

Workplace deaths in Bangladesh in 2015 (Including National Labour policy, 2012)



জড়িয়ে ডাইং শ্রমিক নিহত
আড়াইহাজার (নারায়ণগঞ্জ) সংবাদদাতা

নারায়ণগঞ্জের আড়াইহাজার উপজেলার কালিবাড়ী এলাকায় শনিবার সকালে মেশিনের রুলারের সঙ্গে জড়িয়ে বাকীর (২৫) নামে এক ডাইং শ্রমিক নিহত হয়েছেন। তিনি উপজেলার বাঙ্গলদী ইউনিয়নের

Worker falls from rooftop, dies

OUR CORRESPONDENT, Rangpur

A worker died after falling from the rooftop of an under construction building in Robertsonganj area of the city yesterday. The deceased was identified as Mostafizur Rahman, 30, son of Anwarul Islam of Mondolpara area. Md Abdul Qader Jilani, officer in-charge of the wali police station, said Mostafizur fell from the rooftop of a seven-story under

construction building of Pannya Rangpur Ltd while working and died on the spot.

২ শ্রমিকের মৃত্যু
শ্রীপুরে ৩০ ফুট নিচে চাপা পড়েছেন শ্রমিক
মিরপুরে প্লাস্টিক কারখানায় আগুন

পরিচয় মিলল ১১ জনে মর্গজুড়ে স্বজনদের মৃত্যু
জানতাম না, এটাই আমার প্রথম আর শেষ চাকরি

নিজস্ব সংবাদদাতা, সিদ্ধিরগঞ্জ, ২১ জানুয়ারি। সিদ্ধিরগঞ্জের সুমিলাগঞ্জ এলাকায় সাততলা এলাকায় দুইবার সূর্যাস্তের মধ্যে মর্গজুড়ে শ্রমিকের মৃত্যু হয়েছে। এ শ্রমিকের নাম মিলল ১১ জনে মর্গজুড়ে স্বজনদের মৃত্যু হয়েছে।

blast victims die

UNB, N'ganj
Three of the five workers who suffered burns after conditioner exploded at a dyeing factory in Fatullah Industrial Area of Sadar upazila in Narayanganj. The deceased were Majed Hossain Rumi, 30. Of them, two succumbed of DMCH on Monday night. Babul, 40, and Momintul Hossain, 32, were undergoing treatment there.

A group of workers were repairing the AC on the third floor of "SM Dyeing and Knitting Factory" on Monday night. Suddenly, the AC went off caught fire, injuring the five. Babul, 40, and Momintul Hossain, 32, were undergoing treatment there.

শ্রমিকের মৃত্যু
শ্রীপুরে ৩০ ফুট নিচে চাপা পড়েছেন শ্রমিক

Bangladesh Worker Safety Programme

Industrial Area of Sadar upazila in Narayanganj. Dhaka Medical College Hospital. The deceased were Majed, Shahidul, 35, Hossain Rumi, 30. Of them, two succumbed to their injuries at the Dhaka Medical College Hospital on Monday night while the other two were undergoing treatment there. Babul, 40, and Momintul, 32, were undergoing treatment there. A group of workers were repairing the AC on the third floor of "SM Dyeing and Knitting Factory" on December 30. Suddenly, the AC went off with a big bang and the five workers were injured. Babul, 40, and Momintul, 32, were undergoing treatment there.

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Safety and Rights Society
14/23 Babor Road (4th floor)
Block B, Mohammadpur
Dhaka 1207
Tel: +88 02 - 9119903-4
Mobile: +88- 01193 200207
Web: www.safetyandrights.org
Email: info@safetyandrights.org

Date of Publication

May 2016

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Safety and Rights Society

ISBN:

Printed by

Chowdhury Printers and Supply
48/A Badda Nagar, B.D.R Gate No. 1
Pilkhana, Dhaka-1205

Foreword

Like previous years, Safety and Rights Society (SRS) has conducted a yearly survey on workplace deaths - the fifth in the series.

The present report includes information on workplace deaths (as well as injuries that took place in the same incident that resulted the deaths) throughout 2015 by monitoring 26 newspapers (15 national and 11 regional).

A number of the media reports on workplaces have also been subject to on-site investigations as part of our work on assisting families obtain compensation.

This publication also includes the text of National Labour Policy, 2012 which we hope will be useful for those working for ensuring workers' rights in Bangladesh.

We realize that many workers die from other means - on the way to seeking work, in political protests or in house fires etc – but these are not related to their work and so are not included in this report. This report also does not include Bangladesh workers who die outside the country.

We would like to express our sincere appreciation to Diakonia - a development partner of SRS – which has been supporting and guiding SRS since 2012 in carrying out its work on workplace health and safety in Bangladesh including this publication.

We hope regulatory authorities and agencies which enforce the Bangladesh Labour Act 2006, the media and other organisations who are working to improve workplace health and safety conditions in Bangladesh will find this report useful.

As always, any comments or suggestions for further improvement of this report would be highly appreciated and acknowledged with gratitude.

Dhaka
May 2016

Sekender Ali Mina
Executive Director
Safety and Rights Society

About Safety and Rights Society

Safety and Rights Society is a local NGO concerned with improving workplace and work-related safety in Bangladesh and assisting those injured or at risk of injury, to enforce their rights under the law.

Though Safety and Rights has a particular focus on labour rights, it is also concerned with wider public safety issues involving transport, drugs and other consumer products as well as other wider human rights issues.

Bangladesh Worker Safety Programme

Safety and Rights's main programme is at present the Bangladesh Worker Safety Programme (BWSP). This programme, started in 2006 by an international NGO named Centre for Corporate Accountability, is now run by Safety and Rights.

BWSP aims to improve the health and safety conditions faced by workers in Bangladesh and to ensure that, following a workplace death and injury, dependent families and injured workers receive appropriate compensation according to the law. Its focus is particularly on those in the country's 'industrial' and 'service' sectors

It works to improve conditions by:

- undertaking research to obtain a better understanding of the occupational health and safety situation in Bangladesh, including the numbers and circumstances of deaths and injuries and the necessary changes in workplace practices;
- promoting the reform of health and safety legislation in Bangladesh so that it offers appropriate protection to workers;
- providing training on workplace health and safety and other labour rights issues to the construction, garment and tannery workers and mid-level management;
- assessing the activities of the Inspectorate of Factories and Establishments and other regulatory bodies with the aim of seeking improvements in how they seek compliance with, and enforcement of the law;
- providing information and guidance to employers so that they understand their health and safety obligations and the steps they need to take to fulfill them;
- offering health and safety management training to employers;
- assisting trade unions in raising health and safety concerns with employers and enforcement bodies;

- filing strategic public interest litigation in the High Court of Bangladesh with the aim of ensuring that state bodies comply with their constitutional and legal requirements to provide workers with safe and healthy conditions at work;
- working to ensure the effectiveness of National Industrial Health and Safety Council and the implementation of National Occupational Health and Safety Policy;
- working to ensure the effectiveness of labour welfare fund.

It assists dependent families and injured workers gain compensation by

- monitoring national and regional newspapers for reports of workplace deaths;
- investigating the circumstances of workplace deaths and contacting dependents to determine whether they need assistance for realising compensation (together with BRAC Human Rights and Legal Services Programme);
- obtaining information about workplace injuries through research at hospitals;
- informing employers of their obligation to pay compensation in relation to specific deaths and injuries and filing cases in the Labour Court where necessary (together with BLAST)

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Introduction

This report provides details of workplace deaths that took place in Bangladesh in 2015 in the manufacturing, construction, service, agricultural and transport sectors and analyses the incidents by sector, cause, age of the deceased, and location of the incident.

Information about the deaths was obtained by monitoring 15 national papers and 11 regional papers (from the Districts of Barisal, Chittagong, Khulna, Rajshahi and Sylhet.)

Kinds of deaths monitored

This report focuses on deaths of workers at the workplace arising out of issues relating to occupational safety and health and concerned with the management of the work. In this report (unlike in our first few reports), we have tried to collect details of transport workers (drivers or conductors and helpers working in vehicles) who have died in the course of their work. However, the report does not include deaths of workers travelling to or from work as these deaths primarily raise issues of road traffic safety rather than occupational health and safety.

The report also does not include deaths of workers as a result of police, or other kinds of violence or in incidents outside of the workplace – as none of these relate to occupational health and safety issues.

This report focuses on industrial and service sector deaths – but it does include details of certain agricultural deaths (where the newspaper reports clearly indicate a workplace safety issue). Very few agricultural sector deaths are reported in the newspapers.

Deaths at sea are excluded since whilst there are many reports of missing seamen – it is very difficult to know whether these have anything to do with the management of health and safety issues, and in addition, further press reports often fail to indicate whether or not the workers have died or survived.

Accuracy of the Information

The prime source of this information is from monitoring deaths that are reported in national, and some regional, newspapers. Relying on this data creates two problems. The first problem is that newspaper reports almost certainly do not reflect, by a high margin, the actual number of workplace deaths that have taken place.

The second problem concerns the accuracy of the newspaper reports themselves. To what extent, can we be sure that the correct facts about the deaths have been reported

in the newspapers? Working with BRAC's Human Rights and Legal Services, we have investigated 127 cases of the total deaths reported in this year and these show, interestingly, that in the great majority of the cases, the key information contained in the papers was accurate – though it was not unusual for there to be some small errors in the spelling of the names of the deceased, the incident address and the circumstances of the death. In a few cases, we found that some deaths were not work-related or the location of the death could not be identified.

Details of Deaths

January-2015

Incident 1: 1 Jan 2015, Rangpur, Construction

Death of Raton (25)

Mostafizur Rahman, a construction worker, died after falling from the rooftop where he was working in a seven-storey under-construction building of Karupannya Rangpur Limited at Robertsonganj of Rangpur district.

Incident 2: 1 Jan 2015, Dhaka, Construction

Death of Md. Abdul Kader (30)

Md. Abdul Kader died after he slipped from the rooftop of an eight-storey under-construction building of Picard Bangladesh Limited at Kathgora, Jirabo Baro Rangamatia, Ashulia, Savar, Dhaka whilst he was carrying a rod.

Incident 3: 3 Jan 2015, Dhaka, Construction

Death of Rafiqul Islam

Rafiqul Islam, a construction worker, died from electrocution when he was trying to save his co-worker Kabir, who came in contact with 11KV main electric line while they were working on the roof of two-storey under-construction building of Jamal Master at Bot-tola, Polashbari, Ashulia.

Incident 4: 3 Jan 2015, Dhaka, Service

Death of Dila (60) and Nuru (55)

Dila and Nuru, two cleaners, were suffocated to death by poisonous gas while they were cleaning a sewerage line at Maniknagar Model School Road of

Maniknagar. They were rushed to Dhaka Medical College Hospital (DMCH) where the duty doctors declared them dead.

Incident 5: 5 Jan 2015, Chittagong, Construction

Death of Md. Shakib (14)

Md. Shakib, a child construction worker, died after falling from the 2nd floor of an under construction building of Jalalabad City Hope Properties at Badamtoli of Chandgaon Thana. He was setting window grills at the time. He was brought to Chittagong Medical College Hospital (CMCH) where duty doctor declared him dead.

Incident 6: 7 Jan 2015, Narayanganj, Service

Death of Majedul, Shahidul (35) and Shawkat (30)

Majedul, Shahidul and Shawkat, three workers, was burnt to death from a fire which originated from an explosion of an air conditioner which they were repairing on the 3rd floor of SM Dyeing and Knitting Factory at Fatullah BSCIC Industrial Area of Sadar Upazila. They were rushed to DMCH where they died later. Babul (40) and Mominul (32) were injured in the same incident and they were also rushed to DMCH Burn Unit.

Incident 7: 10 Jan 2015, Barisal, Service

Death of Lal Miah (28)

Lal Miah, a dishline connection worker, died from electrocution when he was connecting a dish line and came in contact with a live electric wire at Barthi village of Gournadi upazila. He was rushed to Gournadi Upazila

Health Complex in critical position where a duty doctor declared him dead.

Incident 8: 11 Jan 2015, Dhaka, Construction

Death of Mohosin Ali (28)

Mohosin Ali, a construction worker, died after falling from 5th floor of an under-construction building when he was placing a pipe at House 3, Section 6 of Mirpur Thana.

Incident 9: 12 Jan 2015, Gazipur, Construction

Death of Hanif (35)

Hanif, a construction worker, died from electrocution when he was working on the 2nd floor of an under-construction building owned by Anowar Hossain and came in contact with live electric wire which was very close to the building at Kader Market Area of Bimile.

Incident 10: 14 Jan 2015, Narayanganj, Construction

Death of Abdur Rob (44) and Ziaur Rahman (38)

Abdur Rob and Ziaur Rahman died from electrocution when they were doing piling work in an under-construction building adjacent to Titas Gas Office at Jatramura of Tarabo Municipality in Rupganj upazila. They were rushed to DMCH where they died later.

Incident 11: 17 Jan 2015, Dhaka, Construction

Death of Md. Ramjan (24)

Md. Ramjan died after falling from the 8th floor of a ten-storey under-construction building when he was working at House 275/73 of Vatora Thana. He was rushed to Curmitola General Hospital where the duty doctor declared him dead.

Incident 12: 18 Jan 2015, Gazipur, Service
Death of Saidul Islam (27)

Saidul Islam was crushed to death after he was buried under earth that collapsed on him when he was digging soil for setting up a tube-well at Mazom Ali's House at Konapara of Sripur upazila.

Incident 13: 18 Jan 2015, Dhaka, Construction

Death of two unidentified workers aged between 30&35

Two unidentified construction workers were suffocated to death by poisonous gas when they were cleaning a septic tank at Md. Ali's house at Dokshin Daspara, Vill: Nagar Kanda, Union: Bongaon, Thana: Savar.

Incident 14: 19 Jan 2015, Dhaka, Service
Death of Shamim (18)

Shamim was burned to death in a fire when he was working at a tin-roofed furniture factory named Barmatake Limited at West Kazipara of Mirpur 10.

Incident 15: 19 Jan 2015, Dhaka, Manufacturing

Death of Abul Hosen (65)

Abul Hosen, a crane operator, was burned to death in a fire when he was shifting part of a machine by crane and suddenly that part fell on the crane and caught fire in Shahariar Steel Mill, adjacent to Golden Bridge of Konapara of Demra Thana. He was brought to DMCH where he died.

Incident 16: 20 Jan 2015, Chittagong, Service

Death of Masum Billah (26)

Masum Billah, a workdhop mechanic died in an oil tank explosion when he was welding a covered van in the workshop at Railway Signal Colony of Halishahar. Masud,

another mechanic, was injured in the same incident and was brought to CMCH.

Incident 17: 21 Jan 2015, Bhola, Construction

Death of Md. Johirul Islam (22)

Md. Johirul Islam, a construction worker, died from electrocution when he was cutting a rod at Muktijoddha Complex of Doulatkhan Bazar.

Incident 18: 21 Jan 2015, Mymensingh, Service

Death of Joj Miah (35)

Joj Miah, a saw mill worker, was crushed to death when he was working in Masud Miah's Saw Mill at Mahamudpur of Valuka upazila. First he was brought to Valuka Health Complex and died on the way to Mymensingh Medical College Hospital.

Incident 19: 22 Jan 2015, Narayanganj, Manufacturing

Death of Sobuj Miah (50)

Sobuj Miah, a deliveryman, was crushed to death under a crane when he was unloading goods from a ship to the Satghora Cement Factory at Siddirganj in Narayanganj. He was rushed to 300 Beds Hospital where the duty doctor declared him dead.

Incident 20: 27 Jan 2015, Chittagong, Manufacturing

Death of Md. Ali Azam (35)

Ali Azam, a paper mill worker, died after falling from a goods carrying lift while he was working at Mostafa Paper Mill of Patiya Thana. He was brought to CMCH where duty doctors declared him dead.

Incident 21: 28 Jan 2015, Dhaka, Construction

Death of Hafizul (22), Suja (18), and Malek (32)

Hafizul, Suja and Malek died from electrocution when they were setting up a tube-well for Md. Monjurul Alam's house of Vill: Braha Poschimpara, Union: Braha, Upazila: Nobabganj, as an iron-pipe came in contact with electric wire. Rozzob Ali, Sukkur Ali (18), Babu (18), Milon (19), Azizul (22) and Zakir (35) were injured in the same incident and Rozzob Ali were brought to DMCH.

Incident 22: 28 Jan 2015, Narsingdi, Construction

Death of Sabuj Miah (18)

Sabuj Miah was crushed to death under a wall that collapsed on him when he was working in an under-construction building at West Brahmmondi. He was first brought to Narsingdi General Hospital then died on the way to DMCH. Kawsar Miah and Harun Miah were injured in the same incident. They were rushed to Narsingdi General Hospital.

Incident 23: 31 Jan 2015, Narayanganj, Service

Death of Shawon

Shawon died from electrocution when he was fixing a sound-system at a programme organized by Shamvupura High School of Sonargaon Thana.

February-2015

Incident 1: 2 Feb 2015, Dhaka, Manufacturing

Death of Montu Miah (29), Rashia Begum (35), Fatema Begum (28), Sobnom Parveen Eti (27), Tajvir Habib (29), Mukul Miah (22), Mokhlesur Rahman (36), Khokon Miah (25), Al Mahmud (19), Billal Hossain (28), Ojiullah (32), Afzal Hossain (26), and Johirul Islam died in a fire that originated from gas cylinder explosion when they were working in a plastic manufacturing factory named Appco Bangladesh Limited at 1/1 & 1/2 Mirpur Industrial Area, Chiriakahan Road, Section-1, Mirpur.

Incident 2: 2 Feb 2015, Dhaka, Manufacturing

Death of Riaz (20) and Didar Hossain (22) Riaz and Didar Hossain, two garment workers, died when they were working in AKH Knitting and Dyeing Limited at Rajfulbaria of Savar Thana. The cause is unclear. They were rushed to Enam Medical College Hospital where the duty doctor declared them dead.

Incident 3: 5 Feb 2015, Patuakhali, Construction

Death of Muzaffar (22)

Muzaffar, a construction worker, died from electrocution when he was working and came in contact with a snapped electric wire at a house of Nababpara village. He was rushed to 250-Bed Patuakhali General Hospital where duty doctor declared him dead.

Incident 4: 9 Feb 2015, Bandarban, Construction

Death of Md. Johirul (35)

Md. Johirul, a construction worker was

buried under earth that collapsed on him while he was cutting into a hill in order to make an inner road for Chittagong Hill Tracts Development Board (CHTDB) at Siddirnagar. Md. Jahan and three other workers were injured in the same incident.

Incident 5: 9 Feb 2015, Dhaka, Manufacturing

Death of Kamal Hossain

Kamal Hossain, a security guard, died in hospital following a fire that took place in Appco Bangladesh Limited at 1/1 and 1/2 Mirpur Industrial Area, Chiriakhana Road, Section-1, Mirpur on 31 January 2015.

Incident 6: 10 Feb 2015, Hobiganj, Service

Deaths of Abdul Gani (50) and Jewel Miah (15)

Abdul Gani and Jewel Miah, two day labourers, were killed when a hill they were cutting collapsed at Golgaon village of Bahubal upazila.

Incident 7: 10 Feb 2015, Dhaka, Construction

Deaths of Arif Hossain (22)

Arif Hossain died from electrocution when he was working in an under-construction building at House no 35, Road no 6 of Dhanmondi Thana. He was rushed to Dhanmondi Gonosastho Hospital where the duty doctor declared him dead.

Incident 8: 11 Feb 2015, Naogaon, Service

Death of Yunus Ali (40)

Yunus Ali, an electrician, died from electrocution when he came into contact with an 11KV electric line at Kathaltoli, beside Electric Supply Centre. He was first brought to Naogaon Sadar Hospital and then died on the way to Bogra General Hospital.

**Incident 9: 11 Feb 2015, Gazipur,
Construction**

Death of an unidentified worker

An unidentified worker died from electrocution when he was working in Dulal Miah's two-storey building at Ambag Poschimpara and came in contact with a nearby electric wire.

**Incident 10: 13 Feb 2015, Comilla,
Construction**

Deaths of Billal Hossain (34) and Alomgir Hossain (30)

Billal Hossain and Alomgir Hossain, two construction workers, died in an explosion of a septic tank when they were working at Fotepur of Laksam upazila. They were brought to DMCH burn unit where they died later.

**Incident 11: 14 Feb 2015, Narayanganj,
Construction**

Death of Monir Hossain (20)

Monir Hossain died when wall collapse when he was digging soil for making a drain in front of City Mayon Dr. Selina Hayat Ivi's home at Dewvog of Sadar Thana. He was rushed to Narayanganj General Hospital where the duty doctor declared him dead.

**Incident 12: 16 Feb 2015, Munsiganj,
Transport**

Death of Abdus Salam

Abdus Salam, a car driver, was killed when a bus hit him when he was crossing the road at Naikathi village.

**Incident 13: 24 Feb 2015, Sylhet, Service
Death of Moin, Dana Miah, Delowar and
Emdadul Haq Selim**

Moin, Dana Miah, Delowar and Emdadul Haq Selim, four day labourers, died from earth collapse when they were collecting stone from a quarry at Bholaganj in

Companiganj upazila.

**Incident 14: 25 Feb 2015, Dhaka,
Transport**

Death of Kamruzzaman Liton

Kamruzzaman Liton, a car driver, was killed when his car hit a motorcycle at Tejgaon near to the Prime Minister's Office in the capital.

**Incident 15: 28 Feb 2015, Dhaka,
Construction**

Death of Sabbir Rana

Sabbir Rana, a painter, died after falling from the roof of a building when he was working at Sutrapur Thana.

March - 2015

Incident 1: 1 March 2015, Sylhet, Service Deaths of three unidentified workers

Three unidentified workers were crushed to death under earth that collapsed on them when they were working in Rasel Miah's quarry at Bholaganj of Companiganj upazila. Two other workers including a woman were injured in the same incident.

Incident 2: 1 March 2015, Gazipur, Service

Death of Sujan Miah (22)

Sujan Miah, an electrician, died from electrocution when he was fixing a sound-system in Haydarabad Public School at Haydarabad in Pubail upazila. He was rushed to Gazipur Tazuddin Medical College Hospital where the duty doctor declared him dead.

Incident 3: 3 March 2015, Narayanganj, Manufacturing

Death of Shahin Miah

Shahin Miah died when an oxygen cylinder exploded whilst working in Rahim Steel Mill at Kachpur of Sonargaon upazila. He was rushed to DMCH where he died later.

Incident 4: 3 March 2015, Dhaka, Service

Death of Ali Hossain (30)

Ali Hossain, a gas balloon seller, died in a gas cylinder explosion when he was working in his shop at Badda. He was rushed to DMCH where the duty doctor declared him dead. Six other workmen were injured in the same incident and were rushed to DMCH.

Incident 5: 5 March 2015, Dhaka, Manufacturing

Death of Shohorab Hossain

Shohorab Hossain was crushed to death whilst working in Biltrade factory at

Kalampur of Demra Thana. He was rushed to Savar Enam Medical College Hospital where the duty doctor declared him dead.

Incident 6: 8 March 2015, Chuadanga, Construction

Death of Minaru (32)

Minaru, a construction worker, died from electrocution when he was repairing the roof of a tin-shed house owned by Mahatab in Kaliabokry of Damurhuda upazila. He was brought to Chitla Health Complex where the duty doctor declared him dead. Another worker Sujan was injured in the same incident.

Incident 7: 10 March 2015, Benapole, Transport

Death of Shafiqul Islam

Shafiqul Islam, an auto rickshaw driver, was killed when a bus hit his vehicle at Rajarhat.

Incident 8: 11 March 2015, Comilla, Transport

Death of Nurul Islam (25)

Nurul Islam, a truck driver, was killed when his truck hit a roadside tree near Raipura Bridge on the Dhaka-Chittagong highway of Daudkandi upazila.

Incident 9: 12 March 2015, Barisal, Manufacturing

Death of Nazem Uddin (55)

Nazem Uddin was crushed to death in an elevator when he was carrying goods at Oponin Pharmaceutical Ltd in Bogra Road in the city. He was brought to Barisal Sher-E-Bangla Medical College Hospital where the duty doctor declared him dead.

Incident 10: 13 March 2015, Bagerhat, Construction

Deaths of Maharuf Howlader, Ansar Sheikh, Amir Akhond, Al Amin, Baki Billah, Sirajul Islam and 1 unidentified worker

Maharuf Howlader, Ansar Sheikh, Amir Akhond, Al Amin, Baki Billah, Sirajul Islam and 1 unidentified worker were crushed to death when the roof of an under-construction building belonging to Mongla Cement Factory collapsed on them when they were working. 46 other workers were injured in the same incident and they were rushed to Mongla Bandar Hospital and Khulna Medical College Hospital.

Incident 11: 15 March 2015, Lalmonirhat, Manufacturing

Death of Ainul Haque (45)

Ainul Haque, a stone crushing worker, died from silicosis. He had been exposed to silica dust from crushing stones for M/s Sentu Mosaic Crusher Mill in Burimari of Patgram upazila.

Incident 12: 17 March 2015, Narayanganj, Service

Death of Nasir Uddin (28)

Nasir Uddin, an electrician, died after being burned in a fire when he was working in a NGO named Society for Social Service (SSS) at Panchoboti Fazelpur in Fatullah upazila. He was rushed to DMCH bur unit where he died. Aslam was injured in the same incident.

Incident 13: 17 March 2015, Manikganj, Service

Death of Md. Yunus (32)

Md. Yunus, a day labourer, died after being crushed by potato filled sacks when he was working in a Dewan Cold Storage at Muktarpur.

Incident 14: 18 March 2015, Pabna, Construction

Death of Ibrahim Mollah (42)

Ibrahim Mollah died from electrocution when he was working in Abdul Malek's House at Dilalpur.

Incident 15: 18 March 2015, Bagerhat, Construction

Death of Shihab (26)

Shihab was seriously injured in a roof collapse of under-construction Mongla Cement Factory on 12 March and died six days later at Jessore CMH.

Incident 16: 19 March 2015, Laxmipur, Service

Death of Md. Chowdhury (35) and Abdus Salam (14)

Md. Chowdhury and Abdus Salam burned to death in a fire whilst sleeping inside the shop in front of upazila parisad office of Ramganj upazila where they used to work.

Incident 17: 19 March 2015, Gopalganj, Service

Deaths of two unidentified balloon sellers

Two unidentified balloon sellers died in a gas cylinder explosion when they were filling a balloon with gas in Orakandi in Kashiani upazila. One died on the spot and the other was brought to Kashiani Upazila Health Complex where he died.

Incident 18: 19 March 2015, Dhaka, Construction

Death of Abdul Aziz (22)

Abdul Aziz died after falling from the 2nd floor of an under-construction building at House no 50 of Road no 10/1 in Dhanmondi. He was rushed to DMCH where the duty doctor declared him dead.

Incident 19: 22 March 2015, Chittagong, Manufacturing

Death of Siddik Ahmod (55)

Siddik Ahmod, a brick field worker, was crushed to death under earth that collapsed on him when he was cutting soil in MKB Brick Field at Borohatia Haridarghona of Lohagara upazila. He was rushed to Lohagara Health Complex where he died. Amir and Nazrul were injured in the same incident.

Incident 20: 23 March 2015, Dhaka, Manufacturing

Death of Enamul Haque Enam (30)

Enamul Haque Enam died in a gas cylinder explosion when he was working at the Rani Steel Mill in Shayampur of Kadomtoli Thana. He was rushed to DMCH burn unit where he died. Jahidul Islam, Kamrul Islam and Saiful Islam were also injured in the same incident and they were brought to DMCH.

Incident 21: 22 March 2015, Munsiganj, Service

Death of Md. Selim

Md. Selim, a day labourer, drowned when he was loading cement bags belonging to Shah Cement Factory into a trawler that capsized in the river of Dhaleshawri at the factory Zetty at Mukterpur.

Incident 22: 24 March 2015, Gopalganj, Manufacturing

Death of Dipali Bairagi (35)

Dipali Bairagi died when she became entangled in a machine after her scarf got wrapped inside the machine whilst working in RK Pulse Mill at Mokshedpur upazila.

Incident 23: 26 March 2015, Narayanganj, Construction

Death of Khokon (45)

Khokon, a construction worker, died after falling from the roof when he was working in Mojibur's House at Gognagar.

Incident 24: 27 March 2015, Netrokona, Service

Death of Mondol Miah (15)

Mondol Miah, a child labourer, died from electrocution when he was working with a machine at Mokhlesur Rahman Fishery at Nagargram of Mohonganj upazila that suddenly came in contact with electric wire. He was rushed to Mohonganj Upazila Health Complex where the duty doctor declared him dead.

Incident 25: 28 March 2015, Dhaka, Manufacturing

Death of Delowar Hossain and Md. Sohag

Delowar Hossain and Md. Sohag died when a compressor exploded whilst working in Evergreen Textile at Shayampur of Kodoltoli Thana. They were rushed to DMCH where the duty doctor declared him dead. Jillur Rahman and Md. Musa were injured in the same incident and were rushed to DMCH.

Incident 26: 28 March 2015, Dhaka, Service

Death of Shawon Miah

Shawon Miah died after falling from the 5th floor of a building at House-Building of Uttara Thana when he was repairing an Air Conditioner. He was first brought to Bangladesh Medical College Hospital and then to DMCH where the duty doctor declared him dead.

Incident 27: 30 March 2015, Chittagong, Manufacturing

Death of Md. Shahanur (19)

Md. Shahanur died from electrocution when he was working in a factory in Chittagong EPZ. He was brought to CMCH where the duty doctor declared him dead.

Incident 28: 31 March 2015, Gazipur, Construction

Death of Hasan Uddin (30)

Hasan Uddin was crushed to death under a wall that collapsed on him when he was working in an under-construction building belonging to Tamisna Group at Badamtoli in Tongi Thana.

Incident 29: 31 March 2015, Manikganj, Construction

Death of Shahin and Gopal

Shahin and Gopal, two construction workers, were suffocated to death by poisonous gas when they were working in a newly made septic tank belonging to Nasir Uddin at Hasli village in Sadar Upazila.

April - 2015

Incident 1: 2 April 2015, Narayanganj, Manufacturing

Death of Md. Kawsar (25)

Md. Kawsar, a power loom factory worker, died from electrocution when he was working in a power loom factory at Arai hazar Thana.

Incident 2: 4 April 2015, Chittagong, Manufacturing

Death of Jamal Uddin

Jamal Uddin, a security guard, died from inhaling poisonous gas when he was on duty in an under-construction building of BSRM Steel Mill at Sonapahar of Mirersharai

upazila. He was rushed to Mohasthan-nagar Hospital where he died. Two other workers Ziauddin and Mohiuddin were injured in the same incident.

Incident 3: 5 April 2015, Dhaka, Construction

Deaths of Majedul Islam (17) and Asadul Islam (21)

Majedul Islam and Asadul Islam were crushed to death by a bus named Provati Banasree when they were working on the construction site at Mogbazar Flyover. They were rushed to DMCH where the duty doctor declared them dead. Another worker Monjurul Islam was injured in the same incident and was rushed to DMCH.

**Incident 4: 6 April 2015, Dhaka, Service
Death of Mizanur Rahman (40) and
Abbas Ali (30)**

Mizanur Rahman and Abbas Ali died from electrocution when they were repairing a billboard which came in contact with a nearby 11KV electric line at Bijoy Sharani of Kafrul Thana.

**Incident 5: 6 April 2015, Comilla, Service
Death of Nibarun Bepari (36)**

Nibarun Bepari, a lineman of PDB, died from electrocution when he was repairing the main electric line at Dhopapukur Par of Rajaghat Mura Dorgah Road of Laksam upzaila. He was first brought to Laksam Sadar Hospital and then was referred to Comilla CMH where the duty doctor declared him dead. Another Lineman Mamun Mozumder was injured in the same incident and was rushed to Comilla CMH.

Incident 6: 6 April 2015, Barisal, Transport

Death of Nesar Talukder (40)

Nesar Talukder, a bus driver, was killed

when a goods-laden truck hit his bus at Shaheed Abdur Rob Bridge in Barisal. He was rushed to Sher-e-Bangla Medical College Hospital where he died.

Incident 7: 6 April 2015, Chittagong, Manufacturing

Death of Rani (28)

Rani, a readymade garment worker, was killed in a road accident when she was going to her workplace at CEPZ in transport organized by the owner. She was rushed to CMCH where the duty doctor declared her dead.

Incident 8: 6 April 2015, Dhaka, Construction

Death of Jafor (35)

Jafor died after falling from the roof of a nine-storey under-construction building when he was working at House 1, Road 5, Block-G in Banasree at Khilgaon Thana. He was rushed to Al Razi Hospital where the duty doctor declared him dead.

Incident 9: 7 April 2015, Chittagong, Service

Death of Md. Kabir Hossain (30) and Md. Mofiz Alom (26)

Md. Kabir Hossain and Md. Mofiz Alom, two fishermen, were killed when lightning struck as they were repairing a fishing net at Jetty No 1 in Fishery Ghat Area at Boalkhali upazila. They were rushed to CMCH where the duty doctor declared them dead. Helal Uddin, Sona Miah and Amir Hossain were injured in the same incident and they were also rushed to CMCH.

Incident 10: 7 April 2015, Chittagong, Agriculture

Death of Abdul Halim (40)

Abdul Halim, a farmer, was killed when lightning struck him as he was working in a

paddy field in a village of Boalkhali upazila.

Incident 11: 7 April 2015, Gazipur, Construction

Death of Haradhon Sarker (25)

Haradhon Sarker died after falling from the 1st floor of an under-construction factory building belonging to Beximco Pharmaceuticals at Tongi in Gazipur. He was rushed to Tongi Sadar Hospital where the duty doctor declared him dead.

Incident 12: 8 April 2015, Kishoreganj, Construction

Death of Abdul Halim (Halimur)

Abdul Halim died after falling from the second floor of Jubo Unnayan Training Centre at Haor in Chandpur union at Koiadi Thana when he was working. Another unidentified worker was injured in the same incident and was rushed to Kishoreganj Sadar Hospital.

Incident 13: 9 April 2015, Dhaka, Construction

Death of Toriquil Sarder

Toriquil Sarder died after being burned in a fire whilst cooking food for his colleagues who were working at Bosila Beriband in Mohammadpur Thana. He was rushed to DMCh burn unit where he died.

Incident 14: 10 April 2015, Dhaka, Service

Death of Md. Mamun (25)

Md. Mamun, a motor repairing worker, was crushed to death under a car he was repairing at Navana Company at Khilgaon. He was first brought to Khidmah Hospital then referred to DMCH where the duty doctor declared him dead.

Incident 15: 11 April 2015, Satkhira, Manufacturing

Death of Md. Rafiqul Islam (40)

Md. Rafiqul Islam, a shrimp factory worker, died from electrocution when he was working in Mizanur Rahman's shrimp factory at Kashimmari in Shayamnagar upazila.

Incident 16: 13 April 2015, Dhaka, Manufacturing

Death of Shah Alom

Shah Alom, a printing press worker, was crushed to death under a paper cutting machine in Delowar Enterprise at Noyapalton. He was rushed to DMCH where the duty doctor declared him dead.

Incident 17: 13 April 2015, Gazipur, Manufacturing

Deaths of Nurjahan, Fulbanu, Abdullah, Ashikur Rahman and 6 unidentified workers

Nurjahan, Fulbanu, Abdullah, Ashikur Rahman and 6 unidentified workers drowned to death when a trawler carrying about 70 workers of Pran RFL group was capsized in the river of Shitalokkha at Kaliganj.

Incident 18: 13 April 2015, Kishoreganj, Agriculture

Death of Amin Miah (22)

Amin Miah, a farmer, was killed when lightning struck him whilst working in a paddy field at Guradigha Haor of Nikli upazila.

Incident 19: 13 April 2015, Kishoreganj, Agriculture

Deaths of Monjil Miah (25) and Raton Miah (23)

Monjil Miah and Raton Miah, two farmers, were killed when lightning struck them whilst working in a paddy field at Shimulbag

Haor of Itna upazila.

Incident 20: 14 April 2015, Manikganj, Construction

Death of Raihan Uddin (40)

Raihan Uddin was crushed to death under earth that collapsed on him when he was constructing a septic tank in Khalilur Rahman's house at Uttar Seota.

Incident 21: 16 April 2015, Gazipur, Construction

Death of Farid Miah

Farid Miah died from electrocution when he was working in an under-construction house belonging to Samsuddin Akand at Uttar Bilashpur.

Incident 22: 21 April 2015, Khulna, Construction

Death of Limon Howlader (26)

Limon Howlader died from electrocution when he was lifting iron rods that came in contact with a nearby electric line of a four-storey under-construction building at Bagmara. Ashadul was injured in the same incident and was brought to Khulna Medical College Hospital.

Incident 23: 28 April 2015, Gazipur, Service

Death of Rehana (35)

Rehana was burned to death in a fire when gas in a compressor pipe ignited as she was cooking food for construction workers who were working for Apex Teri Towel at Chandra Polly Bidyut Area in Kaliakoir. She was rushed to DMCH where she died. Fazlur Rahman (23), Abu Hossen (50), Dulal Miah (26), Jahidul Islam (34), Yasin (45) and Abdul Malek (30) were injured in the same incident. They were rushed to DMCH burn unit.

Incident 24: 29 April 2015, Sirajganj, Construction

Death of Khokon Miah (30)

Khokon Miah, a tractor driver working in a construction company, died from electrocution when workers were connecting a new electric line in the company.

Incident 25: 29 April 2015, Barguna, Service

Death of Yunus alias Mostofa Howlader (70)

Mostofa Howlader was crushed to death by a tree which he was cutting at Nalbunia of Taltoli upazila.

May - 2015

Incident 1: 4 May 2015, Gazipur, Construction

Deaths of Abdul Malek (30), Abu Hossen (50) and Dulal (26)

Abdul Malek, Abu Hossen and Dulal was injured after being burned in fire that broke out when food was being cooked for them on 27 April. They were brought to DMCH's burn unit where they died 7 days later.

Incident 2: May 2015, Dhaka, Service

Death of Nazmul Islam (30)

Nazmul Islam, a technician, died in a gas cylinder explosion involving an Air Conditioner when he was working in Pantho Engineering Workshop at Purbo Kazipara of Kafrul Thana. He was rushed to DMCH where he died. Md. Polash was injured in the same incident.

Incident 3: 9 May 2015, Rangpur, Construction

Death of Moshiur Rahman

Moshiur Rahman died after falling from the 6th floor of an under-construction building

when he was working at Uttara near to Razlaxmi Shopping Mall. He was brought to DMCH where the duty doctor declared him dead.

Incident 4: 12 May 2015, Bandorbans, Manufacturing

Death of Md. Saiful Islam (17)

Md. Saiful Islam, a child labourer in a brick field, died at work in circumstances that are unclear. His employer was MBM Brick Field at Faitong in Lama upazila.

Incident 5: 14 May 2015, Dhaka, Construction

Death of Abdur Rashid (25)

Abdur Rashid died from electrocution when he was working in an under-construction hotel, Habib Hotel at Tajuddin Ahmed Soroni in Tejgaon thana. He was rushed to DMCH where the duty doctor declared him dead.

Incident 6: 14 May 2015, Barisal, Service

Death of Md. Shaheduzzaman

Md. Shaheduzzaman, a lineman belonging to West Zone Power Distribution Company (WZPDC), died from electrocution when he was repairing a transformer at Ruptoli. Another Lineman Md. Anowar Hossen was injured in the same incident and was rushed to Barisal Sher-E-Bangla Medical College Hospital.

Incident 7: 14 May 2015, Barisal, Transport

Death of Munir Hossain (31)

Munir Hossain, a truck driver, was killed when a brick-laden truck plunged into a road-side ditch at Goriarpar off the Barisal-Dhaka highway.

Incident 8: 17 May 2015, Narayanganj, Manufacturing

Death of Baki (25)

Baki was crushed to death in a rolling machine at Sumi Dyeing Factory at Kalibari in Araihasar upazila. He was rushed to Vulta General Hospital where he died.

Incident 9: 17 May 2015, Chandpur, Construction

Death of Md. Habib (50)

Habib, a carpenter, died from electrocution when he was putting tin on the roof of a house at Larua of Haziganj upazila which came in contact with overhead electric line. He was rushed to Haimchar Upazila Health Complex where the duty doctor declared him dead.

Incident 10: 18 May 2015, Narayanganj, Service

Death of Shomsher Ali

Shomsher Ali, a day labour, was crushed to death under earth that collapsed on him when he was cutting it near the river Harina at Kayetpara union of Rupganj upazila.

Incident 11: 18 May 2015, Mymensing, Construction

Death of Abdul Gani

Abdul Gani was crushed to death under a wall that collapsed on him when he was working in a septic tank at Barachala of Habirbari union of Bhaluka upazila.

Incident 12: 19 May 2015, Chittagong, Construction

Death of Sarowar Hossain (45)

Sarowar Hossain died from electrocution when he was setting tiles in a house named MB Manson at Kalam Colony in Chawk Bazar. He was rushed to CMCH where the duty doctor declared him dead.

Incident 13: 20 May 2015, Gazipur, Manufacturing

Death of Rubina Akter

Rubina Akter was crushed to death by a pick-up van in the factory premises of Bengal Polymer Washer Ltd at Joydebpur as she was entering in the factory. She was brought to Enam Medical College Hospital where she died. Another unidentified worker was injured in the same incident and was rushed to EMCH.

Incident 14: 23 May 2015, Chandpur, Service

Death of Suruj Miah (30)

Suruj Miah died from electrocution when he was trying to recover a covered-van from a road-side ditch at Ghagra of Dhaka-Chandpur Highway by using crane and chain which came into contact with an electric line. Sawpan (30) was injured in the same incident and was rushed to Comilla Tower Hospital.

Incident 15: 23 May 2015, Dhaka, Death of Moshiur (21)

Moshiur died after falling from the 6th Floor of an under-construction ten-storey building when he was working near Razlaxmi Shopping Mall at Uttara, Dhaka. He was rushed to DMCH where he died.

Incident 16: 24 May 2015, Dhaka, Construction

Death of Kawsar Hossain

Kawsar Hossain died after falling from the roof of an under-construction ten-storey building when he was working at Khilbarirteck in Vatara thana. He was rushed to DMCH where he died.

**Incident 17: 24 May 2015, Gazipur,
Transport**

Deaths of three unidentified transport workers

Three unidentified transport workers were killed when a cylinder-laden truck hit another truck at Konabari at the west-link-road of Bangabandhu Bridge. Two other unidentified men were injured in the same incident and were brought to a hospital in Bogra.

**Incident 18: 25 May 2015, Jessore, Service
Death of Shahidul Islam Sheikh (36)**

Shahidul Islam Sheikh, a lineman of Polli Biduyet Samiti, died from electrocution when he was working at the roof of the building of Polli Biduyet Area Office at Kalia .

**Incident 19: 26 May 2015, Dhaka,
Construction**

Death of Al-Amin (22)

Al-Amin died after falling from the 1st floor of a building when he was doing electrical work at RAB Headquarter of Uttara of Airport thana.

**Incident 20: 26 May 2015, Barisal,
Manufacturing**

Death of Md. Ismail Hossen (22)

Ismail Hossain Adu was crushed to death under a pillar while he was working at Opsonin Pharmaceuticals at Ruptoli. He was brought to Barisal Sher-E-Bangla Medical College Hospital where he died later.

**Incident 21: 27 May 2015,
Chapainawabganj, Transport
Death of Abdul Mannan (40)**

Abdul Mannan, a trolley driver, was killed when a truck hit his trolley at Baroghoria Bazar of Shibganj upazila.

**Incident 22: 28 May 2015, Mymensingh,
Service**

Death of Md. Badol Miah

Md. Badol Miah, a day labour, died from electrocution when he was shifting household appliances from Rashid Miah's house at Achim Ghugur Chala in Achim Patuli union of Phulbaria upazila and came into contact with an overhead electric line.

**Incident 23: 30 May 2015, Barisal,
Construction**

Death of Md. Kabir Hung (40)

Kabir died after falling from the 2nd floor of a four-storey under-construction building belonging to Jhantu Miah in Karim Kutir. He was brought to Barisal Sher-E-Bangla Medical College Hospital where the duty doctor declared him dead.

**Incident 24: 31 May 2015, Chittagong,
Manufacturing**

Death of Ahsan Ullah

Ahsan Ullah, a brick field worker, died from electrocution when he came into contact with an electric wire at Choromba Maizbila in Lohagora upazila.

June-2015

**Incident 1: 4 June 2015, Kushtia,
Agriculture**

Death of Hazera Khatun (25)

Hazera Khatun died from lightning when she was working in a field at Doulatpur upazila.

**Incident 2: 5 June 2015, Chittagong,
Service**

Death of Mir Kamal (32) and Md. Liakot Ali

Mir Kamal and Md. Liakot Ali, both day

labourers, were crushed to under earth that collapsed on them when they were cutting into a hill at Pukuria Dakkhin para of Bashkhali of Patia-Chandonaish upazila. Halimur Rashid (18) was injured in the same incident.

Incident 3: 5 June 2015, Narayanganj, Manufacturing

Death of Champa Begum (35)

Champa Begum, a rice mill worker, died in a boiler explosion when she was working in Sohag Auto Rice Mill at Gobindopur of Somvopura of Sonargaon upazila. She was brought to DMCH where she died later. Another 59 workers were injured in the same incident and were rushed to different hospitals in Dhaka and Narayanganj.

Incident 4: 5 June 2015, Dhaka, Manufacturing

Death of Nazim Uddin (50)

Nazim Uddin died after being burned in a fire that originated from a short circuit in a shoe factory at Sikkatuli.

Incident 5: 5 June 2015, Dhaka, Transport

Death of Miraj (20)

Miraj, a bus helper, died when another bus hit his bus at Dhanmondi.

Incident 6: 7 June 2015, Gazipur, Transport

Death of Sujan

Sujan, a truck driver, died when two trucks collided head-on at Horinhati of Kaliakoir upazila.

Incident 7: 8 June 2015, Narayanganj, Manufacturing

Death of Iqbal Hossain (38)

Iqbal Hossain was crushed in a machine roller when he was working in a factory

of Amir Textile at Kanchon of Rugganj upazila.

Incident 8: 8 June 2015, Natore, Manufacturing

Death of Jamil Islam (36)

Jamil Islam, a rice mill worker, died in a boiler explosion when he was working in Abu Rahim's rice mill at Trimohoni of Basudevpur of Noldanga upazila.

Shomsher Ali and Abdul Mannan were injured in the same incident and were rushed to Natore Adhunik Sadar Hospital.

Incident 9: 8 June 2015, Chittagong, Manufacturing

Death of Saddam Hossain (22)

Saddam Hossain was crushed to death under a heavy iron plate when he was cutting scraps of a ship in Crystal Ship Breaking Yard at Dokshin Sonaichori in Sitakunda upazila. He was brought to CMCH where the duty doctor declared him dead.

Incident 10: 8 June 2015, Dhaka, Manufacturing

Death of Md. Sujon (18)

Md. Sujon, an assistant machine man, was crushed to death under a heap of paper that fell on him when he was sleeping in Sourav Printing Press and Lamination at Fakirapool in Motijheel thana. He was brought to DMCH where the duty doctor declared him dead.

Incident 11: 10 June 2015, Gazipur, Construction

Death of One unidentified

One unidentified worker was crushed to death under a wall that collapsed on him when he was working in Govt Quarter of DC at Gazipur. He was brought to Shaheed Tajuddin Medical College Hospital where

the duty doctor declared him dead. An unidentified worker was injured in the same incident and was rushed to Shaheed Tajuddin Medical College Hospital.

Incident 12: 10 June 2015, Chittagong, Manufacturing

Death of Md. Nur Uddin (28)

Md. Nur Uddin, a ship breaking worker, died after being burned in a fire when he was cutting scraps of a ship in M/s RA Ship breaking yard at Sitakunda.

Incident 13: 11 June 2015, Chittagong, Construction

Death of Md. Farid Miah (45)

Md. Farid Miah was crushed under a wall that collapsed on him whilst he was repairing it, near to Afgan Mosque at Dewan Bazar. He was rushed to CMCH where the duty doctor declared him dead. An unidentified worker was injured in the same incident and was rushed to CMCH.

Incident 14: 14 June 2015, Dhaka, Construction

Death of Idris (22)

Idris, a construction worker, died from electrocution when he was working at Chand Uddyan of Mohammadpur thana.

Incident 15: 15 June 2015, Chittagong, Transport

Death of Belal Hossain (22)

Belal Hossain, a truck driver, died when he a cement-laden truck he was driving fell into a road-side ditch near Thakurdighi Bazar of Mirersorai upazila.

Incident 16: 15 June 2015, Chittagong, Service

Death of Belayet Hossain (40)

Belayet Hossain was crushed to death by a vehicle when he was working at NCT-5

Jetty of Chittagong Port. He was brought to CMCH where the duty doctor declared him dead.

Incident 17: 16 June 2015, Narayanganj, Construction

Death of Shawkat Howlader (30)

Shawkat Howlader died after falling from a height when he was doing pilling work on an under-construction building at Tolla of Fatulla upazila. He was brought to Narayanganj 300 Bed Hospital where the duty doctor declared him dead.

Incident 18: 16 June 2015, Chittagong, Construction

Death of Md. Saddam (25)

Md. Saddam, a construction worker, died from electrocution when he was working in Mr. Jashim's under-construction building at Boubazar in Bakokia thana. He was brought to CMCH where duty doctors declared him dead.

Incident 19: 17 June 2015, Dhaka, Service

Death of Obaidullah

Obaidullah, an electrician, died from electrocution when he was working at Agla Choukighata in Nawabganj thana. He was brought to Nawabganj Upazila Health Complex where the duty doctor declared him dead.

Incident 20: 17 June 2015, Dhaka, Service

Death of Sentu (35)

Sentu, a day labour, died from electrocution when he was working on a four-storey building of Jannat Housing at Mirpur-2.

Incident 21: 17 June 2015, Kushtia, Construction

Death of Md. Kurban Ali (36)

Kurban Ali died from electrocution when he was working on the roof of Mirda Market at

Poradoho of Mirpur upazila.

Incident 22: 18 June 2015, Dhaka, Construction

Death of Priyotosh Sarkar Sajib (27)

Priyotosh Sarkar Sajib was electrocuted to death while he was working in an under construction community center at Islambag, Lalbag. He was rushed to DMCH where the duty doctor declared him dead.

Incident 23: 21 June 2015, Narayanganj, Construction

Death of Joinal (52)

Joinal was crushed to death under a wall that collapsed on him when he was cutting earth near to the wall of Sobhan Matbor's house at Muslimnagar in Fatulla thana. Sommehor Begum (45) was injured in the same incident.

Incident 24: 21 June 2015, Dhaka, Construction

Death of Monir Hossain (40)

Monir Hossain died after falling through a gap in a lift on the 2nd floor of an under-construction building at Road 11, Sector 6 of Uttara when he was working. He was brought to DMCH where the duty doctor declared him dead.

Incident 25: 21 June 2015, Netrokona, Construction

Death of Nur Miah (25)

Nur Miah died from electrocution when he was working in a Madrasa at Joypur village of Somaj Sohildeo union in Mohonganj upzila. He was brought to Upazila Health Complex where the duty doctor declared him dead.

Incident 26: 23 June 2015, Dhaka, Construction

Death of Ekhlas Uddin (22)

Ekhlas Uddin died from electrocution when he was pulling iron-rods in an under-construction building at Water Works Road in Lalbag thana. He was brought to DMCH where the duty doctor declared him dead.

Incident 27: 23 June 2015, Natore, Manufacturing

Death of Selim Molla (40)

Selim Molla was crushed to death under a rice-sack when he was working in a rice mill at Gurudaspur. He was brought to Upazila Health Complex where the duty doctor declared him dead.

Incident 28: 24 June 2015, Dhaka, Construction

Death of Joinal Pramanik

Joinal Pramanik died from electrocution when he was working in a building at Noyanagar in Natun Bazar at Badda thana. He was rushed to DMCH where the duty doctor declared him dead.

Incident 29: 25 June 2015, Narayanganj, Construction

Death of Hossen Ali

Hossen Ali died from electrocution when he was doing piling work at Chaity Composit at Tipordi in Sonargaon upazila.

Incident 30: 25 June 2015, Rajshahi, Construction

Death of Rajib Hossain

Rajib Hossain died from electrocution when he was working on the roof of Three Brothers Traders & Hardware at Bagha.

Incident 31: 26 June 2015, Mymensing, Manufacturing

Death of Md. Forhad Miah (22)

Md. Forhad Miah was crushed to death by a machine which he was cleaning in Multajim Spining Mill at Voraduba of Valuka upazila.

Incident 32: 28 June 2015, Chittagong, Manufacturing

Death of Borhan Uddin (20)

Borhan Uddin was crushed to death by a container when he was working in Nahar Steel Industries at Barokumira of Sitakunda upazila. He was brought to CMCH where the duty doctor declared him dead.

Incident 33: 28 June 2015, Dhaka, Construction

Death of Jewel Hossain

Jewel Hossain died from electrocution when he was repairing a grill at a house in Sarotgupta Road in Gandaria thana. He was brought to DMCH where the duty doctor declared him dead.

Incident 34: 28 June 2015, Rajshahi, Construction

Death of Abdur Rajjak (32)

Abdur Rajjak, a carpenter, died from electrocution.

Incident 35: 29 June 2015, Netrokona, Construction

Death of Tofayel

Tofayel, a Raj Mistry, died from electrocution when he was working in Kudrat Ali's house at Magan Union of Modon upazila.

Incident 36: 19 June 2015, Chittagong, Manufacturing

Death of Md. Ilias

Md. Ilias died from electrocution when he was working in SK Packaging at Aturar

Depo of Chittagong city. He was brought to CMCH where the duty doctor declared him dead.

Incident 37: 30 June 2015, Chittagong, Construction

Death of Md. Liton (32)

Md. Liton died from electrocution when he was working at Road 3 at Najumia Lane, athorghata in Kotwali thana. He was brought to CMCH where the duty doctor declared him dead.

July-2015

Incident 1: 2 July 2015, Chittagong, Construction

Death of Ramjan Ali (30)

Ramjan Ali died from electrocution when he was working on the roof of Ismail Chowdhury Bari Jame Mosque at Chatri Chowmohoni Bazar in Anowara upazila. He was rushed to Chittagong Medical College Hospital (CMCH) in critical condition where duty doctor declared him dead.

Incident 2: 6 July 2015, Dhaka, Construction

Death of Mahfujur Rahman (19)

Mahfujur Rahman was electrocuted to death while he was working at Confidence Consultant and Construction, Dhamalcoat, near English Medium School, Bhashantech, Mirpur, Dhaka.

Incident 3: 9 July 2015, Chittagong, Manufacturing

Death of Mohammad Ali (16)

Mohammad Ali, a child labour, was crushed to death under a machine that fell on him when he was working in Jhuma Enterprise Ship Yard at Baro Awlia in Sitakunda upazila. He was brought to CMCH where

the doctor declared him dead.

Incident 4: 9 July 2015, Gazipur, Construction

Death of Abu Sufian (30)

Abu Sufian died from electrocution as he fell on a rod-cutting machine when he was working in an under-construction building of Ayub Ali Patoari at Purbo Arichpur of Tongi thana.

Incident 5: 11 July 2015, Chittagong, Service

Death of Shafikul Islam (50) and Peyar Ahmed (45)

Shafikul Islam and Peyar Ahmed, two dock workers, were crushed to death under logs which they were unloading using a crane at Jetty No 5 in Chittagong Port.

**Incident 6: 12 July 2015, Dhaka, Service
Death of Md. Rasel (18)**

Md. Rasel died from electrocution when he was repairing an air conditioner on the 2nd floor of a building at Mogbazar.

Incident 7: 12 July 2015, Dhaka, Construction

Death of Md. Masud (30)

Md. Masud died from electrocution when he was working in an under-construction building at Road 4, Banani.

Incident 8: 14 July 2015, Madaripur, Service

Death of Sabuj Sheikh (32), and Yunus Akon (48)

Sabuj Sheikh and Yunus Akon, two dish-line workers, died from electrocution when they came into contact with live electric wire when they were repairing cable at Charbachamara Talukderkandi of Dattopara union. They were rushed to Upazila Health Complex where the duty doctor declared

them dead. Harun Talukder, Ohab Khan, Akkas Sheikh, and Halim were injured in the same incident and were admitted to Upazila Health Complex.

Incident 9: 14 July 2015, Moulvibazar, Service

Death of Md. Monsur Miah (22)

Md. Monsur Miah, a hotel worker, died from electrocution when he was working in Premium Hotel at Shomsher Nagar of Moulvibazar city.

**Incident 10: 15 July 2015, Dhaka, Service
Death of Md. Ashraful (24)**

Md. Ashraful, a day labour, was crushed to death under a sand-laden truck that fell into a roadside ditch at Rosadia in Turag Thana.

Incident 11: 21 July 2015, Dhaka, Manufacturing

Death of Unidentified one (35)

An unidentified worker died after being burned in a fire when he was working at East West Fashion at Shahid Faruk Sharak of Jatrabari.

Incident 12: 21 July 2015, Sirajganj, Transport

Death of Minhaz Prodhan (40)

Minhaz Prodhan, a bus driver employed by Azad Paribahan, was killed when his bus and another bus belonging to Sabbir Paribahan collided head-on at Mulbari of Soidabad union of Sirajganj sadar upazila.

Incident 13: 21 July 2015, Dhaka, Transport

Death of Azahar Ali

Azahar Ali, an auto rickshaw driver, was crushed to death by a bus at Dhamrai Bus Stand of Dhaka-Aricha highway.

Incident 14: 28 July 2015, Munsiganj, Transport

Death of Md. Faruk (27)

Md. Faruk, a helper employed by Great Bikrampur Paribahan, was killed when two buses collided head on at Dogachi in Louhajang upazila on the Dhaka-Maowa highway.

Incident 15: 29 July 2015, Brahmanbaria, Service

Death of Md. Kaium (20)

Md. Kaium died after being burned in a fire when he was working in a bulkhead-boat on the river Titas in Bancharampur upazila.

Incident 16: 30 July 2015, Brahmanbaria, Service

Death of Utpal Saha (38)

Utpal Saha, an electrician, died from electrocution when he was working on the 5th floor of Sohag Community Centre at Akhaoura. He was rushed to Upazila Health Complex where the duty doctor declared him dead.

Incident 17: 31 July 2015, Chittagong, Construction

Death of Obaidul Prokash Samiur (20)

Obaidul Prokash Samiur, a construction worker, died after falling from the 3rd floor of an under-construction building at Road no 1, Khulshi. He was rushed to CMCH where he died later.

August-2015

Incident 1: 3 August 2015, Dhaka, Construction

Death of Md. Ali Mondol (40)

Md. Ali Mondol died from electrocution when he was doing piling work in an under-construction building at the NSI head

quarter of Segunbagicha. He was rushed to DMCH where the duty doctor declared him dead.

Incident 2: 8 August 2015, Natore, Agriculture

Death of Jasim Uddin (45)

Jasim Uddin, was cutting Jute when he died from electrocution as he came into contact with a live electric wire in Mohanandogacha Beel of Nagar union of Boraigram upazila.

Incident 3: 8 August 2015, Chittagong, Service

Death of Md. Abul Bashar (39)

Md. Abul Bashar was crushed to death by a trolley when he was handling containers at Chittagong Port. He was brought to CMCH where the duty doctor declared him dead.

Incident 4: 10 August 2015, Bhola, Construction

Death of Nurunnobi (45)

Nurunnobi, a construction worker, died when a boundary wall he was demolishing fell on him. The house was located at Kalinath Rayer Bazar in Bhola district city and belonged to Fazlul Kader Mojnu. He was rushed to Bhola Sadar Hospital where the duty doctor declared him dead.

Incident 5: 11 August 2015, Dhaka, Service

Death of Raju

Raju, a technician, died from electrocution when he was fitting an air conditioner at Shahajalal Islami Bank, Dhanmondi Branch, Dhanmondi. He was rushed to DMCH where the duty doctor declared him dead. Sohel was injured in the same incident and was brought to DMCH.

Incident 6: 12 August 2015, Gaibandha, Service

Death of Aka Miah (30)

Aka Miah, a loading-unloading worker, was crushed to death under iron rods and angles when he was travelling by a tractor that hit a road-side tree at Dakshin Burail of Fulchari upazila. Sadek Ali, Khokon Miah and Chan Miah were injured in the same incident and were admitted to Rangpur Medical College Hospital.

Incident 7: 13 August 2015, Manikganj, Construction

Death of Moshiur Rahman (22)

Moshiur Rahman died from electrocution when he was doing construction work of a bridge on the river of Kaliganga at Beotha.

Incident 8: 14 August 2015, Gazipur, Manufacturing

Death of Saiful Islam (60)

Saiful Islam, a cleaner, was crushed to death under a yarn bell that fell on him when he was cleaning a store room at Viela Textile at Mulaid of Sreepur thana.

Incident 9: 18 August 2015, Dhaka, Construction

Death of Jewel

Jewel, a construction worker, died after falling from an under-construction building at Sutrapur. He was rushed to DMCH where he died.

Incident 10: 18 August 2015, Joypurhat, Service

Death of Abdus Salam (26)

Abdus Salam, a storehouse worker, died from electrocution when he was working in Monju's fish storehouse at Tilokpur of Akkelpur upazila.

Incident 11: 19 August 2015, Munsiganj, Construction

Death of Mozammel Hossain (35), Manik (25) and Motin (30)

Mozammel Hossain, Manik and Motin, three construction workers, died from electrocution when iron-rods, that they were moving up in an under-construction house of Md. Ashabuddin Miah at Digabanga of Sadar upazila, came into contact with an electric wire. Sabuj and Bijoy were injured in the same incident.

Incident 12: 22 August 2015, Chittagong, Service

Death of Md. Manik (20)

Md. Manik died after being hit with an iron pipe when he was installing a pipeline at Modunaghat of Hathazari upazila. He was rushed to CMCH where the duty doctor declared him dead.

Incident 13: 22 August 2015, Gazipur, Construction

Death of Anowar Hossain Lebu (45)

Anowar Hossain Lebu died from electrocution when an iron-rod which he was carrying in his hand came in contact with a nearby electric line when he was working in an under-construction mosque named Jannatul Maowa Jame Masjid at Ambag Purbopara in Konabari upazila. He was rushed to Shaheed Taj Uddin Ahmed Medical College Hospital where the duty doctor declared him dead.

Incident 14: 24 August 2015, Rajbari, Transport

Death of Asaduzzaman Asad (38) and Jakir Hossain (37)

Asaduzzaman Asad and Jakir Hossain, two bus drivers, were killed when two buses collided head on at Douladia Canelghat of Goalando.

Incident 15: 25 August 2015, Gazipur, Manufacturing

Death of Nasir Ahmed (25)

Nasir Ahmed, a chemical distributor, was crushed to death under a wall that collapsed on him when he was working in the dyeing section of Crown Wool Wear Ltd at Patharpar Mowna of Sreepur upazila.

Incident 16: 26 August 2015, Chittagong, Manufacturing

Death of Md. Ilias

Md. Ilias, a ship breaking worker, died in a boiler explosion in SN Corporation at Shitalpur of Sitakunda upazila. He was rushed to CMCH where the duty doctor declared him dead. Three other workers were injured in the same incident and were brought to CMCH.

Incident 17: 27 August 2015, Dhaka, Manufacturing

Death of Mizanur Rahman Jisan

Mizanur Rahman Jisan was crushed to death under a sack of salt which he was carrying it on his head to a shoe factory at 1 No Golly of Shahidnagar of Lalbag thana. He was rushed to DMCH where the duty doctor declared him dead.

Incident 18: 31 August 2015, Dinajpur, Manufacturing

Death of Beauty

Beauty, a jute mill worker, died when her hair was entangled with a machine when she was working in Arnu Jute Mill at Hakimpur upazila of the district.

September-2015

Incident 1: 2 Sept 2015, Chittagong, Construction

Death of Shahidullah (28)

Shahidullah, a construction worker, died after falling from an under-construction building when he was working at Nangol Mora village in Hathazari upazila.

**Incident 2: 2 Sept 2015, Dhaka, Transport
Death of Sadek Ali (45)**

Sadek Ali, a bus conductor, was crushed to death by a bus when he was working at Gabtoli Bus terminal at Gabtoli, Dhaka.

**Incident 3: 2 Sept 2015, Dhaka, Service
Death of Robiul Islam (22)**

Robiul Islam died from electrocution when he was working in a furniture shop at Jurain in Dhaka.

Incident 4: 3 Sept 2015, Dhaka, Construction

Death of Billal Hossain (30)

Billal Hossain, a sanitary worker, died from electrocution while he was repairing a water motor at Litu Mia's under-construction building at Monipuri para in Tejgaon thana. He was rushed to DMCH where the duty doctor declared him dead.

Incident 5: 3 Sept 2015, Jessore, Construction

Death of Baro Miah (30)

Baro Miah, a construction worker, died from electrocution when he was working in an under-construction building belonging to Golam Mostafa at Purapar Bazar of Chougacha upazila. Sabuj Hossain was injured in the same incident.

**Incident 6: 6 Sept 2015, Rangpur,
Transport**

Death of Shimul (30)

Shimul, a bus conductor, was killed in a road accident when two buses collided head on at Tetultola, Noshorotpur of Dinajpur-Rangpur Highway of Chirirbandar upazila.

**Incident 7: 6 Sept 2015, Natore,
Manufacturing**

Death of Mohammad Abdullah (18)

Mohammad Abdullah, a lathe machine worker, died from electrocution when he was working in Vai Vai Workshop at Moukhara Bazar in Boraigram municipality and upazila. He was brought to Boraigram Hospital where the duty doctor declared him dead.

**Incident 8: 8 Sept 2015, Netrokona,
Transport**

Death of Sohag Miah

Sohag Miah, a CNG run auto-rickshaw driver, was killed when a covered van and auto-rickshaw collided head-on at Jhaushit on the Netrokona-Mymensingh Highway.

**Incident 9: 8 Sept 2015, Munsiganj,
Service**

Death of Monir Hossain (27)

Monir Hossain, a day labour, died from electrocution when he was trying to clear water-hyacinth with bamboo-made tool that came into contact with an overhead electric line at Kakaldi in Maddhopara union of Sirajdikhan upazila. He was rushed to a hospital where the duty doctor declared him dead.

**Incident 10: 9 Sept 2015, Chittagong,
Construction**

Death of Arafat (20)

Arafat, an electrician, died from electrocution when he was wiring an under-

construction building at Patia sadar. He was rushed to Patia Hospital where the duty doctor declared him dead.

**Incident 11: 9 Sept 2015, Dhaka,
Construction**

Death of Majedul (30) and Sujon (28)

Majedul and Sujon, two construction workers, died after falling from scaffolding which was attached to the seventh floor of an under-construction building at Sector-7 of Uttara thana when they were working.

**Incident 12: 10 Sept 2015, Comilla,
Construction**

Death of Ismail (35) and Mohosin (22)

Ismail and Mohosin, two construction workers, died from electrocution when a iron-rod came into contact with a live electric wire while they were working in an under-construction house belonging to Sumon at Upazila Parisad Sarak in Burichang upazila. They were brought to Burichang Upzila Health Complex where the duty doctor declared them dead. Another worker Rubel (24) was injured in the same incident and was rushed to the same health complex.

**Incident 13: 10 Sept 2015, Chittagong,
Manufacturing**

Death of Khokon (34)

Khokon, a ship breaking worker, died in a gas cylinder explosion when he was working in Shitol Enterprise at Kumira of Shitakunda upzila. He was brought to CMCH where he died.

**Incident 14: 12 Sept 2015, Dhaka, Service
Death of Lutfar Rhaman**

Lutfar Rahman, an electrician, died from electrocution when he was working in a house adjacent to Munshi Market at Sector 4 of Dakshin Khan thana. He was brought

to DMCH where he died. Another worker Babul was injured in the same incident and was brought to DMCH for treatment.

Incident 15: 12 Sept 2015, Hobiganj, Service

Death of Abdul Ali (30)

Abdul Ali died from electrocution when he was working in a Auto-Rickshaw-Workshop at Sadar upazila of Hobiganj. He was rushed to Hobiganj Sadar Hospital where the duty doctor declared him dead.

Incident 16: 13 Sept 2015, Dhaka, Construction

Death of Sohag (22)

Sohag, a construction worker, died after falling from the roof of a thirteen-storey building named GTCL Bhabon near to BNP Bazar of Agargaon. He was brought to DMCH where the duty doctor declared him dead.

Incident 17: 13 Sept 2015, Dhaka, Construction

Death of Mofizul Islam (50)

Mofizul Islam, a construction worker, died after falling from the roof of a ten-storey under-construction building of Gauchia Development Company when he was working at Vashantake. He was rushed to DMCH where he died.

Incident 18: 13 Sept 2015, Narsinghdi, Construction

Death of Kamal Hossain (40) and Shahidullah Miah (63)

Kamal Hossain and Shahidullah Miah, two construction workers, died from electrocution when they were working in an under-construction factory building of Pran RFL at Kazir Char in Bhanga union in Polash upzila.

Incident 19: 14 Sept 2015, Narayanganj, Construction

Death of Milon (25)

Milon, a construction worker, died after falling from the second floor of an under-construction building named Dakshin Baropara Jame Mosque at Baropara in Bandor thana.

Incident 20: 14 Sept 2015, Chittagong, Service

Death of Sujit Barua (27)

Sujit Barua died from electrocution when he was setting up a billboard near to Heidelberg Cement Factory in EPZ thana.

Incident 21: 14 Sept 2015, Chittagong, Manufacturing

Death of Shahjahan (23), Khokon (25), Maksudul (25) and Al-Amin (27)

Shahjahan, Maksudul and Al-Amin, four ship-breaking workers, died in a gas cylinder explosion while they were wearing uniform in the storeroom of Shitol Enterprise at Shitakunda. They were rushed to CMCH where they died.

Mannan (24), Abdur Rouf (25) and Md. Pasha (32) were injured in the same incident and were rushed to CMCH.

Incident 22: 16 Sept 2015, Dhaka, Service

Death of Belal Hossain (20)

Belal Hossain, a hotel worker, died from electrocution when he was working in Islamia Hotel at Shipahibag of Khilgaon thana. He was brought to DMCH where the duty doctor declared him dead.

Incident 23: 18 Sept 2015, Madaripur, Manufacturing

Death of Sagor Mollah (23)

Sagor Mollah, a shipbuilding worker, died from electrocution when he was working in a welding dock at Shekhpur Bazar in

West Bashkandi of Shibchar upazial. He was brought to Shibchar Upazila Health Complex where he died.

Incident 24: 19 Sept 2015, Kushtia, Service

Death of Monir Hossain (25) and Tarek Hossain (35)

Monir Hossain and Tarek Hossain, two electrical workers, died from electrocution when they were working at Choraikol in Kumarkhali upazila. They were brought to Kushtia General Hospital where the duty doctor declared them dead. Two other workers were injured in the same incident and were brought to same hospital for treatment.

Incident 25: 20 Sept 2015, Sirajganj, Transport

Death of Farid Uddin

Farid Uddin, a truck driver, died from electrocution when he came into contact with an overhead electric line whilst loading a cow on the truck at Ullapara-LahiriMohonpur road beside gas line bazaar of Ullapara upazila. He was brought to Ullapara Care Hospital where he died later. Abul Hossain and Atiqur Rahman were injured in the same incident.

**Incident 26: 20 Sept 2015, Jessore, Service
Death of Abu Bakar (30)**

Abu Bakar, a day labour, died from electrocution when he was working at Khajura in Ulashi union of Sharsha upazila. Ayub Hossain (32) was injured in the same incident and was brought to Sharsha Upazila Health Complex.

Incident 27: 20 Sept 2015, Brahmanbaria, Construction

Death of Md. Sumon Miah

Md. Sumon Miah, a construction worker,

died from electrocution when he was working in an under-construction building at Laxmi Bazar of the district.

Incident 28: 20 Sept 2015, Brahmanbaria, Construction

Death of Md. Habibullah

Md. Habibullah, a construction worker, died from electrocution when he was working in a house at Bilghar of Kashba upazila.

Incident 29: 20 Sept 2015, Brahmanbaria, Manufacturing

Death of Md. Mobarak Hossain

Md. Mobarak Hossain, a shoe factory worker, died from electrocution when he was working at Medda ..

Incident 30: 20 Sept 2015, Chittagong, Construction

Death of Rubel (23)

Rubel, a construction worker, died after falling from the 4th floor of an under-construction building named Sanman Avenue Tower at Gate No 2 of Panchlaish thana. He was brought to CMCH where the duty doctor declared him dead.

Incident 31: 23 Sept 2015, Sunamganj, Service

Death of Sajjul Miah (30)

Sajjul Miah died from electrocution when he was working in Rubel Sardar's house at Sakitpur in Dirai upazial. He was brought to Dirai Upazila Health Complex where the duty doctor declared him dead.

Incident 32: 24 Sept 2015, Dhaka, Construction

Death of Shamsul Islam (32), Md. Jhon, and Delowar Hossain (26)

Shamsul Islam, Md. Jhon and Delowar Hossain, three construction workers, were crushed to death under a roof that collapsed

on them when they were working in an under-construction building of Rising Group at Dhamrai of the district. 30 other workers were injured in the same incident.

Incident 33: 24 Sept 2015, Chittagong, Service

Death of Abdul Aziz (45)

Abdul Aziz, an electrician, died from electrocution when he was repairing a live electric line near to Jahangir Soudagar's House at Fakir Goli of Moddhom Rampur of Halishahar thana. He was brought to CMCH where the duty doctor declared him dead.

Incident 34: 28 Sept 2015, Bogra, Manufacturing

Death of Ador Ali (30), Hira (30) and Shahadat Ali (25)

Ador Ali, Hira and Shahadat Ali, three paper mill workers, were suffocated to death by poisonous gas when they were cleaning out a stock-tank of Azar Pulp and Paper Mill at Baromali of Kahalu upazila. Abdul Kuddus was injured in the same incident and was brought to Bogra Shahid Ziaur Rahman Medical College Hospital.

Incident 35: 30 Sept 2015, Netrokona, Service

Death of Main Uddin Manu (20) and Rubel Miah (19)

Main Uddin Manu and Rubel Miah, two dish-line workers, died from electrocution when they were working at Satburikanda in Kailati union in Netrokona sadar upazila. Rubel was brought to Netrokona Adunik Sadar Hospital where the duty doctor declared him dead.

Incident 36: 30 Sept 2015, Chittagong, Service

Death of Abdur Rahim

Abdur Rahim, a day labour, died from

electrocution when he was setting up a tube-well at Lalkhan Bazar. He was brought to CMCH where the duty doctor declared him dead. Abdur Razzak (25) was injured in the same incident and was brought to CMCH for treatment.

October-2015

Incident 1: 8 October 2015, Chittagong, Service

Death of Md. Lokman Hossain (20)

Md. Lokman Hossain died from electrocution when he was working in a laundry shop named Freisho Dry Cleaners at Sheikh Mujib Road in Chowmohony thana.

Incident 2: 11 October 2015, Munsiganj, Service

Death of Billal

Billal, a decorator, died from electrocution when he was connecting an electric line for lighting of Abdus Salam's House at Purbo Baghra in Srinagar thana where a marriage occasion was taking place.

Incident 3: 11 October 2015, Dhaka, Construction

Death of Rafiqul Islam (45)

Rafiqul Islam was crushed to death under a wall that collapsed on him as he was breaking it to construct a drain at 31 Abul Hsanat Road of Bangshal thana. He was brought to Mitford Hospital where the duty doctor declared him dead. Alomgir Hossain (55) and Sohel (18) were injured in the same incident and were rushed to Mitford Hospital.

Incident 4: 11 October 2015, Sirajganj, Service

Death of Jahirul Islam (35)

Jahirul Islam, a day labour, was crushed to

death under a tree he was cutting whilst working for Ishahaq Ali of Dhankunthi Kumarpara village in Madhainagar union at Tarash upazial.

Incident 5: 12 October 2015, Chittagong, Service

Death of Kalam Miah (45), Saiful (40), Rubel (25), Tipu (45), Moniruddin (45), Alam (35) and Azad (25)

Kalam Miah, Saiful, Rubel, Tipu, Moniruddin, Alam and Azad, all day labourers, died in a road accident when they were on a truck that fell into a roadside ditch at Dakshin Sonaipar of Dhaka-Chittagong Highway of Joarganj thana

Incident 6: 14 October 2015, Sylhet, Service

Death of Mujibur Rahman (22)

Mujibur Rahman died from electrocution when he was trying to connect a dish-line and came into contact with a live electric wire at Purba Brahman of Osmaninagar.

Incident 7: 15 October 2015, Mymensing, Manufacturing

Death of Sumon

Sumon, an electrician, died from electrocution when he was working in Pioneer Sweater Factory at Masterbari at Valuka upzila.

Incident 8: 15 October 2015, Netrokona, Transport

Death of Ibrahim Miah

Ibrahim Miah, a helper of a pickup van, was crushed to death under a sand-laden truck as he was repairing the van at Atkapara on the Shamgasnj-Birishiri road in Purbodhola upazila.

Incident 9: 17 October 2015, Dhaka, Construction

Death of Enamul Haque

Enamul Haque, a construction worker, died after falling from the 2nd floor of a ten-storey under-construction building at Hoseny Dalan of Chawkbazar thana. He was brought to DMCH where the duty doctor declared him dead.

Incident 10: 18 October 2015, Dhaka, Construction

Death of Yusuf Ali (20)

Yusuf Ali, a construction worker, died after falling from the 6th floor of an under-construction building at 203/3 Dewanpara of Vashantake thana. He was brought to DMCH where he died.

Incident 11: 18 October 2015, Chittagong, Construction

Death of Md. Kanchon (40)

Md. Kanchon, a construction worker, was crushed to death under a wall that collapsed on him at 206 Rasulbag in Bakolia thana. He was brought to CMCH where the duty doctor declared him dead.

Incident 12: 20 October 2015, Chittagong, Service

Death of Mizan

Mizan, a day labour, was crushed to death by a truck when he was loading goods on another truck at Majhirghat in Sadarghat thana. He was brought to CMCH where the duty doctor declared him dead.

Incident 13: 22 October 2015, Dhaka, Construction

Death of Shariful Islam (19)

Shariful Islam, a construction worker, died after falling from the roof of a fifteen-storey under-construction building belonging to Sarah Builders at Shyamoli Somobay

Market of Adabor thana.

Incident 14: 22 October 2015, Dhaka, Service

Death of Rejaul

Rejaul, an air conditioner mechanic, employed by MK Electronics died from electrocution when he was repairing an ACT located at a Dutch Bangla Bank ATM booth at Kadomtoli in Keraniganj thana.

Incident 15: 23 October 2015, Pabna, Service

Death of Gonesh Chowdhury (50)

Gonesh Chowdhury, a rice mill worker, died in a boiler explosion when he was working in a rice mill belonging to Ujjal Hossain in Vangura upazila of the district.

Abdul Latif (60) and Romecha Khatun (40) were injured in the same incident.

Incident 16: 23 October 2015, Sirajganj, Construction

Death of Shahidul Islam (35)

Shahidul Islam, a construction worker, died after falling from the 4th floor of a six-storey under-construction building named Mou Chatrabash at Dattabari Mohollah in Sadar upazila when he was working by using a scaffold.

Incident 17: 23 October 2015, Dhaka, Service

Death of Sirajul Islam (20)

Sirajul Islam, a caretaker, died from electrocution when he was replacing an electric bulb at 216/4/1 Vashantake of Mirpur. He was brought to DMCH where he died.

Incident 18: 23 October 2015, Dhaka, Construction

Death of Farid Majhi

Farid Majhi, a construction worker, died when a brick dropped onto his head from a roof of an under-construction building near to Rangs Building of Tejgaon thana when he was taking rest in the construction site after lunch. He was rushed to DMCH where he died later.

Incident 19: 26 October 2015, Chittagong, Service

Death of Md. Sumon (35)

Md. Sumon was suffocated to death by toxic gas when he was cleaning oil in a tank-lorry at an oil-depot in Bhatiary at Sitakunda upazila. He was brought to CMCH where he was declared as dead.

Md. Anis (30) was injured in the same incident.

Incident 20: 26 October 2015, Chittagong, Construction

Death of Shahadat (25)

Shahadat, a construction worker, died after falling from a five-storey under-construction building at Akbar Shah area of the district. He was brought to CMCH where the duty doctor declared him dead.

Incident 21: 27 October 2015, Noakhali, Construction

Death of Javed (28), Rafiqullah (31) and Babu (24)

Javed, Rafiqullah and Babu, three construction workers, were suffocated to death by poisonous gas when they were cleaning an old septic tank belonging to Mosharraf Hossain's house at Nuru Miah Mistri Bari in Natun Bazar in Charkakra union at Companiganj upazila for rebuilding the tank. They were rushed to Companiganj

Upazila Health Complex where the duty doctor declared him dead.

Incident 22: 28 October 2015, Chittagong, Construction

Death of Rejaul (30), Arif (35) and Alom (32)

Rejaul, Arif and Alom, three construction workers, were suffocated to death by poisonous gas when they were removing construction materials from an under-construction septic tank of SOS Outfit factory at Road no 2 in Karnofuly EPZ in Chittagong.

Incident 23: 29 October 2015, Chuadanga, Construction

Death of Jewel (30), Jalal Uddin (30), Abul Hashem (48) and Sujon (30)

Jewel, Jalal Uddin, Abul Hashem and Sujon, four construction workers, were suffocated to death by poisonous gas when they were removing materials from a septic tank of an under-construction building belonging to Engineer Roustom Ali of Baiddonathpur village in JibonNagar upazila.

November-2015

Incident 1: 1 Nov 2015, Dhaka, Manufacturing

Death of Sudhir (25)

Sudhir, a steel mill worker, was crushed to death in an auto-rolling machine when he was working in Rani Steel Mill at Shyampur. He was brought to DMCH where he died. Shamim was injured in the same incident and was brought to DMCH for treatment.

Incident 2: 2 Nov 2015, Dhaka, Construction

Death of Nazmul Hasan (24)

Nazmul Hasan, a construction worker, died by inhaling poisonous gas when he was working in Arafat Hossain's house at Jadur Char Mohollah in Hemayetpur upazila. Jashim was injured in the same incident and was brought to a hospital in Savar.

Incident 3: 6 Nov 2015, Dhaka, Construction

Death of Jubayer Rahman

Jubayer Rahman, a construction worker, died from electrocution when he was working in an under-construction house at Takerhat in Kamrangirchar Thana.

Incident 4: 8 Nov 2015, Narayanganj, Manufacturing

Death of Rashida (28)

Rashida died from an unknown cause when she was working in the finishing section at Kumudiny Garments Ltd at Konabari.

Incident 5: 10 Nov 2015, Munsiganj, Manufacturing

Death of Sajib Bepary (28)

Sajib Bepary, an operator, died in a boiler explosion when he was working at Somoy Sauban fishing-net manufacturing factory at Mukterpur of Munshiganj sadar upazila. Delowar (26), Aman (28), Yusuf (28) and Moriom (24) were injured in the same incident and were brought to Munsiganj Sadar Hospital.

Incident 6: 11 Nov 2015, Bogra, Service

Death of Amir Bocks (50)

Amir Bocks, a day labour, died from electrocution when he was cutting a tree at Noshoratpur village in Dhunot upazila.

Incident 7: 11 Nov 2015, Munsiganj, Manufacturing

Death of Md. Biplob

Md. Biplob was crushed to death by cement sacks when he was working in Anowar Cement Factory at Baushia in Gojaria upazila.

Incident 8: 11 Nov 2015, Khulna, Construction

Death of Sawpan Kumar Das (50)

Sawpan Kumar Das, a construction worker, died from electrocution when he was working on the roof of a three-storey under-construction building belonging to Amir Sarder at Kopilmuni Bazar in Paikgacha upazila.

Incident 9: 11 Nov 2015, Gazipur, Service
Death of Foysal (18)

Foysal, a garage worker, was crushed to death under a microbus when he was repairing it at Measers Saddam Engineering Workshop in Vogra. He was brought to Shaheed Tajuddin Ahmed Medical College Hospital where the duty doctor declared him dead.

Incident 10: 12 Nov 2015, Dhaka, Construction

Death of Al Amin (22)

Al-Amin, a construction worker, died after falling from the second floor of a multi-storey under-construction building at Malibag. He was rushed to DMCH where the duty doctor declared him dead.

Incident 11: 12 Nov 2015, Dhaka, Construction

Death of Ilias (32)

Ilias, a construction worker, died after falling from the second floor of a multi-storey under-construction building at Postagola of Shyampur thana. He was

brought to DMCH where the duty doctor declared him dead.

Incident 12: 12 Nov 2015, Mymensingh, Manufacturing

Death of Tota Miah (32)

Tota Miah, a brick field worker died when he was buried under earth whilst working in Samsu Brick Kilns at Shibpur of Gauripur upazila. Three other workers were injured in the same incident.

Incident 13: 12 Nov 2015, Tangail, Transport

Death of Deelip

Deelip, a tempo driver, died in a road accident when a bus and a tempo collided head on at Postokamuri Charpara of Dhaka-Tangail-Bangobandhu Bridge Highway in Mirzapur upazila.

Incident 14: 16 Nov 2015, Dhaka, Construction

Death of Al Amin (25)

Al Amin, a construction worker, died from electrocution when he was doing welding work at an under-construction building at Paterbag in Kadomtoli thana. He was rushed to DMCH where the duty doctor declared him dead.

Incident 15: 24 Nov 2015, Chandpur, Service

Death of Sohel (28)

Sohel, a day labour, died after falling from a tree which he was cutting at Bhelta village of Faridganj upazila.

Incident 16: 24 Nov 2015, Sylhet, Service
Death of Jalal Uddin (35) and Chunu Miah (35)

Jalal Uddin and Chunu Miah, two day labours, died when they were buried under earth that collapsed on them when they were

cutting into a hill named Shah Arefin Tilla at West Islampur of Companiganj upazila.

**Incident 17: 26 Nov 2015, Bogra,
Transport**

Death of Joyanto Boshak

Joyanto Boshak, a bus helper, died in a road accident when the bus fell into a roadside ditch at Vagdugra of Kahalu upazila.

**Incident 18: 30 Nov 2015, Pirojpur,
Construction**

Death of Md. Bazlur Rahman (29)

Md. Bazlur Rahman died after falling from an under-construction building at Jhalokathi. He was first brought to Pirojpur Sadar Hospital and then was shifted to Khulna Medical College Hospital where he died.

December-2015

**Incident 1: 1 Dec 2015, Dhaka,
Construction**

Death of Nantu Miah (25)

Nantu Miah, a construction worker, died after falling from the ten-storey under-construction building at Hair Street Road in Wari. He was rushed to DMCH where the duty doctor declared him dead.

**Incident 2: 6 Dec 2015, Narayanganj,
Manufacturing**

Death of Amena Begum

Amena Begum, a spinning mill worker, was crushed to death whilst working at the Sattar Spinning Mill in Bandor Dakshin Lakshankhola at Bandor upzila.

**Incident 3: 7 Dec 2015, Gaibandha,
Construction**

Death of Alom Miah (42)

Alom Miah, a construction worker, died from electrocution when he was repairing a

tin-maid roof of a poultry farm near Boalia Eye Hospital in Gobindaganj and came in contact with a 33KV overhead electric line.

**Incident 4: 7 Dec 2015, Chittagong,
Construction**

Death of Monir Ahmed (47)

Monir Ahmed, a construction worker, died from electrocution when he was working in an under-construction building at Ichhanagar in Karnofuly Thana in Patia upazila. He was rushed to CMCH where the duty doctor declared him dead.

**Incident 5: 7 Dec 2015, Chittagong,
Construction**

Death of Ranju Miah

Ranju Mia, a construction worker, died after falling from height whilst constructing a tower belonging to Grameen Phone near to Kazi Farm at Diakul in Dohazari union in Chondonaish upazila. Another worker Nasir Uddin was injured in the same incident.

**Incident 6: 8 Dec 2015, Kushtia,
Construction**

Death of Selim (40)

Selim, a construction worker, died from electrocution as iron-rod which he was holding in his hand came in contact with an electric line at Kushtia sadar upazila. He was rushed to Kushtia General Hospital where the duty doctor declared him dead.

**Incident 7: 8 Dec 2015, Chittagong,
Manufacturing**

Death of Rabbani (32)

Rabbani was crushed to death by a machine when he was cutting iron at a factory at Sagoriaka Poultry Farm area of Dulalabad in Pahartoli.

Incident 8: 17 Dec 2015, Dhaka, Construction

Death of Altaf Hossain (45)

Altaf Hossain, a construction worker, died after falling from the building, Hotel International at Shahabag in Ramna Thana when he was doing renovation work. He was brought to DMCH where the duty doctor declared him dead. Another eleven workers were injured in the same incident and were brought to DMCH for medical treatment.

Incident 9: 19 Dec 2015, Rajshahi, Manufacturing

Death of Mukul Hossain (40)

Mukul Hossain, a rice mill worker, died in a boiler explosion when he was cleaning a rice mill boiler at Nawhata in Poba upazila. Another worker, Abu Bakor was injured in the same incident.

Incident 10: 20 Dec 2015, Dhaka, Construction

Death of Abul Hashem (35)

Abul Hashem, a construction worker, was crushed to death by an iron-rod that fell on his head when he was doing pilling work at Plot No 80 of Kathalbagan in Kolabagan Thana. He was rushed to DMCH where the duty doctor declared him dead.

Incident 11: 22 Dec 2015, Barisal, Service

Death of Kartik Sarker (26)

Kartik Sarker, a day labour, died after falling from a tree he was cutting at Abul Molla's house at Sujonkathi village of Agailjhora upazila. He was rushed to a local hospital where the duty doctor declared him dead.

Incident 12: 22 Dec 2015, Chittagong, Construction

Death of one unidentified worker

An unidentified construction worker was electrocuted to death when he was working

in the Flour Mill area belonging to Kala Miah Bazar in Bakalia Thana. He was rushed to CMCH where the duty doctor declared him dead.

Incident 13: 22 Dec 2015, Dhaka, Construction

Death of Abul Kashem (40)

Abul Kashem, a construction worker, died after falling from the 9th floor of an under construction building near to 102 Pipe Market at Nababpur in Wari thana. He was rushed to DMCH where the duty doctor declared him dead.

Incident 14: 22 Dec 2015, Dhaka, Construction

Death of Baitullah (18)

Baitullah, a construction worker, died after falling from the 13th floor of an under-construction building at Agargaon in Sher-E-Bangla thana. He was rushed to DMCH where the duty doctor declared him dead.

Incident 15: 23 Dec 2015, Dhaka, Construction

Death of Kabir Hossain (34)

Kabir Hossain, a construction worker, died after falling from the 2nd floor of Osman Inter Lining Textile at Dhaka EPZ in Ashulia thana when he was painting the building.

Incident 16: 29 Dec 2015, Munsiganj, Service

Death of Md. Shipon (26)

Md. Shipon, a day labour, drowned in the Meghna river when he fell from a sand-laden bulkhead at Char Kishoreganj.

Incident 17: 29 Dec 2015, Narayanganj, Service

Death of Omar Ali Jibon (26)

Omar Ali Jibon died in a gas cylinder explosion when he was working at

Chowdhuri Bari area in Siddirganj Thana.

**Incident 18: 29 Dec 2015, Comilla, Service
Death of Abu Musa (42)**

Abu Musa, a day labour, died from electrocution when he was cutting a tree that came into contact with a live electric wire near to the house of Ramiz Member at Chander Char village of Homna upazila.

**Incident 19: 29 Dec 2015, Nilphamari,
Construction**

Death of Anowar Hossain (25)

Anowar Hossain, a construction worker, died after falling from the 3rd floor of an under-construction building of Mazen Bd Ltd at Uttara EPZ of Nilphamari.

**Incident 20: 30 Dec 2015, Chittagong,
Service**

Death of Nurul Alam (55)

Nurul Alam, a day labour, died as a boat capsized in the river of Karnofuly in Chittagong when he was working on a small boat with five co-workers.

**Incident 21: 20 Dec 2015, Sylhet, Service
Death of Sabour Miah (50)**

Sabour Miah, a day labour, was crushed to death under earth that collapsed onto him when he was extracting stone from Shah Arefin Tila in Companiganj upazila.

Ekhlas (14), Nur Ahmed (38), Kotai Miah (50) and Safiq Ahmed (52) were injured in the same incident..

**Incident 22: 31 Dec 2015, Chittagong,
Transport**

Death of Johirul Islam Tunar

Johirul Islam Tunar, an auto-rickshaw driver, died in a road accident when the auto-rickshaw collided head on with another vehicle near to Fire Service Station in Fatikchori Municipality.

Analysis of Deaths

Newspaper Survey Report on Workplace Deaths
January-December of 2015

Background

The number of workplace deaths remain high in Bangladesh. In the RMG sector measures taken by Accord and Alliance, following the Rana Plaza and Tazreen disasters, to improve building, fire and electrical safety of garment factories have though brought improvements in that sector.

Safety and Rights' newspaper based survey involving 15 national and 11 regional newspapers showed that this year, 373 workers have died in workplace accidents. This compares with:

in 2014, 320 workers died;

in 2013, 376 workers died (excluding the 1134 confirmed Rana Plaza deaths);

in 2012, the figure was 378 (excluding the 112 deaths caused by the Tazreen factory fire-112);

in 2011, the figure was 388;

in 2010 the figure was 383;

in 2009 the figure it was 265;

and in 2008 number it was 320.

These figures are likely to be a significant under-estimate of the actual numbers, since most or many workplace deaths are not likely to be reported in newspapers.

The most dangerous sector this year is the construction sector with 147 of the deaths taking place in this sector, constituting 40 percent of the total.

The most common cause of death was electrocution, with 110 of the total deaths, 30%, caused

Analysis of deaths in 2015 (Jan-Dec)

We have analysed these deaths by looking at the following issues:

- the number of deaths and numbers of separate incidents resulting in the deaths;
- the district where the death took place;
- the sector in which the death took place;
- in relation to the manufacturing and services sector, the ‘sub-sector’ in which the death took place;
- the month of the year when the death took place;
- the ages of the workers who died;
- the gender of the workers; and
- the cause of deaths.

Deaths by District

Table 1: Deaths by District, 2015 (Jan-Dec)

SL No	District	2015 (Jan-Dec)		%
		Nos of incidents	Nos of deaths	
1	Dhaka	78	103	27.9
2	Chittagong	48	63	16.5
3	Gazipur	19	32	8.7
4	Narayanganj	20	23	6.2
5	Sylhet	5	11	2.7
6	Barisal	8	9	2.4
7	Bagerhat	2	8	2.2
8	Comilla	5	7	1.9
9	Bandarbans	2	2	0.5
10	Barguna	1	1	0.3
11	Benapole	1	1	0.3
12	Bhola	2	2	0.5
13	Bogra	3	5	1.4
14	Brahmanbaria	5	5	1.4
15	Chandpur	3	3	0.8
16	Chapainawabganj	1	1	0.3
17	Chuadanga	2	5	1.4
18	Dinajpur	1	1	0.3
19	Gaibandha	2	2	0.5
20	Gopalganj	2	3	0.8

21	Hobiganj	2	3	0.8
22	Jessore	2	2	0.5
23	Joypurhat	1	1	0.3
24	Khulna	2	2	0.5
25	Kishoreganj	3	4	1.1
26	Kushtia	4	5	1.4
27	Lalmonirhat	1	1	0.3
28	Laxmipur	1	2	0.5
29	Madaripur	2	3	0.8
30	Manikganj	4	5	1.4
31	Moulvibazar	1	1	0.3
32	Munsiganj	9	11	3.0
33	Mymensingh	6	6	1.6
34	Naogaon	1	1	0.3
35	Narail	1	1	0.3
36	Narsingdi	2	3	0.8
37	Natore	4	4	1.1
38	Netrokona	6	7	1.9
39	Nilphamari	1	1	0.3
40	Noakhali	1	3	0.8
41	Pabna	2	2	0.5
42	Patuakhali	1	1	0.3
43	Pirojpur	1	1	0.3
44	Rajbari	1	2	0.5
45	Rajshahi	3	4	1.1
46	Rangpur	2	2	0.5
47	Satkhira	1	1	0.3
48	Sirajganj	5	5	1.4
49	Sunamganj	1	1	0.3
50	Tangail	1	1	0.3
	Total	282	373	100

Table 1 shows that in 2015 there was a total of 282 incidents that resulted in 373 deaths.

The table also shows that about 28 percent of the deaths (103) took place in Dhaka district. Sizeable numbers of deaths are also reported in Chittagong (63), Gazipur (32), Narayanganj (23), Munsiganj (11), Sylhet (11), Barisal (9), and Bagerhat (8) - a scenario that is very similar to previous years except Munsiganj, since these places are also host to a high concentration of SME and large industries.

Table 2: Percentage of deaths in key districts, 2015

District	% of death in 2015 (Jan-Dec)
Dhaka	27.9
Chittagong	16.5
Gazipur	8.7
Narayanganj	6.2
Sylhet	2.7
Munsiganj	3.0
Barisal	2.4
Bagerhat	2.2
Comilla	1.9

Deaths by Sector and cause

Table 3: Workplace deaths by sector, 2015

	2015 (Jan-Dec)	
Sector	Number of Death	% of total
Constructions	147	39.4
Service	101	27.1
Manufacturing	93	24.9
Transport	26	7.0
Agriculture	6	1.6
Total	373	100%

Table 3 shows the number of deaths was highest in the Construction sector (147) followed by Service (101), Manufacturing (93), and Transport (26) sector.

Though the total number of workers involved in manufacturing compared to the construction sector is higher, the number of deaths is higher in the construction sector, suggest that there are significant risks in this sector.

Table 4: Deaths in the Manufacturing sector – by kind of workplace

Kind of Workplace	Number of deaths (Jan-Dec of 2015)
Brick field	4
Cement	2
Dying	1
Garment/textile	15
Jute Mill	1
Lade workshop	1
Medicine	2
Packaging	1
Paper Mill	4
Plastic Factory	24
Polymer	1
Power loom	1
Press	2
Pulse mill	1
Rice mill	6
Saw Mill	1
Ship breaking/ building	10
Shoe Factory	3
Shrimp Farm	1
Spinning Mill	2
Steel/Re-rolling Mill	7
Stone Crashing	1
Other factories	2
Total	93

Table 4 shows that Plastic factory (24 deaths), Garment/textile (15 deaths), Ship Breaking/ Building (10 deaths), Steel/Re-rolling mill (7 deaths), Rice mills (6 deaths), brick field (4 deaths) and Paper mill (4 deaths) were the most common locations for deaths in the manufacturing sector.

Table 5: Main kinds of Deaths in the Service Sector – by kind of activity

Kind of Activity	Number of deaths (Jan-Dec of 2015)
AC Installer/Mechanic	4
Balloon Seller/Hawker	3
Billboard Installer	1
Cable line/dish line Connector	6
Caretaker	1
Chemical Co.	1
Day Labour	48
Electricity Supplier	4
Electrician	11
Fisheries/Fisherman	3
Furniture Shop	2
Hotel	2
Laundry	1
Motor/Small Engineering Workshop	5
Port worker	4
Railway	1
Shop employee	2
Store house	1
Wasa	1
Total	101

Table 5 shows that in the service sector, day labourers suffered the highest number of deaths (48) followed by electrician (11), cable/dish-line installer (6), small engineering workshops (5), electricity supplier (4), and AC installer/Mechanic (4). It is significant that this year 4 port workers were killed.

Table 6: Death by 'sector' and 'cause'

Year- 2015 (Jan-Dec)

	Electro- cution	Fall from height	Crushed by object	Boiler explosion	Earth collapse	Suffoc- ation with poisonous gas	Building/ Wall/Roof collapse	Fire	Chemical/ Gas explosion	Misc/ Sink/ Road accident	Lightning	Total
Construction	56	40	4	-	3	16	22	4	2	-	-	147
Manufacturing	9	1	26	7	1	4	1	21	9	14	-	93
Service	43	3	15	-	13	3	-	6	6	10	2	101
Transport	1	-	2	-	-	-	-	-	-	23	-	26
Agriculture	1	-	-	-	-	-	-	-	-	-	5	06
Total	110	44	47	7	17	23	23	31	17	47	7	373
% of total	29.8	11.7	12.7	1.9	4.3	6.2	6.2	8.4	4.6	12.2	1.9	100%

Table 6 shows that 'electrocution' caused the highest number of deaths (110 deaths representing about 30 percent of the total) along with 'crushed by object' (47 deaths representing about 13 percent of the total), 'falls from heights' (44 deaths, representing about 12 percent of the total), and 'fire' (31 deaths representing about 8 percent of the total). In the major sectors such as construction and service, 'electrocution' caused the highest number of deaths. The data also shows that due to earth collapse, 16 workers, most of them were involved as day labourer, died; due to suffocation and building/wall/roof collapse, 46 workers died most of them were involved in construction sector. The road accident caused 23 workers death of which most of them were driver, supervisor or conductor died in this year.

Death by age

Table 7: Deaths by age

	2015 (Jan-Dec)	
Age at death	Number of Death	% in category
0-10	00	0.0
11-20	31	8.4
21-30	123	33.1
31-40	70	19.0
41-50	32	8.4
51-60	07	1.6
61+	03	0.8
Unknown	107	28.7
Total	373	100.0

Table 7 shows that the age distribution of workers who died during January to December of 2015. It is notable that about 42% of the workers who died were 30 years or younger, and most of the worker who died were under 40 year of age. The table also significantly shows that the age of a huge number of deaths (107) was unknown as it was not mentioned in the newspapers.

Death by gender

Table 8: Deaths by gender

Gender	Nos of Death Jan-Dec of 2015	%
Male worker	353	94.6
Female worker	14	3.8
Unknown	06	1.6
Total	373	100

Table 8 shows that the vast majority of workers who died were male – 353 out of 373. Only 14 female works died in 2015 where the identity of 6 workers was unknown. In percentage terms, about 95% workers who died were male and only 4% were female.

Death by month

Table 9: Deaths by months

Month	Number of deaths (Jan-Dec of 2015)
January	30
February	33
March	41
April	38
May	28
June	37
July	18
August	21
September	48
October	36
November	20
December	23
Total	373

Table 9 shows that in July the number of deaths was the lowest and in September the number of deaths was the highest during the year. It also shows that in the first quarter (January-March) the number of deaths was 102 where in the second quarter (April-June) the number of deaths was 100 and in the third quarter (July-September) it was 87 and in the last quarter of the year (October-December) it was 79. The highest number of deaths took place in the first quarter.

Summary of Findings

The number of workplace deaths identified was 373 in 2015, which was significantly high than the numbers in the last year, which were at around 320.

More than 94% of the deaths involved male workers;

The highest percentage of deaths involved workers between 21 and 30 years of age;

The highest number of deaths are in Dhaka district - with Chittagong, Gazipur and Narayanganj having significant numbers;

The highest number of deaths was in the construction sector;

The highest number of manufacturing deaths took place in plastic factories along with

garments, ship breaking/building, steel/re-rolling mill, rice mills and brickfield;

Electrocution, falls from height, crushed by objects, building/wall/roof collapse, fire, explosion and suffocation were the most common cause of deaths.

Chapter-4

“জাতীয় শ্রমনীতি, ২০১২” (National Labour Policy, 2012)

গণপ্রজাতন্ত্রী বাংলাদেশ সরকারের শ্রম ও কর্মসংস্থান মন্ত্রণালয় কর্তৃক প্রণীত, ২৪ বৈশাখ ১৪১৯ / ০৭ মে ২০১২ তারিখে অনুষ্ঠিত মন্ত্রিসভা-বৈঠক কর্তৃক অনুমোদিত এবং ১১ জ্যৈষ্ঠ ১৪১৯ / ২৮ মে ২০১২ তারিখে রাষ্ট্রপতির আদেশক্রমে সচিব মিকাইল শিপার কর্তৃক প্রকাশিত “জাতীয় শ্রমনীতি, ২০১২”।

১.০০. ভূমিকা:

১.০১. মহান স্বাধীনতা সংগ্রাম ও মুক্তিযুদ্ধে শ্রমজীবী মানুষের অংশগ্রহণ ও প্রত্যাশা:

স্বাধীনতার জন্য সুদীর্ঘ ঐতিহাসিক সংগ্রাম ও নয় মাসের মহান মুক্তিযুদ্ধের অন্যতম অঙ্গীকার ছিল কৃষক-শ্রমিকসহ মেহনতি মানুষের জন্য শোষণমুক্ত, মর্যাদাসম্পন্ন ও সামাজিক ন্যায়বিচার ভিত্তিক একটি গণতান্ত্রিক রাষ্ট্র প্রতিষ্ঠা এবং ১৯৭৫ খ্রিস্টাব্দ পরবর্তী স্বৈরশাসন ও দুঃশাসনের বিরুদ্ধে গণতন্ত্র প্রতিষ্ঠার সংগ্রামে সর্বস্তরের জনগণের সাথে শ্রমজীবী মানুষ বীরত্বপূর্ণ ভূমিকা পালন করে। বাংলাদেশের জাতীয় অর্থনৈতিক মুক্তি ও উন্নয়নে শ্রমজীবী মানুষের অবদান সর্বজনবিদিত। বর্তমান শ্রমনীতির মূল উদ্দেশ্য শ্রমজীবী মানুষের কল্যাণে অধিকার সুরক্ষা, শোভন কর্মপরিবেশ ও সুস্থ শিল্প সম্পর্ক প্রতিষ্ঠা, জাতীয় উৎপাদনশীলতা বৃদ্ধি এবং মহান মুক্তিযুদ্ধের চেতনা ও প্রত্যাশার পরিপূর্ণ বাস্তবায়নে অধিকতর অবদান রাখার সুযোগ সৃষ্টিসহ জাতির পিতার স্বপ্নের সোনার বাংলা গড়ার প্রয়াসে দক্ষ মানব সম্পদ তৈরির মাধ্যমে বৈষম্য, শোষণ, দারিদ্র্য ও কুসংস্কারমুক্ত সৃজনশীল ও কর্মমুখী শ্রমশক্তি গড়ে তোলা।

সর্বস্তরের জনগণের মানসম্মত জীবন যাত্রার প্রয়োজনীয় উপকরণ সংস্থান ও সেবামূলক কার্যক্রম বৃদ্ধির জন্য সুসম অর্থনৈতিক উন্নতি বিধান করা একটি কল্যাণমুখী রাষ্ট্রের উন্নয়ন কর্মসূচির মূল উদ্দেশ্য। এরই প্রেক্ষাপটে সরকার এমন একটি ইতিবাচক, বাস্তবমুখী এবং ন্যায়সংগত নীতি অনুসরণ করতে চায় যার ফলে শ্রমিক শ্রেণীর ন্যায়্য প্রাপ্যতা নিশ্চিত হয়। পাশাপাশি শ্রমিকরাও আন্তরিকভাবে উৎপাদন বৃদ্ধিতে আত্মনিয়োগ করেন। এ ব্যবস্থার মাধ্যমে মালিক ও শ্রমিকসহ সকল পক্ষের আইন ও ন্যায়সংগত অধিকার এবং দায়িত্ববোধ সুসংহত হবে বলে সরকার দৃঢ়ভাবে বিশ্বাস করে।

১.০২. সাংবিধানিক বাধ্যবাধকতা ও নির্দেশনা:

গণপ্রজাতন্ত্রী বাংলাদেশের পবিত্র সংবিধান শ্রমজীবী মানুষের আকাঙ্ক্ষা বাস্তবায়নের জন্য একটি গুরুত্বপূর্ণ দলিল। এ সংবিধান শ্রমজীবী মানুষের কল্যাণ ও অধিকার রক্ষায় কতিপয় অঙ্গীকার বাস্তবায়নে রাষ্ট্রকে তাগিদ দিয়েছে যার আলোকে এ শ্রমনীতি প্রণীত।

১.০৩. আন্তর্জাতিক শ্রমমান, অন্যান্য সনদ ও ঘোষণা বাস্তবায়নের অঙ্গীকার:

সদস্য রাষ্ট্র হিসেবে বাংলাদেশ আইএলও সনদ, আন্তর্জাতিক শ্রমমানসমূহ এবং এ সম্পর্কিত ঘোষণাসমূহের প্রতি সম্মান দেখাতে অঙ্গীকারাবদ্ধ বিধায় শ্রমজীবী মানুষের জাতীয় ও আন্তর্জাতিক পর্যায়ে স্বীকৃতি মর্যাদা এবং অধিকারসমূহ বাস্তবায়নে সরকার সচেষ্ট থাকবে।

১.০৪. পরিবর্তনের ধারাবাহিকতা:

স্বাধীনতাপূর্বকালে দেশে কোন কল্যাণমুখী শ্রমনীতি ছিল না। তাই ইতস্ততঃ বিক্ষিপ্ত বিভিন্ন সময় প্রণীত বিধি-বিধানের ভিত্তিতেই দীর্ঘকাল এদেশের শ্রমবলয় নিয়ন্ত্রিত হয়েছে। স্বাধীনতার পরপরই জাতির পিতার নির্দেশক্রমে ১৯৭২ খ্রিস্টাব্দে সর্বপ্রথম প্রণীত হয় দেশের শ্রমনীতি। সেই শ্রমনীতিতেই মালিক-শ্রমিক সম্পর্ক উন্নয়ন, শিল্পে শান্তি ও উৎপাদনশীলতা বৃদ্ধি, শ্রমজীবী মানুষের স্বার্থ সুরক্ষা এবং কল্যাণের প্রতি জোর দেয়া হয়েছে। সর্বশেষ শ্রমনীতি ১৯৮০ খ্রিস্টাব্দে প্রণীত হওয়ার পর বিগত ৩০ বছরে শ্রম

ও শিল্প ক্ষেত্রে ব্যাপক পরিবর্তন সাধিত হয়েছে। যার মধ্যে রয়েছে:

১. বেসরকারি ও অপ্রাতিষ্ঠানিক খাতের দ্রুত বিকাশ;
২. নিয়োগ ও চাকরির ধরন পরিবর্তন;
৩. আন্তর্জাতিক শ্রম বাজারে বাংলাদেশের শ্রমিকদের ক্রমবর্ধমান অংশগ্রহণ;
৪. বহুজাতিক কোম্পানির উপস্থিতি ও বিদেশী বিনিয়োগের হার বৃদ্ধি;
৫. আন্তর্জাতিক শ্রমমান, মানবাধিকারের মানদণ্ড ও শোভন কাজের জন্য আন্তর্জাতিক প্রচারণা এবং এতে বাংলাদেশের অংশগ্রহণ;
৬. গণতান্ত্রিক ব্যবস্থার বিকাশ এবং এ প্রক্রিয়ায় শ্রমজীবী মানুষের ব্যাপক অংশগ্রহণ;
৭. দেশ-বিদেশের শ্রমবাজারে নারীদের ব্যাপক অংশগ্রহণ;
৮. রপ্তানীমুখী শিল্পের ব্যাপক প্রসার ও ব্যবসায় সামাজিক দায়বদ্ধতাসহ অন্যান্য আন্তর্জাতিক অনুসঙ্গ; এবং
৯. সরকারি-বেসরকারি অংশিদারিত্ব (পিপিপি) ভিত্তিক শিল্প বাণিজ্যের বিকাশ।

এছাড়া নবম জাতীয় সংসদ নির্বাচন-২০০৮ এর প্রাক্কালে বাংলাদেশ আওয়ামী লীগের নির্বাচনী ইশতেহার তথা দিন বদলের সনদে জাতীয় শ্রমনীতি পুনর্মূল্যায়ন ও সংশোধনের অঙ্গীকারের প্রেক্ষাপট বিবেচনায় যুগোপযুগী এ জাতীয় শ্রমনীতি প্রণয়ন করা হয়েছে।

২.০০. বিশ্বায়ন, মুক্তবাজার অর্থনীতি ও বিরোধীকরণের প্রেক্ষিতে শ্রম ও শিল্পে পরিবর্তন:

একুশ শতকের বিশ্বায়ন ও মুক্তবাজার অর্থনীতির প্রভাব অন্যান্য দেশের মতো বাংলাদেশেও বিদ্যমান। আশির দশক থেকে এ দেশের শিল্প খাতে উদারিকরণ নীতি অনুসৃত হচ্ছে। ফলে রাষ্ট্রায়ত্ত্ব খাতের পাশাপাশি বেসরকারি উদ্যোগ সম্প্রসারিত হচ্ছে। বেসরকারিকরণ, দেশীয় ও বিদেশী বিনিয়োগকে আকৃষ্ট করা এবং আন্তর্জাতিক ও আঞ্চলিক বাণিজ্য চুক্তিসমূহের বাধ্যবাধকতার কারণে শ্রমবাজার নিয়ন্ত্রণকারী আইনসমূহে ব্যাপক পরিবর্তন সাধিত হয়েছে। এ পরিস্থিতিতে শ্রমজীবী মানুষের স্বার্থ রক্ষা ও সুষ্ঠু কর্মপরিবেশ নিশ্চিত করার লক্ষ্যে আইএলও'র সদস্য রাষ্ট্রসমূহ ১৯৯৮ খ্রিস্টাব্দে “কর্মক্ষেত্রে মৌলিক নীতি ও অধিকার” শীর্ষক নিম্নোক্ত নীতিমালা ঘোষণা করে:

১. সকল প্রকার বাধ্যতামূলক শ্রমের বিলোপ;
২. কর্মক্ষেত্রে বৈষম্য নিরসন;
৩. সংগঠিত হওয়ার স্বাধীনতা ও যৌথ দরকষাকষির অধিকার;
৪. শিশু শ্রমের কার্যকর বিলোপ সাধন; এবং
৫. শিশুদের ঝুঁকিপূর্ণ কাজ থেকে সম্পূর্ণ বিরত রাখা।

বাংলাদেশের আর্থ-সামাজিক পরিবেশ ও বাস্তবতার আলোকে উপর্যুক্ত নীতিসমূহ বাস্তবায়নে সরকারের উদ্যোগ গ্রহণের সুযোগ থাকবে।

৩.০০. রূপকল্প-২০২১:

জাতীয় শ্রমনীতি সরকার ঘোষিত রূপকল্প ২০২১ এ বর্ণিত শ্রম সংক্রান্ত নিম্নোক্ত কর্মসূচি বাস্তবায়নে সহায়ক ভূমিকা পালন করবে:

১. উৎপাদন ও সেবাসেবা শিল্প খাতে শ্রমিকের অংশগ্রহণ পর্যায়ক্রমে বাড়িয়ে কৃষির উদ্বৃত্ত শ্রমশক্তির যথাযথ ব্যবহার;
২. কর্মসংস্থানের সুযোগ সৃষ্টির মাধ্যমে বেকারত্ব হ্রাস;

৩. শিক্ষার হার বৃদ্ধি; এবং
৪. আধুনিক প্রযুক্তি নির্ভর দক্ষ জনশক্তির বিকাশ।

৪.০০. লক্ষ্য ও উদ্দেশ্য :

৪.০১. লক্ষ্য:

বিনিয়োগ বান্ধব পরিবেশ সৃষ্টির মাধ্যমে সকল কর্মক্ষম নাগরিকের জন্য উৎপাদনমুখী, বৈষম্যহীন, শোষণমুক্ত, শোভন, নিরাপদ ও স্বাস্থ্যসম্মত কর্মপরিবেশ নিশ্চিত করা এবং সকল ক্ষেত্রে শ্রমিকের অধিকার ও শ্রমের মর্যাদা প্রতিষ্ঠা।

৪.০২. উদ্দেশ্য:

১. সার্বিক আর্থ-সামাজিক উন্নয়নের জন্য দক্ষ জনশক্তি তৈরি এবং কর্মক্ষম সকল নাগরিকের জন্য যোগ্যতা অনুসারে উপযুক্ত কাজের সুযোগ সৃষ্টি;
২. জাতীয় অর্থনীতিতে ইতিবাচক ভূমিকা রাখার পাশাপাশি বহির্বিদেশের শ্রমবাজারের চাহিদা অনুযায়ী দক্ষ শ্রমশক্তি তৈরি ও ব্যবস্থাপনা সুদৃঢ়করণ;
৩. প্রাতিষ্ঠানিক ও অপ্রাতিষ্ঠানিক উভয় ক্ষেত্রে আন্তর্জাতিক শ্রমমানের আলোকে শোভন কর্মক্ষেত্র প্রতিষ্ঠা;
৪. শ্রমজীবী মানুষের জীবনমান উন্নয়নের ধারাকে অব্যাহত রাখার জন্য প্রয়োজনীয় ব্যবস্থাকরণ;
৫. দেশী ও অভিবাসী শ্রমিকের সামাজিক নিরাপত্তা ব্যবস্থার উন্নয়ন;
৬. জীবন ও সম্পদের নিরাপত্তা নিশ্চিত করার লক্ষ্যে স্বাস্থ্যসম্মত ও নিরাপদ কর্মপরিবেশের উন্নয়ন;
৭. কর্মক্ষেত্রে নারী পুরুষের বৈষম্য দূরীকরণ;
৮. উপজাতি, ক্ষুদ্র জাতিসত্তা, নৃ-গোষ্ঠী ও অন্যান্য সম্প্রদায় এবং দলিত, শারীরিক ও মানসিক প্রতিবন্ধী এবং ভাসমান মানুষসহ প্রান্তিক ও পশ্চাত্তপদ জনগোষ্ঠীর জন্য কর্মের সুযোগ সৃষ্টি ও বৈষম্যহীন কর্মপরিবেশ নিশ্চিতকরণ;
৯. সকল প্রকার ঝুঁকিপূর্ণ শিশুশ্রম নিরসন; এবং
১০. শ্রম ও কর্মসংস্থান প্রশাসনকে আধুনিক, যুগোপযোগী, জনকল্যাণমুখী, সেবামুখী ও কার্যকর করা।

৫.০০. শ্রমের মর্যাদা, শ্রমিক অধিকার ও শ্রমিকের জীবনমান উন্নয়ন :

শ্রমিকের শ্রম মানব সভ্যতার জনক- এ মূল্যবোধকে সম্মুখ রেখে সরকার শ্রমের মর্যাদা রক্ষা, শ্রমিকের অধিকার প্রতিষ্ঠা এবং শ্রমিক ও তার পরিবারের জীবনমান উন্নয়নে অঙ্গীকারাবদ্ধ।

৫.০১. কর্মসংস্থান ও পেশার নিশ্চয়তা:

সরকারের সর্বোচ্চ অধাধিকার প্রাপ্ত দায়িত্ব হলো দেশের সকল কর্মক্ষম মানুষের জন্য কর্মসংস্থানের সুযোগ সৃষ্টি করা। এ লক্ষ্যে সরকার নানামুখী ব্যবস্থা গ্রহণ করবে যার মধ্যে উল্লেখযোগ্য হলো:

১. কর্মসংস্থান সৃষ্টিতে উৎসাহ প্রদান;
২. চাকরি প্রার্থী ও চাকরির সুযোগ সংক্রান্ত তথ্য সংরক্ষণ ও নিয়মিত প্রচার করা;
৩. চাকরিরত সকল শ্রমিকের সেস্টর ও প্রতিষ্ঠানভিত্তিক ডাটাবেজে পূর্ণাঙ্গ তথ্য সংরক্ষণ ও তা জনগণের জন্য উন্মুক্ত রাখা।
৪. ডাশফানবিসির সুযোগ বৃদ্ধি;

৫. বৈধভাবে কর্মরতদের বিভিন্ন পেশাকে স্বীকৃতি প্রদানের মাধ্যমে সনদের ব্যবস্থা;
৬. গবেষণার মাধ্যমে কাজের সম্ভাব্য সুযোগসমূহকে চিহ্নিত করে সে অনুযায়ী প্রশিক্ষণের ব্যবস্থা;
৭. কর্মসংস্থানের নিশ্চয়তা ও কর্মস্থলের নিরাপত্তার বিষয়ে উদ্যোগ গ্রহণ;
৮. বৃত্তিমূলক ও কারিগরি প্রশিক্ষণের ওপর গুরুত্ব প্রদান; এবং
৯. শ্রমঘন ও গ্রামীণ এলাকায় শিল্প প্রতিষ্ঠায় উৎসাহ প্রদান।

সরকার এমন কোন ভূমিকায় অবতীর্ণ হবে না যার দ্বারা কর্মরত শ্রমিকের চাকরির নিরাপত্তা বিঘ্নিত হয় এবং কর্মহীনতার সৃষ্টি হয়।

৫.০২. শ্রমিকের দক্ষতা উন্নয়ন:

কর্মসংস্থান, উৎপাদনশীলতা এবং চাকরির নিরাপত্তার লক্ষ্যে সরকার সম্ভাব্য শ্রমিক ও বর্তমানে কর্মরত শ্রমিকদের দক্ষতা উন্নয়নে কার্যকর ব্যবস্থা গ্রহণ করবে- যার মধ্যে উল্লেখযোগ্য হচ্ছে কর্মকালীন প্রশিক্ষণ, বিকল্প প্রশিক্ষণ, পুনঃপ্রশিক্ষণ এবং ভবিষ্যত চাহিদা নিরূপণপূর্বক প্রয়োজনীয় প্রশিক্ষণ। সরকার বিভিন্ন মন্ত্রণালয় কর্তৃক পরিচালিত কেন্দ্রসমূহের আধুনিকায়নের পাশাপাশি বেসরকারি প্রশিক্ষণ কেন্দ্রসমূহের মান উন্নয়নে সচেষ্ট থাকবে। এছাড়া শ্রমিকদের দক্ষতা উন্নয়নে উচ্চতর শিক্ষা ও প্রশিক্ষণের সুযোগ সৃষ্টির লক্ষ্যে উৎসাহ প্রদান করবে। দক্ষতা উন্নয়নের ধারাকে অধিকতর গতিশীল, সম্প্রসারিত ও কার্যকর করতে সংশ্লিষ্ট আইনে প্রয়োজনীয় পরিবর্তন এনে নারী, তরুন, প্রতিবন্ধী ও পশ্চাতপদ জনগোষ্ঠীর জন্য বিশেষ সুযোগ সৃষ্টি এবং প্রাতিষ্ঠানিক ও অপ্রাতিষ্ঠানিক সেক্টরকে অন্তর্ভুক্ত করবে। আন্তর্জাতিক শ্রমবাজারের চাহিদার সাথে সঙ্গতি রেখে আধুনিক ও তথ্য প্রযুক্তিভিত্তিক দক্ষতা উন্নয়নে কর্মসূচি প্রণয়ন করবে। একই লক্ষ্য অর্জনের জন্য সরকারি বেসরকারি পর্যায়ে উপযুক্ত প্রশিক্ষক তৈরীর পদক্ষেপ গ্রহণ করবে।

৬.০০. শোভন কাজ:

সদস্য রাষ্ট্র হিসেবে বাংলাদেশ আইএলও'র শোভন কাজ কর্মসূচির সক্রিয় সমর্থক ও অংশীদার হওয়ায় কর্মক্ষম সকল নারী ও পুরুষের জন্য শোভন কাজ নিশ্চিত করতে সচেষ্ট থাকবে।

বাংলাদেশ আইএলওসহ অন্যান্য আন্তর্জাতিক সম্প্রদায়ের সহযোগিতায় মালিক-শ্রমিক প্রতিনিধিদের অংশগ্রহণের মাধ্যমে নির্ধারিত সময়সীমার মধ্যে শোভন কর্মপরিবেশ নিশ্চিত করতে চলমান শোভন কাজের মানদণ্ডসমূহকে জনগণের মাঝে ব্যাপক প্রচারের ব্যবস্থা করবে এবং

১. চমৎকার কর্মপরিবেশের সফল উদাহরণসমূহ সকলের কাছে তুলে ধরবে;
২. শোভন কাজের উদ্যোক্তাদের জন্য বিভিন্ন প্রণোদনামূলক (ব্যাংক ঋণ, সুদ ও করের হার হ্রাস) পদক্ষেপ গ্রহণ করবে;
৩. স্বীকৃতি প্রদান করবে; এবং
৪. আমদানি সহজিকরণে শোভন কাজের মানদণ্ডকে শর্তাধীন করবে।

৭.০০. ন্যায্য মজুরি:

সরকার শ্রমিক ও তার পরিবারের জন্য মানসম্মত জীবনধারণ উপযোগী ন্যায্য মজুরি প্রাপ্তির ব্যবস্থা গ্রহণ করবে যার মধ্যে অন্যতম হবে:

১. নিম্নতম মজুরির মানদণ্ড নির্ধারণ;
২. দ্রব্য মূল্যের সাথে সঙ্গতি রেখে নিয়মিত মজুরি পর্যালোচনা ও পুনঃনির্ধারণ;
৩. শ্রমিকের দক্ষতা ও কাজের প্রকৃতির সাথে সামঞ্জস্যপূর্ণ বিভিন্ন স্তরের মজুরি নির্ধারণ; এবং

৪. নারী-পুরুষ ও অনগ্রসর জনগোষ্ঠীর মধ্যে মজুরির বৈষম্য নিরসনসহ বাস্তবভিত্তিক পদক্ষেপ গ্রহণ;

ন্যায্য মজুরি ও মজুরির সাথে সম্পর্কিত অন্যান্য প্রণোদনামূলক ব্যবস্থা শ্রমিকের শারীরিক ও মানসিক বিকাশে সহায়ক হবে এবং শ্রমিক সমাজকে কাজে আত্মনিয়োগে ও উৎপাদনশীলতা বৃদ্ধিতে উৎসাহিত করবে।

৮.০০. উৎপাদনশীলতা ও লভ্যাংশে শ্রমিকের অংশগ্রহণ:

উৎপাদনশীলতা বৃদ্ধির অন্যতম উপায় হল উৎপাদন প্রক্রিয়ার সাথে জড়িত মালিক ও শ্রমিকের জন্য বর্ধিত উৎপাদন ও লভ্যাংশের ন্যায্য হিস্যা নিশ্চিত করা। সঠিক প্রণোদনা ব্যবস্থা উৎপাদনের সাথে জড়িত সকল পক্ষ (সরকার, মালিক, শ্রমিক, ক্রেতা ও ভোক্তা) কে সমভাবে পরিতৃপ্ত রাখা। সুতরাং, এ লক্ষ্যে সরকার সংশ্লিষ্ট আইনের প্রয়োজনীয় সংশোধনী আনয়ন করবে। এই সংশোধনীর উদ্দেশ্য হবে উৎপাদন প্রক্রিয়ার সাথে সংশ্লিষ্ট সকলের স্বার্থ ও প্রাপ্যতা নিশ্চিত করা।

৯.০০. শ্রম কল্যাণ:

বিদ্যমান বিভিন্ন সেবা ও সামাজিক নিরাপত্তা ব্যবস্থা এবং শ্রমিক ও তাদের পরিবারের সদস্যদের জন্য বাসস্থান, শিক্ষা ও বিনোদনসহ সরকার বিভিন্ন কল্যাণমুখী ও সেবামূলক কর্মসূচির আওতা বৃদ্ধির উদ্যোগ গ্রহণ করবে। সরকারের পাশাপাশি বেসরকারি ও যৌথ উদ্যোক্তাগণও শ্রমিক কল্যাণে প্রয়োজনীয় উদ্যোগ গ্রহণ করতে পারবে।

১০.০০. স্বাস্থ্য সেবা:

উৎপাদন প্রক্রিয়ায় একজন শ্রমিক নিয়ামকের ভূমিকা পালন করে। তাই তার শারীরিক ও মানসিক স্বাস্থ্য সেবা জাতীয় উৎপাদনশীলতা বৃদ্ধির স্বার্থে অত্যন্ত গুরুত্বপূর্ণ। শ্রমিকের কর্মস্থলে ও শ্রমঘন আবাসিক এলাকায় সরকারি-বেসরকারি, ব্যক্তি ও যৌথ উদ্যোগে চিকিৎসা কেন্দ্র স্থাপন, স্বাস্থ্য বীমা স্কীম চালু এবং স্বাস্থ্যকর্মী ও চিকিৎসা সামগ্রীসহ প্রয়োজনীয় উপকরণ সরবরাহের ব্যাপারে সরকার উদ্যোগ গ্রহণ করবে।

১১.০০. সামাজিক নিরাপত্তা:

জাতীয় অর্থনৈতিক উন্নয়ন ও উৎপাদনশীলতা বৃদ্ধির প্রক্রিয়ায় শ্রমিক শ্রেণীর সামাজিক নিরাপত্তার বিষয়টি অগ্রাধিকারের দাবি রাখে। তাই সরকারি-বেসরকারি, প্রাতিষ্ঠানিক-অপ্রাতিষ্ঠানিকসহ সকল পর্যায়ে কর্মরত শ্রমিক এবং তাদের পরিবারের সামাজিক নিরাপত্তা সম্পর্কিত প্রত্যেকটি শর্ত প্রতিপালনের জন্য সরকার সচেষ্ট থাকবে।

১২.০০. পেশাগত স্বাস্থ্য ও নিরাপত্তা :

নিরাপদ কর্মক্ষেত্র মালিক, শ্রমিক ও শিল্পসহ সকল পক্ষের জন্য একটি অত্যাবশ্যকীয় বিষয়। শ্রমিকের পেশাগত স্বাস্থ্য ও নিরাপত্তা ব্যবস্থাকে জোরদার করার মাধ্যমে শ্রমিকের শারীরিক, মানসিক ও অর্থনৈতিক জীবন বিকশিত হতে পারে। কর্মস্থলে সর্বস্তরের শ্রমিকের স্বাভাবিক কার্যক্রমের ঝুঁকি ও অন্যান্য সমস্যা সমাধানের জন্য সরকার প্রয়োজনীয় উদ্যোগ গ্রহণ করবে।

১৩.০০. শিল্প সম্পর্ক, ট্রেড ইউনিয়ন ও শ্রমিক কল্যাণ সমিতি :

১৩.০১. ট্রেড ইউনিয়ন / শ্রমিক কল্যাণ সমিতি গঠন, দরকষাকষি ও সংলাপ :

শিল্পে শান্তি, স্থিতিশীলতা ও শ্রমিকদের আইনানুগ অধিকারসমূহ রক্ষা এবং আয় বৈষম্য কমিয়ে আনাসহ সামাজিক ন্যায় বিচার প্রতিষ্ঠার প্রয়াসে সুস্থ ও দায়িত্বশীল ট্রেড ইউনিয়ন / শ্রমিক কল্যাণ সমিতি চর্চার গুরুত্বপূর্ণ ভূমিকা রয়েছে। দেশের সংবিধান, শ্রম আইন এবং আইএলওসহ অন্যান্য আন্তর্জাতিক সনদের আওতায় ট্রেড ইউনিয়ন / শ্রমিক কল্যাণ সমিতি কার্যক্রম (গঠন, দরকষাকষি ও সংলাপ) কে উৎসাহিত করতে সরকার যথাযথ ভূমিকা পালন করবে।

১৪.০০. অংশগ্রহণ কমিটি :

প্রতিষ্ঠান পর্যায়ে দ্বিপাক্ষিক আলোচনা ও সংলাপের কাঠামো প্রতিষ্ঠার মাধ্যমে মালিক-শ্রমিকদের মধ্যে সম্পর্ক উন্নয়ন ও গণতান্ত্রিক চর্চা উৎসাহিত করা সরকারের কাম্য। তাই সরকার প্রয়োজন অনুযায়ী অংশগ্রহণ কমিটি গঠন ও তার কার্যকর পরিচালনা নিশ্চিত করতে যথাযথ পদক্ষেপ গ্রহণ করবে।

১৫.০০. বিরোধ নিষ্পত্তি :

০১. সরকারের প্রচেষ্টা থাকবে যাতে শিল্প বিরোধ না হয় এমন পরিবেশ বজায় রাখা এবং সে লক্ষ্যে সংশ্লিষ্ট সকল পক্ষের আপত্তি নিষ্পত্তির ক্ষেত্রে কার্যকর ব্যবস্থা বিদ্যমান রাখা। কোথাও শিল্পবিরোধের উদ্ভব হলে শিল্পে শান্তি বজায় রাখার উদ্দেশ্যে যৌথ আলোচনা, আপোষ-মীমাংসা এবং বিচার ব্যবস্থাসহ, নিষ্পত্তির সকল প্রক্রিয়াকে উৎসাহিত করতে সরকার প্রয়োজনীয় ব্যবস্থা গ্রহণ করবে। সরকার অসৎ শ্রম আচরণকে নিরুৎসাহিত এবং দ্রুত বিরোধ নিষ্পত্তির ক্ষেত্রে মধ্যস্থতা ও সালিশী কার্যক্রমকে শক্তিশালী ও সম্প্রসারিত করবে।

০২. বিচার প্রার্থীদের হয়রানি হ্রাসের জন্য শ্রম আইনের প্রয়োজনীয় পরিবর্তন, শ্রম আদালতের সংখ্যা বৃদ্ধি ও বিকল্প বিরোধ নিষ্পত্তির ব্যবস্থা করতে সরকার সচেষ্ট থাকবে।

১৬.০০. ত্রিপক্ষীয়তা (সরকার , মালিক ও শ্রমিক) :

এ শ্রমনীতির অন্যতম প্রধান বৈশিষ্ট্য হলো আন্তর্জাতিক শ্রম সংস্থা স্বীকৃত ত্রিপক্ষীয়তা (Tripartism)। সদস্য রাষ্ট্র হিসেবে বাংলাদেশ এ সংক্রান্ত সনদের অনুস্বাক্ষরকারী তাই সরকার শ্রম সম্পর্কিত আইন প্রণয়ন, সংশোধন ও নীতিমালা প্রণয়নের ক্ষেত্রে ত্রিপক্ষীয় নীতিমালার শর্ত সম্মত রাখবে।

১৭.০০. শ্রম বাজার সংক্রান্ত তথ্যভান্ডার :

কর্মসংস্থান সরকারের একটি অগ্রাধিকারপ্রাপ্ত বিষয়। কর্মক্ষম ও সম্ভাব্য চাকরি প্রার্থীদের চাকরির সুযোগ সংক্রান্ত তথ্য সহজলভ্য করার জন্য সরকার জাতীয় এবং আন্তর্জাতিক শ্রম বাজারের পূর্ণাঙ্গ তথ্য সংগ্রহ, সংরক্ষণ ও প্রচারের ব্যবস্থা করবে। এ ক্ষেত্রে সরকার একটি গবেষণা সেল ও তথ্য ভান্ডার তৈরি করতে সচেষ্ট হবে।

১৮.০০. বৈদেশিক কর্মসংস্থান ও অভিবাসী শ্রমিকের কল্যাণ :

দেশের শ্রম বাজারে প্রতি বছর প্রায় ১৮ থেকে ২০ লক্ষ নতুন শ্রম মজ্জি যোগ হচ্ছে, যাদের অভ্যন্তরীণ শ্রম বাজারে কর্মসংস্থানের ব্যবস্থা করা সম্ভব হয় না। তাই আন্তর্জাতিক শ্রম বাজারের উপর নির্ভরশীলতা একটি অনিবার্য বিষয় হিসেবে দেখা দিয়েছে। বর্তমানে বাংলাদেশের আর্থ-সামাজিক উন্নয়নে অভিবাসী শ্রমিকদের বিশাল অবদান অনস্বীকার্য। তাই অভিবাসন ব্যয় যুক্তিযুক্ত পর্যায়ে হ্রাস, নিরাপদ অভিবাসন প্রত্যাগণসহ অভিবাসীদের কল্যাণমূলক কার্যক্রম গতিশীল করার জন্য শ্রম অভিবাসন সংক্রান্ত নীতি ও আইন যুগোপযোগীকরণ, নতুন নতুন শ্রম বাজার অনুসন্ধান, এ সংক্রান্ত তথ্য ভান্ডার তৈরী ও সে অনুযায়ী দক্ষ জনশক্তি গড়ে তোলা এবং তাদের কর্মসংস্থানের ব্যবস্থা করতে সরকার সচেষ্ট থাকবে। দেশের আর্থ-সামাজিক অগ্রযাত্রায় বৈদেশিক কর্মসংস্থান ও অভিবাসীদের অবদানের গুরুত্বকে বিবেচনায় রেখে সরকার এ খাতকে আলাদা সেক্টর হিসেবে ঘোষণা দেয়ার পদক্ষেপ নিতে পারবে।

১৯.০০. নারী শ্রমিক ও কর্মক্ষেত্রে সমতা :

নারীর ক্ষমতায়ন, দেশের দারিদ্র দূরীকরণ, শ্রমবাজারে নারীর অধিক অংশগ্রহণ এবং জাতীয় অর্থনীতিতে নারীর অবদানের বিষয় বিবেচনায় রেখে সরকার প্রতিটি কর্মক্ষেত্রে নারীর প্রতি যে কোন ধরনের বৈষম্য দূরীকরণে বিশেষ ব্যবস্থা গ্রহণ করবে। পাশাপাশি নারীর নিরাপদ, স্বাস্থ্যসম্মত এবং নারীবান্ধব কর্মক্ষেত্রে সৃষ্টি ও মাতৃ সুরক্ষার ব্যবস্থা গ্রহণ করবে। এ ক্ষেত্রে সরকার আইনের প্রয়োজনীয় সংশোধন করতে পারবে।

২০.০০. শিশুশ্রম নিরসন :

আন্তর্জাতিক অঙ্গনে জাতিসংঘ শিশু অধিকার সনদ এবং আন্তর্জাতিক শ্রম সংস্থার শিশু বিষয়ক অধিকাংশ সনদ অনুসমর্থনসহ শিশু অধিকার সংক্রান্ত আন্তর্জাতিক, আঞ্চলিক ও দ্বিপাক্ষিক ঘোষণায় বাংলাদেশ সক্রিয় অংশীদার। তাই প্রাতিষ্ঠানিক ও অপ্রাতিষ্ঠানিক খাত, শহর গ্রামাঞ্চলসহ সকল ক্ষেত্রে শিশুদেরকে যে কোন ধরনের শ্রমে নিয়োগের বিষয়কে সরকার নিরুৎসাহিত করবে। বিশেষ করে ঝুঁকিপূর্ণ শ্রমে শিশুদের অংশগ্রহণকে নিষিদ্ধ করতে এবং বাধ্যতামূলক প্রাথমিক শিক্ষার সুযোগ সৃষ্টি করতে (সংবিধান-অনুঃ১৭) সরকার প্রয়োজনীয় ব্যবস্থা গ্রহণ করবে। তবে পারিবারিক এতিহ্য ও ধারাবাহিকতা সম্মুখ রাখার স্বার্থে বিশেষ বিশেষ পেশার (জামদানী, তাঁত, কাঠ, মৃৎ ও স্বর্ণ শিল্প ইত্যাদি) ক্ষেত্রে শিশুদের অংশগ্রহণ প্রশিক্ষণ বলে গণ্য হবে। সরকার শ্রম বাজার সংক্রান্ত তথ্য ভাঙারে শিশুশ্রম সংক্রান্ত তথ্য উপাত্ত অন্তর্ভুক্ত করবে।

২১.০০. অপ্রাতিষ্ঠানিক খাতে কর্মরত শ্রমিক :

দেশের মোট শ্রম শক্তির উল্লেখযোগ্য সংখ্যক শ্রমিক অপ্রাতিষ্ঠানিক খাতে কর্মরত। যার মধ্যে রয়েছে- কৃষি, নির্মাণ, গৃহ, পারিবারিক ব্যবসা, চাতাল, ইটভাটা, গ্যারেজ, স্থল ও নৌ-বন্দর, পরিবহন খাত, আসবাব তৈরী, স'মিল, কাঠমিল্লি, বালাই, অটোমোবাইল, দোকান, হোটেল-রেস্তোরা, মৎস ও গবাদি খামার, পোল্ট্রি, প্যাকেজিং, কেমিক্যাল কারখানা, প্লাস্টিক কারখানা, ঔষধ শিল্প, স্বনিয়োজিত ইত্যাদি ধরনের ক্ষুদ্র ও মাঝারী খাত। এ ব্যাপক সংখ্যক শ্রমজীবী মানুষের অধিকার ও কল্যাণ নিশ্চিত করা সরকারের জন্য একটি গুরুত্বপূর্ণ দায়িত্ব। এ লক্ষ্যকে সামনে রেখে অপ্রাতিষ্ঠানিক খাতে কর্মরত বিপুল জনগোষ্ঠীর জীবনযাত্রার মান উন্নয়নের জন্য সরকার প্রয়োজনে আইন প্রণয়নের ব্যবস্থা গ্রহণ করবে।

২২.০০. কর্পোরেট সোশ্যাল রেসপনসিবিলিটি (সামাজিক দায়বদ্ধতা) :

কর্পোরেট সোশ্যাল রেসপনসিবিলিটি বা সিএসআর হলো সমাজ ও শ্রম কলাণে কোম্পানিসমূহের সামাজিক দায়বদ্ধতা। কোম্পানির অভ্যন্তরীণ ব্যবস্থাপনা ও সুশাসনের বাইরেও অন্যান্য অংশীদার (স্টেকহোল্ডার) তথা বৃহত্তর সমাজের কল্যাণে তাদের বিশেষ দায়িত্ব রয়েছে। সিএসআর হবে সম্পূর্ণ স্বেচ্ছপ্রণোদিত উদ্যোগ। সরকার ব্যবসা প্রতিষ্ঠান এবং কোম্পানিসমূহকে বিভিন্ন সামাজিক উদ্যোগ গ্রহণে উৎসাহিত করবে। শ্রম কল্যাণে অন্যান্য যেসব আইন/নীতিমালা রয়েছে সেখানে শ্রমিকের কল্যাণ নিশ্চিত করতে হবে।

২৩.০০. সরকারি ও বেসরকারি কর্মকাণ্ডের সমন্বয় :

বেসরকারি খাতের দ্রুত ও ব্যাপক সম্প্রসারণের কারণে রাষ্ট্র ও সমাজ জীবনে তাদের ভূমিকার গুরুত্ব অনস্বীকার্য। তাই সরকারি কার্যক্রম ও নীতিমালা প্রণয়ন এবং বাস্তবায়ন প্রক্রিয়ায় বেসরকারি খাতের অংশগ্রহণ ও প্রতিনিধিত্বের বিষয়কে সরকার গুরুত্বারোপের মাধ্যমে উভয়ের কার্যক্রমকে সুসংহত ও বিকশিত করতে সহায়তা দিবে।

২৪.০০. শ্রম বিষয়ক আইনের সংস্কার ও যুগোপযোগীকরণ :

সরকার ও নীতির আলোকে শ্রম আইনের প্রয়োজনীয় সংশোধনীর পাশাপাশি শ্রম বাজারের পরিবর্তনের সাথে সামঞ্জস্য রেখে শ্রম আইন ও এতদসংক্রান্ত বিধি-বিধানকে যুগোপযোগী করার উদ্যোগ গ্রহণ করবে।

২৫.০০. অন্যান্য নীতির সাথে সম্পৃক্ততা:

দেশের অন্যান্য নীতির শ্রম ও শিল্প সম্পর্কিত অংশে এ শ্রমনীতির প্রতিফলন থাকবে। এ ক্ষেত্রে সরকার সংশ্লিষ্ট নীতিমালার প্রয়োজনীয় সংশোধন, সংযোজন বা বিয়োজন করতে উদ্যোগ গ্রহণ করবে।

২৬.০০. নীতি বাস্তবায়নে মুখ্য ভূমিকা:

এ নীতি বাস্তবায়নে শ্রম ও কর্মসংস্থান মন্ত্রণালয় মুখ্য ভূমিকা পালন করবে।

২৭.০০. শ্রমনীতি বাস্তবায়ন, পরিবীক্ষণ ও পর্যালোচনা:

সরকার এ নীতি বাস্তবায়নের জন্য যথাযথ পরিকল্পনা প্রণয়ন ও কার্যকর করার প্রয়োজনীয় ব্যবস্থা গ্রহণ করবে।

২৮.০০. উপসংহার:

বাংলাদেশ এখন পরিবর্তনশীল ও প্রতিযোগিতামূলক বিশ্বের অংশ। শ্রম, শিল্প, অর্থ ও বাণিজ্যসহ বিশ্ব ব্যবস্থার মধ্যে চলমান পরিবর্তনের কারণে সৃষ্ট সম্ভাবনা ও সংকটের মুখে রাষ্ট্রের উন্নয়ন প্রচেষ্টায় শোষণ ও বৈষম্যমুক্ত একটি মানবিক মূল্যবোধ সম্পন্ন সমাজ গড়ার মহৎ আদর্শকে সম্মুখ রাখতে এ শ্রমনীতি কার্যকর ভূমিকা রাখবে।

এ শ্রমনীতি আন্তর্জাতিকভাবে স্বীকৃত শ্রমজীবী মানুষের অধিকার বাস্তবায়ন- বিশেষ করে শ্রমিকের ন্যায্য মজুরি, শোভন কাজ, নিরাপদ কর্মপরিবেশ, সামাজিক ও পেশাগত স্বাস্থ্য নিরাপত্তা নিশ্চিত করা এবং সুস্থ ট্রেড ইউনিয়ন চর্চার মাধ্যমে শিল্পে শান্তি, স্থিতিশীলতা ও উৎপাদন বৃদ্ধির মাধ্যমে জাতীয় অর্থনৈতিক উন্নয়ন ও অগ্রগতি ত্বরান্বিত করতে সহায়ক হবে। সরকারের রূপকল্প ২০২১ বাস্তবায়ন প্রক্রিয়ায় এ শ্রমনীতি কার্যকর ভূমিকা রাখতে সক্ষম হবে।

সরকার আশা পোষণ করে যে, মহান মুক্তিযুদ্ধের সুফল প্রতিটি মানুষের ঘরে পৌঁছানোর জন্য এ শ্রমনীতি সরকার, শ্রমিক-মালিক, ক্রেতা ও ভোক্তার মধ্যে পারস্পরিক আস্থা, সম্মান ও সম্প্রীতির সম্পর্ক উন্নয়নে ব্যাপক অবদান রাখবে। সরকার আরো আশা পোষণ করে যে, এ শ্রমনীতি বাস্তবায়নের ক্ষেত্রে সকল মহল আন্তরিকভাবে সহযোগিতার হাত প্রসারিত করবে।

রাষ্ট্রপতির আদেশক্রমে
মিকাইল শিপার
ভারপ্রাপ্ত সচিব।



Promoting Safety, Enforcing Rights

Safety and Rights Society
14/23 Babor Road (4th floor)
Block B, Mohamadput
Dhaka 1207

Tel : +88 02 - 9119903-4
Mobile : +88- 01193 200207
Website : www.safetyandrights.org
Email : info@safetyandrights.org