Workplace deaths in Bangladesh in 2016
(Including National Child Labour Elimination policy, 2010)

Lighting kills six

Agencies

Six people were killed by lighting in Faridpur, Sitarijan, and Shariatpur yesterday.

In Faridpur, two persons were killed in the afternoon when they were struck by thunderbolts, reports BSS.

Health department sources said, Amena Begum, 40, a thunderbolt at BS Dangi village while she was casting her vote in the Union was succumbed to her injuries at hospital.

30 workers fall ill in Pabna

Under-construction bridge collapses, 4 workers hurt

Unnatural incidents kill 3 factory workers in Gazipur

TOXIC GAS IN SEED WAREHOUSE

Ctg worker dies after falling from building

Our Correspondent, AP

At least 30 contractors, Bangladesh Agri Development (BPD), were killed in a toxic gas leak at a factory in Halishahar area in Chittagong district.

Four RSRM workers burnt in Ctg

Star Correspondent

Four RSRM workers were burnt in Ctg.

Bangladesh Worker Safety Programme

National Child Labour Elimination policy, 2010
Workplace deaths in Bangladesh in 2016
(Including National Child Labour Elimination policy, 2010)
Foreword

Like previous years, Safety and Rights Society (SRS) has conducted a yearly survey on workplace deaths - the sixth in the series.

The present report includes information on workplace deaths (as well as injuries that took place in the same incident that resulted in the deaths) throughout 2016 by monitoring 26 newspapers (15 national and 11 regional).

A number of the media reports on workplaces have also been subject to on-site investigations as part of our work on assisting families obtains compensation.

This publication also includes the text of National Child Labour Elimination Policy, 2010 which we hope will be useful for those working for ensuring workers’ rights in Bangladesh.

We realize that many workers die from other means - on the way to seeking work, in political protests or in house fires etc – but these are not related to their work and so are not included in this report. This report also does not include Bangladesh workers who die outside the country.

We would like to express our sincere appreciation to Diakonia - a development partner of SRS – which has been supporting and guiding SRS since 2012 in carrying out its work on workplace health and safety in Bangladesh including this publication.

We hope regulatory authorities and agencies which enforce the Bangladesh Labour Act 2006, the media and other organisations who are working to improve workplace health and safety conditions in Bangladesh will find this report useful.

As always, any comments or suggestions for further improvement of this report would be highly appreciated and acknowledged with gratitude.

Dhaka
March 2017

Sekender Ali Mina
Executive Director
Safety and Rights Society
About Safety and Rights Society

_Safety and Rights Society_ is a local NGO concerned with improving workplace and work-related safety in Bangladesh and assisting those injured or at risk of injury, to enforce their rights under the law.

Though _Safety and Rights_ has a particular focus on labour rights, it is also concerned with wider public safety issues involving transport, drugs and other consumer products as well as other wider human rights issues.

**Bangladesh Worker Safety Programme**

The main programme of _Safety and Rights_ is at present the Bangladesh Worker Safety Programme (BWSP). This programme, started in 2006 by an international NGO named Centre for Corporate Accountability, is now run by Safety and Rights.

BWSP aims to improve the health and safety conditions faced by workers in Bangladesh and to ensure that, following a workplace death and injury, dependent families and injured workers receive appropriate compensation according to the law. Its focus is particularly on those in the country’s ‘industrial’ and ‘service’ sectors.

It works to improve conditions by:

- undertaking research to obtain a better understanding of the occupational health and safety situation in Bangladesh, including the numbers and circumstances of deaths and injuries and the necessary changes in workplace practices;
- promoting the reform of health and safety legislation in Bangladesh so that it offers appropriate protection to workers;
- providing training on workplace health and safety and other labour rights issues to the construction, garment and tannery workers and mid-level management;
- assessing the activities of the Inspectorate of Factories and Establishments and other regulatory bodies with the aim of seeking improvements in how they seek compliance with, and enforcement of, the law;
- providing information and guidance to employers so that they understand their health and safety obligations and the steps they need to take to fulfill them;
- offering health and safety management training to employers;
- assisting trade unions in raising health and safety concerns with employers and enforcement bodies;
- filing strategic public interest litigation in the High Court of Bangladesh with the aim of ensuring that state bodies comply with their constitutional and legal requirements to
provide workers with safe and healthy conditions at work;
- working to ensure the effectiveness of National Industrial Health and Safety Council and the implementation of National Occupational Health and Safety Policy;
- working to ensure the effectiveness of labour welfare fund.

It assists dependent families and injured workers gain compensation by
- monitoring national and regional newspapers for reports of workplace deaths;
- investigating the circumstances of workplace deaths and contacting dependents to determine whether they need assistance for realising compensation (together with BRAC Human Rights and Legal Services Programme);
- obtaining information about workplace injuries through research at hospitals;
- informing employers of their obligation to pay compensation in relation to specific deaths and injuries and filing cases in the Labour Court where necessary (together with BLAST)
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Chapter One

Introduction

This report provides details of workplace deaths that took place in Bangladesh in 2016 in the manufacturing, construction, service, agricultural and transport sectors and analyses the incidents by sector, cause, age of the deceased, and location of the incident.

Information about the deaths was obtained by monitoring 15 national papers and 11 regional papers (from the Districts of Barisal, Chittagong, Khulna, Rajshahi and Sylhet.)

Kinds of deaths monitored

This report focuses on deaths of workers at the workplace arising out of issues relating to occupational safety and health and concerned with the management of the work, including details of transport workers (drivers or conductors and helpers working in vehicles) who have died in the course of their work. However, the report does not include deaths of workers travelling to or from work as these deaths primarily raise issues of road traffic safety rather than occupational health and safety.

The report also does not include deaths of workers as a result of police, or other kinds of violence or in incidents outside of the workplace – as none of these relate to occupational health and safety issues.

This report focuses on industrial and service sector deaths – but it does include details of certain agricultural deaths (where the newspaper reports clearly indicate a workplace safety issue). Very few agricultural sector deaths are reported in the newspapers.

Deaths at sea are excluded since whilst there are many reports of missing seamen – it is very difficult to know whether these have anything to do with the management of health and safety issues, and in addition, further press reports often fail to indicate whether or not the workers have died or survived.

Accuracy of the Information

The prime source of this information is from monitoring deaths that are reported in national, and some regional, newspapers. Relying on this data creates two problems. The first problem is that newspaper reports almost certainly do not reflect, by a high margin, the actual number of workplace deaths that have taken place.

The second problem concerns the accuracy of the newspaper reports themselves. To what extent, can we be sure that the correct facts about the deaths have been reported in the newspapers? Working with BRAC’s Human Rights and Legal Services, we have
investigated 170 of the total incidents reported in this year and these show, interestingly, that in the great majority of the cases, the key information contained in the papers was accurate – though it was not unusual for there to be some small errors in the spelling of the names of the deceased, the incident address and the circumstances of the death. In a few cases, we found that some deaths were not work-related or the location of the death could not be identified.
Workplace deaths in Bangladesh in 2016

Details of Deaths

January-2016

Incident 1: 4 Jan 2016, Dhaka, Construction
Death of Jamal
Jamal, a construction worker, died from electrocution when he was wrapping plastic around the electric wire close to Ershad Mia’s house at Kaichbari in Ashulia Thana.

Incident 2: 5 Jan 2016, Dhaka, Construction
Death of Babul Howlader
Babul Howlader, a construction worker, was crushed to death under a wall that collapsed on him when he was working in Abul Khayer’s house at Ekuria Muslims Nagar of Dakshin Keraniganj. He was rushed to Salimullah Medical College Hospital (SMCH) and was referred to DMCH where he died.

Incident 3: 7 Jan 2016, Brahmanbaria, Service
Death of Nur Amin
Nur Amin, a wood cutter, died from electrocution when he was cutting a tree belonging to Fazlu Mia at Hoglakandi of Bancharampur upazila and came in contact with a live electric wire.

Incident 4: 7 Jan 2016, Mymensingh, Service
Death of Kubat Hossain
Kubat Hossain died in a gas cylinder explosion when he was working in a CNG Station named Purbasha CNG and Filling Station at Masterbari of Bhaluka upazila.

Incident 5: 9 Jan 2016, Sylhet, Construction
Death of Fazlu Mia (30)
Fazlu Mia, a carpenter, died from electrocution when he was working in Inatganj Bhumi Office at Inatganj Bazar in Nabiganj upazila and came in contact with a live electric wire. He was brought to Nabiganj Health Complex where the duty doctor declared him dead.

Incident 6: 10 Jan 2016, Chuadanga, Transport
Death of Moniruzzaman Santi, Dulal
Moniruzzaman Santi and Dulal, two bus drivers, were killed in a road accident when two buses, Purbasha Paribahan and Dorshona Delux Paribahan, collided head on at Joyrampur of Chuadanga-Jibonnagar road.

Incident 7: 10 Jan 2016, Dhaka, Transport
Death of Abdullah (18)
Abdullah, a truck helper, was crushed to death by a truck that hit him while he was on the truck. He was rushed to DMCH where he died later.

Incident 8: 10 Jan 2016, Dhaka, Transport
Death of Shahin (40)
Shahin, a driver of the Ministry of Local Government, was killed in a road accident...
that took place in front of Chandrima Uddyan. He was brought to National Institute of Neuroscience Hospital where he died later.

**Incident 9: 10 Jan 2016, Comilla, Service**

**Death of Md. Basir Mia (22)**
Md. Basir Mia, a day labour, was crushed to death by a sand laden tractor when he was working at east side of Dulalpur Bridge of Doulatpur in Homna upazila. He was rushed to Homna Upzila Health Complex where the duty doctor declared him dead.

**Incident 10: 10 Jan 2016, Habiganj, Service**

**Death of Shahjahan Mia (20)**
Shahjahan Mia, a machine driver, died from electrocution when he was removing iron pipe at an under-construction 330 Mega Watt Biddiyut Kendra at Shahjibazar in Madhobpur upazila that came into contact with electric wire.

Arafat (30), Toufiq (32), Shankor Das (40) and Hasan (22) were injured in the same incident and were brought to Habiganj Sadar Hospital.

**Incident 11: 11 Jan 2016, Sunamganj, Transport**

**Death of Ripon Mia (18)**
Ripon Mia, a helper of a tempo, was killed in a road accident when his tempo collided head on with a stone laden truck at Mitugaon of Chatok upazila.

Driver Abdus Salam was injured in the same incident.

**Incident 12: 12 Jan 2016, Rajbari, Service**

**Death of Arif Sheikh (25)**
Arif Sheikh, a day labour, died after falling from a brick laden truck where he worked as a loader. He was rushed to Faridpur Medical College Hospital where he died.

**Incident 13: 13 Jan 2016, Dhaka, Construction**

**Death of Abdul Gaffar**
Abdul Gaffar, a construction worker, died from electrocution as he came in contact with a live electric wire when he was working in an under-construction building at Azimpur. He was rushed to DMCH where the doctor declared him dead.

**Incident 14: 13 Jan 2016, Chittagong, Construction**

**Death of Krishnonath (50)**
Krishnonath, a construction worker, was crushed to death when he was breaking the wall of an old hostel belonging to JB High School at Joarganj of Mirersorai upazila that collapsed on him. He was rushed to local Baraianhat General Hospital where the duty doctor declared him dead.

**Incident 15: 14 Jan 2016, Gazipur, Manufacturing**

**Death of Ujjal Hossain (25) and Masum (30)**
Ujjal Hossain and Masum died from electrocution as they were on the truck and came in contact with overhead electric line when the truck was entering into the factory of CP Bangladesh Ltd at Chandra of Kaliakoir upazila.

The truck driver was injured in the same incident.

**Incident 16: 17 Jan 2016, Chittagong, Construction**

**Death of Sher Ali alias Sajib (25)**
Sher Ali, a construction worker, died from electrocution when he was holding a rod in an under-construction six-storey building
Incident 21: 23 Jan 2016, Dhaka, Construction
Death of Alam Mia (27)
Alam Mia, a construction worker, died after falling from a seven-storey under-construction building at Beriband of Mohammadpur thana when he was working over there. He was rushed to DMCH where the doctor declared him dead.

Incident 22: 24 Jan 2016, Gazipur, Manufacturing
Death of Selim Mollah (40), Kawsar Hossain (42), Md. Shafiul Islam (22), Alhaz Talukder (23), Abdul Kader (55) Kalam Hossain (48)
Six men died in a boiler explosion when they were working in a factory of Smart Metal and Chemical at Basugaon of Pubail upazila.

Sadhin, Kamal Hossain and 7 other were injured in the same incident and were brought to DMCH Burn Unit.

Incident 23: 31 Jan 2016, Cox’s Bazar, Transport
Death of Rana Prio Pal
Rana Prio Pal, a microbus driver, was killed in a road accident when his microbus collided head on with a stone-laden truck at Paglir Beel Bridge of Chittagong-Cox’s Bazar highway in Chokoria upazila.

Another operator Shawpan was injured in the same incident.
February-2016

Incident 1: 2 Feb 2016, Comilla, Transport
Death of Abdul Mannan
Abdul Mannan, an auto rickshaw driver, died when his vehicle fell into a road side ditch at Payob at Muradnagar-Eliyot Road of Darra union in Muradnagar upazila.

Incident 2: 2 Feb 2016, Brahmanbaria, Transport
Death of Md. Alom Miah
Md. Alom Miah, a truck driver, was killed when his truck collided head on with a bus at Malihata on the Dhaka-Sylhet highway in Sorail.

Incident 3: 3 Feb 2016, Bholu, Service
Death of Titu (28)
Titu, a day labour, hired to cut trees, died after falling from a tree at ward no 7 of Char Fashion municipality. He was rushed to Char Fashion Hospital where the duty doctor declared him dead.

Incident 4: 3 Feb 2016, Chittagong, Construction
Death of Md. Jewel (20)
Md. Jewel, a construction worker, died after falling from the roof of an eight-storey under-construction building at Muradpur. He was rushed to the nearby hospital where the duty doctor declared him dead.

Incident 5: 3 Feb 2016, Satkhira, Construction
Death of Mizan Sheikh (24)
Mizan Sheikh was crushed to death under an excavator machine when he was working at Jethua of Tala upazila.

Incident 6: 4 Feb 2016, Dhaka, Construction
Death of Ibrahim (23)
Ibrahim, a construction worker, died after falling from the first floor of an under-construction building in Road 7 of Kafrul thana. He was brought to DMCH where the duty doctor declared him dead.

Incident 7: 4 Feb 2016, Chittagong, Service
Death of Jakaria Prokash Pathan (21)
Jakaria Prokash Pathan died from electrocution when he was checking an electric line in an unidentified fishery at Dhemushia of Chakoria upazila. He was rushed to Chakoria Upazila Health Complex where the duty doctor declared him dead.

Incident 8: 7 Feb 2016, Habiganj, Manufacturing
Death of Raton Bepary (20)
Raton Bepary died after falling from a height when he was working in Sonai Brick Kiln near Sheolia Bridge at Montola-Madhobpur road of Madhobpur upazila. He was rushed to Upazila Health Complex where the duty doctor declared him dead.

Incident 9: 8 Feb 2016, Chittagong, Service
Death of Rejaul
Rejaul was crushed to death under a bus when he was repairing it in an unidentified workshop at Potenga. He was rushed to CMCH where the duty doctor declared him dead.

Incident 10: 10 Feb 2016, Jessore, Construction
Death of Khorsheed Alom (45)
Khorsheed Alom, a construction worker, died from electrocution when he was working in an unidentified under-construction building
Incident 11: 11 Feb 2016, Khagrachori, Transport
Deaths of Sirajul Islam and Kabir Hossain
Sirajul Islam, a bus driver and Kabir Hossain, a bus helper, were killed when the two vehicles they were driving collided head on at Baillachori of Khagrachori-Chittagong Highway in Guimara upazila.

Incident 12: 13 Feb 2016, Dhaka, Construction
Death of Al-Amin
Al-Amin, a construction worker, died after falling from the 6th floor of an under-construction building named Mondol Garden Apartment near to Mollapara Jame Moshjid at Badda. He was rushed to DMCH where the duty doctor declared him dead.

Incident 13: 15 Feb 2016, Jessore, Construction
Death of Imarul
Imarul, a construction worker, died after falling from the 5th floor when he was working in High-Tech Software Building near to the passport office in Jessore. He died on the spot.

Incident 14: 15 Feb 2016, Dhaka, Construction
Death of Md. Osman
Md. Osman, a construction worker, died after falling from the 8th floor of an under-construction building at Baily Road in Ramna thana. He was brought to DMCH where he died later.

Incident 15: 20 Feb 2016, Dhaka, Manufacturing
Death of Nurnobi
Nurnobi, a worker of an ice-cream factory, died from electrocution when he operating an engine in the factory at Dholairpar in Kadomtoli thana. He was rushed to DMCH where the duty doctor declared him dead.

Incident 16: 22 Feb 2016, Nilphamari, Manufacturing
Death of Gogen Chandra Roy (28)
Gogen Chandra Roy, a brick field worker, died from electrocution when he was working in MBB brick field near bypass road at Sayedpur. He was rushed to Sayedpur 100Beds Hospital where the duty doctor declared him dead.

Incident 17: 25 Feb 2016, Narayanganj, Service
Deaths of Taleb (30), Nejar (35), Shahin (25), Sujan (26), Sujak (28) and Shafiqul (22)
Taleb, Nejar, Shahin, Sujan, Sujak and Shafiqul, six day laborers, died when an earth-laden-trawler heading to a brick field capsized in the river Dholeshwari at Gopchar in Sadar upazila after colliding with another boat.

Incident 18: 26 Feb 2016, Gazipur, Manufacturing
Death of Ranjit Sarker (23)
Ranjit Sarker, a factory worker, was crushed to death under sand-laden sacks that collapsed on him when he was cleaning a canal at Chandra Polly in Kaliakoir upazila whilst working for Eco-tex Ltd. He was brought to NITOR Dhaka where he died later. Saiful Islam, Shantosh Datta and Rajob Ali were injured in the same incident.
Incident 19: 28 Feb 2016, Dhaka, Construction
Deaths of Badsha Miah (32) and Monir Hossain (45)
Badsha Miah and Monir Hossain, two construction workers, died from electrocution when they were working in an under-construction building at Jamtola in North Badda. They were rushed to DMCH where the duty doctor declared them dead.

March - 2016

Incident 1: 3 March 2016, Bogra, Construction
Deaths of Jahirul Islam (25) and Md. Shahadat Zaman Sagor (20)
Jahirul Islam and Sagor, two construction workers, were suffocated to death when they were working in a newly made septic tank at Abul Kalam Azad’s house in Mojahar Ali Cold Store area of Hospital Road in Sherpur upazila.

Incident 2: 3 March 2016, Narayanganj, Manufacturing
Death of Jahirul (25)
Jahirul, a paper mill worker, was crushed to death in a machine when he was working in Gazipur Paper Mill at Kewdhala in Bandar thana.

Incident 3: 5 March 2016, Chittagong, Manufacturing
Death of Md. Shafiqul Islam Sikder (34)
Md. Shafiqul Islam Sikder, a ship breaking worker, was crushed to death under a air-cooler when he was working in WW Ship Breaking Yard at Sitakunda. He was first rushed to Vatiary BSBA Hospital then referred to CMCH where he died later.

Incident 4: 6 March 2016, Dhaka, Manufacturing
Death of Nuruzzaman Ripon (17)
Nuruzzaman Ripon, a plastic factory worker, died from electrocution whilst working in an unidentified Plastic Factory at Sardar Road in Chakbazar thana. He was rushed to DMCH where the duty doctor declared him dead.

Incident 5: 6 March 2016, Dinajpur, Manufacturing
Death of Sajjad Hossain (30)
Sajjad Hossain, a rice mill worker, died inform a fall whilst working at Satota Auto Rice Mill near Ambari Bazar at Parbotipur. Jibon was injured in the same incident.

Incident 6: 7 March 2016, Kushtia, Construction
Deaths of Shahin (25) and Ashik (22)
Shahin and Ashik, two construction workers, were suffocated to death by poisonous gas when they were working in Anisul Islam’s House at BISIC area in Sadar Upazila. Mithun was injured in the same incident and was rushed to a nearby hospital.

Incident 7: 7 March 2016, Gazipur, Manufacturing
Death of Mahmuda Akhter
Mahmuda Akhter died when her scarf became entangled in a spinning machine while she was working in Hanif Spinning Mill at Mouchak in Kaliakoir upazila.

Incident 8: 9 March 2016, Dhaka, Construction
Death of Miraj
Miraj, a construction worker, died after falling from the 3rd floor of an under-construction building at Rajony Chowdhury Road in Gandaria.
where he died later. Other four workers were injured in the same incident.

**Incident 14: 19 March 2016, Sirajganj, Construction**
**Death of Nayem (30)**
Nayem, a construction worker, died after falling from the 4th floor when he was working in Abdul Motaleb’s under construction building at Enayetpur. He was brought to Enam Medical College Hospital where he died later.

**Incident 15: 21 March 2016, Gazipur, Service**
**Death of Mokbul Hossain (18)**
Mokbul Hossain died from electrocution when he was working at a Nova workshop at Squib Road of Cheragali in Tongi. He was rushed to Tongi Sadar Hospital where the duty doctor declared him dead.

**Incident 16: 21 March 2016, Dhaka, Construction**
**Death of Selim**
Selim, a construction worker, died from electrocution when he was switching on a water pump when he was working in Asraf Ali’s house at Shovapur village of Tetuljhara union in Savar thana. He was rushed to Afnan Hospital where the duty doctor declared him dead.

**Incident 17: 21 March 2016, Dhaka, Construction**
**Death of Anowar Hossain (40)**
Anowar Hossain, a construction worker, died from electrocution when a live electric wire came into contact with an iron-rod he was taking to the 4th floor of the under-construction Riverview International School and College at Arshin Gate in Shaympur thana.
Incident 18: 22 March 2016, Chittagong, Construction
Death of Md. Mosharaf (40)
Md. Mosharaf, a construction worker, died after falling from the third floor when he was painting outer walls of Najir Ahmed’s house at Abbaspara in Halishahar thana. He was rushed to CMCH where the duty doctor declared him dead.

Incident 19: 23 March 2016, Cox’s Bazar, Manufacturing
Deaths of Habibullah (40), Kapil Uddin (32) and Unidentified one
Three workers, Habibullah, Kapil Uddin and an unidentified person, died when they were struck by lightning when they were working in a salt field at Maghdali in Moheshkhali upazila.

Incident 20: 24 March 2016, Dhaka, Service
Death of Samad
Samad, a day labour, was crushed to death under a sack when he was unloading it from a truck at Karwan Bazar. He was rushed to DMCH where the duty doctor declared him dead.

Incident 21: 25 March 2016, Jamalpur, Service
Death of Muzibur Rahman (50)
Mujibur Rahman, a saw-mill worker, was crushed to death under a woodblock when he was unloading it from a truck at a saw-mill at Melandaho Bazar in Melandaho upazila. He was rushed to Upazila Health Complex where the duty doctor declared him dead.

Incident 22: 25 March 2016, Dhaka, Construction
Death of Chan Miah
Chan Miah, a construction worker, was crushed to death under a pilling pipe when he was working at Kunjoban in Banosree thana. He was rushed to DMCH where the duty doctor declared him dead.

Incident 23: 27 March 2016, Comilla, Construction
Deaths of Al-Amin and Moktakin
Al-Amin and Moktakin, two construction workers, died from electrocution when they were doing pilling work in Md. Sadek Mia’s under-construction house near highway at Jhagurjhuli in Sadar upazila. Other four workers were injured in the same incident.

Incident 24: 27 March 2016, Dhaka, Construction
Death of Ful Miah (40)
Ful Miah, a construction worker, died from electrocution when he was doing pilling work in an under-construction building at Rayer Bagh. He was rushed to DMCH where the duty doctor declared him dead.

Incident 25: 30 March 2016, Sunamganj, Service
Deaths of Asad Ali (25) and Monir Hossain (22)
Asad Ali and Monir Hossain, two day labourers, died after being drowned in water when a stone-laden-boat capsized in the river Surma at Choto Ghagtia in Jamalganj upazila.
April - 2016

Incident 1: 3 April 2016, Narayanganj, Service
Deaths of Al-Amin (27) and Habibur Rahman (42)
Al-Amin and Habibur Rahman, two workshop workers, died from a gas cylinder explosion when they were repairing iron-made furniture in Aliraj Repairing Workshop at East Behakoir of Kanchpur in Songargaon. Habibur was rushed to DMCH where the duty doctor declared him dead.

Incident 2: 5 April 2016, Dhaka, Construction
Death of Din Islam
Din Islam, a construction worker, died from electrocution when he was working with an iron-rod in an under-construction house at Kajla in Jatrabari. He was brought to a nearby hospital where the duty doctor declared him dead.

Incident 3: 5 April 2016, Dhaka, Service
Death of Khodeja Begum
Khodeja Begum died from electrocution when she was working as a domestic help at Road 9 in Uttara Paschim thana. She was rushed to a hospital where the duty doctor declared him dead.

Incident 4: 8 April 2016, Barisal, Construction
Death of Nesar Akhon (25)
Nesar Akhon, a construction worker, died from electrocution when he was doing piling work at West Kaunia in Barisal. He was rushed to Barisal Sher-E-Bangla Medical College Hospital where the duty doctor declared him dead. Other four workers were injured in the same incident.

Incident 5: 10 April 2016, Narayanganj, Manufacturing
Death of Anis
Anis died after being hit on the head by an object when he was working in Cemex Cement Factory at Sonakanda Mahmoudnagar in Bandor upazila.

Incident 6: 11 April 2016, Chittagong, Service
Death of Mohammad Rajib
Mohammad Rajib was crushed to death under a big timber-block when he was loading it in a boat at Diakul of Dohazari union in Chandonais upazila.

Incident 7: 12 April 2016, Dhaka, Construction
Death of Md. Alom
Md. Alom died after falling from the first floor of a nine-storey under-construction building of Deowan City at Uttara when he was watering the floor. He was rushed to DMCH where the duty doctor declared him dead.

Incident 8: 17 April 2016, Dhaka, Construction
Death of Sohel Miah (22)
Sohel Miah, a construction worker, died after falling from the fifth floor of a nine-storey under-construction building at Tajmahol Road in Mohammadpur thana. He was first brought to a local hospital then referred to DMCH where the duty doctor declared him dead.

Incident 9: 18 April 2016, Chandpur, Transport
Deaths of Mostafa Chaprashi and Alauddin
Mostafa Chaprashi, a truck driver and Alauddin, a truck helper, died from drowning as his truck fell into the river
Dakatia when the workers were loading rice-sacks in the truck.

**Incident 10: 19 April 2016, Mymensing, Manufacturing**
**Death of Md. Hussain Musa (30)**
Musa Miah, an electrician, died from electrocution when he was doing electrical work in Nafko Pharma at Bandiya in Bhaluka upazila.

**Incident 11: 21 April 2016, Sirajganj, Manufacturing**
**Deaths of Nasiruddin (25) and Idris Ali (24)**
Nasiruddin and Idris Ali, two rice-mill workers, died from a boiler explosion when they were boiling rice in an unidentified rice mill at Rameshwargati village in Raiganj upazila. Five other workers were injured in the same incident.

**Incident 12: 23 April 2016, Dhaka, Construction**
**Death of Belal Hossain (45)**
Belal Hossain, a construction worker, died after falling from the fifth floor of an unidentified ten-storey under-construction building at Shukrabad in Dhanmondi thana when he was working. He was brought to DMCH where the duty doctor declared him dead.

**Incident 13: 25 April 2016, Dhaka, Manufacturing**
**Death of Al Amin (20)**
Al-Amin died from electrocution when he was working in Kawsar Shoes factory at Hujurpara in Kamrangir Char. He was brought to DMCH where the duty doctor declared him dead.

**Incident 14: 26 April 2016, Cox’s Bazar, Construction**
**Death of Md. Jahid @ Prokash (27)**
Jahid, a construction worker, died after falling from the sixth floor of an under-construction hotel named Sea Uttara at Kolatoli in Cox’s Bazar.

**May - 2016**

**Incident 1: 3 May 2016, Dhaka, Construction**
**Deaths of Shawpan Sheikh (18) and Abdul Halim (30)**
Shawpan Sheikh and Abdul Halim, two construction workers, died from electrocution when they were working in an under-construction building at 40 Dilkusha in Motijheel thana.

**Incident 2: 3 May 2016, Dhaka, Construction**
**Death of Akter Hossain**
Akter Hossain, a construction worker, died after falling from the scaffold as the rope tore when he was working in an under-construction four-storey building of Payra School in Badda thana.

**Incident 3: 3 May 2016, Dhaka, Manufacturing**
**Death of Nuri Begum**
Nuri Begum died from dehydration when she was working in a plastic factory at Kamrangir Char. She was brought to DMCH where the duty doctor declared her dead.

**Incident 4: 6 May 2016, Dhaka, Construction**
**Death of Anowar Hossain Jamal (60)**
Anowar Hossain Jamal died from electrocution when he was cleaning a reservoir and came into contact with
an electric wire in a house at Gulbag in Shahjahanpur. He was rushed in DMCH where the duty doctor declared him dead.

Incident 5: 6 May 2016, Tangail, Transport
Deaths of Mihir Chandra Ghosh (52) and Fazal Miah (22)
Mihir Chandra Ghosh, a truck driver, and Fazal Miah, a truck helper, died when a truck collided with the train at Jokarchar Rail Line in Kalihati upazila.

Incident 6: 8 May 2016, Gazipur, Manufacturing
Death of Shahjahan Miah (30)
Shahjahan Miah died was after falling sick whilst working at a Textile Denim Ltd at Sinaboho in Kaliakoir upazila, cause unknown. When he fell sick he was brought to a hospital where he died later. Nargis Akhter and other four workers fell sick on the same day and when Nargis Akhter was brought to another hospital outside the factory, other four workers were given medication in the factory based health centre.

Incident 7: 8 May 2016, Natore, Transport
Death of Akul Hossain (32)
Akul Hossain, a cart driver, died when a human hauler crashed his cart on Natore-Dhaka Highway at Gazirbeel.

Incident 8: 10 May 2016, Narayanganj, Manufacturing
Deaths of Shahabuddin, Almas Talukder and Ibrahim Miah
Shahabuddin, Almas Talukder and Ibrahim were suffocated to death by poisonous gas when they were cleaning a septic tank in a factory of Molla Super Salt at Maulabazar of Darmaganj in Fatullah thana. They were rushed to Narayanganj 300 beds hospital where the duty doctor declared Shahabuddin and Almas dead. Ibrahim was referred to DMCH where he died later. Javed, Jahid, Jahangir, Masud and Taiob were injured in the same incident.

Incident 9: 10 May 2016, Rangpur, Construction
Death of Md. Jahurul Islam (55)
Jahirul Islam, a construction worker, died after falling from the roof when he was casting the roof of a five-storey under-construction building of Aminul Islam at Guptopara.

Incident 10: 11 May 2016, Tangail, Service
Death of Shafiqul Islam
Shafiqul Islam, a cable-line worker, died from electrocution when he was working at Pratimabanki Chowrasta in Shakhipur upazila.

Incident 11: 12 May 2016, Dhaka, Construction
Death of Selina Akhter
Selina Akhter, a construction worker, died after falling from the third floor of an under-construction building of Abul Khayer at Dendabor Kaborstan road in Ashulia thana when he was working.

Incident 12: 15 May 2016, Sylhet, Service
Death of Mashkar Ali (40)
Mashkar Ali, a stone picker, was crushed to death under sand when he was collecting stone from the river Zaflong in Gowainghat upazila.
Incident 13: 15 May 2016, Thakurgaon, Agriculture  
Death of Abu Taleb (24)  
Abu Taleb, a farmer, died when he was struck by lightning whilst harvesting paddy at Bhelajan in Sadar upazila.

Incident 14: 15 May 2016, Sylhet, Service  
Death of Nousher Khan (30)  
Nousher Khan, a stone picker, was crushed to death in a ‘Boma machine’, used for collecting stone from the ground, when he was picking stone from the river Peeain at Katarir Jum of Zaflong in Goainghat upazila.

Incident 15: 16 May 2016, Patuakhali, Service  
Death of Forkan Miah (30)  
Forkan Miah, a workshop worker, died from electrocution when he was working in a building of Afzal Fitar at Haldibaria of Nilganj union in Kalapara upazila.

Incident 16: 16 May 2016, Jessore, Service  
Death of Rostom Ali (26)  
Rostom Ali, a worker of Jessore Palli Bidyut Samiti-2, died from electrocution when he was working.

Incident 17: 22 May 2016, Narsingdi, Manufacturing  
Deaths of Ashik Ali (44), Ramjan Ali (26) and Mojibul Haque Biswash (32)  
Ashik Ali, Ramjan Ali and Mojibul Haque Biswash were burned to death in fire that was ignited in the chemical warehouse situated in the ground floor of Momotex at Shilmandi in Sadar upazila. They were rushed to Narsingdi Sadar Hospital where the duty doctor declared them dead. Eight other workers were injured in the same incident.

Incident 18: 26 May 2016, Netrokona, Construction  
Deaths of Joinal Miah (25) and Sohag Miah (30)  
Jonal Miah and Sohag Miah, two construction workers, died after falling from the roof when they were working in Bulbul Miah’s house at Gobindapur of Kaital union in Dadon upazila. They were rushed to Madon Upazila Health Complex where the duty doctor declared them dead.

Incident 19: 31 May 2016, Rajshahi, Construction  
Death of Mosharaf Hossain (40)  
Mosharaf Hossain, a construction worker, died after falling from the roof of a two-storey building at Laxmipur. He was rushed to Rajshahi Medical College Hospital where the duty doctor declared him dead.

Incident 20: 31 May 2016, Dhaka, Service  
Death of Sabuj Miah (25)  
Sabuj Miah, a workshop worker, died from electrocution when he was working in Abdul Aziz’s welding workshop at Karwan Bazar. He was rushed to DMCH where the duty doctor declared him dead.
Incident 1: 1 June 2016, Dhaka, Transport
Death of Rafiqul Islam (25)
Rafiqul Islam, a bus conductor, was crushed to death by a bus whilst working at Natun Bazar Moor Bus Stand in Vatara thana.

Incident 2: 2 June 2016, Narayanganj, Transport
Death of one unidentified driver
An unidentified pickup driver was killed when the pickup collided head on with a bus on Dhaka-Sylhet Highway at Maikuli in Rupganj upazila.

Incident 3: 4 June 2016, Gaibandha, Construction
Death of Moksedul Islam
Moksedul Islam, a construction worker, was crushed to death under earth while he was working in an under-construction bridge at Puntair Khamarpara village in Gobindaganj upazila.

Incident 4: 4 June 2016, Cox’s Bazar, Construction
Death of Joinal Abedin (23)
Joidal Abedin, a construction worker, died from electrocution when he was working on the roof of an under-construction five-storey building of Monkir Alom at Halkakara village, ward no 2 in Chokoria Pourashava. He was first brought to Upazila Health Complex then was referred to CMCH where he died later.

Incident 5: 5 June 2016, Dhaka, Service
Death of Nabin Khan (25)
Nabin Khan, an electrician, died from electrocution when he was repairing a motor in Rashid Member’s house at DIT Plot in Gandaria. He was rushed to DMCH where the duty doctor declared him dead.

Incident 6: 6 June 2016, Chittagong, Manufacturing
Death of Babul Khan (27)
Babul Khan died after falling 300 feet when he was cutting a ship in NRL Ship Breaking Yard of Mahin Enterprise at Shitolpur in Sitakunda thana. He was rushed to CMCH where the duty doctor declared him dead.

Incident 7: 7 June 2016, Narail, Construction
Death of Shahadat Mollah (25)
Shahadat Mollah, a construction worker, died of inhaling poisonous gas when he was working in a septic tank at Halim Bhuiyan’s house at College para in Lohagora upazial.

Incident 8: 8 June 2016, Lalmonirhat, Agriculture
Deaths of Mintu Miah and Asadul
Mintu Miah and Asadul, two farmers, were killed when they were struck by lightning when they were working in a field at Kaliganj.

Incident 9: 9 June 2016, Chuadanga, Manufacturing
Death of Rana Hossain (20)
Rana Hossain, a brick field worker, was crushed to death under the wheels of a brick-laden truck, owned by Top Ten Brick, at Bhumihin para of Karpashdanga village in Damuhuda upazila when he fell from the truck on which he was traveling.

Incident 10: 10 June 2016, Chittagong, Manufacturing
Deaths of Md. Alomgir (40) and Md. Anis (30)
Md. Alomgir and Anis, two ship breaking workers, died after falling from the height when they were working at a NRL ship
Incident 15: 13 June 2016, Dhaka, Manufacturing
Death of Shah Alom
Shah Alom died when his hand became entangled with a machine when he was working in the factory of Pakiza Dying and Printing at Savar. He died on the way to DMCH.

Incident 16: 13 June 2015, Bogra, Manufacturing
Death of Jebun Nesa (45)
Jebun Nesa, a rice mill worker, died from a boiler explosion when she was working at Hakim Rice Mill at Khayerpur Bazar of Pirob union in Shibganj upazila. Sajeda Begum, Shariful Islam, Abdul Kuddus and Nurul Islam were injured in the same incident. They were brought to local health complex.

Incident 17: 13 June 2016, Mymensing, Service
Death of Abdul Hakim
Abdul Hakim died from electrocution when he was working at a house at Jamirdia Masterbari in Bhaluka upazila and came in contact with a live electric wire of the Palli Bidyut.

Incident 18: 14 June 2016, Kushtia, Manufacturing
Deaths of Rabeya Khatun (70), Komela Khatun (65), Sajirun Nesa (60), Amena Khatun (60), and Shukhi Begum (42)
Rabeya Khatun, Komela Khatun, Sajirun Nesa, Amena Khatun, and Shukhi Begum, five tobacco factory workers, died when a truck hit the tempo, that was carrying them to their workplace, at Bhadalia, near Bot-thoil Ansar Camp of Kushtia-Jhenaida highway. Three other workers were injured in the same incident and were brought to Kushtia General Hospital.
Incident 19: 14 June 2016, Dhaka, Service
Death of Shahid Islam
Shahid Islam died from electrocution when he was repairing an AC at Badda. He was rushed to DMCH where the duty doctor declared him dead.

Incident 20: 15 June 2016, Dhaka, Construction
Death of Swapan Meer (23)
Swapan Meer, a construction worker, died after falling from the 2nd floor of an under-construction fourteen-storey building at Gulshan-1. He was rushed to DMCH where the duty doctor declared him dead.

Incident 21: 16 June 2016, Satkhira, Construction
Death of Rabiul Islam (35)
Rabiul Islam, a construction worker, died from electrocution when he was cutting a rod in ABM Alamgir Pintu’s House at Assasuni village in Assasuni upazila. He was brought to a hospital where the duty doctor declared him dead.

Incident 22: 17 June 2016, Dhaka, Construction
Death of Md. Sumon (22)
Md. Sumon, a construction worker, was crushed to death at an under construction material of Mogbazar Flyover when he was transferring materials from the field of Siddeshawari High School at Mogbazar. He was brought to DMCH where he died later.

Incident 23: 19 June 2016, Rangpur, Service
Death of Suruj Miah (20)
Suruj Miah died from electrocution when he was connecting an electric wire to a pole at Kandi union in Pirmaghla upazila. He was brought to a local doctor who declared him dead.

Incident 24: 19 June 2016, Pirojpur, Construction
Death of Nur Hossain (35)
Nur Hossain, died from electrocution when he was switching on the water motor at Sawdagar Bari of Gazipur village in Bhandaria upazila. He was brought to Bhandaria Upazila Health Complex where the duty doctor declared him dead.

Incident 25: 20 June 2016, Tangail, Transport
Deaths of Shafiqul and Sohel
Shafiqul, a truck driver, and Sohel, a truck helper, were crushed to death under a truck when they were repairing it at Satiachara in Mirzapur upazila and another truck hit it from behind.

Incident 26: 20 June 2016, Gazipur, Service
Death of Saiful Islam (20)
Saiful Islam died after being hit on the chest when he was repairing a car in Ifad Autos at Readymix Factory in Tongi municipality.

Incident 27: 23 June 2016, Munsiganj, Manufacturing
Death of Alamgir Hossain (20)
Alamgir Hossain, a tailor, died from electrocution when he was working in a garment factory at Sipahipara in Munsiganj sadar upazila.

Incident 28: 24 June 2016, Habiganj, Transport
Death of Saddam Hossain (55)
Saddam Hossain, a helper of a covered van, died when a van hit a roadside tree at Jagotpur Temunia of Habiganj-Shayestaganj highway in Habiganj upazila.
Incident 29: 25 June 2016, Narayanganj, Service  
Deaths of Sabbir Hossain (26)  
Sabbir Hossain was suffocated to death when they were cleaning an oil tank of Padma Oil at Noya-at in Siddirganj upazila. They were first brought to a hospital at Shimrail then were referred to DMCH where the duty doctor declared them dead.

Incident 30: 25 June 2016, Munsiganj, Construction  
Death of Manik (28)  
Manik, a construction worker, died from electrocution when he was pulling an iron-rod that came in contact with a live electric wire while he was working in an under-construction building belonging to Saifur Rahman at Mathpara. He was rushed to Munsiganj General Hospital where the duty doctor declared him dead.

Incident 31: 25 June 2016, Netrokona, Construction  
Death of Md. Azizul Islam (24)  
Md. Azizul Islam, a construction worker, died from electrocution when he was working in Netrokona TTC building at Rajur Bazar.

Incident 32: 26 June 2016, Narayanganj, Manufacturing  
Death of Ramjan Mollah  
Ramjan Mollah, a stone crushing worker, died after inhaling poisonous chemical when he was working in a stone crushing mill named SP Power Ltd at Paboi in Rupganj upazila. Other six workers were affected in the same incident.

Incident 33: 26 June 2016, Tangail, Construction  
Death of Rabiul (22)  
Rabiul, a construction worker, died from electrocution when he was working in a building of Mamun Miah, beside Kancha Bazar of Ward No 6 in Shakhipur municipality. He was rushed to Shakhipur Hospital where the duty doctor declared him dead.

Incident 34: 26 June 2016, Munsiganj, Transport  
Death of Abdur Rahman and Abdul Kader  
Abdur Rahman, the driver and Abdul Kader, the helper, died when their pickup truck collided head-on with a covered van at Baoshia of Dhaka-Chittagon highway in Gazaria upazila.

Incident 35: 26 June 2016, Dhaka, Construction  
Death of Md. Rasel (22)  
Md. Rasel, a construction worker, died from electrocution when he was constructing a culvert at Mahakash Road in Demra thana. He was rushed to DMCH where the duty doctor declared him dead.

Incident 36: 28 June 2016, Nilphamari, Service  
Death of Masum Miah (32)  
Masum Miah, an electrician, died from electrocution when he was working in Aslam Uddin’s house at Kamarpara in Kishoreganj upazila.

Incident 37: 28 June 2016, Dhaka, Construction  
Death of Kanailal Mandol  
Kanailal Mandol, a construction worker, died from electrocution when he was working at Fultola village in Dohar upazila.
Incident 38: 29 June 2016, Faridpur, Transport
Death of Uzzal Sharif (45), and Shahdat Mollah (30)
Uzzal Sharif, the truck driver and Shahdat Mollah, the truck helper, died when their truck fell into a roadside ditch at Vabukdia on the Faridpur-Barisal Highway in Nagarkanda upazila.

Incident 39: 29 June 2016, Chittagong, Service
Death of Hasan Khan (17)
Hasan Khan was suffocated to death when a fire ignited at the Central Plaza in GEC Moor of the city.

July-2016

Incident 1: 1 July 2016, Brahmanbaria, Construction
Death of Md. Mosharaf Hossain (38)
Md. Mosharaf Hossain, a construction worker, died from electrocution when the iron-rod came into contact with a live electric wire while he was working at Jahangir Miah’s house in Chatalpar Bazar in Nasirnagar upazila. Masud Miah was injured in the same incident and was brought to a hospital at Bazitpur in Kishoreganj.

Incident 2: 1 July 2016, Natore, Service
Death of Javed Ali (52)
Javed Ali, a gardener, died from electrocution when he was working in the garden of the BTV Substation in Natore.

Incident 3: 1 July 2016, Faridpur, Transport
Death of Mizanur Rahman (28)
Mizanur Rahman, a bus helper, died when his bus collided head on with a tractor at Kabirpur on the Dhaka-Barisal Highway in Faridpur sadar upazila. The driver of the bus was injured in the same incident.

Incident 4: 4 July 2016, Nilphamari, Manufacturing
Death of Mamunur Rashid
Mamunur Rashid died after falling from the height when he was working at the Sayedpur Railway Crain Shop in Sayedpur upazila. Mozammel Haque was injured in the same incident and was brought to Rangpur Medical College Hospital.

Incident 5: 5 July 2016, Jhalokathi, Manufacturing
Death of Shahadat Hossain (17)
Shahadat Hossain died from electrocution as he came into contact with a live electric wire when he was working in Makka Semai Factory at Pashchim Chandkathi in Jhalokahti sadar upazila. He was rushed to Jhalokathi Sadar Hospital where the duty doctor declared him dead.

Incident 6: 10 July 2016, Comilla, Transport
Death of Sohag (40)
Sohag, a Supervisor of Hanif Paribahan, died when the bus fell into roadside ditch at Alekherchar.

Incident 7: 10 July 2016, Faridpur, Transport
Death of Didar Sheikh (25)
Didar Sheikh, a microbus driver, died when a microbus and a bus collided head on at Monsurabad in Bhanga upazila.
Incident 8: 10 July 2016, Manikganj, Transport
Deaths of Md. Shahin Hossain (40) and Md. Jahangir Sheikh (35)
Md. Shahin Hossain, a bus driver, and Md. Jahangir Sheikh, a truck driver, died when the bus and the truck collided head on at Golra in Manikganj district.

Incident 9: 12 July 2016, Moulvibazar, Construction
Death of Anowar Miah (25)
Anowar Miah, a construction worker, died from electrocution as he came into contact with a live electric wire when he was constructing a gate for Abu Saleh Shoyeb’s house in Matarkapon area near BNSB Eye Hospital at Moulvibazar city.

Incident 10: 13 July 2016, Tangail, Transport
Death of unidentified One
An unidentified covered-van driver died when his covered-van collided head on with a truck on Dhaka-Tangail Highway at Karatipara bypass area in Basail upazila.

Incident 11: 13 July 2016, Dhaka, Construction
Death of Jalal Uddin (36)
Jalal Uddin, a construction worker, died when the roof collapsed on him whilst demolishing a building at Kashaituli in Bangshal thana. He was rushed to DMCH where the duty doctor declared him dead.

Incident 12: 13 July 2016, Dhaka, Service
Death of Halim
Halim, a hair-cut worker, burned to death when the AC of Sword Hair Cutting Dresser exploded at Kalachandpur in Gulshan thana. He was brought to DMCH burn unit where he died later.

Incident 13: 13 July 2016, Mymensing, Service
Death of Hosen Ali
Hosen Ali, an electrician, died from electrocution when he was repairing a transformer in front of Tarofder Bari at Dororampur in Trishal thana.

Incident 14: 16 July 2016, Mymensingh, Manufacturing
Death of Soma Akhter (18)
Soma Akhter died from electrocution when she came into contact with a wire of a generator at residential hall of Multajim Spinning Mill at Voradoba in Valuka upazila. She was brought to Valuka Upazila Health Complex where the duty doctor declared her dead.

Incident 15: 17 July 2016, Naogaon, Manufacturing
Deaths of Anowar Hossain (30) and Saidul Islam (30)
Anowar Hossain and Saidul Islam died from a boiler explosion when they were working at Ram Auto Rice Mill in Lashkarpur. They died on the way to hospital. Other seven workers were injured in the same incident.

Incident 16: 18 July 2016, Comilla, Service
Deaths of Mehedi Hasan and Mohammad Ali
Mehedi Hasan and Mohammad Ali died from electrocution when they were repairing 3G tower of Robi (mobile operator) at Laxmipur Eliotganj in Daudkandi upazila.

Incident 17: 18 July 2016, Kurigram, Transport
Death of Shajahan
Shajahan, a truck driver, died when the coal-laden truck collided head-on with a bus at Kathalbari of Kurigram-Rangpur highway.
Incident 18: 18 July 2016, Laxmipur, Transport
Death of Rabiul Islam (28)
Rabiul Islam, a truck driver, died when his truck fell into a roadside ditch at Kuribari in Raipur upazila.

Incident 19: 20 July 2016, Chapainawabganj, Construction
Death of Motiur Rahman
Motiur Rahman, a mason, died from electrocution when an iron-rod came into contact with an electric wire whilst working in an unidentified building at Pithalitola village in Shibganj municipality.

Incident 20: 22 July 2016, Chuadanga, Construction
Death of Awal (35)
Awal, an electrician, died after falling from the roof of a newly built poultry farm at Moktarpur in Damurhuda upazila when he was working. He was rushed to Chitla Health Complex where the duty doctor declared him dead.

Incident 21: 23 July 2016, Gopalganj, Construction
Death of Tariqul Sheikh (25)
Tariqul Sheikh, a construction worker, died from electrocution when he came into contact with 11KV electric wire and fell from the 1st floor while he was working in an under-construction building of Nannu Shikdar at Bank Para in Gopalganj upazila. He was brought to Gopalganj General Hospital where the duty doctor declared him dead.

Incident 22: 24 July 2016, Dhaka, Construction
Death of Md. Sohel (30)
Md. Sohel, a construction worker, died from electrocution when he was working in an under-construction building at Road 21/A, Sector-4 in Uttara thana.

Incident 23: 25 July 2016, Habiganj, Manufacturing
Death of Mostofa
Mostofa died when a wall collapsed on him whilst working in a factory at Dariapur in Habiganj sadar upazila. He was brought to Habiganj Sadar Hospital where the duty doctor declared him dead. Another workers was injured in the same incident.

Incident 24: 25 July 2016, Kishoreganj, Construction
Death of Ujjal Miah (18)
Ujjal Miah, a construction worker, died when a pillar collapsed on him while he was constructing a gallery for Shahid Sayed Nazrul Islam Stadium in Kishoreganj. Mobarak Hossain was injured in the same incident.

Incident 25: 25 July 2016, Sylhet, Transport
Death of Mamun Miah
Mamun Miah, an auto-rickshaw driver, died when a bus crashed his auto-rickshaw at Lamakazi Bazar in Sylhet.

Incident 26: 26 July 2016, Dhaka, Construction
Death of Salam Shikdar
Salam Shikdar, a construction worker, died from electrocution when he was working in an unidentified under-construction building at Purbo Rasulpur village in Kamrangirchar thana. He was rushed to DMCH where the duty doctor declared him dead. Shahid was injured in the same incident and was brought to DMCH.
Incident 27: 28 July 2016, Brahmanbaria, Service
Death of Saddam Hossain
Saddam Hossain died when a wall collapsed on him whilst he was loading fertilizer in a shop at Ferry Ghat in Ashuganj upazila. He died on the way to Brahmanbaria sadar hospital.

Incident 28: 29 July 2016, Dhaka, Manufacturing
Deaths of Sumon (18), Sajib Hasan (15), Shakil and Nazrul
Sumon, Sajib Hasan, Shakil and Nazrul was burnt to death in a fire that broke out at Bristy Fashion Limited in Alinagar in Kamrangir Char thana. They were rushed to DMCH where they died later. Monir Hossain and Ashik were injured in the same incident.

Incident 29: 29 July 2016, Narayanganj, Service
Death of Milon Roy
Milon Roy died from chemical tank explosion when he was working at Tasmin Chemical in the Meghna Industrial Area, Protaper Char in Sonargaon upazila. He was brought to Upazila Health Complex where the duty doctor declared him dead.

Incident 30: 31 July 2016, Gazipur, Construction
Death of Shafiul Islam (25)
Shafiul Islam, a construction worker, died after falling from the roof of a five-storey under-construction garment factory at Jitarmoor in Kashimpur when he was working. He died on the way to the hospital.

Incident 31: 31 July 2016, Chuadanga, Construction
Death of Titon Ali (30)
Titon Ali, a construction worker, died from electrocution when he came into contact with a live electric wire when he was working in an under-construction market at Ruithonpur, Alomdanga in Damurhuda upazila.

August-2016

Incident 1: 2 August 2016, Chittagong, Manufacturing
Death of Salam Bari (55)
Salam Bari was crushed to death by a truck when he was working in Master and Brother Ship Breaking Yard of Sitakunda upazila. He was rushed to BSBA hospital where the duty doctor declared him dead.

Incident 2: 4 August 2016, Comilla, Service
Death of Jamal
Jamal died from electrocution when he was changing an old 33KV electric line. He was working at Araioura in Adarsha sadar upazila. Sharif, Masud, Imtiaz Uddin, and Yusuf were injured in the same incident.

Incident 3: 7 August 2016, Chittagong, Manufacturing
Death of Morshed (27)
Morshed died from electrocution when he was working in Shah Modina Salt factory at Boalkhali of the district. He was brought to Patia Hospital where the duty doctor declared him dead.

Incident 4: 8 August 2016, Bogra, Service
Death of Solaiman Ali (45)
Solaiman Ali, a labour of Motiur Rahman of Dalgacha village in Nandigram upazila, died
Incident 5: 9 August 2016, Chittagong, Construction
Death of Sumon Barua (36)
Sumon Barua, a construction worker, died after falling from the seventh floor of an under-construction building when he was working on a bamboo made scaffold at Nayahat Bank Colony in EPZ Area.

Incident 6: 9 August 2016, Jessore, Construction
Deaths of Hamid Ali (25), Ikbal Hossain and Al Amin (20)
Hamid Ali, Ikbal Hossain and Al-Amin, three construction workers, were suffocated to death when they were working into a septic tank of Aziar Morol’s house at Soroskati in Keshobpur upazila.

Incident 7: 11 August 2016, Chittagong, Manufacturing
Death of Al Amin (28)
Al Amin was crushed to death by a rolling machine as his hand trapped into the machine when he was working in Saleh Steel Mill at Bayezid Bostami thana.

Incident 8: 12 August 2016, Dhaka, Construction
Death of Sabuj Miah (30)
Sabuj Miah died after falling from the height when he was working in an under-construction building at Tejgaon. He was brought to DMCH where the duty doctor declared him dead.

Incident 9: 14 August 2016, Pirojpur, Construction
Death of Shamim Sheikh (27) and Abdul Alim (30)
Shamim Sheikh and Abdul Alim, two construction workers, were suffocated to death when they were cleaning a water tank of an under-construction building of Nasiruddin, adjacent to Primary Teachers’ Training Institute of Pirojpur sadar upazila. They were rushed to Pirojpur Sadar Hospital where the duty doctor declared them dead.

Incident 10: 14 August 2016, Jhenaidah, Construction
Death of Hosen Ali (18)
Hosen Ali, a construction worker, died from electrocution when he was working in an under-construction building of Abdul Kader at Dakbangla Bazar in Sadar upazila.

Incident 11: 14 August 2016, Gazipur, Construction
Death of Billal Hossain
Billal Hossain, a construction worker, died from electrocution when he was working in an under-construction building of Habibur Rahman Mollah at Dattapara Lebu Mollah Road in Tongi thana.

Incident 12: 15 August 2016, Chittagong, Construction
Death of Md. Rubel (25)
Md. Rubel, a construction worker, died from electrocution when he was working on the 3rd floor of Chak Supper Market in Chakbazar thana. He was brought to the nearby hospital where he died later.
Incident 13: 16 August 2016, Pabna, Transport
Deaths of Abul Kalam Azad (25) and one unidentified worker
Abul Kalam Azad, a CNG run auto rickshaw driver, and an unidentified truck helper were killed when the auto rickshaw collided head on with a sand laden truck at Auto Garage, adjacent to Fulbagan of Pabna-Bogra Highway in Pabna.

Incident 14: 16 August 2016, Magura, Transport
Death of Anowar (40)
Anowar, a private car driver, was killed when his car collided head on with a truck at Satakhali of Magura-Jessore Highway in Shalikha upazila.

Incident 15: 16 August 2016, Ntore, Transport
Death of an unidentified helper (35)
An unidentified truck helper died when two trucks collided head on at Bonpara Hatikumrul in Boraigram upazila.

Incident 16: 21 August 2016, Dhaka, Construction
Death of Jahid Hossain Jahangir
Jahid Hossain Jahangir, a construction worker, died after falling from the 5th floor of an under-construction building at Gulshan-2. He was brought to DMCH where the duty doctor declared him dead.

Incident 17: 21 August 2016, Dhaka, Construction
Death of Rabiul
Rabiul, a construction worker, died from electrocution when he was working a house on Road 69 in Gulshan. He was brought to DMCH where the duty doctor declared him dead.

Incident 18: 21 August 2016, Gazipur, Transport
Death of Monjurul Islam
Monjurul Islam, a pickup driver, died when his pickup, lost control and hit the back of a standing truck at Mogorkhal in Gazipur.

Incident 19: 22 August 2016, Dhaka, Construction
Death of Asad (47)
Asad, a construction worker, died after falling from the 6th floor of a thirteen storeyed under-construction building of Monipur School and College at Rupnagar. Siddik (30) and Al Amin (32) were injured in the same incident and were brought to DMCH.

Incident 20: 23 August 2016, Nilphamari, Service
Deaths of Sajedur Rahman Babu (22) and Tariqul (30)
Sajedur Rahman Babu and Tariqul died from electrocution when they came into contact with a snapped electric wire of Palli Bidyut Samity while they were working at courtyard of Khamakpara village in Kishoreganj upazila. Eleven more workers were injured in the same incident and were brought to Rangpur Medical College Hospital.

Incident 21: 25 August 2016, Feni, Construction
Death of Shariatullah (35)
Shariatullah, a construction worker, died after falling from the 3rd floor of an under-construction building near Central High School at Trank Road when he was working. He was brought to Feni Adhunik Sadar Hospital where the duty doctor declared him dead.
Incident 22: 26 August 2016, Dhaka, Construction
Death of Abdul Alim
Abdul Alim, a construction worker, died after falling from the roof of an under-construction building of Gonoshastho Samaj Vittik Medical College Hospital at Ashulia in Savar when he was working.

Incident 23: 27 August 2016, Narayanganj, Construction
Death of Anowar Hossain (45)
Anowar Hossain, a painting worker, died after falling from the 6th floor while he was working in an under-construction building at Rupali Residential Area in Narayanganj. He was brought to Narayangan General Hospital where the duty doctor declared him dead.

Incident 24: 27 August 2016, Chittagong, Construction
Death of Md. Momin (45)
Md. Momin, a construction worker, died after falling from the 3rd floor when he was working in an under-construction building at Faridarpara Bazol Sowdagar Area in Bahoddarhat thana. He was rushed to a hospital where the duty doctor declared him dead.

Incident 25: 29 August 2016, Sirajganj, Construction
Death of Yusuf Ali alias Kabel (26)
Yusuf Ali alias Kabel, a construction worker, was crushed to death under earth while he was constructing a septic tank near the office of the Managing Director of Power Development Centre of the west part of Bangabandh Bridge in Sirajganj.

Incident 26: 30 August 2016, Chittagong, Manufacturing
Death of Mohammed Rajon
Mohammed Rajon was crushed to death under a heavy iron plate that fell on him when he was working in KR Recycling Shipyards at Sitakunda. He was rushed to CMCH where the duty doctor declared him dead.

Incident 27: 31 August 2016, Dhaka, Service
Death of Taiob Dewan (45)
Taiob Dewan, an electrician, died after falling from 9th floor when he was working at Mahtab Centre in Bijoy Nagar. He was rushed to DMCH where he died later.

Incident 28: 31 August 2016, Nilphamari, Manufacturing
Death of Monowara
Monowara, a rice mill worker, died when she was working on a auto rice mill at Kamarpur in Syedpur upazila.

September -2016

Incident 1: 3 Sept 2016, Jessore, Service
Death of Muntaz Gazi (42)
Muntaz Gazi, an electrician, died from electrocution when he was working at Motiur Rahman’s house in Varatpur Dakshin Para in Monirampur upazila.

Incident 2: 4 Sept 2016, Dhaka, Manufacturing
Death of Md. Abdul Baten
Md. Abdul Baten, died from a fire that was engulfed in a plastic factory at Islambag in Chakbazar thana. He was brought to DMCH where he died later. Humayun Kabir and Majid were injured in the same incident.
Incident 3: 4 Sept 2016, Chandpur, Service
Deaths of Nur Mohammad and Masud (25)
Nur Mohammad and Masud died from an oil tank explosion when they were working in Mizan’s Oil Depot at Mission Road in Bangabandhu Sarak. He was brought to DMCH where he died later. Two unidentified men were injured in the same incident and were also brought to DMCH.

Incident 4: 7 Sept 2016, Munsiganj, Construction
Death of Sajal (21)
Sajal was crushed to death by a frame of a crane when he was working on the Padma Bridge Project in Munsiganj. He died on the way to the hospital.

Incident 5: 7 Sept 2016, Chapainawabganj, Service
Deaths of Asadul Haque (22), Abdul Bashir (18) and Monirul Islam (16)
Asadul Haque, Abdul Bashir and Monirul Islam, three fishermen, died from electrocution when the oar of fishing boat came into contact with live electric wire while they were fishing in Moishala Beel of Gomostapur upazila. Two other fishermen were injured in the same incident.

Incident 6: 7 Sept 2016, Sirajganj, Transport
Death of Abbas and Sohag
Abbas and Sohag, driver and helper of a truck, died when his sugar laden truck hit a bridge and turned upside down at Purbo Delua in Ullapara upazila.

Incident 7: 11 Sept 2016, Chittagong, Construction
Death of Mohammad Kader (26)
Mohammad Kader, a construction worker, died from electrocution when he was doing renovation work in Hazrat Voggon Shah Mazar at Hazigaon village in Anowara upazila. He was rushed to Anowara Upazila Health Complex where the duty doctor declared him dead.

Incident 8: 16 Sept 2016, Jhenaidah, Service
Death of Padmo Roy
Padmo Roy died from electrocution when she was working in B & P Cold Storage at Khalishpur in Moheshpur upazila. She was rushed to Kotchandpur Hospital where the duty doctor declared him dead.

Incident 9: 16 Sept 2016, Natore, Construction
Death of Sree Madan (48)
Sree Madan, a construction worker, died when he got electric shock and fell on the ground when he was working in an under-construction building at Uttar Patuapara. He was first brought to Natore Adhunik Sadar Hospital and then was referred to Rajshahi Medical College Hospital where he died later.

Incident 10: 16 Sept 2016, Gazipur, Manufacturing
Deaths of Suvash Chandra Prasad (35), Jahangir Alam (40), Rafiqul Islam (28), Abdur Rashed (25), Abdul Hannan (65), Idris Ali (40), Gopal Das (25), Sangkar Kumar (25), Alam Mamun (40), Enamul Hawue (38), Md. Solaiman (35), Anisur Rahman (50), Owali Hossain (35), Moinuddin (35), Saiful Rahman (50), Sasan Siddiqui (50), Mamun (40), Mizanur Rahman (25), Rozina Akhter (20), Aahmina Akhter (18), Rajesh Babu (25), Ripon Das (30), Anowar Hossain (40), Wahiduzzaman Tapon (36), Delowar Hossain (50), Md. Jewel Miah (30), Ashik Miah (14), and another unidentified eight people
Incident 3: 3 October 2016, Dhaka, Construction
Death of Unidentified two workers
Two unidentified workers were crushed to death by a pillar when they were demolishing an old building at Norda in Gulshan thana.

Incident 4: 3 October 2016, Narayanganj, Manufacturing
Death of Raju Miah
Raju Miah died from electrocution when he was working in Chaity Composite Limited at Tipordi in Sonargaon upazila. He was rushed to DMCH where the duty doctor declared him dead.

Incident 5: 4 October 2016, Dhaka, Construction
Deaths of Abdur Rajjak (50) and Masum Ali (24)
Abdur Rajjak and Masum Ali, two construction workers, died from an explosion when they were cleaning a water reservoir tank belonging to Mojammel Haque in Road 4 in Dhanmondi. They were brought to DMCH burn unit where they died later.

Incident 6: 5 October 2016, Barisal, Construction
Death of Sanjoy Somaddar (35)
Sanjoy Somaddar, a construction worker, died after falling from the roof of Goila Monosa Mandir in Agailjhara upazila. He was first brought to Sher-E-Bangla Medical College Hospital then referred to DMCH where he died.

A total of 35 workers died from an explosion that took place in Tampako Foils Limited in Tongi. Thirty five other workers were also injured in the same incident where ten were missing including Redowan Ahmed, Jahirul Islam, Ria Hossain Murad, Anisur Rahman, Rafiqul Islam, Nasir Uddin Patowary, Masum Ahmed, Chunnu Mollah and Joinul Islam.

Incident 11: 28 Sept 2016, Dhaka, Service
Deaths of Sayedul (30), Shah Alam (25) and Gedu Miah (27)
Sayedul, Shah Alam and Gedu Miah, three day labourers, died from electrocution when they were lifting a signboard with GI wire that came into contact with overhead electric line of Palli Bidyut at Abdul Alim Market of Aminbazar in Savar. They were employed by a dental surgery owner Mr Mamunur Rashid. Sajib Miah and unidentified one were injured in the same incident.

October-2016

Incident 1: 2 October 2016, Bhola, Construction
Deaths of Al Amin and Rajib
Al Amin and Rajib, two construction workers, died after inhaling toxic gas when they were working in a septic tank of an under-construction building of Abdul Gani at Kalibari Road in Bhol sadar upazila. They were brought to the Sadar Hospital where the duty doctor declared them dead.

Incident 2: 2 October 2016, Dhaka, Service
Death of Lal Miah (46)
Lal Miah died from gas cylinder explosion when he was working in Nasir Shikder’s house in Road 25/A in Banani. He was rushed to DMCH where the duty doctor declared him dead.
Incident 7: 6 October 2015, Chittagong, Manufacturing
Death of Md. Samsu (60)
Md. Samsu, a ship breaking worker, died after falling from the ship when he was working at BBC Steel and Ship Breaking Yard in Kumira in Sitakunda. He was brought to CMCH where he died.

Incident 8: 9 October 2016, Mymensing, Construction
Death of Mamun Miah (35)
Mamun Miah, a road construction worker, died when a bus crushed him whilst he was working in the four-lane project at Bagarpara in Bhaluka upazila. He was rushed to Bhaluka Upazila Health Complex where the duty doctor declared him dead.

Incident 9: 10 October 2016, Bogra, Service
Death of Abdul Khalek (40)
Abdul Khalek, a decorator worker, died from electrocution when he was decorating a temple at College Road of Sreerampur area in Sherpur upazila. He was rushed to Upazila Health Complex where he died.

Incident 10: 12 October 2016, Chittagong, Construction
Death of Md. Rakib (22)
Md. Rakib, a construction worker, died after being electrocuted and fell from the 4th floor of an under construction building in Chandgaon thana. He was brought to a hospital where the duty doctor declared him dead. An unidentified worker was injured in the same incident.

Incident 11: 12 October 2016, Bogra, Construction
Death of Abdul Momin (40)
Abdul Momin, a construction worker, was crushed to death under a roof that collapsed on him when he was working in the Student Hostel of TMSS Medical College Hospital at Thengamara in Bogra. Ripon (35), Abdur Rouf (31), Jahurul Islam (38), Khorsheed (39), Ujjal (40), Faruk (38) and Rocky (35) were injured in the same incident.

Incident 12: 24 October 2016, Gazipur, Construction
Death of Khokon (20)
Khokon, a construction worker, died from electrocution when he was working on the first floor of a twelve-storey building of Nur Hossain Alam at Dattapara in Tongi upazila. He was brought to Tongi Govt Hospital where the duty doctor declared him dead.

Incident 13: 24 October 2016, Sherpur, Construction
Death of Sadiqul (26)
Sadiqul, a construction worker, died after falling from the roof a six-storey under construction building of Sherpur District Sadar Hospital.

Incident 14: 25 October 2016, Dhaka, Construction
Death of Ujjal (50)
Ujjal, a construction worker, was crushed to death by bricks that fell on him from the eight-storey under construction building when he was working at Sadek Road of Bashundhara Residential Area in Vatara thana.
November-2016

Incident 1: 1 Nov 2016, Dhaka, Construction
Death of Md. Jasim (45)
Md. Jasim, a construction worker, died after falling from the third floor of an under-construction building at Swapan Mridha Road in Shanir Akhra when he was working. He was rushed to DMCH where he died later.

Incident 2: 4 Nov 2016, Munsiganj, Construction
Death of Azimur Hossain Nipul
Azimur Hossain Nipul, a bridge construction worker, died from an explosion of an air conditioner compressor when he was working on the Padma Bridge Project at Mawa in Munsiganj. Mr. Lee, a foreman, was injured in the same incident.

Incident 3: 8 Nov 2016, Tangail, Transport
Deaths of Mokhles Uddin (45), Amir Hamza (25) and Sohel Miah (22)
Mokhles Uddin, Amir Hamza and Sohel Miah were crushed to death by a truck which hit them when they were pushing a truck on Dhaka-Tangail-Bangabandhu-Bridge highway at Shibpur in Tangail sadar upazila. An other unidentified person was injured in the same incident.

Incident 4: 10 Nov 2016, Dhaka, Manufacturing
Deaths of Shafiq Alam (33) and Alauddin (35)
Shafiq Alam and Alauddin, two garment workers, were crushed to death under a washing machine which they were cleaning at Padma Poly-cotton Knit and Fabrics Limited at Tejgaon industrial area in Dhaka. They were rushed to DMCH where they died later.

Incident 5: 10 Nov 2016, Barisal, Construction
Death of Abdur Rashid (30)
Abdur Rashid, a construction worker, died from electrocution when he was working in Char Monai Madrasa at Char Monai in Sharupkathi upazila. He was brought to Barisal Sher-E-Bangala Medical College Hospital where he died.

Incident 6: 12 Nov 2016, Chittagong, Construction
Death of Md. Sakil
Md. Sakil, a construction worker, died after falling from the roof of an under-construction six-storey building at Halishahar, Block-B in Chittagong when he was working. He was rushed to CMCH where the duty doctor declared him dead.

Incident 7: 13 Nov 2016, Sylhet, Service
Death of Sebul Miah (22)
Sebul Miah, a sand picking worker, was killed in a collision between a sand laden boat and an empty boat in the river Chengerkhal of Jalumukh area in Goainghat upazila.

Incident 8: 16 Nov 2016, Dhaka, Transport
Death of Touhidul Islam
Touhidul Islam, a helper of a pickup van, was killed when his pickup collided with a covered van at Nabinagar-Chandra highway of Kabirpur in Savar. Two other people were injured in the same incident.

Incident 9: 16 Nov 2016, Sirajganj, Transport
Death of One unidentified worker
An unidentified helper of a lorry was killed while the lorry collided head on with a bus at Hatikumrul-Banpara highway in Tarash upazila.
Incident 10: 16 Nov 2016, Jessore, Construction
Death of Rejaul Islam (20)
Rejaul Islam, a construction worker, died from electrocution when he was working in Mosadder Master’s house at Jogmanpur in Jessore Sadar upazila. He was brought to Jessore Sadar Hospital where he died later.

Incident 11: 16 Nov 2016, Dhaka, Construction
Death of Habib Hossain (30)
Habib Hossain, a construction worker, died after falling from third floor of Mr. Sujan’s house at Monipur Kathaltola in Mirpur-1 when he was painting the house. He was brought to DMCH where the duty doctor declared him dead.

Incident 12: 22 Nov 2016, Kurigram, Manufacturing
Death of Abdul Gaffar (45)
Abdul Gaffar, a brick field worker, was crushed to death under earth that collapsed on him when he was digging it in FMV Bricks at Beparihat Nilur Khamar village in Nageshawari upazila.

Incident 13: 28 Nov 2016, Dhaka, Construction
Death of Shah Alam (19)
Shah Alam, a construction worker, died after falling from the seventh floor of a ten-storey under-construction building in Azimpur when he was plastering the outer wall of the building.

Incident 14: 29 Nov 2016, Dhaka, Manufacturing
Deaths of Mahmuda Akhter, Akhi Akhter, and Rokeya Akhter Roki
Mahmuda Akhter, Akhi Akhter and Rokeya Akhter Roki, three factory workers, died from a gas cylinder explosion that took place in Colour Max Bd at Jirabo in Ashulia Industrial area when they were working. Other 23 were injured in the same incident and were brought to DMCH burn unit and East West Medical College Hospital.

December-2016

Incident 1: 1 Dec 2016, Dhaka, Manufacturing
Death of Sakina Akhter (20)
Sakina Akhter, a lighter factory worker, died from a gas cylinder explosion that took place on 22 November in Colour Max Bd at Jirabo in Ashulia Industrial area.

Incident 2: 1 Dec 2016, Sylhet, Service
Death of Muhibur Rahman (38)
Muhibur Rahman, a day labourer, died after falling from a tree he was cutting whilst working for Aftab Ali at Gaharpur village of Singchapoir union in Chatak upazila. He was brought to Chatak Hospital where he died later.

Incident 3: 2 Dec 2016, Habiganj, Transport
Death of Sahabaz Miah (13)
Sahabaz Miah, a tractor helper, was crushed to death under his tractor at Ranigaon Moore in Chunarughat upazila when he fell from the vehicle.

Incident 4: 5 Dec 2016, Dhaka, Construction
Death of Md. Rana (22)
Md. Rana, a construction worker, died after falling from the roof of a six storey under construction building at Alamin Road of Konapara in Demra thana. He was rushed to DMCH where the duty doctor declared him dead.
Incident 9: 7 Dec 2016, Dhaka, Manufacturing
Death of Sajib
Sajib, a child labourer, died after being burned in a fire when he was working at the Tamjid Leather Factory in Bhagolpur Lane in Hazaribag thana. He was brought to DMCH burn unit where he died. Another worker was injured in the same incident.

Incident 10: 11 Dec 2016, Dhaka, Construction
Death of Harun Miah
Harun Miah, a construction worker, died after falling from the ninth floor of a ten storey under-construction building at Matikata Balurghat in Cantonment thana when he was working. He was brought to DMCH where he died later.

Incident 11: 13 Dec 2016, Dhaka, Manufacturing
Death of Jakir Hossain (32)
Jakir Hossain was crushed to death when he was trying to rescue another worker named Jhantu, who fell under a machine he was cleaning at Meen Oil Limited, an unauthorised Mobil refining factory, at Rishipara of Hemayetpur union in Savar upazila. Jhantu and Golap were injured in the same incident and were brought to Enam Medical College Hospital

Incident 12: 13 Dec 2016, Dhaka, Construction
Death of Md. Antor
Md. Antor, a construction worker, was crushed to death by a piling pipe when he was working in an under construction building at Paterbag Shia Mosque in Shanir Akhra. He was rushed to DMCH where the duty doctor declared him dead.

Incident 5: 5 Dec 2016, Chittagong, Manufacturing
Death of Shahjahan (32)
Shahjahan, a ship breaking worker, was crushed to death by a heavy iron plate that fell on him when he was cutting it in Arifin Enterprise at Vatariy Jahanabad Kadom Rasul in Sitakunda upazila. He was brought to CMCH where the duty doctor declared him dead.

Incident 6: 5 Dec 2016, Bhola, Construction
Death of Md. Selim
Md. Selim, a construction worker, died from electrocution when he was working at the Awami League Office at College Road in Char Fashion upazila. He was rushed to Char Fashion Hospital where the duty doctor declared him dead.

Incident 7: 6 Dec 2016, Rajshahi, Construction
Death of Abdul Khalek (45)
Abdul Khalek, a construction worker, died after falling from the third floor of a ten-storey under-construction building of Shahidul Islam Baschu at Darikhorbona area of the city when he was fixing elevator. He was brought to Rajshahi Medical College Hospital where the duty doctor declared him dead.

Incident 8: 7 Dec 2016, Kishoreganj, Construction
Death of Sharif
Sharif, a construction worker, died from electrocution when he was working at Dr. Pradip’s house in Pashchim Para village in Katiadi upazila. He was brought to Katiadi Hospital where the duty doctor declared him dead.
Incident 13: 18 Dec 2016, Dhaka, Construction
Death of Md. Mizanur Rahman (16)
Mizanur Rahman, a construction worker, died from electrocution when he was working on the ground floor of a four storey under-construction building near at Azimpur graveyard. He was rushed to DMCH where the duty doctor declared him dead.

Incident 14: 19 Dec 2016, Sylhet, Service
Death of Nazim Uddin (35)
Nazim Uddin, a stone picker, was crushed to death under stones he was collecting from Shah Arpin Tila in Companiganj upazila. Rupon Miah was injured in the same incident.

Incident 15: 22 Dec 2016, Habiganj, Transport
Death of Sagor Miah (22)
Sagor Miah, a truck driver, was killed when his truck fell into a roadside ditch at Baksaire in Madhobpur upazila.

Incident 16: 26 Dec 2016, Habiganj, Construction
Death of Masuk Miah
Masuk Miah, an electrician, died from electrocution when he was employed by Mobarak Hossain, working at Digholbag village in Habiganj sadar upazila.

Incident 17: 26 Dec 2016, Meherpur, Transport
Death of Rejaul Khandakar
Rejaul Khandakar, a tempo driver, died when his tempo, loaded with goods of Meherpur Palli Bidyut Samiti, hit a roadside tree at Jotarpur of Meherpur-Utkabar road in Mujibnagar upazila.

Incident 18: 28 Dec 2016, Hbaiganj, Transport
Death of Sagor
Sagor, a truck driver, was killed when his truck and a bus belonging to Ena Paribahan collided head on at Bijnarpar on Dhaka-Sylhet highway in Nabiganj upazila. An unidentified driver of the bus was injured in the same incident.

Incident 19: 29 Dec 2016, Sylhet, Service
Death of Ajob Ali (60)
Ajob Ali, a stone crushing worker, was crushed to death under earth that collapsed on him when he was collecting stone from a quarry at Shreepur in Jointapur. He was rushed to Jointapur Upazila Health Complex where the duty doctor declared him dead.

Incident 20: 30 Dec 2016, Chandpur, Construction
Deaths of Jalal (45), Jahangir (50) and Shahidul (55)
Jalal, Jahangir and Shahidul, three construction workers, died when the roof of an under-construction building at Primal Foods and Drinks Limited at Gafur Munsi Road of Jirabo in Ashulia thana of Savar upazila, collapsed on to them. They died on the way to the hospital. Another worker was injured in the same incident.
Chapter-3

Analysis of Deaths

Newspaper Survey Report on Workplace Deaths
January-December of 2016

Background

After the devastating fire at Tazreen fashion and building collapse of the Rana Plaza building, ‘workplace safety’ has become a national issue of great importance. After these incidents, it was hoped that employers, workers and government authorities would take concerted actions to improve workplace safety conditions of all sectors in Bangladesh.

Unfortunately, in September of this year another big incident took place at Tampako Foil Factory, which caused the deaths of 45 workers and during the year workers continue to die at an alarming level.

Safety and Rights’ newspaper based survey involving 15 national and 11 regional newspapers showed that in 2016, as many as 382 workers died in 258 workplace accidents, 9 more workers than 2015.

In 2015, 373 workers died;

In 2014, 320 workers died;

In 2013, 376 workers died (excluding the 1134 confirmed Rana Plaza deaths)

In 2012, the figure was 378 (excluding the 112 deaths caused by the Tazreen factory fire-112);

In 2011, the figure was 388;

in 2010 the figure was 383;

in 2009 the figure it was 265;

and in 2008 number it was 320.

Data shows that the death at the workplace seem to be rising.

These figures are likely of course to be a significant under-estimate of the actual numbers, since many workplace deaths are not likely to be reported in newspapers.
Analysis of deaths in 2016

We have analysed these deaths by looking at the following issues:
- the number of deaths and numbers of separate incidents resulting in the deaths;
- the district where the death took place;
- the sector in which the death took place;
- in relation to the manufacturing and services sector, the ‘sub-sector’ in which the death took place;
- the month of the year when the death took place;
- the ages of the workers who died;
- the gender of the workers; and
- the cause of deaths.

Workplace death in different Districts:

Table 1: Name of District where workplace death occurred in 2016

<table>
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<th>Sl No</th>
<th>Name of the District</th>
<th>Year 2016</th>
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<td>No of Incidents</td>
<td>No of deaths</td>
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<td>Natore</td>
<td>4</td>
<td>4</td>
<td>1.0%</td>
</tr>
<tr>
<td>22</td>
<td>Bhabla</td>
<td>3</td>
<td>4</td>
<td>1.0%</td>
</tr>
<tr>
<td>23</td>
<td>Faridpur</td>
<td>3</td>
<td>4</td>
<td>1.0%</td>
</tr>
<tr>
<td>24</td>
<td>Rangpur</td>
<td>3</td>
<td>4</td>
<td>1.0%</td>
</tr>
<tr>
<td>25</td>
<td>Chapainawabganj</td>
<td>2</td>
<td>4</td>
<td>1.0%</td>
</tr>
<tr>
<td>26</td>
<td>Barisal</td>
<td>3</td>
<td>3</td>
<td>0.8%</td>
</tr>
<tr>
<td>27</td>
<td>Naogaon</td>
<td>2</td>
<td>3</td>
<td>0.8%</td>
</tr>
<tr>
<td>28</td>
<td>Netrokona</td>
<td>2</td>
<td>3</td>
<td>0.8%</td>
</tr>
<tr>
<td>29</td>
<td>Pirojpur</td>
<td>2</td>
<td>3</td>
<td>0.8%</td>
</tr>
<tr>
<td>30</td>
<td>Sunamganj</td>
<td>2</td>
<td>3</td>
<td>0.8%</td>
</tr>
<tr>
<td>31</td>
<td>Dinajpur</td>
<td>2</td>
<td>2</td>
<td>0.5%</td>
</tr>
<tr>
<td>32</td>
<td>Jhenaidah</td>
<td>2</td>
<td>2</td>
<td>0.5%</td>
</tr>
<tr>
<td>33</td>
<td>Kishoreganj</td>
<td>2</td>
<td>2</td>
<td>0.5%</td>
</tr>
<tr>
<td>34</td>
<td>Kurigram</td>
<td>2</td>
<td>2</td>
<td>0.5%</td>
</tr>
<tr>
<td>35</td>
<td>Rajshahi</td>
<td>2</td>
<td>2</td>
<td>0.5%</td>
</tr>
<tr>
<td>36</td>
<td>Satkhira</td>
<td>2</td>
<td>2</td>
<td>0.5%</td>
</tr>
<tr>
<td>37</td>
<td>Kharagchori</td>
<td>1</td>
<td>2</td>
<td>0.5%</td>
</tr>
<tr>
<td>38</td>
<td>Lalmonirhat</td>
<td>1</td>
<td>2</td>
<td>0.5%</td>
</tr>
<tr>
<td>39</td>
<td>Manikganj</td>
<td>1</td>
<td>2</td>
<td>0.5%</td>
</tr>
<tr>
<td>40</td>
<td>Feni</td>
<td>1</td>
<td>1</td>
<td>0.3%</td>
</tr>
<tr>
<td>41</td>
<td>Gaibandha</td>
<td>1</td>
<td>1</td>
<td>0.3%</td>
</tr>
<tr>
<td>42</td>
<td>Gopalganj</td>
<td>1</td>
<td>1</td>
<td>0.3%</td>
</tr>
<tr>
<td>43</td>
<td>Jamalpur</td>
<td>1</td>
<td>1</td>
<td>0.3%</td>
</tr>
<tr>
<td>44</td>
<td>Jhalokathi</td>
<td>1</td>
<td>1</td>
<td>0.3%</td>
</tr>
<tr>
<td>45</td>
<td>Laxmipur</td>
<td>1</td>
<td>1</td>
<td>0.3%</td>
</tr>
<tr>
<td>46</td>
<td>Magura</td>
<td>1</td>
<td>1</td>
<td>0.3%</td>
</tr>
<tr>
<td>47</td>
<td>Meherpur</td>
<td>1</td>
<td>1</td>
<td>0.3%</td>
</tr>
<tr>
<td>48</td>
<td>Moulvibazar</td>
<td>1</td>
<td>1</td>
<td>0.3%</td>
</tr>
<tr>
<td>49</td>
<td>Narail</td>
<td>1</td>
<td>1</td>
<td>0.3%</td>
</tr>
<tr>
<td>50</td>
<td>Pabna</td>
<td>1</td>
<td>1</td>
<td>0.3%</td>
</tr>
<tr>
<td>51</td>
<td>Patuakhali</td>
<td>1</td>
<td>1</td>
<td>0.3%</td>
</tr>
<tr>
<td>52</td>
<td>Rajbari</td>
<td>1</td>
<td>1</td>
<td>0.3%</td>
</tr>
<tr>
<td>53</td>
<td>Sherpur</td>
<td>1</td>
<td>1</td>
<td>0.3%</td>
</tr>
<tr>
<td>54</td>
<td>Thakurgaon</td>
<td>1</td>
<td>1</td>
<td>0.3%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>258</strong></td>
<td><strong>382</strong></td>
<td><strong>100.0%</strong></td>
<td></td>
</tr>
</tbody>
</table>
In 2016, there was 258 incidents that occurred in workplace that resulted in 382 deaths, with the highest number of incidents (74) occurring in Dhaka that resulted 88 deaths; 62 died in Gazipur resulting from 12 incidents; 27 workers died in Narayanganj, 24 in Chittagong and 11 in Narsingdi. Two incidents involving mass deaths occurred in this year; one is the Tampako fire at Gazipur that took 45 lives (deceased 35 and missing 10) and another is a fire at Momotex Garments in Narsingdi that took 11 lives.

Data showed that significant numbers of death in the workplace particularly occurred in Dhaka, Gazipur, Narayanganj, Chittagong, Narsingdi, Bogra, Comilla, Tangail, Habiganj, Jessore and Sylhet.

**Death in different working sectors**

It is observed that the highest number of deaths occurred in the Manufacturing Sector (36%) followed by the Construction Sector (33%).

**Death in manufacturing sector**

In Manufacturing sector, most deaths occurred in Plastic Factories (48 deaths), followed by Garment factories (20 deaths), then in Rice Mills (11 deaths). In addition, ship breaking, stone crashing, recycling, Brick Field and tobacco factory caused major deaths.
Table 2: Death in different working field in Manufacturing Sector in 2016

<table>
<thead>
<tr>
<th>Working Sub Sector</th>
<th>No of Deaths</th>
<th>% of Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plastic Factory</td>
<td>48</td>
<td>35.3%</td>
</tr>
<tr>
<td>Garments</td>
<td>20</td>
<td>14.7%</td>
</tr>
<tr>
<td>Rice Mill</td>
<td>11</td>
<td>8.1%</td>
</tr>
<tr>
<td>Ship Breaking</td>
<td>8</td>
<td>5.9%</td>
</tr>
<tr>
<td>Stone Crashing</td>
<td>7</td>
<td>5.1%</td>
</tr>
<tr>
<td>Recycling Factory</td>
<td>6</td>
<td>4.4%</td>
</tr>
<tr>
<td>Brick Field</td>
<td>5</td>
<td>3.7%</td>
</tr>
<tr>
<td>Tobacco Factory</td>
<td>5</td>
<td>3.7%</td>
</tr>
<tr>
<td>Lighter Factory</td>
<td>4</td>
<td>2.9%</td>
</tr>
<tr>
<td>Salt Factory</td>
<td>4</td>
<td>2.9%</td>
</tr>
<tr>
<td>Oil Mill</td>
<td>2</td>
<td>1.5%</td>
</tr>
<tr>
<td>Restaurant</td>
<td>2</td>
<td>1.5%</td>
</tr>
<tr>
<td>Spinning Mill</td>
<td>2</td>
<td>1.5%</td>
</tr>
<tr>
<td>Cement Factory</td>
<td>1</td>
<td>0.7%</td>
</tr>
<tr>
<td>Dyeing Factory</td>
<td>1</td>
<td>0.7%</td>
</tr>
<tr>
<td>Factory</td>
<td>1</td>
<td>0.7%</td>
</tr>
<tr>
<td>Ice-Cream Factory</td>
<td>1</td>
<td>0.7%</td>
</tr>
<tr>
<td>Leather</td>
<td>1</td>
<td>0.7%</td>
</tr>
<tr>
<td>Paper Mill</td>
<td>1</td>
<td>0.7%</td>
</tr>
<tr>
<td>Pharmaceutical</td>
<td>1</td>
<td>0.7%</td>
</tr>
<tr>
<td>Railway Factory</td>
<td>1</td>
<td>0.7%</td>
</tr>
<tr>
<td>Salf Field</td>
<td>1</td>
<td>0.7%</td>
</tr>
<tr>
<td>Semai Factory</td>
<td>1</td>
<td>0.7%</td>
</tr>
<tr>
<td>Shoe Factory</td>
<td>1</td>
<td>0.7%</td>
</tr>
<tr>
<td>Steel Mill</td>
<td>1</td>
<td>0.7%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>136</strong></td>
<td><strong>100%</strong></td>
</tr>
</tbody>
</table>
**Death in Construction sector**

In Construction Sector, significant deaths occurred in Building (117 deaths) than Bridge (3 deaths) and Flyover (2 death).

Death in Service sector: In Service Sector, significant death occurred in Day Labor (28 deaths) than Workshop (9 deaths) and Electrician (6 deaths).

Table 3: Death in different working Sub Sector of Construction Sector in 2016

<table>
<thead>
<tr>
<th>Working Sub Sector</th>
<th>No of Deaths</th>
<th>% of Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>117</td>
<td>93.6%</td>
</tr>
<tr>
<td>Bridge</td>
<td>3</td>
<td>2.4%</td>
</tr>
<tr>
<td>Flyover</td>
<td>2</td>
<td>1.6%</td>
</tr>
<tr>
<td>Billboard/Advertising</td>
<td>1</td>
<td>0.8%</td>
</tr>
<tr>
<td>Culvert</td>
<td>1</td>
<td>0.8%</td>
</tr>
<tr>
<td>Road</td>
<td>1</td>
<td>0.8%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>125</strong></td>
<td><strong>100.0%</strong></td>
</tr>
</tbody>
</table>

**Death in Service Sector**

In Service Sector significant death occurred in Day Labour (28 deaths) than workshop (9 deaths) Electician (6 deaths).

Table 4: Death in different working Sub Sector of Service Sector in 2016

<table>
<thead>
<tr>
<th>Working Sub Sector</th>
<th>No of Deaths</th>
<th>% of Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Day labor</td>
<td>28</td>
<td>41.8%</td>
</tr>
<tr>
<td>Workshop</td>
<td>9</td>
<td>13.4%</td>
</tr>
<tr>
<td>Electrician</td>
<td>6</td>
<td>9.0%</td>
</tr>
<tr>
<td>Pally Biddhut Samity</td>
<td>3</td>
<td>4.5%</td>
</tr>
<tr>
<td>Oil Pump</td>
<td>2</td>
<td>3.0%</td>
</tr>
<tr>
<td>Stone Crashing</td>
<td>2</td>
<td>3.0%</td>
</tr>
<tr>
<td>Tele-communication</td>
<td>2</td>
<td>3.0%</td>
</tr>
<tr>
<td>AC Installer/ Mechanic</td>
<td>1</td>
<td>1.5%</td>
</tr>
<tr>
<td>BTV</td>
<td>1</td>
<td>1.5%</td>
</tr>
<tr>
<td>Chemical Co</td>
<td>1</td>
<td>1.5%</td>
</tr>
<tr>
<td>Cold Storage</td>
<td>1</td>
<td>1.5%</td>
</tr>
<tr>
<td>Decorator</td>
<td>1</td>
<td>1.5%</td>
</tr>
<tr>
<td>Dish Line</td>
<td>1</td>
<td>1.5%</td>
</tr>
<tr>
<td>Domestic Work</td>
<td>1</td>
<td>1.5%</td>
</tr>
<tr>
<td>Electric Supplier</td>
<td>1</td>
<td>1.5%</td>
</tr>
<tr>
<td>Electrical Work</td>
<td>1</td>
<td>1.5%</td>
</tr>
<tr>
<td>Filling Station</td>
<td>1</td>
<td>1.5%</td>
</tr>
<tr>
<td>Fishery</td>
<td>1</td>
<td>1.5%</td>
</tr>
<tr>
<td>Oil Depot</td>
<td>1</td>
<td>1.5%</td>
</tr>
<tr>
<td>Saloon Worker</td>
<td>1</td>
<td>1.5%</td>
</tr>
<tr>
<td>Shop</td>
<td>1</td>
<td>1.5%</td>
</tr>
<tr>
<td>tube well</td>
<td>1</td>
<td>1.5%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>67</strong></td>
<td><strong>100%</strong></td>
</tr>
</tbody>
</table>
Table 5: Causes of death in different Working Sectors in 2016

<table>
<thead>
<tr>
<th>Different Working Sectors</th>
<th>Causes of death</th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Boiler Explosion</td>
<td>Crushed by Object</td>
<td>Dehydration</td>
<td>Drown in water</td>
<td>Electrocution</td>
<td>Explosion</td>
<td>Fall from Height</td>
<td>Fire</td>
<td>Lightning Stroke</td>
<td>Road Accident</td>
<td>Sank in the river</td>
<td>Suffocation</td>
</tr>
<tr>
<td>Agriculture</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>3</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Construction</td>
<td>-</td>
<td>49</td>
<td>-</td>
<td>-</td>
<td>13</td>
<td>3</td>
<td>39</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>12</td>
</tr>
<tr>
<td>Manufacture</td>
<td>2</td>
<td>17</td>
<td>1</td>
<td>-</td>
<td>12</td>
<td>17</td>
<td>6</td>
<td>62</td>
<td>1</td>
<td>5</td>
<td>-</td>
<td>10</td>
</tr>
<tr>
<td>Service</td>
<td>-</td>
<td>12</td>
<td>-</td>
<td>8</td>
<td>29</td>
<td>8</td>
<td>4</td>
<td>1</td>
<td>-</td>
<td>-</td>
<td>1</td>
<td>2</td>
</tr>
<tr>
<td>Transport</td>
<td>-</td>
<td>6</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Total</td>
<td>2</td>
<td>84</td>
<td>1</td>
<td>8</td>
<td>57</td>
<td>28</td>
<td>49</td>
<td>63</td>
<td>4</td>
<td>48</td>
<td>1</td>
<td>24</td>
</tr>
</tbody>
</table>

In 2016 most of the deaths were due to ‘crushing’ (84), followed by Fire (63), then Electrocution (57), Fall from Height (49), and Road Accidents (48). The highest number of deaths by fire occurred in the Manufacturing Sector (62). A significant number of deaths by Crushed by Object has occurred in Construction (49) sector, Fall from height (39) also in Construction sector and Road Accident (43) in Transport sector.

Table 6: Death in workplace caused by Fire from 2007 to 2016

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Construction</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>7</td>
<td>-</td>
<td>7</td>
</tr>
<tr>
<td>Manufacture</td>
<td>12</td>
<td>1</td>
<td>5</td>
<td>86</td>
<td>13</td>
<td>162</td>
<td>90</td>
<td>46</td>
<td>33</td>
<td>62</td>
<td>510</td>
</tr>
<tr>
<td>Service</td>
<td>5</td>
<td>5</td>
<td>1</td>
<td>6</td>
<td>2</td>
<td>5</td>
<td>2</td>
<td>6</td>
<td>7</td>
<td>1</td>
<td>40</td>
</tr>
<tr>
<td>Total</td>
<td>17</td>
<td>6</td>
<td>6</td>
<td>92</td>
<td>15</td>
<td>167</td>
<td>92</td>
<td>52</td>
<td>47</td>
<td>63</td>
<td>557</td>
</tr>
</tbody>
</table>
Fire incidents in workplace is common. Bangladesh had observed some terrible fire incidents in previous years. From 2007 to 2016, 557 people died at workplaces by fire. Most of the deaths occurred in the manufacturing sector, especially in RMG factories. Highest numbers of workers died in 2012, where 167 workers died including Tazreen fire victim. 92 workers died in the year of 2010 and 2013. 63 workers died at the year of 2016.

**Death by age**

Table 7: Age of the Deceased in 2016

<table>
<thead>
<tr>
<th>Age</th>
<th>No of death</th>
<th>% of Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>11 to 20</td>
<td>30</td>
<td>7.9%</td>
</tr>
<tr>
<td>21 to 30</td>
<td>109</td>
<td>28.5%</td>
</tr>
<tr>
<td>31 to 40</td>
<td>54</td>
<td>14.1%</td>
</tr>
<tr>
<td>41 to 50</td>
<td>35</td>
<td>9.2%</td>
</tr>
<tr>
<td>51 to 60</td>
<td>11</td>
<td>2.9%</td>
</tr>
<tr>
<td>61 +</td>
<td>4</td>
<td>1.0%</td>
</tr>
<tr>
<td>Age could not defined</td>
<td>139</td>
<td>36.4%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>382</strong></td>
<td><strong>100%</strong></td>
</tr>
</tbody>
</table>

Data shows that most of the deaths in the workplace occurred between 21 and 30 year age group which is 28.5%. This was followed by 14.1% in the 31 to 40 year age group and 9.2% in 41 to 50 years age group. A significant number of deceased’s age (36.4%) could not be identified.

**Death by Gender**

It is observed that the majority of workers who died were male – 362 out of 382. Only 20 female works died in the last ten months of 2016. In percentage terms, about 95% workers who died were male and only 5% were female.

Table 8: Gender of the Deceased in 2016

<table>
<thead>
<tr>
<th>Gender</th>
<th>No of death</th>
<th>% of Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Male</td>
<td>362</td>
<td>95%</td>
</tr>
<tr>
<td>Female</td>
<td>20</td>
<td>5%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>382</strong></td>
<td><strong>100%</strong></td>
</tr>
</tbody>
</table>
Death by Month

The highest number of deaths in the workplace occurred in September (60 deaths) which is 15.7% of total than June (59 deaths) which is 15.4% of total death of the year. The lowest number of deaths in the workplace was occurred in April and October (17 deaths in each month) which is 4.5% of total.

Most of the deaths occurred in the third quarter (July – September) with 129 deaths and the least number of deaths occurred in the fourth quarter of the year, 58 deaths.

Summary of Findings

- The number of workplace deaths was 382 in the year of 2016.
- 95% of deceased are male worker;
- The highest percentage of deaths involved workers aged between 21 and 30;
- The highest number of deaths was in Dhaka district followed by Gazipur, Narayanganj, Chittagong, Narsingdi, Bogra, and Comilla.
- The highest number of deaths occurred in the Manufacturing Sector;
- Electrocution, Crushed by Fire, Road Accidents, Fall from height were the main causes of the death.

Figure 3: Death in different Months/Quarter of 2016
Chapter 4

Award for Loss of Income:
Tazreen and Rana plaza

Tazreen Factory Fire

On 24 November 2012, a fire broke out at the garments factory of Tazreen Fashions, killing at least 113 people and injuring many others, as a result, some families have lost their only earning members, some son and daughters have lost their one or both parents, parents have lost their loving son / daughter, husband / wives have lost their spouses, more than 80 children leaving without one or both parents and the injured are living with different type of fractures and burnt injury.

After the incident

- 108 deceased and missing workers received BDT 700,000 (Seven Lac) from the following sources:
- 90 injured workers received BDT 100,000 (One Lac) per person from BGMEA,
- 14 injured workers received BDT 50,000 per person from Prime Minister’s Office.

<table>
<thead>
<tr>
<th>SL</th>
<th>Sources</th>
<th>Amount (BDT)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Prime Minister’s office</td>
<td>200,000</td>
</tr>
<tr>
<td>2.</td>
<td>Ministry of Labor and Employment</td>
<td>100,000</td>
</tr>
<tr>
<td>3.</td>
<td>Lee &amp; Fung</td>
<td>100,000</td>
</tr>
<tr>
<td>4.</td>
<td>C &amp; A Foundation</td>
<td>100,000</td>
</tr>
<tr>
<td>5.</td>
<td>Bankers’ Association of Bangladesh</td>
<td>100,000</td>
</tr>
<tr>
<td>6.</td>
<td>BGMEA</td>
<td>100,000</td>
</tr>
</tbody>
</table>

Tazreen Claims Administration Trust (TCA): On September 2015 Tazreen Claims Administration Trust (TCA) was set up to manage the implementation of a system for calculating and distributing loss of income payments to the families of those killed at Tazreen and to those workers who were injured in the fire. The TCA was established of an initial agreement with the support of the International Labor Organization (ILO) signed by C&A, the C&A Foundation, Industry ALL Global Union and the Clean Clothes Campaign in November 2014, which committed the parties to developing a scheme to provide loss of income payments to all those impacted by the Tazreen fire. The scheme is based on a model originally developed after the Rana Plaza disaster. The fund is funded by the following donors:
<table>
<thead>
<tr>
<th>Donors</th>
<th>Amount (EUR)</th>
<th>Amount (USD)</th>
</tr>
</thead>
<tbody>
<tr>
<td>BRAC USA</td>
<td>224,557.62</td>
<td>-</td>
</tr>
<tr>
<td>EL CORTE INGLES S.A.</td>
<td>-</td>
<td>49,974.00</td>
</tr>
<tr>
<td>KIK TEXTILIEN UND NON FOOD G</td>
<td>-</td>
<td>150,000.00</td>
</tr>
<tr>
<td>FUNG (1906) FOUNDATION LTD</td>
<td>901,673.00</td>
<td>-</td>
</tr>
<tr>
<td>C &amp; A FOUNDATION</td>
<td>630,120.00</td>
<td>-</td>
</tr>
<tr>
<td>EL CORTE INGLES S.A.</td>
<td>43,868.00</td>
<td>-</td>
</tr>
<tr>
<td>Total (EUR &amp; USD)</td>
<td>1,800,218.62</td>
<td>199,974.00</td>
</tr>
</tbody>
</table>

Registered Claims and dependents: A total of 287 claims (with 590 beneficiaries) were registered with the scheme where 174 injured, 103 deceased and 10 missing claims. Among the deceased claims 43 workers were from DNA Profile match list. All the claims were reviewed on the basis of provided documents, BGMEA list, Prime Minister list, medical assessment (for injured) and award calculated in accordance with the applicable laws of Bangladesh and the ILO Convention 121.

The Award for loss of Income: The Tazreen Coordination Committee authorized a total BDT 167,463,882 for the BDT109, 896,762 for the payment of awards to 416 dependents of the deceased and missing workers and a further BDT 57,567,120 for the payment of awards to the 174 injured workers. Among the awarded amount BDT35,100,000 were provided through Sanchaypatra to the dependents of 116 claims upon their interest.

The minimum award for a deceased or missing claim was BDT 1,050,000 (including Prime Minister Fund) and the maximum amount awarded and paid with supplement is BDT 3,120,841.

The minimum award for an injured claim was BDT 150,000 and the maximum amount awarded and paid with supplement is BDT 18,03,000.

Long Term Medical Care: Injured workers are being integrated into a long-term medical care scheme which is being established for Rana Plaza workers, named ‘Long Term Medical Care Trust’. Tazreen Coordination Committee has shared an amount of USD 350,000 with this trust.

Determining factors to calculated the award: All the award for the claims and their beneficiaries were calculated determining the following factors: i. Last salary of the workers, ii. Date of Calculation/Date of event, iii. Age of the workers, iv. Gender of the workers, v. Physical and Psychological disability level (for injured workers) vi. Number, Age, Gender of the eligible dependents, vii. remarried husbands were excluded, viii. Deduction of previous financial grants (Prime Minister Office’s paid amount deducted only from deceased and missing claims’ award). The entire amount has been paid directly to the individual bank accounts of the claimants and dependents according to legally approved apportionment ration.

Possible remaining Claims: TCA could not register 7 possible injured workers as their phone numbers, mentioned in the list, were switched off and there are no addresses of them were found.

Rana Plaza Collapse

After the fatal disaster of Rana Plaza Collapse (on April 24-2013) which killed 1135 and also injured more than two thousand workers, a unique multi-stakeholder coordination committee called as Rana Plaza Coordination Committee (RPCA) involving national and international stakeholders was formed with the UN agency International Labor Organization (ILO) acting as a neutral chair to develop practical arrangement to provide a single approach for the payments of their looses of income. The members of this committee are:

<table>
<thead>
<tr>
<th>International Stakeholders:</th>
<th>National Stakeholders:</th>
</tr>
</thead>
<tbody>
<tr>
<td>- IndustriALL Global Union</td>
<td>- Ministry of Labor and Employment-Bangladesh</td>
</tr>
<tr>
<td>- Clean Cloth Campaign</td>
<td>- Bangladesh Employers Federation</td>
</tr>
<tr>
<td>- International Labor</td>
<td>- Bangladesh Garment Manufacturers’ Association</td>
</tr>
<tr>
<td>Organization</td>
<td>- National Coordination Committee for Workers’ Education</td>
</tr>
<tr>
<td>Brands:</td>
<td>- IndustriALL Bangladesh Council and</td>
</tr>
<tr>
<td>- El Corte Ingles</td>
<td>- Bangladesh Institute of Labor Studies</td>
</tr>
<tr>
<td>- Loblaw</td>
<td></td>
</tr>
<tr>
<td>- Primark</td>
<td></td>
</tr>
</tbody>
</table>

As a part of this, Rana Plaza Claims Administration (RPCA) had formed to administer the payment to the beneficiaries. Dr. Mojtaba Kazazi (former executive of United Nations Compensation Commission & Member, ILO experts’ team) acted as Executive Commissioner. After series of meeting with national and international stakeholders a detailed plan for the payment for loose of income is prepared by following ILO Convention 121 and existing local Laws and regulations. A group of compensation expert worked to calculate, to determine and to disburse the award to the injured and family members of the deceased and missing workers. The claims administration started to receive claims from the family members of the deceased and missing and also injured workers from 24 March 2014 at Board Office of Savar Contentment. Another forum also worked separately for the payment of New Wave Bottom (a factory of Rana Plaza) which was administered by Primark, the buyer of New Wave Bottom. After receiving the claims a new bank account was opened for each dependant. The total number of received claims by both forum is 3567 where 2895 are claims registered with RPCA and 672 claims are registered with PRIMARK.
Total Claims and Beneficiaries registered with RPCA and Primark

<table>
<thead>
<tr>
<th>Type of Claims</th>
<th>RPCA Claims</th>
<th>RPCA Beneficiaries</th>
<th>PRIMARK Claims</th>
<th>PRIMARK Beneficiaries</th>
<th>Total Claims</th>
<th>Total Beneficiaries</th>
</tr>
</thead>
<tbody>
<tr>
<td>Deceased</td>
<td>720</td>
<td>2641</td>
<td>209</td>
<td>583</td>
<td>929</td>
<td>3224</td>
</tr>
<tr>
<td>Missing</td>
<td>148</td>
<td>503</td>
<td>58</td>
<td>166</td>
<td>206</td>
<td>669</td>
</tr>
<tr>
<td>Injured</td>
<td>2027</td>
<td>2027</td>
<td>405</td>
<td>405</td>
<td>2432</td>
<td>2432</td>
</tr>
<tr>
<td>Total</td>
<td>2895</td>
<td>5171</td>
<td>672</td>
<td>1154</td>
<td>3567</td>
<td>6325</td>
</tr>
</tbody>
</table>

**Total Payments:** A total of 34.01 million USD was provided to 6325 injured, family members of deceased and missing workers of Rana Plaza.

<table>
<thead>
<tr>
<th>Paid By</th>
<th>Total Amount (BDT)</th>
<th>Total Amount (USD)</th>
<th>Total Amount (Million USD)</th>
</tr>
</thead>
<tbody>
<tr>
<td>RPCA</td>
<td>1,422,057,402.25</td>
<td>18,468,277.95</td>
<td>18.47</td>
</tr>
<tr>
<td>Primark</td>
<td>961,807,749.00</td>
<td>12,491,009.73</td>
<td>12.49</td>
</tr>
<tr>
<td>Prime Minister Fund</td>
<td>234,855,720.00</td>
<td>3,050,074.29</td>
<td>3.05</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>2,618,720,871.25</strong></td>
<td><strong>34,009,361.96</strong></td>
<td><strong>34.01</strong></td>
</tr>
</tbody>
</table>

The minimum amount for each injured worker paid by RPCA was BDT- 105,000 and for the dependants of every deceased or missing worker was BDT- 1,050,000. In this regard we don’t have clear information about Primark.

**Determining factors to calculated the award:** All the award for the claims and their beneficiaries were calculated considering the following factors:

i. Last salary of the workers, ii. Date of Calculation/Date of event, iii. Age of the workers, iv. Gender of the workers, v. Physical and Psychological disability level (for injured workers) vi. Number, Age, Gender of the eligible dependents, vii. remarried husbands were excluded, viii. Deduction of previous financial grants (Prime Minister Office’s paid amount deducted only from deceased and missing claims’ award). The entire amount has been paid directly to the individual bank accounts of the claimants and dependents according to legally approved apportionment ration.

**Long Term Medical Care Fund:** This is for the workers who are injured and needed further medical care. More than one million US dollar was contributed to this fund by Rana Plaza Trust Fund. There is another arrangement for five years medical care for 114 seriously injured workers which is being implemented by BRAC from September 2015.

*Source: www.ranaplaza-arrangement.org (22 May 2016)*
Chapter-5
জাতীয় শিল্পুষ্টির নিরসন নীতি, ২০১০
বাংলাদেশ গেজেট
শ্রম ও কর্মসংস্থান মন্ত্রণালয়
পরিকল্পনা কোষ (শ্রম-৫)
একাদশ
তারিখ, ৮ জুলাই ২০১৬/২২ মার্চ ২০১০

নঃ প্রক্রিয়া/পরক্রিয়া(শ্রম-৩)/শিল্পনীতি/০১/২০০৭/৮ এক্ষেত্রে ২০১০/১৭ ফেব্রুয়ারি দিকে অনুমোদন প্রদানের প্রক্রিয়া দর্শনের জন্য একটি মডেল। অজ্ঞাত থেকে শিল্পিকাদের অন্তর্ভুক্ত দেখানো হবে এ উদ্যোগের মূল দাবিদারত্ব।

১। সৃষ্টির ব্যবস্থা
বাংলাদেশের সামাজিক আর্থ-সামাজিক উন্নয়ন-নৈশিক জীবন তৃতীয় বিশ্বযুদ্ধের পরের জন্য একটি মডেল। অজ্ঞাত থেকে শিল্পিকাদের অন্তর্ভুক্ত দেখানো হবে এ উদ্যোগের মূল দাবিদারত্ব।

২। সৃষ্টির পরিবর্তন
বাংলাদেশের সামাজিক আর্থ-সামাজিক উন্নয়ন-নৈশিক জীবন তৃতীয় বিশ্বযুদ্ধের পরের জন্য একটি মডেল। অজ্ঞাত থেকে শিল্পিকাদের অন্তর্ভুক্ত দেখানো হবে এ উদ্যোগের মূল দাবিদারত্ব।
পিতামাতার এক লাডামক মনে করে। আমাদের স্কুলে পড়ার সুযোগ থেকে বিক্ষিপ্ত হয়ে পড়া পিতা বিশ্বাস করে নিয়োগটি হয়ে পড়ে। পিতামাতার মুল্য স্ন্যাপ্ততা কাজে বাধানোর যোগ্য বিশ্বাস করে।

বাংলাদেশের আর্থ-সামাজিক দুরখোদী শিক্ষার্থীদের আন্তঃকরণে আমাদের সমাজের পরিপ্রেক্ষিতে এক বিষয়ে যাতে যথাযথ হয় তথা তাদের কার্যক্ষেত্রের জন্য সন্তোষ প্রকাশ করা যা মানুষের কাছে তাকে আঘাতের বিষয় হয়। পরিবারের বিরুদ্ধে যে কাজ করা যায় তা তাদের আন্তঃকরণের উদ্দেশ্য অন্তর্ভুক্ত করে।

ধ্বংসের কাজের অংশগুলি প্রযুক্তি যোগ্য হয় গুরুত্ব প্রদান করে তাদের কাজের উদ্দেশ্য। শিক্ষার কর্মকান্ডের জন্য এবং যে আচরণ করা যায় তাদের কর্মকান্ডের জন্য শিক্ষার কর্মকান্ডের উদ্দেশ্য। শিক্ষার কর্মকান্ডের জন্য শিক্ষার কর্মকান্ডের জন্য শিক্ষার কর্মকান্ডের উদ্দেশ্য।

4. শিক্ষার্থীর সাংস্কৃতিক ও আইনী অধ্যয়ন

(ক) প্রতি কর্মকান্ড বাংলাদেশের সংবাদানুযায়ী নিয়ে যাতে সকল নাগরিকের মৌলিক অধিকারকে ভুলো করতে হয়।

(খ) বাংলাদেশের আইনী কর্মকান্ডের জন্য এই দেশ পিতা এবং পিতা অধিকারের সমস্ত অধিকারকে বিশ্বাস করে পিতা আইন ইব্রাহিম (১৯৭৪) (১৯৭৫ সালের ২৩ নং আইন)। এ আইনের প্রারম্ভ থেকে প্রারম্ভ হয় যে, এ আইনে মুভাক্ত শিক্ষার শিক্ষার জন্য তাদের অধিকারকে উদ্দেশ্য করা হয়।

(ছ) বাংলাদেশের আইনের জন্য এই দেশ পিতা এবং পিতা অধিকারের সমস্ত অধিকারকে বিশ্বাস করে পিতা আইন ইব্রাহিম (১৯৭৪) (১৯৭৫ সালের ২৩ নং আইন)। এ আইনের প্রারম্ভ থেকে প্রারম্ভ হয় যে, এ আইনে মুভাক্ত শিক্ষার শিক্ষার জন্য তাদের অধিকারকে উদ্দেশ্য করা হয়।
(২) বিদায় আইনের বিন্দু প্রতিকৃতি বা কর্ম শিক্ষা সাধারণত হয়েছে নিয়োজিত থাকে;
(১) প্রশিক্ষণাবাহী;
(২) বন্ধন;
(৩) নেতিবাদ;
(৪) শিক্ষানবিশ;
(৫) সমাজতন্ত্র এবং
(৬) হাতি কর্ম।

৮। শিপ্টন বিন্যাসিত মূল্য ও কর্মত্ব

পৃথিবীর প্রায় সব দেশের মতো বাংলাদেশের শিপ্টন বিন্যাসিত হলেও বার্ষিক অর্থ অংশ মূল্য নিয়ন্ত্রিত রাখা দায় বলে শিপ্টন প্রথম নিয়ন্ত্রণের ক্ষেত্র মালিকদের অধিক অধিক অনুরূপ করা যায়। অন্যদিকে তোলো কোন মূল্য ছাড়া প্রেরণা বা সরকার শিপ্টন মূল্য নেয়া শিপ-বিশেষজ্ঞদের সমান্তরালে হয়।

এই অবস্থায় নিয়ন্ত্রণ শিপ্টন সুরক্ষাবাধিত শিপ্টন নেয়া না হয়। পৃথিবীর অর্থনৈতিক-সাংস্কৃতিক ভাবে শিপ্টনের উপরই নেয়া হচ্ছে। নির্দেশিত করার প্রথম নেয়া শিপ-বিশেষজ্ঞদের দায়ের নেয়া শিপ্টন মূল্য অনুসৃত এবং অনুমোদিত উভয় সীমায় নির্দেশিত করার প্রথম নেয়া শিপ-বিশেষজ্ঞদের চূড়ান্ত করে শিপ্টন মূল্য অনুসারে অনুমোদিত উভয় সীমায় নির্দেশিত করার প্রথম নেয়া শিপ-বিশেষজ্ঞদের দায়ের নেয়া হচ্ছে।

৯। শিপ্টন শিপ্টন শিপ্টন, বাগ্বানিক (শারীরিক ও মানসিক) ও পুষ্টি

শিপ্টন নিয়ন্ত্রিত শিপ্টনের কর্ম শিপ্টন, বাগ্বানিক ও পুষ্টি সত্ত্বেও সম্পদ উদাহরণটি ক্ষেত্র সরকার কর্তৃক প্রয়োজন হচ্ছে, পৃথিবীর বিশ্ব অর্থ সংস্থান তথ্য উন্নয়নসে, অনুমোদিত শিপ্টন (আই.এল) সহ ঝুঁকি ও জাতীয় পরিস্থিতির সরকার-সেনাবাহিনী সক্ষম হয়, বাগ্বানিক ও পুষ্টি সত্ত্বেও বিশিষ্ট উন্নয়নসাধনের কার্যকারী ও ফলস্বরূপ রূপান্তরের জন্য সম্পর্কে কর্মকান্ডের কাজ অন্তর্ভুক্ত। এ কাজে, শিপ্টন নিয়ন্ত্রিত শিপ্টন শিপ্টন, বাগ্বানিক ও পুষ্টি সত্ত্বেও সরকারী কর্মকান্ডের অধিকাংশ অঞ্চলের এর কর্মকারী ব্যবস্থার পরিপূর্ণতা করার কর্মকান্ডের কাজ প্রবর্তন করে।

১০। শিপ্টন শিপ্টন কর্মনির্বাচন

শিপ্টনের প্রথম নেয়া ব্যাপার শিপ্টনের কাজ শিপ্টন, বাগ্বানিক ও পুষ্টি সত্ত্বেও উদাহরণটি ক্ষেত্র সরকার কর্তৃক প্রয়োজন হচ্ছে, পৃথিবীর বিশ্ব অর্থ সংস্থান তথ্য উন্নয়নসে, অনুমোদিত শিপ্টন (আই.এল) সহ ঝুঁকি ও জাতীয় পরিস্থিতির সরকার-সেনাবাহিনী সক্ষম হয়, বাগ্বানিক ও পুষ্টি সত্ত্বেও বিশিষ্ট উন্নয়নসাধনের কার্যকারী ও ফলস্বরূপ রূপান্তরের জন্য সম্পর্কে কর্মকান্ডের কাজ অন্তর্ভুক্ত। এ কেন্দ্র শিপ্টন কর্মনির্বাচন দেন অনুমূল্য থাকে সীমায় দৃঢ় রাখার কাজে। শিপ্টন নিয়ন্ত্রিত একজন শিপ যদি:

• সমন্বিত সরাত্বে পৃথিবীর কর্মকান্ডের অনুসরণ করে;
• এমন করে যা তোমাদের ও মালিকদের অনুসারে সমন্বিত সরাত্বের উপর অন্যান্য চাপ পৃথিবীর যাতে;
• বিনামূল্যে ও অপারেন্টারিতে পালন করে;
• বিনামূল্যে ও অপারেন্টারিতে পালন করে;
• সরকার প্রতিকৃতিবাদী প্রতিকৃতি করার জন্য;
• শিপ্টন জীবন বাধা করে;
• ব্যাপার মূল্য করার জন্য;
• ব্যাপার মূল্য করার জন্য;
শারীরিক ও মানসিক অত্যাচার এবং যৌন নির্বাচনের শিক্ষার জন্য এবং

বিশ্বাস বা বিনাশকারী কেন সুযোগ বা পায়।

তাহলে, উক কর্মদণ্ডের শিক্ষার শারীরিক ও মানসিক সহায়তা তথ্য জীবনের জন্য স্বীকৃতিপূর্ণ এবং অণুপালন না। এ প্রদর্শন থেকে শিক্ষক উদ্দেশ্য সঙ্করাকার ব্যবহার এবং কেশকরণ হবে।

প্রথম নিয়োজিত একজন শিক্ষার কর্মসংলগ্ন উদ্দেশ্যের জন্য মালিক/নিয়োজনক শিখ এবং শিক্ষার অভিজ্ঞতার সাথে আলোচনা সাপেক্ষে নির্বাচিত শর্তবদ্ধ শিক্ষার জন্য

(ক) শিক্ষা সম্পর্কে অনুমোদন

শিক্ষা আইনের ধরা কর্মে নিয়োজনের নির্বাচিত বয়স অনুমোদন কাজে নিযুক্ত হবে এবং ১৪ বছরের কম বয়সী শিক্ষক সার্বকলিক কাজ হিসেবে নিয়োগ না করা।

গৃহস্থ নিয়োজিত শিক্ষার সামারগত সার্বকলিক

কাজ হিসেবে নিযুক্ত করার জন্য গাথা-খাটা, থাকা-খাওয়া, আনন্দ-বিনাশকারী শিখ এবং

(এ) শারীরিক, মানসিক ও যৌন নির্বাচন না করা।

(প) কর্মরেখার তালিকা

বিবিসহকারী শিক্ষকের কাজে নিয়োজনের পূর্বে মালিক/নিয়োজনক শিখ এবং শিখ অভিজ্ঞতার সাথে আলোচনা সাপেক্ষে কাজে সুপরিকল্পনা শিক্ষক তৈরি করান।

(প) শিক্ষার উদ্দেশ্য

বিবিসহকারী শিখের মূল উদ্দেশ্য হলো অনুমোদন বিতান শিখের মাধ্যমে শিখের পূর্বে আগের জন্য শিখের শিক্ষার উদ্দেশ্য শিখের শিক্ষার উদ্দেশ্য

(প) কর্মসংলগ্ন পরিকল্পনা

কর্মসংলগ্ন পরিকল্পনা অনুমোদন শিখের শারীরিক ও

মানসিক সহায়তা অনুমোদিত হতে হবে।

কর্মসংলগ্ন পরিকল্পনা কর্মসংলগ্ন করে না, যা শিখের

অনুমোদনের কাজে শিখের শিখের

তথ্য হতে বাধা করে অথবা উপার্জিত করে।

অনুমোদনের কাজে শিখের শিখের শিখ হতে না।

(প) শিক্ষা ও বিনাশকারী

রেখে দেখুন শিখের শিখের শারীরিক অভিজ্ঞতা, সে কারণে নির্বাচিত কর্মসংলগ্ন অনুমোদন শিখের শিখের পর একটি শিখের শিখের শিখ হতে এক শিখ শিখের

বিতান শিখের শিখের শিখের

(ল) চিকিৎসা

কর্মসংলগ্ন সময়ে শিখের শিখের শিখের শিখের শিখের

স্থায়ী হলো অনুমোদন বিতান শিখের শিখের শিখের

(ম) পরিবারের সাথে সম্পর্কের সুযোগ

গৃহস্থ নিয়োজিত শিখের শিখের শিখের

(ন) শিক্ষার উদ্দেশ্য শিখের প্রথমের শিখের

কেন শিখের শিখের

(প) শিক্ষার উদ্দেশ্য

কেন শিখের শিখের

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প্রথম বিভাগ: বিশেষ অধ্যায়, পর্ব, শিশু, অন্যান্য ও নৃ-তাত্ত্বিক গোষ্ঠীর শিশুদের জন্য বিশেষ কর্মসমষ্টির উন্নয়ন

শারীরিক ও মানসিক অধ্যায়, পর্ব, শিশু, প্রতিভাত অন্যান্য শিশু এবং বিভিন্ন নৃ-তাত্ত্বিক গোষ্ঠীর শিশুদের জন্য সরকারের বিশেষ ব্যবস্থা গঠন করতে হবে। প্রথমে এর জন্য পৃথিবীর আইন প্রণয়ন ও কর্মসমষ্টি গঠন করা যেতে পারে। এ ক্ষেত্রে পরিদর্শন এই শিশুদের বেস্ট যদি কেন্দ্র অনুশীলন বা অনুষ্ঠান ক্ষমতা নিয়ন্ত্রণ হয় তবে তাদের চাকুরির শাসনামল শান্তিগীতি প্রশংসা করা চূড়িল করা ও বিশেষ কর্মসমষ্টি সৃষ্টির জন্য ঐ স্তর পরিদর্শনের মাধ্যমে বিশ্বাসন করতে হবে।

দ্বিতীয় বিভাগ: কর্মসমষ্টির নিযুক্তির গুরুত্ব

পরিদর্শন তথা বাঙালি সরকার সকল ধরনের পরিদর্শন, বিশেষ করে মূল্যবান প্রশিদ্ধ পরিদর্শন জনসাধারণের উদ্যোগে একটি উদ্যোগ গঠন করেছে। এ ক্ষেত্রে উদ্যোগ প্রশ্ন ও কর্মসমষ্টি মন্ত্রণালয়, প্রশ্ন পরিদর্শন, কলকাতার এবং প্রতিযোগিত পরিদর্শন পরিদর্শন, সরকারের অন্যান্য পরিদর্শন ও মাথার পরিদর্শন সহ সমস্ত বিষয়ক মাধ্যমে বিশ্বাসন করতে হবে।

পরিদর্শন এ প্রতিযোগিতায় আরো অনেক শিখা যাওয়ার জন্য সরকার নিযুক্তিকর্তা কর্মসমষ্টি নির্দেশনা করতে পারে:

- নীতি বাস্তবায়নের কারণ কর্মসমষ্টির জন্য নির্দেশনা
- উদ্যোগ ও কর্মসমষ্টি নির্দেশনা
- কর্মকর্ম নির্দেশনা
- সমষ্টি নির্দেশনা
- নিয়মমণ্ডল নির্দেশনা
- অর্থনৈতিক ও সাংস্কৃতিক নির্দেশনা
- সহায়তারক সংস্থার নির্দেশনা

পূর্ণ জীবন ও কর্মসমষ্টির বাস্তবায়নের উন্নয়ন করার জন্য নির্দেশিত পদক্ষেপসমূহ বিবেচনায় নেয় এতে পারে।

ক) নীতি বাস্তবায়ন ও প্রতিষ্ঠানভূক্ত উন্নয়ন

(1) প্রথম লক্ষ্য: সার্বভৌম শিশুনিয়ন এর জন্য সাদৃশ্যমূলক কর্মসমষ্টির অনুশীলন ও প্রতিষ্ঠানভূক্ত উন্নয়ন শুরু করা এবং নীতি গ্রহণ ও অবদানের জন্য কর্মকর্ম নির্দেশনা করা।

(2) নির্দিষ্ট কর্মকর্ম: নিয়ম সমষ্টির মধ্যে বিপুল ধরনের (worst form) শিশুর মূল্য করার জন্য কর্মকর্ম নির্দেশনা ও বাস্তবায়নের মূল্য বাড়ানো।

(3) সময়সূচী: ২০১০-২০২৫

(4) সময়সূচী/বার্ষিক সংস্থার মূল সংস্করণ:
- শ্রম ও কর্মসমষ্টি মন্ত্রণালয়

(5) সহায়তারক সংস্থাগুলি শুরু হয়:
- নীতি পরিদর্শন
- কলকাতার ও প্রতিযোগিতা পরিদর্শন
- নির্দেশনা মন্ত্রণ
- শ্রম ও কর্মসমষ্টি মন্ত্রণালয়ের অধ্যায় বিনামূলক, শাসন ও প্রতিযোগিতা কর্মসমষ্টি
- মানসিক সংস্থা, শাসন সংস্থা
- মানসিক বিভাগ
- একত্রিত উন্নয়ন করার জন্য প্রতিযোগিতা উন্নয়ন চর্চা

(6) পরিষ্কার প্রাথমিক কর্মসমষ্টি নির্দেশনার জন্য প্রাথমিক উন্নয়ন করা এর জন্য ভাল অনুশীলন ও প্রতিযোগিতার উন্নয়ন করার জন্য উন্নত সমষ্টি ও বৈশ্বিক প্রতিযোগিতার উন্নয়ন করা হবে।

(7) প্রাথমিক প্রতিযোগিতার উন্নয়ন

(1) প্রথম লক্ষ্য: প্রতিযোগিতার শারীরিক ও মানসিক বাচ্চা ও পৃথিবীর মাধ্যমে শারীরিক বাচ্চা ও পৃথিবীর মাধ্যমে শারীরিক প্রতিযোগিতার উন্নয়ন করা হবে।
(২) নির্দিষ্ট কার্যক্রম: সামঞ্জস্য কর্মপরিকল্পনা গ্রহণের মাধ্যমে প্রমেয় নিয়ন্ত্রিত শিক্ষার জন্য জাতীয় বাণ্য নিয়ন্ত্রিত অন্তর্ভুক্ত বাণ্য ও পরিবেশক সামগ্রিক কার্যক্রম বিকাশের।

(৩) সময়সীমা: ২০১০—২০১৫

(৪) সমবায়কর্মী/বাণ্যবান্দ্যকর্মী মূল সংস্কা: শ্রম ও কর্মসংস্থান মাধ্যমে।

(৫) সহায়তাকর্মী/সহায়ী সংস্কা: বাণ্য ও পরিবেশক দীর্ঘমেয়াদী মাধ্যমে।

(৬) মালিক সংস্কার ও আণুজাতিক উন্নয়ন

(৬) সামাজিক সংস্করণ/উদীয়মণ

(১) এখান থেকে জনসাধারণের মাধ্যমে শিষ্টগুণ সম্পন্ন সংস্করণের সামাজিク সংস্করণের পৃথক, শিখরুন্নাম শিখরুন্নামের বিভাগের জনপ্রিয়তা উন্নতিকর্তা, পৃথিবী ও আঞ্চলিক সমাজের পরিবর্তন সাধনের।

(২) নির্দিষ্ট কার্যক্রম: পিশাচ ও পিশাচ অতিক্রান্ত, নিয়ন্ত্রিত/পরিবর্তন মাধ্যমে, এবং সামাজিক সামাজিক বাল্য সংস্করণের সামাজিক সংস্করণের বৃহৎ পরিবর্তন সমাপ্তকরণের মাধ্যমে।

(৩) সময়সীমা: ২০১০—২০১৫ এবং চলমান

(৪) সমবায়কর্মী/বাণ্যবান্দ্যকর্মী মূল সংস্কা: শ্রম ও কর্মসংস্থান মাধ্যমে।

(৫) সহায়তাকর্মী/সহায়ী সংস্কা: শ্রম ও কর্মসংস্থান মাধ্যমে।

(৬) সামাজিক সংস্করণ/উদীয়মণ

(১) এখান থেকে জনসাধারণের মাধ্যমে শিষ্টগুণ সম্পন্ন সংস্করণের সামাজিク সংস্করণের পৃথক, শিখরুন্নাম শিখরুন্নামের বিভাগের জনপ্রিয়তা উন্নতিকর্তা, পৃথিবী ও আঞ্চলিক সামাজের পরিবর্তন সাধনের।

(২) নির্দিষ্ট কার্যক্রম: আনুদীষ্টিক এবং আনুদীষ্টিক উদ্যোক্ত সংস্করণের পৃথিবী ও আঞ্চলিক সামাজের পরিবর্তন সাধনের।

(৩) সময়সীমা: ২০১০—২০১৫ এবং চলমান

(৪) সমবায়কর্মী/বাণ্যবান্দ্যকর্মী মূল সংস্কা: শ্রম ও কর্মসংস্থান মাধ্যমে।
(৫) সহায়ককর্মী/সহযোগী সংস্থা:
- এবারী কলাগী ও বৈদেশিক কর্মসংস্থান
- পরক্রম মঞ্চালয়;
- হৃদ ও জীবন মঞ্চালয়;
- মৃত্যু মঞ্চালয়;
- শিক্ষা মঞ্চালয়;
- বিনা কর্মসংস্থান;
- নির্মাণকর্মী/মালিক সংস্থা;
- বিষয়ের বিষয়ের ও আকার্তিক উদ্যোগ সংস্থা।

(৬) পিত্রপুরোহিত এবং প্রথম নিয়মিত পিত্র নিশ্চিততা:

(২) নিযুক্তি কার্যমুখ:
- দাত্তা, নন্দী ভাগ্ন, পারিবারিক ভাগ্ন, পাচ্ছার ইদানি কারণে পিত্র যাত্রা হয়ে হাম ক্রয় শারীর না অপেক্ষা সে জানা সময় পাচ্ছারে অন্যতম মূল্যমূল পাচ্ছার বুদ্ধিমান 
- বুদ্ধিমান কাজ যে বেশি খাদ্য বিতরণ মানদন ব্যবস্থা করা এবং প্রতিবেশি বুদ্ধিমান ব্যবস্থা করা এবং তাদের পরিবেশের সমাজ বুদ্ধিমান কর্মসংস্থান বিবিক্ষ কর্মসংস্থান সুরক্ষী করা;
- প্রথম নিয়মিত পিত্রপুরুষ প্রথম থেকে নিয়মিত বর্ধন করা, কর্মসংস্থান, মূল্যমূল প্রকল্প নিয়ন্ত্রণ করা;
- পিতা পাচ্ছার ব্যবস্থা করা।

(৭) সময়সীমা: চলামান

(৮) সময়সীমা: মূল সংস্থা:
- প্রথম ও কর্মসংস্থান মঞ্চালয়

(৯) সহকারী/সহযোগী সংস্থা:
- সামাজিক মঞ্চালয়;
- বিজ্ঞান, জীবন, উপজীব্য সংস্থান;
- হৃদরোগী ব্যাপারী বাধ্য বা মোক্ষ, হৃদরোগী নেতা, শিক্ষক, অভিযোজন;
- হৃদরোগী বেসরকারি সংস্থা

(১০) সমাজসেবক ও পরিবারবিদ পরিকল্পনা:

(১) প্রথম লক্ষ্য: সকল প্রকার বিপ্লব ও বিকেল ধরনের কাজ থেকে পিত্রপুরুষ ও পিত্র মানুষের ব্যবস্থা করে সমাজ ও পরিবারবিদ পরিকল্পনার ব্যবস্থা হবে।

(২) নিষ্পত্তি কার্যমুখ:
- সেসব পিতার অভ্যন্তর্গত ব্যবস্থা করে অন্যতম প্রশ্ন সমস্যায় জীবন ও অন্যতম প্রশ্ন থেকে প্রতিজ্ঞ ব্যাপক সমাজের মূল প্রতীক নিয়ে আসা;
- সমাজ থেকে পরিবারবিদ পরিকল্পনার ব্যবস্থা করা;
- জীবন বিষয়ক ও মানবিকভাবে অভিযোজন পিতার কাজ শিক্ষা, জীবন, উপজীব্য এরকম ইউনিয়ন পরিবেশ সম্পর্কে জ্ঞান অর্জন করেন, পূর্বসূরি কোৃত, মৃৎ-ইন্দ-সেতুত, কেটেলোনাঃ, সাইকেনিকাল কাউন্সালিং, প্রযোজনায় চিকিৎসা, বেদনা ও বিদ্যমানের ব্যবস্থা করা।

(৩) সময়সীমা: ২০১০~২০১৫ এবং চলামান

(৪) সময়সীমা/বাণিজ্যবিদ্যালয় মূল সংস্থা:
- প্রথম ও কর্মসংস্থান মঞ্চালয়

(৫) সহকারী/সহযোগী সংস্থা:
- সামাজিক মঞ্চালয়;
- বিজ্ঞান ও পিতা বিস্ময় মঞ্চালয়;
- প্রকল্প মঞ্চালয়;
- হৃদরোগী সংস্থাপন, পিতা উপজীব্য ও মূল ব্যবস্থা মঞ্চালয়;

(৬) গবেষণা ও প্রশিক্ষণ:

(১) প্রথম লক্ষ্য: পিত্রপুরুষের মূল কাজ উদ্যোগ ও নিষ্পত্তি সমারূপ জীবন পরিবর্তন এবং অন্যান্য অনুশীলন বিশ্বস্থিতি গবেষণা ও প্রশিক্ষণ পরিচালনা।
(২) নিয়ন্ত্রিত কার্যক্রম: দেবীনী ও আত্মার্থিক পার্থক্যের বিশেষতা, শিক্ষক পরিস্থিতি, শিক্ষকের কর্ম, কার্যক্রমের উপর, শিক্ষক সীমাবদ্ধ রাজার নাম মনে মনে হবে এবং মাত্র পরিচালনা করা যে উপস্থাপন শিক্ষকের ভাবগুলো আইন, বিধি ইত্যাদি কার্যক্রম সংক্রান্ত ক্ষেত্রে নিয়ন্ত্রণ এবং কর্মপালন করা। তাহেঁর শিক্ষকের আচরণাত্মক ও অনুচরাত্মক ক্ষেত্রগুলোকে যতমূল সুচেন বিশ্বার্থপূর্ণ পরিচালনা করা। তাহেঁর শিক্ষকের আচরণাত্মক ও অনুচরাত্মক ক্ষেত্রগুলোকে যতমূল সুচেন বিশ্বার্থপূর্ণ সমাজের মধ্যে যথাযথ সংকর, সংস্কৃত, সংস্কৃতি এবং আত্মীর তথ্যের নিয়ন্ত্রণ ও পরিচালনা করা।

(৩) সমর্থন: সমান

(৪) সম্পর্কসম্পর্কী/বাক্যালাপকারী মূল সংস্থা: 
- শ্রম ও কর্মসংস্থান মাধ্যম

(৫) সহযোগিতাকারী/সহযোগী সংস্থা: 
- মহিলা ও শিশি বিষয়ক মাধ্যম
- প্রাথমিক ও পশ্চিমকা মাধ্যম
- শিক্ষা মাধ্যম
- সমাজসেবামূলক মাধ্যম
- বাজার ও পরিবার কল্যাণ মাধ্যম
- বাজার মাধ্যম
- জ্ঞানীয় সার্কার, পদ্য উদ্যোগ ও সমাজ মাধ্যম
- কৃষি মাধ্যম
- মহাস্থ ও শাসনসম্পত্তি মাধ্যম
- বাজারবাণী, পরিবার ও দুর্গামৃত বিষয়ক
- আইন, বিচার ও সেবা বিষয়ক মাধ্যম
- অন্যান্য অংশগ্রহণ বিষয়ক, জেলা ও উপজেলা ভিত্তি সহযোগিতা কার্যক্রম
- মাসিক ও প্রচার সংস্থান
- বিভিন্ন সংস্থার ও আত্মার্থিক উদ্যোগ সংখ্যা

১৩। কেন্দ্রীয় বিনিয়োগ/শাসক পরিকল্পনা

শিকার্য সংগ্রহ বিষয়সমূহ সংক্রান্ত পদক তদারক করার জন্য একটি নির্দিষ্ট মাধ্যমকে যথাযথ অনুযায়ী শিক্ষকের বিষয়সমূহ মহাশিলা ও শিশি বিষয়ক মাধ্যম এবং শ্রম সংকরক বিষয়সমূহ শ্রম ও কর্মসংস্থান মাধ্যমের উপর নির্ভর করা হয়। এ বিষয়ের অন্যান্য সমাজসুর্য বিষয়সমূহের মাধ্যমের সাধারণ শিক্ষকের কর্মচারী নির্দিষ্ট মাধ্যম হিসেবে শ্রম ও কর্মসংস্থান মাধ্যমকে দেয়া পরিকল্পনায় রাখা হয়। অনুমতিপ্রাপ্ত শ্রম ও কর্মসংস্থান মাধ্যমের মাধ্যমে অনুমোদিত শিক্ষকের সংকর কেন্দ্রীয় পরিকল্পনায় হিসেবে চিত্রিত করা হয়।

১৪। শিক্ষক বিস্তার:

শিক্ষক নির্দেশনার জাতীয় ও আত্মার্থিক ওত্তরের কারণে বাংলাদেশ ও পশ্চিম মাধ্যম, বিজ্ঞান, তাত্ত্বিকভাবে আত্মার্থিক নদী সংস্থা, এসিজিও ও জ্ঞানীয় পর্যায়ে বাংলাদেশ বিশ্ববিদ্যালয় বাংলাদেশ বিশ্ববিদ্যালয় সাধারণ কর্মকারী ক্ষেত্রে পার্থক্য এবং শিক্ষকের নির্দেশনার লক্ষটি দায়িত্বিক ও সহযোগিতার সাধারণভাবে দিক নির্দেশনা হিসেবে করা হয়।

(৩) সমর্থন: সমান

(৪) সম্পর্কসম্পর্কী/বাক্যালাপকারী মূল সংস্থা: 
- শ্রম ও কর্মসংস্থান মাধ্যম
১৫। জাতীয় শিক্ষার কঠোর কাউন্সিল
জাতীয় পর্ষয়ে শিক্ষার পরিস্থিতি পর্যবেক্ষণ ও তদারকি করার জন্য
সরকারি, বেসরকারি সংস্থা, মালিক ও প্রতিষ্ঠান এবং শিক্ষার বিষয়ক জাতীয় অধিকারী ব্যক্তিদের নিয়ে একটি কাউন্সিল গঠন
করা যেতে পারে। জাতীয় ও আন্তর্জাতিক পর্ষয়ে শিক্ষার পরিস্থিতি পর্যবেক্ষণ করার জন্য পরামর্শ দানকে এ কাউন্সিল Think Tank-এর দায়িত্ব পালন করবে।

c.

১৬। বেসরকারি সংস্থাদের অংশগ্রহণ
শিক্ষার নির্দেশ একটি চলমান এবং ব্যাপক কার্যক্রমের সমাহার।
সরকারের পাশাপাশি দেশী-বিদেশী বেসরকারি সংস্থার সংস্থামূহ শিক্ষার নির্দেশ নিয়ে ইকোবিকে কার্যক্রম চালিয়ে যাচ্ছে। এ
সকল কার্যক্রম সম্পূর্ণ সরকারি-বেসরকারি সংস্থা এ নীতির অনুযায়ী পন্যবিনাশ (redesign) করার উদ্দেশ্যে নির্দেশ। ভবিষ্যতে
শিক্ষার নির্দেশ বাংলাদেশে কাজ করে অংশীদারি সংস্থার
সরকারি-বেসরকারি সংস্থামূহ এ নীতির অনুযায়ী তাদের
c.

১৭। উপসংহার
সুস্থ ও ব্যবস্থিত শিশুদের নিবন্ধন সংস্থার জন্য অধিকার।
শিশু এ শাখার অধিকার থেকে আমাদের শেষের অনেক শিশুই
মুক্তি পাই। পরবর্তী পরিবর্তন শিক্ষার জীবিকা অর্জনের জন্য
বাধা হয়ে বৃত্তিপূর্ণ বা নির্দীপ্ত ধরনের শ্রেণি নিয়ন্ত্রিত হয়
যা তাদেরকে ঠেলে দেয় এক অনিষ্ঠিত ভবিষ্যতের দিকে। এ অবস্থায়
থেকে উনিশমের জন্য পরিবর্তন, সামাজিক, সরকারি-বেসরকারি,
জাতীয়-আন্তর্জাতিক পর্যায়ে সকল মহল প্রয়োজনীয় সম্পদ ও
উদ্দেশ্য নিয়ে 'জাতীয় শিক্ষার নির্দেশ নীতি ২০১০' বালকবালি
ধরে একে বৃত্তিপূর্ণ ও নির্দীপ্ত ধরনের শ্রেণিসহ সকল প্রস্তুত
থেকে শিক্ষার প্রত্যাহার করা সম্ভব হবে। এ দলিলের আলোকে
যদি শিশু ও শিক্ষার সংক্রান্ত বিষয়কে আলাদা ও আমাদের বিবি-
বিধানসভার পুনর্বিনাশ এবং ভবিষ্যত কর্মপরিকল্পনা প্রণয়ন ও
বাণিজ্য করা যায় তবে আমাদের শিশুর অগ্রাধিক অবশ্যই
আলোকিত মানুষ হিসেবে গড়ে উঠবে।

c.

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