he was working in an under-construction building at North Kattuli in Akbar Shah thana. He was rushed to CMCH where the duty doctor declared him dead.

Incident 13: 17 Dec 2014, Laksmipur, Construction 
Death of Faruk Hossain (27) 
Faruk Hossain, a construction worker, died from electrocution when he was working on the roof of Humau’s house at Keroa village of Raipur upazila. He was rushed to Raipur Upazila Health Complex where the duty doctor declared him dead.

Incident 14: 17 Dec 2014, Faridpur, Transport 
Death of Md. Chanchol (30) 
Md. Chanchol, a pickup van driver, died when a trolley of Faridpur Sugar Mill and a pickup vehicle collided head on at Majhikandi Bus Stand of Modhukhali upazila.

Incident 15: 18 Dec 2014, Dhaka, Construction 
Death of Hashem Ali (55), Montaz (25) and Anowar Hossain (35) 
Hashem Ali, Montaz and Anowar Hossain, three construction workers, were electrocuted to death when they were setting up a billboard of a housing project of
Incident 16: 19 Dec 2014, Chittagong, Service
Death of Aman Ullah (27)
Aman Ullah died when he was hit by a covered-van when he was working at Jetty No: 4 of Chittagong Sea Port.

Incident 17: 19 Dec 2014, Gazipur, Service
Death of Md. Shawkat Ali (34) and Nawab Ali (40)
Md. Shawkat Ali and Nawab Ali were drowned to death in the river of Shitalokkah when the sand-laden dredger where they were sleeping sunk at Kawrait Bazar of Kaliganj upazila.

Incident 18: 21 Dec 2014, Jamalpur, Construction
Death of Khoka Miah (45)
Khoka Miah, a construction worker, was crushed to death under a wall that collapsed on him when he was demolishing an old building, the Al Amin Jamiria Alia Madrasa at Maloncho in Melandoho upzila.

Incident 19: 22 Dec 2014, Dhaka, Construction
Death of Jahangir Alom (23)
Jahangir Alom, a construction worker, died after falling from the 6th floor of an under-construction building at Mohammadpur where he was working.

Incident 20: 24 Dec 2014, Dinajpur, Construction
Death of Rasel Ahmed
Rasel Ahmed died after falling from the 1st floor when he was working in Abdullah Al Naser Madrasa at Rampur of Birol upazila.

Incident 21: 25 Dec 2014, Manikganj, Transport
Death of Abul Hossain (50) and Mohir Sheikh (42)
Abul Hossain, truck driver, and Mohir Sheikh, the truck helper were killed in road accident when a Bailey Bridge collapsed with a stone-laden truck at Kitingchar in Singair-Hemayetpur road in Singair union. Three workers, who were travelling on the truck, were injured in the same incident.

Incident 22: 27 Dec 2014, Chittagong, Transport
Death of Samir Nath (40)
Samir Nath, a lorry helper, was crushed to death under a container when he was working at Jetty No 13 of Chittagong Sea Port. He was rushed to CMCH where the duty doctor declared him dead.

Incident 23: 28 Dec 2014, Dhaka, Construction
Death of Md. Asadul (18) and Korah Miah (45)
Md. Asadul and Korah Miah were electrocuted to death when they were doing piling work in an under-construction building at Islambag Ershad Colony of Lalbag thana.
Incident 24: 28 Dec 2014, Mymensingh, Transport
Death of Unknown CNG run auto driver
An unknown CNG run auto-rickshaw driver died in a road accident when the CNG run auto collided head on with a bus at Dholi of Phulpur upazila of Mymensingh-Haluaghat road.

Incident 25: 28 Dec 2014, Hobiganj, Transport
Death of Kutub Uddin (30)
Kutub Uddin, an auto-rickshaw driver, died in a road accident when the auto-rickshaw collided head on with a pickup-van at Jonotar Bazar of Gaznai union of Nobiganj upazila.

Incident 26: 28 Dec 2014, Laksmipur, Construction
Death of Md. Shahin
Md. Shahin was crushed to death when he was unloading sand from a truck at Panpara in Ramganj upazila. He was rushed to Laksmipur Sadar Hospital where the duty doctor declared him dead.

Incident 27: 28 Dec 2014, Chittagong, Transport
Death of Ohab Ali (50)
Ohab Ali, a pickup-van driver, died in a road accident when the pickup-van collided with another vehicle at a bypass road of Sitakunda upazila. He was rushed to CMCH where the duty doctor declared him dead.
Chapter-3

Analysis of Deaths

Newspaper Survey Report on Workplace Deaths
January-December of 2014

Background

After the devastating fire at Tazreen fashion and building collapse of the Rana Plaza building, ‘workplace safety’ has become an issue discussed extensively. After these incidents, it was hoped that employers, workers and government authorities would take concerted actions to improve workplace safety conditions in Bangladesh.

Unfortunately, however, though there has been no major incident since the Rana Plaza collapse, workers continue to die at an alarming level, though the level appears to be less this year compared to the last four years.

Safety and Rights’ newspaper based survey involving 15 national and 11 regional newspapers showed that this year, 320 workers have died in workplace accidents.

in 2013, 376 workers died (excluding the 1134 confirmed Rana Plaza deaths)

in 2012, the figure was 378 (excluding the 112 deaths caused by the Tazreen factory fire-112);

in 2011, the figure was 388;

in 2010 the figure was 383;

in 2009 the figure it was 265;

and in 2008 number it was 320.

These figures are likely of course to be a significant under-estimate of the actual numbers, since most or many workplace deaths are not likely to be reported in newspapers.

Analysis of deaths in first half of 2014 (Jan-June)

We have analysed these deaths by looking at the following issues:
- the number of deaths and numbers of separate incidents resulting in the deaths;
- the district where the death took place;
- the sector in which the death took place;
- in relation to the manufacturing and services sector, the ‘sub-sector’ in which the death
- the month of the year when the death took place;
- the ages of the workers who died;
- the gender of the workers; and
- the cause of deaths.

## Deaths by District

### Table 1: Deaths by District, 2014

<table>
<thead>
<tr>
<th>SL No</th>
<th>District</th>
<th>2014 (Jan-Dec)</th>
<th>%</th>
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<tr>
<td></td>
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<td>Nos of incidents</td>
<td>Nos of deaths</td>
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<td>92</td>
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<tr>
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<td>Bhola</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>10</td>
<td>Bogra</td>
<td>3</td>
<td>3</td>
</tr>
<tr>
<td>11</td>
<td>Brahmanbaria</td>
<td>4</td>
<td>6</td>
</tr>
<tr>
<td>12</td>
<td>Chandpur</td>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td>13</td>
<td>Chapainawabganj</td>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td>14</td>
<td>Dinajpur</td>
<td>3</td>
<td>3</td>
</tr>
<tr>
<td>15</td>
<td>Faridpur</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>16</td>
<td>Gaibandha</td>
<td>2</td>
<td>3</td>
</tr>
<tr>
<td>17</td>
<td>Gopalganj</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>18</td>
<td>Hobiganj</td>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td>19</td>
<td>Jamalpur</td>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td>20</td>
<td>Jessore</td>
<td>3</td>
<td>3</td>
</tr>
<tr>
<td>21</td>
<td>Jhenaidah</td>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td>22</td>
<td>Laksmipur</td>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td>23</td>
<td>Lalmirhat</td>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td>24</td>
<td>Khulna</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>25</td>
<td>Kishoreganj</td>
<td>3</td>
<td>3</td>
</tr>
<tr>
<td>26</td>
<td>Madaripur</td>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td>27</td>
<td>Manikganj</td>
<td>5</td>
<td>7</td>
</tr>
<tr>
<td>28</td>
<td>Moulvibazar</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>29</td>
<td>Munsiganj</td>
<td>6</td>
<td>6</td>
</tr>
<tr>
<td>30</td>
<td>Mymensingh</td>
<td>4</td>
<td>8</td>
</tr>
<tr>
<td>31</td>
<td>Narail</td>
<td>3</td>
<td>3</td>
</tr>
<tr>
<td>32</td>
<td>Narsingdi</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>33</td>
<td>Natore</td>
<td>3</td>
<td>4</td>
</tr>
<tr>
<td>34</td>
<td>Nilphamari</td>
<td>5</td>
<td>5</td>
</tr>
<tr>
<td>35</td>
<td>Noakhali</td>
<td>1</td>
<td>4</td>
</tr>
</tbody>
</table>
Table 1 shows that in 2014 there was a total of 271 incidents that resulted in 320 deaths.

The table also shows that about 29 percent of the deaths (92) took place in Dhaka district. A sizeable number of deaths are also reported in Chittagong (51), Gazipur (19), Narayanganj (16), Barisal (9), Comilla (9) and Sylhet (8) - a scenario that is very similar to previous years, since these places are also host to a high concentration of SME and large industries.

### Table 2: Percentage of deaths in key districts, 2014

<table>
<thead>
<tr>
<th>District</th>
<th>% of death in 2014 (Jan-Dec)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dhaka</td>
<td>29</td>
</tr>
<tr>
<td>Chittagong</td>
<td>16</td>
</tr>
<tr>
<td>Gazipur</td>
<td>6</td>
</tr>
<tr>
<td>Narayanganj</td>
<td>5</td>
</tr>
<tr>
<td>Barisal</td>
<td>3</td>
</tr>
<tr>
<td>Comilla</td>
<td>3</td>
</tr>
<tr>
<td>Mymensingh</td>
<td>3</td>
</tr>
<tr>
<td>Sylhet</td>
<td>3</td>
</tr>
<tr>
<td>Manikganj</td>
<td>2</td>
</tr>
<tr>
<td>Rajshahi</td>
<td>2</td>
</tr>
</tbody>
</table>

### Deaths by Sector and cause

Table 3: Workplace deaths by sector, 2014

<table>
<thead>
<tr>
<th>Sector</th>
<th>Number of Death</th>
<th>% of total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Construction</td>
<td>130</td>
<td>40.6</td>
</tr>
<tr>
<td>Service</td>
<td>82</td>
<td>25.6</td>
</tr>
<tr>
<td>Manufacturing</td>
<td>73</td>
<td>22.8</td>
</tr>
<tr>
<td>Transport</td>
<td>34</td>
<td>10.6</td>
</tr>
<tr>
<td>Agriculture</td>
<td>1</td>
<td>0.3</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>320</strong></td>
<td><strong>100</strong></td>
</tr>
</tbody>
</table>
Table 3 shows the number of deaths was highest in the Construction sector followed by Service, Manufacturing and Transport sector.

Though the total number of workers involved in manufacturing compared to the construction sector is higher, the number of deaths is higher in the construction sector, suggesting that there are significant risks in this sector.

Table 4: Deaths in the Manufacturing sector – by kind of workplace

<table>
<thead>
<tr>
<th>Kind of Workplace</th>
<th>Number of deaths (Jan-Dec of 2014)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bakery</td>
<td>1</td>
</tr>
<tr>
<td>Batik</td>
<td>1</td>
</tr>
<tr>
<td>Brick field</td>
<td>3</td>
</tr>
<tr>
<td>Cement</td>
<td>1</td>
</tr>
<tr>
<td>Ceramic</td>
<td>4</td>
</tr>
<tr>
<td>Cold Storage</td>
<td>1</td>
</tr>
<tr>
<td>Dairy Farm</td>
<td>1</td>
</tr>
<tr>
<td>Dying &amp; Printing</td>
<td>3</td>
</tr>
<tr>
<td>Farming</td>
<td>1</td>
</tr>
<tr>
<td>Furniture</td>
<td>1</td>
</tr>
<tr>
<td>Garment/textile</td>
<td>20</td>
</tr>
<tr>
<td>Jute Mill</td>
<td>1</td>
</tr>
<tr>
<td>Mosquito Coil</td>
<td>2</td>
</tr>
<tr>
<td>Paper Mill</td>
<td>1</td>
</tr>
<tr>
<td>Perfume Industry</td>
<td>2</td>
</tr>
<tr>
<td>Poultry Industry</td>
<td>1</td>
</tr>
<tr>
<td>Recycling factory</td>
<td>1</td>
</tr>
<tr>
<td>Rice mill</td>
<td>10</td>
</tr>
<tr>
<td>Ship breaking/ building</td>
<td>3</td>
</tr>
<tr>
<td>Shoe Factory</td>
<td>1</td>
</tr>
<tr>
<td>Socks factory</td>
<td>1</td>
</tr>
<tr>
<td>Spinning Mill</td>
<td>1</td>
</tr>
<tr>
<td>Steel/Re-rolling</td>
<td>6</td>
</tr>
<tr>
<td>Stone crashing</td>
<td>3</td>
</tr>
<tr>
<td>Other Factories</td>
<td>3</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>73</strong></td>
</tr>
</tbody>
</table>

Table 4 shows that garment/textile (20 deaths), rice mills (10 deaths), steel/re-rolling mill (6 deaths) ceramic (4 deaths), brick field (3 deaths), stone crashing (3 deaths) and ship breaking/building (3 deaths) were the most common locations for deaths in the manufacturing sector.
Table 5 shows that in the service sector, day labourers suffered the highest number of deaths (28) followed by port workers (7), electricity supplier (5), Shops (5) and small engineering workshops (4). It is significant that this year seven workers died in different ports of Chittagong (4), Mongla (2) and Jessore (1).

<table>
<thead>
<tr>
<th>Kind of Activity</th>
<th>Number of deaths (Jan-Dec of 2014)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Balloon Seller/Hawker</td>
<td>2</td>
</tr>
<tr>
<td>Cable Network</td>
<td>1</td>
</tr>
<tr>
<td>Caretaker</td>
<td>1</td>
</tr>
<tr>
<td>Cleaning work</td>
<td>2</td>
</tr>
<tr>
<td>Day Labour</td>
<td>28</td>
</tr>
<tr>
<td>Decorator</td>
<td>1</td>
</tr>
<tr>
<td>Domestic work</td>
<td>1</td>
</tr>
<tr>
<td>Dredging work</td>
<td>2</td>
</tr>
<tr>
<td>Electric Supplier</td>
<td>5</td>
</tr>
<tr>
<td>Electrician</td>
<td>4</td>
</tr>
<tr>
<td>Filling Station</td>
<td>1</td>
</tr>
<tr>
<td>Glass shop</td>
<td>1</td>
</tr>
<tr>
<td>Hotel</td>
<td>3</td>
</tr>
<tr>
<td>LP Gas</td>
<td>3</td>
</tr>
<tr>
<td>Mechanic</td>
<td>1</td>
</tr>
<tr>
<td>Medical College</td>
<td>1</td>
</tr>
<tr>
<td>Oil company</td>
<td>3</td>
</tr>
<tr>
<td>Port worker</td>
<td>7</td>
</tr>
<tr>
<td>Poultry Farm</td>
<td>1</td>
</tr>
<tr>
<td>Saw Mill</td>
<td>2</td>
</tr>
<tr>
<td>Shop employee</td>
<td>5</td>
</tr>
<tr>
<td>Thai Aluminum</td>
<td>1</td>
</tr>
<tr>
<td>Tube well setting</td>
<td>2</td>
</tr>
<tr>
<td>Workshop</td>
<td>4</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>82</strong></td>
</tr>
</tbody>
</table>
Table 6: Death by ‘sector’ and ‘cause’

Year- 2014 (Jan-Dec)

<table>
<thead>
<tr>
<th>Sector</th>
<th>Electrocution</th>
<th>Fall from height</th>
<th>Crushed by object</th>
<th>Boiler explosion</th>
<th>Earth collapse</th>
<th>Suffocation with poisonous gas</th>
<th>Building/Wall/Roof collapse</th>
<th>Fire</th>
<th>Chemical/Gas explosion</th>
<th>Misc: Sink/Disease/Road accident</th>
<th>Lightning</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Construction</td>
<td>51</td>
<td>40</td>
<td>7</td>
<td>-</td>
<td>1</td>
<td>18</td>
<td>13</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>130</td>
</tr>
<tr>
<td>Manufacturing</td>
<td>21</td>
<td>3</td>
<td>9</td>
<td>9</td>
<td>2</td>
<td>1</td>
<td>4</td>
<td>10</td>
<td>4</td>
<td>10</td>
<td>-</td>
<td>73</td>
</tr>
<tr>
<td>Service</td>
<td>27</td>
<td>7</td>
<td>19</td>
<td>-</td>
<td>1</td>
<td>-</td>
<td>1</td>
<td>2</td>
<td>8</td>
<td>17</td>
<td>-</td>
<td>82</td>
</tr>
<tr>
<td>Transport</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>34</td>
<td>-</td>
<td>34</td>
</tr>
<tr>
<td>Agriculture</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>1</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Total</td>
<td>99</td>
<td>50</td>
<td>35</td>
<td>9</td>
<td>4</td>
<td>19</td>
<td>18</td>
<td>12</td>
<td>12</td>
<td>61</td>
<td>1</td>
<td>320</td>
</tr>
<tr>
<td>% of total</td>
<td>30.9</td>
<td>15.6</td>
<td>10.9</td>
<td>2.8</td>
<td>1.3</td>
<td>5.9</td>
<td>5.6</td>
<td>3.8</td>
<td>3.8</td>
<td>19.1</td>
<td>0.3</td>
<td>100%</td>
</tr>
</tbody>
</table>

Table 6 shows that ‘electrocution’ caused the highest number of deaths (99 deaths representing 30.9% of the total) along with ‘falls from heights’ (50 deaths, representing 15.6% of the total) and ‘crushed by object’ (35 deaths representing 10.9% of the total). All the major sectors such as construction, service and manufacturing, ‘electrocution’ caused the highest number of deaths. The data also shows that due to suffocation 19 workers, most of them were involved in construction sector, died and due to fire 12 workers died. The road accident caused 34 workers death of which most of them were driver, supervisor or conductor.
Death by age

Table 7: Deaths by age

<table>
<thead>
<tr>
<th>Age at death</th>
<th>Number of Death</th>
<th>% in category</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-10</td>
<td>00</td>
<td>0.0</td>
</tr>
<tr>
<td>11-20</td>
<td>29</td>
<td>9.1</td>
</tr>
<tr>
<td>21-30</td>
<td>121</td>
<td>37.8</td>
</tr>
<tr>
<td>31-40</td>
<td>64</td>
<td>20.0</td>
</tr>
<tr>
<td>41-50</td>
<td>33</td>
<td>10.3</td>
</tr>
<tr>
<td>51-60</td>
<td>15</td>
<td>4.7</td>
</tr>
<tr>
<td>61+</td>
<td>02</td>
<td>0.6</td>
</tr>
<tr>
<td>Unknown</td>
<td>56</td>
<td>17.5</td>
</tr>
<tr>
<td></td>
<td><strong>320</strong></td>
<td><strong>100.0</strong></td>
</tr>
</tbody>
</table>

Table 7 shows that the age distribution of workers who died in 2014. It is notable that about 47% of the workers who died were 30 years or younger, and most of the worker who died were under 40 year of age.

Death by gender

Table 8: Deaths by gender

<table>
<thead>
<tr>
<th>Gender</th>
<th>Nos of Death Jan-Dec of 2014</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Male worker</td>
<td>306</td>
<td>95.6</td>
</tr>
<tr>
<td>Female worker</td>
<td>14</td>
<td>4.4</td>
</tr>
<tr>
<td>Total</td>
<td><strong>320</strong></td>
<td><strong>100</strong></td>
</tr>
</tbody>
</table>

Table 8 shows that the vast majority of workers who died were male – 306 out of 320. Only 14 female works died in 2014. In percentage terms, about 96% workers who died were male and only 4% were female.
Death by month

Table 9: Deaths by months

<table>
<thead>
<tr>
<th>Month</th>
<th>Number of deaths (Jan-Dec of 2014)</th>
</tr>
</thead>
<tbody>
<tr>
<td>January</td>
<td>15</td>
</tr>
<tr>
<td>February</td>
<td>21</td>
</tr>
<tr>
<td>March</td>
<td>15</td>
</tr>
<tr>
<td>April</td>
<td>32</td>
</tr>
<tr>
<td>May</td>
<td>41</td>
</tr>
<tr>
<td>June</td>
<td>34</td>
</tr>
<tr>
<td>July</td>
<td>17</td>
</tr>
<tr>
<td>August</td>
<td>35</td>
</tr>
<tr>
<td>September</td>
<td>29</td>
</tr>
<tr>
<td>October</td>
<td>21</td>
</tr>
<tr>
<td>November</td>
<td>28</td>
</tr>
<tr>
<td>December</td>
<td>32</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>320</strong></td>
</tr>
</tbody>
</table>

Table 9 shows that the number of deaths in the second quarter (April-June) was the highest (107 deaths) of all the quarters; in the first quarter, 51 workers died; in the third quarter, 81 workers died; and in the fourth quarter it was also 81 workers. The table also shows that the highest number of deaths took place in May (41).

Summary of Findings

- The number of workplace deaths identified was 320 in the year of 2014, which is significantly less than the numbers in the last four years, which were at around 380.
- More than 95% of the deaths involved male workers;
- The highest percentage of deaths involved workers between 21 and 30 years of age;
- The highest number of deaths are in Dhaka district - with Chittagong, Gazipur and Narayanganj having significant numbers;
- The highest number of deaths was in the construction sector;
- The highest number of manufacturing deaths took place in garments along with rice mills, brickfield and steel/re-rolling mill;
- Electrocution, falls from height, building/wall/roof collapse, fire, explosion and suffocation were the most common causes of deaths.
1. প্রবন্ধ:  
পেশাগত ব্যায়াম এবং সৈটটি উৎপাদনের সাথে সম্পর্কিত শ্রমিকদের স্বাস্থ্যকর সংস্থার ক্ষেত্রে জীবন ও সম্পদের নিরাপত্তা নিশ্চিতকরণ, পরিবেশ সুবিধাসহ উৎপাদন এবং দেশের সামাজিক উন্নয়নের জন্য অপরিহার্য। বাংলাদেশে একটি দ্রুত উন্নয়নশীল রাষ্ট্র হিসেবে শিক্ষা ও ব্যবসায়ের ফ্রেমওয়ার্কের উত্তোলন সম্পূর্ন হয়েছে। এর সঙ্গে শিক্ষা ও কর্মক্ষেত্রের বিভিন্ন প্রতিষ্ঠানের এবং অপরিষ্ঠানগত ঘটনা নিয়ন্ত্রিত শ্রমিকের সংখ্যাও প্রতিদিন বৃদ্ধি পাচ্ছে। তিনটি কর্মক্ষের পেশাগত ব্যায়াম এবং সৈটটি উৎপাদন নিখিল করার জন্য প্রথম নির্দেশনার নীতি এবং পরিকল্পনা এখনো গুরুত্ব পায়। পেশাগত ব্যায়াম এবং সৈটটি নিখিল করার বিষয়টি একটি মানুষ সেন্টার হতে। 

c) নিরাপত্তা এবং সৈটটি নিখিল করার ধারনা বিভিন্ন সুরক্ষা প্রতিষ্ঠানের সমূহ তাদের অনুবিজ্ঞ প্রক্রিয়াগুলো একত্রিত করে শ্রমিকদের ব্যায়াম ও সৈটটি উৎপাদন নিখিল করার জন্য নিরাপত্তার নীতির পরিকল্পনা নেয়।

2.  প্রক্রিয়া:  
পেশাগত ব্যায়াম এবং সৈটটি উৎপাদনের সাথে সম্পর্কিত শ্রমিকদের স্বাস্থ্য। এর সঙ্গে শিক্ষা ও কর্মক্ষেত্রের বিভিন্ন প্রতিষ্ঠানের এবং অপরিষ্ঠানগত ঘটনা নিয়ন্ত্রিত শ্রমিকের সংখ্যাও প্রতিদিন বৃদ্ধি পাচ্ছে। তিনটি কর্মক্ষের পেশাগত ব্যায়াম এবং সৈটটি উৎপাদন নিখিল করার জন্য প্রথম নির্দেশনার নীতি এবং পরিকল্পনা এখনো গুরুত্ব পায়। পেশাগত ব্যায়াম এবং সৈটটি নিখিল করার বিষয়টি একটি মানুষ সেন্টার হতে।
২. নীতিমালার অধিক্ষে: 
বাংলাদেশের প্রতিষ্ঠানিক ও অপ্রতিষ্ঠানিক খাতভুক্ত শিল্প, কলকারাখানা, প্রতিষ্ঠান, ব্যবসা-বাণিজ্য, কৃষিখাত, কৃষিভিত্তিক খামার ও অন্যান্য সকল কর্মস্থল এর আওতাভুক্ত।

৩. নীতিমালার লক্ষ্য: 
নীতিমালার সার্বিক লক্ষ্য হচ্ছে বাংলাদেশের প্রতিষ্ঠানিক ও অপ্রতিষ্ঠানিক খাতে নির্যাতিত সকল বাণিজ্যি কর্মপরিবেশের পেশাগত যাত্রা ও সেইফটি ব্যবসার উন্নয়ন, যাতে পেশাগত দায়িত্ব পালনকালে মূর্ছ, জখম হওয়া বা রোগ-বায়িতে আক্রান্ত হওয়া ক্রমভাবে হাস পায় এবং সেইসাথে রাষ্ট্রের সাংবিধানিক ও বৈষম্য দায়িত্ব যথাযথভাবে প্রতিপালিত হয়।

(ক) নৈতিক ও আইনগত বাধ্যবাধকতাসমূহ (Obligations)

(১) কর্মস্থলে নিরাপত্তা ও যাত্রা সুরক্ষা নিষ্টিত করার লক্ষ্য আন্তর্জাতিকভাবে যৌথিত বিভিন্ন কনভেনশন/ঘোষণা/ বিরকমেন্ডেন্ড/সিলেস এর প্রতি যথাযথ সমান্তরাল প্রদর্শন করত। প্রয়োজনীয় ব্যবস্থা গ্রহণ।
(২) নিরাপদ কর্মস্থল ও পেশাগত যাত্রা সুরক্ষার লক্ষ্যে ইতেমাদে জাতীয়ভাবে প্রণীত বিভিন্ন আইন ও বিধি-বিধান কার্যকরভাবে বাস্তবায়নের জন্য আন্তর্জাতিক প্রচেষ্টার গ্রহণ।
(৩) পেশাগত যাত্রা ও সেইফটি নৈতিক চিহ্নিত করা।
(৪) পরিষ্ঠানিক ও অপ্রতিষ্ঠানিক খাতের আওতাভুক্ত সকল কর্মস্থলে নির্যাতিত বাণিজ্যের সাথায় দৃষ্টিনা, যাত্রা ও সেইফটি নৈতিক প্রচেষ্টার গ্রহণ।
(৫) প্রয়োজনীয় সুরক্ষা নিষ্টিত করার লক্ষ্য যথেষ্টপূর্বক প্রণীত, অবকাঠামোগত উন্নয়নের কর্মে নির্যাতিত ব্যাপক জন্য মৌলিক প্রশিক্ষণের ব্যবস্থা করা।
(৬) নৈতিকপূর্ণ রাসায়নিক ও অন্যান্য পদার্থ/ল্যাসিড পরিবহন, সরকার ও ব্যবহারের ক্ষেত্রে সর্বোচ্চ নিরাপত্তা নিষ্টিত করা।
(৭) পেশাগত যাত্রা ও সেইফটি সংশ্লিষ্ট সকল তথ্য (সুরক্ষার সংখ্যা, জখম হওয়ার সংখ্যা, অক্ষরাহিঙ্গ সংখ্যা, রোগান্তর ও যাত্রা হারের সংখ্যা, মূত্রর সংখ্যা, চিকিৎসা পাওয়ার সংখ্যা, ফোটোপূর্ণ প্রতিরূপ সংখ্যা, এ সংখ্যার মামলার দায়িত্ব ও নিঃসিদ্ধিতের সংখ্যা ইত্যাদি) সংরক্ষণ ও সংরক্ষণের ব্যবস্থা করা।
(৮) সংরক্ষিত তথ্য পেশাগত যাত্রা ও সেইফটি নিষ্টিত করার জন্য পরিকল্পনা প্রণীতনে প্রবর্তন করা।
(৯) কর্মক্ষেত্রে নিরাপদ কর্মস্থল নিষ্টিত করার লক্ষ্যে সেইফটি বিশেষজ্ঞ তৈরীর ব্যবস্থা করা।
(১০) পেশাগত যাত্রা সমাকলনার্থে সকল বিশেষজ্ঞ চিকিৎসক তৈরী এবং কলকারাখানা ও প্রতিষ্ঠানসমূহে সেবা প্রাপ্তি নিষ্টিত করা।
(১১) দৃষ্টিভাগ পর নৈতিক এর চিকিৎসা সেবা প্রাপ্তি ও ফোটোপূর্ণ প্রাপ্তি নিষ্টিত করা।
(১২) শক্তিশালী নৈতিক এর কর্মফলাত্মক অনুপাতী তাকে কর্মক্ষেত্রে পুনরালোচনা করা।
(১৩) সংশ্লিষ্ট সকল মন্ত্রণালয় ও সংস্থার নিজস্ব নীতিমালা ও কর্মক্রমে পেশাগত যাত্রা ও সেইফটি ইসুরু অন্তর্ভুক্ত করা।
(১৪) পেশাগত যাত্রা ও সেইফটি সম্পর্কিত বিভিন্ন ইসুরুতে জাতীয় মান (National Standards) নির্দেশনা করা।
(১৫) সময়ে সময়ে পেশাগত যাত্রা ও সেইফটি সম্পর্কিত সকল আইন পর্যালোচনা ও হীনানুগপাদ করা।
8. স্টেকহোল্ডারদের ভূমিকা/দায়িত্ব (Stakeholders Responsibility):

পেশাগত যাত্রা ও সেইফটি নিষ্পত্তির বিষয়টি বহুমাত্রিক ও ব্যাপক। কাজেই এ প্রচেষ্টার সাফল্য সকল স্টেকহোল্ডারদের সম্মিলিত ও সমকালীন প্রচেষ্টা এবং সহকল্যাণের ব্যাপারে ওপরের নির্দেশিত। উল্লিখিত লক্ষণ অর্জনের ক্ষেত্রে স্টেকহোল্ডারদের ভূমিকা সম্পূর্ণ হওয়া প্রয়োজন। এ লক্ষণ স্টেকহোল্ডারদের প্রাথমিক দায়িত্ব বিষয়স নিয়ে উল্লেখ করা হল;

(ক) সরকারের ভূমিকা/দায়িত্বের লিপ্যন্তর:

(১) পেশাগত যাত্রা ও সেইফটি মূলমন্ত্রী এবং মূলকৃত্ত অধিপতিকার কৈত চিহ্নিত করা।

(২) জাতীয় নীতিমালা ও আইনে কাঠামোর উদায়ন ও বায়ুপায়িত।

(৩) জাতীয় আইন ও বিধি-বিধানসমূহের যথাযথ গ্রহণ নিষ্পত্তি করার লক্ষ্যে উপযুক্ত টেকশী কর্মকান্তিগত গ্রহণ করা।

(৪) পেশাগত যাত্রা সেইফটি বিষয়ক জাতীয় প্রয়োগী তৈরী করা।

(৫) স্টেকহোল্ডারদের সাথে নিয়মিত পরামর্শ ও প্রযোজনীয় পদক্ষেপ গ্রহণ করা।

(৬) জাতীয় উদায়ন কার্যক্রম এবং কার্যক্রমের লক্ষণ অর্জনে বিশ্ব যাত্রা সংস্থা, আন্তর্জাতিক শ্রম সংস্থা, এবং অন্যান্য অন্যান্য সংস্থার সাথে যোগাযোগ ও সময়ের রক্ষা করা।

(৭) কর্মসংস্থার নারী শ্রমিকদের জন্য প্রযোজনীয় পেশাগত যাত্রা ও সেইফটি নিষ্পত্তি করা, বিশেষ করে সংরক্ষণসম্পর্কে নারী শ্রমিকদের জন্য কর্মসংস্থার বিশেষ যাত্রা সুবিধানি নিষ্পত্তি করা।

(৮) পেশাগত যাত্রা ও নিরাপত্তা সংশ্লিষ্ট সকল তথ্য (সমূটিনর সংস্থা, জীবন হওয়ার সংস্থা, অস্বাস্থ্যর সংস্থা, রোগ্যজ্যোতি ও ব্যায়াবস্থার সংস্থা, মৃত্যুর সংস্থা, চিকিৎসা পাওয়ার সংস্থা, কষ্টপূর্ণ প্রাপ্তির সংস্থা, এ সকলের মামলা দায়ের ও নিপীড়িত সংস্থা ইত্যাদি) সংহার ও সংরক্ষণের ব্যবস্থা করা। একত্রিত জরিপ/ গবেষণা কার্যক্রম পরিচালনা করা।

(৯) পেশাগত যাত্রা ও সেইফটি নিষ্পত্তি করার জন্য সংযুক্ত তথ্যের তিক্ততা কর্মসংস্থানের প্রয়োজন এবং বায়ুপায়িত করা।

(১০) নিরাপত্তা কর্মসংস্থান নিষ্পত্তি করার লক্ষ্যে সেইফটি বিশেষজ্ঞ তৈরীর ব্যবস্থা ও কর্মসংস্থান নিয়োগের জন্য উদ্দেশ্য করা।

(১১) পেশাগত ব্যাবস্থাপনায় সম্মতি বিশেষায়িত ইনস্টিটিউট প্রতিষ্ঠা, বিশেষজ্ঞ চিকিৎসক তৈরী এবং তাদের পেশাগত সাধারণ মুখ্যলক্ষ্যের কর্মসংস্থান নিষ্পত্তি প্রাপ্তি অন্তর্ভুক্ত করা।

(১২) নুষ্টিনার পর শ্রমিকের চিকিৎসা সেবা ও কষ্টপূর্ণ প্রাপ্তি নিষ্পত্তি করা এবং কষ্টমুক্তি কর্মকর্মচারীর কর্মসংস্থানের অন্যান্য তাঁকে কর্মসংস্থানের পুনরায় কর্মসংস্থান করা।

(১৩) সংশ্লিষ্ট সকল মন্ত্রণালয় ও সংস্থার নির্দেশ নীতিমালা ও কর্মকর্ম পেশাগত যাত্রা ও সেইফটি ইনস্ট্রুকশন করা।

(১৪) পেশাগত যাত্রা ও সেইফটি সম্পর্কিত বিভিন্ন ইনস্ট্রুকশন জাতীয় মান (National Standards) নির্ধারণ করা।

(১৫) দেশের বিভিন্ন শ্রমসন্ধান স্থানে এম অদালত স্থানের জাতীয় কর্মসংস্থান ও ইনস্টিটিউট বায়ুপায়িতকাজ প্রয়োজনের ক্ষেত্রে অদালতের সরকারল্যালের ব্যবস্থা করা।

(১৬) পেশাগত যাত্রা ও সেইফটি সম্পর্কিত মাত্রানির্ণয়ের ওপর আদালতের দফা ও মূল সংস্থায় করা মূলকৃষ্ণের বিষয়টি বিবেচনা করা।

(১৭) মূলকৃত্ত অন্যান্য অনুমিতক কার্যকর ভিত্তিতে পেশাগত যাত্রা ও সেইফটি নিষ্পত্তি করার প্রয়োজনীয় ব্যবস্থা গ্রহণ।
(18) এ নীতিমালার লক্ষ্য বাত্তায়নের জন্য মালিক ও শ্রমিক সংগঠনসহ অন্যান্য স্টেকহোল্ডারদের কাছ থেকে ব্যবস্থাপনালগুলির কর্মকর্তাদের আহ্বান, সংগঠন এবং সংশ্লিষ্ট সকল স্টেকহোল্ডারদের ঐকমত্যের ভিত্তিতে জাতীয় কর্মকর্তাদের প্রাপ্ত ও বাত্তায়নে সহযোগীতা প্রদান।

(19) জাতীয় পুনর্নির্দেশান্তরকরণ শিক্ষা, নির্মাণ কাজ, পোশাক শিল্প, রাসায়নিক শিল্প, রাইস মিল, রিভালিং মিল, পরিবহন খাত, বিকাশমান খনি শিল্পি ও অন্যান্য দৃষ্টিগত প্রথম শিল্পের ক্ষেত্রে দৃষ্টিন্দ্র কর্মকর্তা প্রাদক্ষের প্রচেষ্টা।

(20) সময়ের সাথে পেশাগত বাড়া ও সেইফটি সম্পর্কিত সকল আইন ও বিধি-বিধান পর্যালোচনা ও হালনাগাদ করা।

(21) পেশাগত বাড়া ও সেইফটি সম্পর্কিত আইএলও (ILO) কানোনশঙ্কালগুলি অনুসরণ করা এবং পেশাগত বাড়া সংক্রান্ত বিষয় বাড়া সংঘাত (WHO) এর এ সংঘাত মোকাদ্মা এবং নীতিমালাসমূহ বাত্তায়নে প্রয়োজনীয় ব্যবস্থা প্রচেষ্টা।

(22) সরকারি নির্মাণ কর্মকর্মের কার্যে অংশগ্রহণরীতি নির্মাণ প্রতিষ্ঠানকে পেশাগত বাড়া ও সেইফটি নীতি অনুসরণ নিষিদ্ধ করার স্বাক্ষর আইফের করা।

(23) অন্যান্য অংশগ্রহণরীতির সাথে সম্পর্কিতভাবে বিভিন্ন খাতে পেশাগত বাড়া ও সেইফটি বিষয়ক প্রতিষ্ঠাতা ও প্রতিষ্ঠাতা অনুসারে প্ররোচনা এবং সরবরাহে অনুরোধকরণ শীর্ষক ধারণা।

(24) যে সকল প্রতিষ্ঠান পেশাগত বাড়া ও সেইফটি বিষয়ে আইন অনুসরণ ও চার করা তাদেরকে অধিকতর আর্থিক সহযোগীতা করা।

(25) প্রতি বছর ২৮ এপ্রিল এ ‘পেশাগত বাড়া ও সেইফটি দিবস’ রাষ্ট্রীয়ভাবে উদযাপন।

(26) সরকারি ও বেসরকারি টিভি চ্যানেল ও অন্যান্য প্রচার মাধ্যমে পেশাগত বাড়া ও সেইফটি বিষয়ে প্রচারণা চালানো।

(27) ব্যাবসায়িক ও উচ্চ ব্যাবসায়িক জাতির শিক্ষা কর্মকর্ম পাঠানোতে বাড়া ও সেইফটি বিষয়টির অন্তর্ভুক্ত করা।

(28) পেশাগত বাড়া ও সেইফটি কর্মকর্ম ব্যবসায়িক সাধারণ সাধারণ কর্মকর্ম ও কর্মচারীদের জন্য দেশ ও বিশ্বের উচ্চতর শিক্ষা ও বিশেষ প্রশিক্ষণের ব্যবস্থা করা।

(29) পেশাগত বাড়া ও সেইফটি সংরক্ষিত শিক্ষা ও প্রশিক্ষণ বিষয়ে মালিক ও শ্রমিক সংগঠনসমূহের সাথে একত্র কাজ করা।

(30) সরকারি বড় বড় হাসপাতালসমূহে পেশাগত ব্যাধি এবং পেশাগত বাড়া সমস্যা বিষয়ে পৃথক ইউনিট স্থাপন করা।

(31) জাতীয় পেশাগত বাড়া ও নিরাপত্তা সুরক্ষা ইনস্টিটিউট যেন অন্যান্য কাজের মধ্যে কর্মজনিত রোগ নিয়ে গবেষণা, গ্রান্থিত্ব বাড়া সমস্যার বিষয়ে সরকারকে পরামর্শ দান এবং কর্মজনিত রোগীদের বিশেষভাবে রোগ নির্মাণ ও চিকিৎসা সেবা দিতে পারে সে ব্যবস্থা নিষিদ্ধ করা।

(32) কল্যাণ ও প্রতিষ্ঠান পরিদর্শন অধিকর্তার আধুনিকায়ণ ও শাক্তিশালী করার জন্য প্রয়োজনীয় ব্যবস্থা গ্রহণ।

(33) কল্যাণ ও প্রতিষ্ঠান পরিদর্শন অধিকর্তার পরিদর্শন পদে নিযুক্ত বার্তাদের কর্মদক্ষতা বৃদ্ধির লক্ষ্যে আধুনিক প্রশিক্ষণের ব্যবস্থা করা।

(34) পেশাগত ব্যাধি সনাতনকরণে অক্টোপেশনাল হেলথ সার্ভিসেস (surveillance) কর্মকারী পরিচালনার ব্যবস্থা গ্রহণ।
গ্রেড ইউনিয়নের ভূমিকা/দায়িত্বাবলী:

1. পেশাগত যাগ্য ও সেইফটি সম্পর্কিত আইন এবং শ্রমিকদের জন্য নিরাপদ ও যাগ্যসম্পত্তির কর্মস্থলের অধিকার ও দায়িত্ব সম্পর্কে অবগত থাকা ও শ্রমিক কর্মচারীদের অবহিত করা।

2. পেশাগত যাগ্য ও সেইফটি বিষয়ে আইন মেনে চলার প্রতি ইউনিয়নের সদস্যদেরকে উদ্দেশ্য করা।

3. শ্রমিক কর্মচারীদের যাগ্য ও সেইফটির লক্ষে কর্মকর্তাদের গৃহীত পদক্ষেপে অশ্লীল ও প্রয়োজনীয় সহযোগিতা করা।

4. প্রতিটি গ্রেড ইউনিয়নে একটি সেইফটি ইউনিট গড়ে তোলা যার দায়িত্ব হবে পেশাগত যাগ্য ও সেইফটি বিষয়ক ধারাবাহিক হওয়ার ক্ষেত্রে সহায়তা ও নিয়মকর্তাদের সম্মত সংগঠনে এককের কাজ করা।

5. যাগ্য ও সেইফটি সম্পর্কিত সকল দ্বি-পাশ্চাত্য ও দ্বি-শ্রমিক আলোচনায় অংশগ্রহণ ও সহযোগিতা করা।
৬. জাতীয় পেশাগত ব্যাপার ও সেইফটি নীতিমালা বাড়ানোর জন্য ভূমিকা রাখা।

৭. পেশাগত ব্যাপার সনাক্তকরণে অক্ষুপেশাদার হেলথ সার্ভিসলেস (surveillance) কর্মকাণ্ডে সার্বিক সহযোগিতা প্রদান।

(গ) নিয়োগকর্তা ও ব্যবস্থাপনা কর্তৃপক্ষের ভূমিকা/দায়িত্বাধীন:

১. কর্তার নির্দেশে সর্বাধিক নিরাপত্তা মানদন্ড নিষিদ্ধ করা এবং অভাবনীয় নিরাপত্তা কর্মপরিভাষা সজ্জায় সকল মানদন্ড ও বিধি-বিধানের বর্তমান নিষিদ্ধ করা।

২. পেশাগত ব্যাপার ও সেইফটি বিজ্ঞাপন চিহ্নিত করা এবং কর্মস্থলে নিয়োগিত সকল ব্যবিষ্টকে সিদ্ধান্ত দুর্গটনা, ব্যাপার ও সেইফটি বৃহৎ সম্পর্কে প্রাক অবহিত করা।

৩. কর্মজীবনী সুরক্ষা নিষিদ্ধ করার লক্ষ্যে মেগাপুয়েক প্রযুক্তি, অক্ষুকারোপণ উন্মুক্ত কর্ম নিয়োগিত ব্যবহারের জন্য মৌলিক প্রশিক্ষণের ব্যবস্থা করা।

৪. কুটিয়ার্ক্য রাসায়নিক ও অন্যান্য পদার্থ/স্বাদি পরিবহন, সরঞ্জাম ও ব্যবহারের ক্ষেত্রে সর্বাধিক নিরাপত্তা নিষিদ্ধ করা।

৫. পেশাগত ব্যাপার ও সেইফটি স্বত্ত্বপর সকল তথ্য (দুর্ঘটনার সংখ্যা, জন্ম হওয়ার সংখ্যা, অঙ্গনিয়ন সংখ্যা, রেকর্ডকারা ও ব্যাপার হালনার সংখ্যা, মৃত্যুর সংখ্যা, চিকিৎসা পাওয়ার সংখ্যা, কৃতিপুর্ণ প্রাক্তনের সংখ্যা, এ সংক্ষেত্রের মামলা দায়ের ও নিপুণজ সংখ্যা (ইত্যাদি) সংজ্ঞা ও সংখ্যার ব্যবস্থা করা।

৬. সংজ্ঞাভিত্তিক তথ্য পেশাগত ব্যাপার ও সেইফটি নিষিদ্ধ করার জন্য পরিকল্পনা প্রণয়নে ব্যবহার করা।

৭. প্রতিষ্ঠানে নিয়োগিত কর্মকর্তাদের উপযুক্ত প্রশিক্ষণ, নিরাপত্তা নির্দেশনা প্রণয়ন এবং যখন কর্মস্থলে অন্য কোনভাবে বৃহৎ নিষিদ্ধ বা প্রতিবেদন করা সম্ভব নয় তখন ব্যবস্থাপতি সুরক্ষা সরঞ্জাম (Personal Protective Equipment-PPE) সরবরাহ করা এবং ব্যবহার নিষিদ্ধ করা।

৮. নিরাপত্তা কর্মপরিস্থিতি প্রণয়ন ও অনুশীলন নিষিদ্ধ করা।

৯. কর্মস্থলে পেশাগত ব্যাপার ও সেইফটি কর্মিটি গঠনের মাধ্যমে প্রতিষ্ঠানে ব্যবস্থা ও সেইফটি ব্যবহার নিষিদ্ধ করা।

১০. জাতীয় পেশাগত ব্যাপার এবং সেইফটি নীতিমালা আলোকে প্রতিষ্ঠানের নিজস্ব ব্যবস্থা ও সেইফটি নীতি প্রণয়ন এবং কর্মকর্ম পরিচালনা করা।

১১. কলকাতা ও প্রতিষ্ঠান পরিদর্শন পরিদর্শনের (অধিদপ্তর) পরিদর্শন সংক্ষেপ কাজে সর্বাধিক সহযোগিতা প্রদান করা।

১২. পেশাগত ব্যাপার ও সেইফটি সুরক্ষা বিষয়ক সকল আইনী বিধান মেনে চলা, বিশেষ করে বাংলাদেশ ক্রম আইন, ক্রম বিধি, বাংলা আইন, ক্রমফোরক আইন, পরিবেশ আইন, বাংলাদেশ জাতীয় বিভিন্ন কোড এবং অন্যান্য প্রাথমিক আইনের বিধান বাংলাদেশ নিষিদ্ধ করা।

১৩. মুখীনর পর প্রক্রিয়ার চিকিত্সা ও কৃতিপূর্ণ প্রাপ্তি নিষিদ্ধ করা।

১৪. কর্মস্থলে নারী প্রশিক্ষণের জন্য প্রতিষ্ঠানীর পেশাগত ব্যবস্থা ও সেইফটি চিহ্নিতকরণ ও বাংলাদেশ নিষিদ্ধ করা।

১৫. সরকার এবং মালিক সংশোধন কর্তৃক এ বিষয়ে গদ সকল নির্দেশনা প্রতিপালনের লক্ষ্যে প্রতিসমীয় ব্যবস্থা প্রণয়ন।

১৬. পেশাগত ব্যাপার সনাক্তকরণে অক্ষুপেশাদার হেলথ সার্ভিসলেস (surveillance) কর্মকাণ্ডে সার্বিক সহযোগিতা প্রদান।
(৬) শ্রমিক-কর্মচারীদের জুনিকা/দায়িত্ববিলী:

১. পেশাগত ব্যায় ও সেইফটি সুরক্ষায় কর্তৃপক্ষ/লিয়াগকর্তা কর্তৃক প্রদত্ত নির্দেশনা মনে চলা এবং সর্বারুক্ত বাজিয়াত সুরক্ষা সরঞ্জামের (PPE) ব্যবহার করা।

২. নিজের ও সহকর্মীদের ব্যায় সুরক্ষা ও সেইফটি প্রতি যত্নবান হওয়া।

৩. কর্মচারী পেশাগত ব্যায় ও সেইফটি বিষয়ক প্রশিক্ষণসহ সকল কর্তৃপক্ষে সতর্কভাবে অংশগ্রহণ করা।

৪. পেশাগত ব্যায় ও সেইফটি সম্পর্কিত জান বৃদ্ধির জন্য সকল সুরক্ষাগ্রহণ এবং প্রাপ্ত জান দীর্ঘমিত্ত কাজ প্রশমণ করা।

৫. বাস্তব কোন সমস্যা অনুভূত হলে প্রতিষ্ঠানের কর্তৃপক্ষকে অবহিত করা এবং চিকিৎসকের সরবরাহ হওয়া।

৬. কর্মচারী কোন বীর্যপূর্ণ অবস্থা পরিলক্ষিত হলে তা কর্তৃপক্ষকে অবহিত করা।

৫. বাস্তবায়ন কর্মকৌশল:

১. স্টেকহোল্ডারদের সহযোগিতায় এ নীতিমালায় বাস্তবায়ন করার মূল দায়িত্ব হৃদ ও কর্মসংস্থান মন্ত্রণালয়ে।

২. উক্ত কর্মসংস্থানের সম্পর্কে ব্যায় ও সেইফটি নীতিমালা বাস্তবায়নের লক্ষে সরকার কী কী কর্তৃপক্ষ গ্রহণ করবে, মালিক সংগঠন/সমিতি এ নীতিমালা বাস্তবায়নের লক্ষে মালিক/কর্তৃপক্ষের সহায়তায় কী কী কর্তৃপক্ষ গ্রহণ করবে এবং শ্রমিক সংগঠন/সমিতি সমূহ এ নীতিমালা বাস্তবায়নের লক্ষে শ্রমিকদের উদ্ধৃত করার জন্য কী কী পদক্ষেপ গ্রহণ করবে তার সুনির্দিষ্ট পদক্ষেপসহ সমাধিতে কর্মসংস্থান অন্তর্ভুক্ত থাকবে।

৩. জাতীয় কর্মপরিকল্পনা প্রণয়নের জন্য মালিক সংগঠন/সমিতি সরকারের আহারে তাদের বাবতসরকার কর্মসংস্থান সরকারের নিকট দাখিল করবে। তত্ত্ব শ্রমিক সংগঠন/সমিতিতে তাদের কর্মসংস্থান দাখিল করবে।

৪. সকল স্টেকহোল্ডারদের সাথে (উদ্ধৃত সহযোগী সংস্থার) আলোচনার ভিত্তিতে সরকারের গৃহীত কর্তৃপক্ষ, মালিক সংগঠন/সমিতি কর্তৃপক্ষ গৃহীত কর্তৃপক্ষ এবং শ্রমিক সংগঠন কর্তৃপক্ষ গৃহীত কর্তৃপক্ষের সমন্বয়ে পেশাগত ব্যায় ও সেইফটি বিষয়ক জাতীয় কর্মপরিকল্পনা (National Plan of Action) প্রণয়ন করা হবে। সংশ্লিষ্ট টেকনিক্যাল কমিটি জাতীয় কর্মপরিকল্পনার বাস্তবায়ন নিষ্ঠারকরণে মনিটরিং করবে।

৫. প্রতি জাতীয় কর্মপরিকল্পনার ভূমিকা কর্মকার, মালিক সংগঠন/সমিতি এবং শ্রমিক সংগঠন/সমিতির কর্তৃপক্ষ বাস্তবায়নের বাবতসরকার প্রতিষ্ঠানের নির্দেশনাভাবে প্রকাশ করবে।

৬. এ নীতিমালায় আওতায় গৃহীত জাতীয় কর্মপরিকল্পনার ভূমিকা কর্মকার, মালিক সংগঠন/সমিতি এবং শ্রমিক সংগঠন/সমিতির কর্তৃপক্ষ বাস্তবায়নের বাবতসরকার প্রতিষ্ঠানের নির্দেশনাভাবে প্রকাশ করবে।

৭. এ নীতিমালা বাস্তবায়নে সরকার এবং সংশ্লিষ্ট অন্যান্য স্টেকহোল্ডারদের কাজের নির্দেশিত পরিস্থিতিও মূল্যায়ন করার নির্দেশিত সংশ্লিষ্ট বিষয়ে কর্তৃক বিশেষ প্রতিষ্ঠানের প্রতিনিধিও এবং পেশাজীবিদের সমন্বয়ে একটি ছোট আকারের স্থায়ী টেকনিক্যাল কমিটি গঠন করা হবে।

৮. সরকার, মালিক, শ্রমিক প্রতিনিধি এবং পেশাজীবি ব্যায় বিষয়ে সরকায়/আয়িক্টিভাত্ত প্রতিষ্ঠানে/সংস্থার প্রতিনিধিদের সমন্বয়ে গঠিত টেকনিক্যাল কমিটি বাবতসরকার প্রতিষ্ঠানের পর্যালোচনা পূর্ব পরে বহরের জাতীয় কর্মপরিকল্পনার চ্যালেঞ্জ করবে এবং জাতীয় শিক্ষা ও নিরাপত্তা কাউন্সিলের অনুমোদনের জন্য উপস্থাপন করবে।
৯. এ নীতিমালা ও পৃথিবীতে কর্মক্ষম/ক্ষমসমৃদ্ধ বাড়িবানেন সরকার সংশ্লিষ্ট বিষয়ে বিশেষজ্ঞ ও পেশাজীবীদের দক্ষতা, অভিজ্ঞতা ও জ্ঞানের পরিপূর্ণ ব্যবহার নিশ্চিত করার লক্ষ্যে জাতীয় পর্যায়ে থেকে প্রতিষ্ঠানিক পর্যায়ে সংশ্লিষ্ট বাড়িবানেন প্রণয়নে তাদের সম্পূর্ণ করার ব্যবস্থা করবে।

১০. এ নীতিমালা বাড়িবানেনের জন্য সরকার চলমান বাংলাদেশ শ্রম আইন অনুযায়ী গঠিত 'জাতীয় শিল্প ব্যাখ্যা ও সেইফটি কর্মী', সরকার কর্তৃক প্রতিষ্ঠিত ‘বাংলাদেশ শ্রমিক কল্যাণ ফাউন্ডেশন’, 'আইইবি', 'আন্তর্জাতিক শ্রম সংস্থা', 'বিশ্ব ব্যাখ্যা সংস্থা', ইত্যাদি দেশীয় ও আন্তর্জাতিক সংস্থার সাথে যোগাযোগ রক্ষা করবে।

১১. প্রণীত জাতীয় কর্মপরিকল্পনা বাড়িবানেন বিভিন্ন জাতীয় ও আন্তর্জাতিক উন্নয়ন সহযোগীদের প্রায়োজনীয় সহযোগিতা গ্রহণ করা হবে।

উপসংহার

বাংলাদেশ চলমান পরিবর্তনশীল ও প্রতিষ্ঠানিতমূলক বিষয়ে একটি অংশ। এ প্রতিষ্ঠানিত টিকে থেকে দেশের অর্থনৈতিক উন্নয়ন ভূমিকা রাখার মাধ্যমে সমৃদ্ধ বাংলাদেশ গড়ে তুলবে। একের কর্মক্ষম শ্রমিক, নিরাপদ কর্মস্থল ও উল্লেখ পরিবেশ গুরুত্বপূর্ণ ভূমিকা পালন করে থাকবে। পেশাগত ব্যাখ্যা ও নিরাপদ কর্মস্থল প্রতিষ্ঠানের উপাদানশীলতা বৃদ্ধি ও বিবর্তনে দেশের ইতিবাচক ভাবমূর্তি প্রতিষ্ঠায় সহায়ক হবে। সার্বিক বিবেচনায় পেশাগত ব্যাখ্যা ও সেইফটি ইস্ত সর্ব্বোচ্চ গুরুত্বের সাথে সংশ্লিষ্ট সকলকে বিবেচনা করতে হবে।